

103. (Services) Since the implementation of DoD’s expedited transfer policy, please provide the current data by Service and installation or unit regarding the number of victims who have requested to be transferred or who have requested the suspected service member be transferred, and how many of those requests were granted. If denied, please provide reasons why the requests were denied. (See FY12 NDAA § 582.)

103a. How many expedited transfer requests were acted upon within 72 hours of submission of application? For those requests not acted upon within 72 hours, what delayed consideration of the request?

USA	<p>In Fiscal Year 2012, the Active Army approved 84 of 86 requests for expedited transfer/ reassignment. Of these, sixty-six were for a permanent change of station (PCS) move, and the Army Human Resources Command (HRC) approved all (65 enlisted; one officer). Twenty Soldiers requested expedited unit transfers (to remain on their current installation) and 18 were approved. Of the two Army expedited transfer requests denied, one allegation was deemed not credible by CID, and an administrative separation of the victim was in progress at the time of the assault in the other case. The Army National Guard approved five of five requests.</p>
USAF	<p>There were a total of 132 expedited transfer requests that were acted upon w/n 72 hrs of submission and 13 requests that were not acted upon w/n 72 hrs. Of those cases that were not acted on w/n 72 hrs, there are varying reasons as to why these cases did not meet this requirement (i.e. victim did not respond in 72 hrs, investigative clarifications/findings, gov’t shutdown, etc.)</p>
USN	<p>Navy guidance as described in NAVADMIN 132-12 (enclosed) requires Commanding Officers to approve or recommend disapproval of an expedited transfer request within 72 hours of receipt. While we know there have been 203 expedited transfer requests to date, we do not keep statistics on compliance with the 72 hour requirement and rationale for any delays therein.</p>
USMC	<p>The Marine Corps acted on all of the requests within 72 hours of submission.</p>
USCG	<p>Enlisted Members: Since 01JAN12, the Enlisted Personnel Management division has documented seven victims that requested a permanent change of station transfer, no requests denied. Specific timeline data has not been kept for requests; however, no requests for transfer by victims were denied.</p> <p>Officers: Since the implementation of the expedited transfer policy, the Officer Personnel Management division has documented three sexual assault investigations that have involved officer assignment actions for either the subject or the victims. In all three cases, the unit took immediate actions to temporarily separate the victim and the accused. In two of the three cases, the accusations were resolved and no further assignment action was taken as related to the sexual assault investigation. In the third case, the accused was assigned a permanent change of duty station until the sexual assault investigation action is finalized. No expedited transfer requests were received as each unit exercised their ability to temporarily assign members to other units until</p>

Narrative responses have been consolidated by the Response Systems Panel (RSP). Please forgive formatting errors in text and data. Source documents for narrative responses can be obtained by contacting the RSP.

	<p>an investigation was completed.</p> <p>The Coast Guard Investigative Service (CGIS) does not maintain data on victims who request to be transferred or who request the accused to be transferred. If that information is learned during an interview with the victim, CGIS makes every effort to notify the appropriate parties, and it may be noted in the investigative report and/or the victim's written statement, if she/he chooses to provide one. Specific policy regarding transferring of members associated with sexual assault investigations is provided in the Sexual Assault Prevention and Response Program Manual (COMDINST M1754.10 (series)) http://www.uscg.mil/directives/cim/1000-1999/CIM_1754_10D.pdf</p> <p>Included in that policy is the consideration when victims and/or accused members may be transferred. Coordination with CGIS, the servicing SJA's office and the CG Personnel Command is necessary prior to reassignment so the ongoing investigation is not compromised or hampered. CGIS makes every effort to be accommodating to such requests as expeditiously as possible to account for the well-being and best interests of those involved with these investigations and affected by such transfer requests.</p>
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103b. If disapproved, how many requests for review by a G/FO were made by Service members? What were the outcomes?

USA	See answer A.
USAF	A total of 2 cases were requested for G/FO review. In 1 of the cases, it was initially denied, but then reviewed by AF/CVS and subsequently approved. The other case still remains to be denied.
USN	Of 203 requests for expedited transfer to date, seven cases were reviewed by the first Flag Officer (FO) in the victim's chain of command in FY12 and FY13. Of the seven cases reviewed, only three were disapproved by the FOs. In one case, the FO determined the case to be credible, but deferred to the Commanding Officer to take "appropriate steps to ensure the victim's safety and mitigate his discomfort" without authorizing transfer of the victim. In both of the remaining cases, the FO denied the victims' requests for transfer based on independent review of the facts of the cases and consultation with the Staff Judge Advocates. In these cases, the FO stated that the COs would "examine other options" for the victims' transfer from the command" as necessary.
USMC	As of 21 November 2013, the Marine Corps had 96 requests for Expedited Transfers. Of those requests, one request was disapproved by the victim's Commanding Officer. The victim requested the first General Officer in the chain of command review the request and he also disapproved it.
USCG	No requests were denied for Service members.

103c. Since the implementation of DoD's expedited transfer policy, how many alleged perpetrators have transferred (instead of the victims of sexual assault)?

USA	See answer A.
USAF	Currently, there are only 2 cases which the alleged perpetrators were moved opposed to the victims.

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USN	In FY12 and FY13, there were no alleged offenders transferred under the expedited transfer procedures instead of the victim. Although Navy policy stipulates that Commanding Officers may consider transferring the alleged offender instead of the victim in unrestricted reports of sexual assault, Navy guidance also states that only victims may request expedited transfers.
USMC	Currently, we do not track the number of alleged perpetrators who have transferred. The transfer process for an alleged perpetrator is no different than a request for transfer for any other Marine.
USCG	Enlisted Members: Since 01JAN12, six alleged perpetrators were transferred (but not necessarily instead of the victim). Officers: The Coast Guard has transferred one officer as an alleged perpetrator.

103d. Please provide any other information that you believe is important for the RSP to know concerning this policy.

USA	See answer A.
USAF	Please see attached spreadsheet, "RSP SAPR Ops data", Question 1 and referenced attachments (Atch1).
USN	None.
USMC	The Expedited Transfer process is an important part of our SAPR program and has allowed many victims to begin the healing process while being closer to their personal support systems (i.e., family).
USCG	In many cases, victims (or alleged perpetrator) will be sent to a temporary duty location (TDY) immediately after the incident occurred to distance them from the alleged perpetrator, and to ensure proper medical care is provided. A permanent change of station (PCS) transfer typically comes later after consultation with the victim, the victim's support network, counselors, and medical agree that a transfer is in the best interest for the victim. It also involves ensuring that proper care can be continued in the new location. It is believed the expedited transfer policy should continue to provide the upmost support to the member, while balancing the investigative interests by coordinating with CGIS, the servicing SJA's office and the CG Personnel Command, so as not to negatively affect any ongoing investigative efforts prior to the transfer of personnel.

Narrative responses have been consolidated by the Response Systems Panel (RSP). Please forgive formatting errors in text and data. Source documents for narrative responses can be obtained by contacting the RSP.



SECRETARY OF THE ARMY
WASHINGTON

03 OCT 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2011-19 (Expedited Transfer or Reassignment Procedures for Victims of Sexual Assault)

1. Reference: Memorandum, Under Secretary of Defense (Personnel and Readiness), Subject: Expedited Transfer Procedures for Victims of Sexual Assault, dated May 6, 2011.

2. It is Army policy that there is a presumption in favor of transferring or reassigning a sexual assault victim, at his/her request, following that victim's credible report of sexual assault. Commanders and civilian leaders shall consider requests for transfer or reassignment in an expedited manner. This policy applies to all Soldiers who report being the victim of a sexual assault. The Sexual Harassment/Assault Response and Prevention (SHARP) Program shall take steps to ensure victims are informed of this policy.

3. For any number of reasons, some victims of sexual assault may not wish to remain in their current units or organizations after the sexual assault incident. Requiring them to remain when they have a desire to leave the unit or organization may negatively affect their safety and emotional well-being, as well as the functioning of the unit/organization. Expediting review of, and action on, a victim's request for transfer or reassignment is an important component of a leader's response to a credible report of sexual assault.

4. For the purposes of this policy, a report of sexual assault is credible when the commander (battalion or above), after considering all available evidence and the advice of the supporting legal advisor, concludes that there are reasonable grounds to believe that an offense constituting sexual assault has been committed against the person requesting the transfer or reassignment. For purposes of this policy, a credible report is limited to unrestricted reports of sexual assault.

5. Requests for a transfer or reassignment must be in writing. Victims are encouraged to include any and all of their concerns in the written request to aid the commander in understanding their needs and in making an appropriate decision.

6. In making a decision on a victim's request, the commander shall start with a presumption in favor of transferring or reassigning the victim. A transfer or reassignment includes, but is not limited to, the victim's temporary or permanent movement to a unit within the same battalion or brigade, to a unit within the same division, to a unit on the same installation or to a unit at a different geographic location. For Reserve Component members, a transfer or reassignment might include provisions

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to perform inactive duty training on different weekends or at different times from the alleged offender or with a different unit in the home drilling location.

7. Commanders may consider the following factors in determining whether a transfer or reassignment is appropriate and, if so, the lowest level of transfer or reassignment that would meet both the needs of the victim and the Army:

- a. Concerns of the victim;
- b. Operational necessity, including situationally unique requirements in deployed areas;
- c. The nature and circumstances of the offense;
- d. The location of the alleged offender;
- e. Potential transfer or reassignment of the alleged offender instead of the victim;
- f. The alleged offender's status (Soldier or Civilian);
- g. Status of the investigation and the potential impact of the victim's transfer or reassignment on the investigation, future disposition of the allegation and potential prosecution or other adverse action that may be initiated against the alleged offender;
- h. Potential disposition of collateral misconduct; and
- i. Any other pertinent circumstances.

8. Commanders will take reasonable steps to prevent a transfer or reassignment from negatively impacting the victim's career to the extent practicable. Prior to approving a request, the commander shall ensure the victim is fully informed regarding reasonably foreseeable impacts on his/her career, the potential impact of the transfer or reassignment on the investigation and potential prosecution or initiation of other adverse action against the alleged offender, or any other possible consequences of granting the request. If, after being fully informed, the victim elects not to proceed with his/her request, the victim shall withdraw the request in writing.

9. This directive does not encompass requests for transfer or reassignment following a victim's receipt of threats of bodily harm or death. Any such threat to a victim should be reported immediately to command and law enforcement authorities. A victim's request under these circumstances will be handled in accordance with Army Regulation (AR)

SUBJECT: Army Directive 2011-19 (Expedited Transfer or Reassignment Procedures for Victims of Sexual Assault)

614-100, Officer Assignment Policies, Details, and Transfers, and AR 614-200, Enlisted Assignments and Utilization Management.

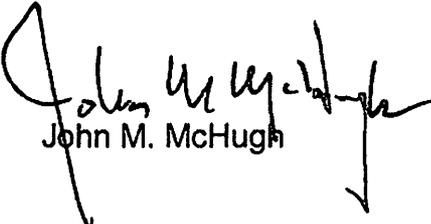
10. If a commander cannot approve a request at his/her level of command, the victim's request will be forwarded through the chain of command to the appropriate approving authority. Each commander in the chain of command through which the request is submitted will provide his/her written recommendation to the approving authority. Requests for permanent change of station transfers must be forwarded to U.S. Army Human Resources Command at hrc.g3.plans@conus.army.mil.

11. A commander recommending disapproval of a request shall provide the reason(s) for the recommendation in writing. A victim's request may be disapproved ONLY by the first General Officer in the victim's chain of command, who may delegate disapproval authority to another General Officer within the command, or to a member of the Senior Executive Service. When a victim requests transfer to another installation, the authority to disapprove that request is reserved to the Commander, U.S. Army Human Resources Command.

12. The provisions of this directive are effective immediately. The policy established by this directive will be incorporated in the next revision of AR 600-20, Army Command Policy. This Army directive is rescinded upon publication of the revised AR 600-20 in which the policies at issue are incorporated. Implementation instructions will also be incorporated into AR 614-30, Overseas Service; AR 614-100, Officer Assignments Policies, Details, and Transfers; and AR 614-200, Enlisted Assignments and Utilization Management.

13. My points of contact are Colonel David M. Griffith, Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs), at david.griffith@conus.army.mil, (703) 604-0585, and Ms Carolyn Collins, G-1, SHARP, at carolyn.r.collins@conus.army.mil, (703) 604-0672.

Encl


John M. McHugh

SUBJECT: Army Directive 2011-19 (Expedited Transfer or Reassignment Procedures for Victims of Sexual Assault)

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MAY 6 2011

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

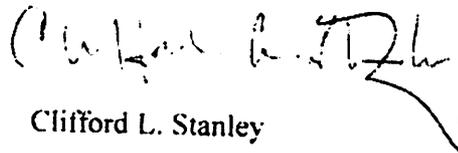
SUBJECT: Expedited Transfer Procedures for Victims of Sexual Assault

For any number of reasons, some victims of sexual assault may wish not to remain in their unit after the sexual assault incident. Requiring them to stay when they have a desire to transfer may negatively affect their safety and emotional well being, as well as the functioning of the unit. Providing an expedited process to transfer them is a positive step the unit commander may take in response to the victim's request. The Sexual Assault Prevention and Response (SAPR) Program Procedures Instruction currently under revision will provide for a standardized expedited transfer process.

Although the Military Departments are in the best position to determine the process and procedures for implementing expedited transfers for victims of sexual assaults, the procedures across the Department should be consistent, even if not identical. To that end, request that you provide an expedited transfer procedure for your Department. At a minimum the process should:

1. Establish a presumption in favor of transferring sexual assault victims, at their request, following a credible report of sexual assault;
2. Ensure a transfer under these circumstances does not negatively impact the victim's career;
3. Elevate the disapproval authority to the next level of command who is at least a General Officer or Flag Officer.

Request that you submit a response detailing your Services' expedited transfer procedure by 18 May. My POC is Ms. Sharon Cooper, 703-696-0909, sharon.cooper@osd.mil.


Clifford L. Stanley

204203

SECRET
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THE SECRETARY OF THE ARMY
WASHINGTON, D. C.

MEMORANDUM FOR THE SECRETARY OF THE ARMY
SUBJECT: [Illegible]

1. [Illegible]

2. [Illegible]

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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)							
BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
Beale	0	0	0	0	0	0	
Davis Monthan	0	0	N/A	N/A	N/A	0	DM has not had any requests for Expedited Transfer.
Dyess	4	0	0	4	0	0	
Ellsworth	1	0	0	1	0	0	
Holloman	8	0	0	8	0	0	
Langley	4	0	0	4	0	0	
Moody	2	0	0	2	0	0	Specific POC should track ET status and determine if additional information is required and/or received
Mountain Home	2	0	0	2	0	0	
Nellis	5	0	0	4	1	0	Commander was on R&R after a deployment and delayed response to sign letter. Issue of not adhering to 72 hr policy was discussed with 99 ABW/CV. Signature took 5 days to sign for a PCA. Additional issue with another case - Victim asked for a PCA - this was granted by the commander on the Commander's memo, but what really happened was CC was willing to allow the victim to move to a new work location, but retained administrative control over the victim to pursue discharge action against her.
Offutt	2	0	0	2	0	0	
Seymour Johnson	0	0	0	0	0	0	One approved ET, after approval, member turned down ET and decided to separate
Shaw	1	0	0	1	0	0	
Tyndall	2	0	0	2	0	0	

2. PREVENTION & TRAINING							
BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
Beale	Required trainings, outreach, CC Calls, mass trainings	34	AF Issued	Briefings, newspaper articles, emails, flyers, CC Calls	Annual Awareness Trng, First Responder Trng, FTAC, CC Calls, Focus Groups, Newcomers, Info on Base Home Page	N	
Davis Monthan	Prevention Activities: Outreach/info booths, Commander courtesy calls, UCA Outbriefs, commanders' calls SAAM activities (I.e. Clothesline Project) Training: First Term Airmen Center (FTAC), First Responder Training, Right Start, Professional Enhancement Seminar (PES), Predeployment Briefings, First Sergeant Symposium, Comprehensive Airmen Fitness (CAF)/Wingman Day seminars, SAPR Stand Down seminars, motivational speakers, Annual SART, and Key Spouse training Misc: Trifolds, flyers, DoD Safe Helpline products, base paper articles, website.	S total: 2- 12 AF (AFSOUTH), 1-355 FW, 1-943 RQG, 1-309 AMARG	Life Skills/Channing Bete etc. educational materials Locally developed guided discussion guide for less experienced small group discussion leaders Videos (identified in CONOPS and local research)	SAPR Website, flyers/handouts, commanders' calls, training, promotional items, briefings, media interviews	SAPR Website, flyers/handouts, commanders' calls, training, promotional items, briefings, media interviews	N	No, however, we will begin using Agent of Change "game" by We End Violence in FTAC classes with 2 Dec 13 class. A trend analysis will be available after each class participates that we will be able to use to emphasize culture change/ attitude/and values and potential conflict if they don't mesh with AF Core Values.
Dyess	FTAC, ALS, Base newcomers, and key spouse meetings	2	AF Issued	Email/base flyers	Base flyers/briefings	N	Working on a spouse/dependent briefing
Ellsworth	Provided a SAPR topic every CAF day which happens quarterly	1		Briefings, newspaper articles			

Holloman	CC calls, 2x3 1st and Command Chief luncheon to participate in "Welcome to the Party", 24 and under participate in "Welcome to the Party Training" when mandated by CC, Holloman inprocessing, Key Spouse training, Spouse Info day, showing of Invisible War, County Sexual Assault Response team, VA Clinic, VFW ladies Auxiliary, Alamogordo Rotary, Stand Down Day Facilitator Training all 118 facilitators received 8 hours of training, Airman's Counsel, 24/7 Response magnets in every dorm room + all bathroom stalls on Installation + briefing, Reintegration briefings, Long weekend marketing blitzes + marketing material given out at gates + marketing material in the club, Take back the night, Training for the Single and Families, German Oktoberfest marketing material handouts, Thanks team Holloman marketing Material Handout, Hand out marketing material at other base wide events, prevention walk for SAAM with statistical data on signs for participants, Chrysalis room ribbon cutting, Sex Signals 2x3, Bernie McGrathen, V-day Video on Valentines day, Wing CC push to have VAs in all units, Airman Leadership briefing, First Term Airman briefing, Traveling Banners, EO UnR Climate Assessment, Local SA prevention Conference for Holloman and surrounding community.	1	Wing CC call, Squadron CC calls, training per DoDI requirements, trained facilitators in units, groups trained in min 10 max 30, VA available as SMEs and response, scenarios based discussions.	Web link on Holloman.af.mil page, mobile banners, VA in units with marketing material, facilitators given marketing material to hand out, briefings, CC calls, training events.	Briefings, CC calls, training, mobile banners	yes briefed quarterly at CMG	
Langley	Personal Safety Classes and awareness; marketing tools promoting RESPECT and awareness; Bystander Intervention	50	See attached documents	SharePoint (Web), trifold, posters, newsletters, resource cards (with reporting options and local resource contact numbers; distributed at all new comers briefs, FTAC, Immersion and survivors folder; IDS, Response Folders). Briefs: Right Start, FTAC, Immersions; SSCOPE, ALS. Outreach: Information fairs, community activities, marketing materials (give-a-ways), Motorcycle rides during prevention month—Standing Together Against Rape (S-T-A-R); Poetry Slams/Writing Contest; Traveling Silhouettes (with stories and shoes representing victims); Table Tents (with reporting/prevention/safety information).	SharePoint (Web), trifold, posters, newsletters, resource cards, Table tents, squadron information monitors. Briefs: Annual Training, Right Start, FTAC, SSCOPE, ALS, Immersions. Outreach: Information fairs, community activities on and off base.	Y	
Moody		1	Info provided by USAF SAPRPO	During CC Calls; Handouts	Face to face training; handouts; emails;	Y	Quarterly/annual totals are reviewed and compared to document trends.
Mountain Home	1. We have had several focus group meetings with different rank groups to include Civilian employees to discuss preventative training. The main complaint we have gotten with annual training feedback is that the directed training is reactive rather than preventative in nature. We are in the final stages of reviewing proposals suggested by the focus groups prior to developing preventative training. 2. We have designed business card like hand out cards that are given out at our front gate during major holiday weekends. These cards have our contact information as well as tips of what to do should they or someone they know be assaulted. 3. A local news station also interviewed our Base Commander and SAPR office about the sexual assault program and services available to military members and their families. 4. One of our clients who is a survivor published their story on our PA website.	2	Videos, VA developed Skit, Small group discussions Male and Female all calls	1. Annual training, Commanders calls, Right start/FTAC briefings, Share Point Web site with links to Assigned VAs, DoD SafeHelp Line, Wing FB page with video. We are also linked to the Wing web page with all our links and resource documents available. 2. We also did a Sexual Assault awareness breakfast and a SK run during SAAM.	1. We have added to our annual training information on Supervisor/peer reporting responsibility and how the process of reporting happens from first contact to when a client says they no longer need our services. 2. We have added how a report of Sexual assault goes from the SAPR office to ACC. This was added due to concerns that client demographics could be leaked especially in the case of unrestricted reporting. Showing them what a report that leaves base looks like reinforces the privacy that we stress is maintained by our office.	Y	

Nellis	Awareness events, articles in base paper, commanders calls, stand-down day, unit-specific focus groups, unit-specific Alman's Calls.	1	Asked for volunteers - NCO and Officers who were mature and had an interest in prevention. Provided face to face training for 2 days; members were put in groups of 2 or 3 to practice and we watched them facilitate a section. Additional suspension was provided to the individuals who needed assistance. Some co-facilitated with SAPR office staff and some were not approved to teach.	SAPR Resources are advertised on the Nellis homepage, during special events. Information is posted on the computer pop-ups, SAPR office maintains a SharePoint page, various displays and posters are located around the installation, and face-to-face SAPR briefings are given for annual training, FTAC, NCO PES, SMCOC PES, Commander's Calls, Installation Right Start, Reserve Group Right Start, Medical Group Newcomer's Orientation. SAPR Staff also participates in the deployment process and provides information on local resources as well as resources in the AOR.	Newcomers, FTAC, NCO/SNCO PES, CC Calls, Key Personnel Briefing, UCA, Annual Trng - all give out promotional items with contact info for 24/7 base line and DOD SafeHelpline. Also go over reporting types, who and how to report and location: physical and 24/7 contact.	Yes. We track and discuss current trends quarterly during the Care Management Group meeting with the Vice Commander.	
Offutt		We had a Stand Down Day in Jan 2013, and then on each CPE Day there is at least one hour that is devoted to SAPR briefings/material/discussions	Trained facilitators to conduct discussion groups on the topic of Sexual Assault Prevention, Respectful Sexual Relationships, Drug Facilitated Assault, When No One Helps, Frank the Undetected Rapist, Rape Culture and Climate, Victims and Trauma, Offenders, Bystanders, Consent. Annual Training was offered on the Down Day for those that had not completed yet.	We have Visual Aids that are posted in each unit bulletin board. Flyers and informational materials are available and handed out at Right Start, FTAC, AJS, in the clinic waiting areas, in the Legal office, Mental Health, AAFRC, EO, OS, SES, the Fitness Center, in the Women's and Men's Locker rooms, and other place we can place our brochures. We held at CC/Calls, Key Spouses training, Spouse Groups, and at any other event we are asked.	See Column E, as well as any training we conduct we talk about the reporting options and how to get hold of the SABC office-24/7.	Y	QUESTION: Where is the guidance for an ET when the victim (1) is on the control roster or (2) has a referral EPR? Is the MRS the POC for this? Is there any written guidance? How does the information flow to the gaining base?
Seymour Johnson	Pamphlets distro, Wing CC Lion Talks, "Get Consent" training	Nine Wing CC, multiple Sq/CC Calls and multiple small group discussions	VAs, poster boards, pull-up posters, handouts, pamphlets with introduction and Q&A by Wing CC, JA and CV	SAPR handout distro by VAs in units, Sharepoint site, poster boards, DFAS Clinic, MDS Support Center, JAWAC, game handouts, wing runs, PES	Electronic marquee, SAPR mouse pads, briefings (Newcomers, FTAC, Reintegration, Hearlink, PES), CC Calls, Chiefs and Shifts Groups	No	
Shaw	Self-Defense, SABC Training, Warrior Run, Information Fairs, SABC Drop-ins, Collaboration with Stakeholders	Two 6 month apart	First Stand Down: The middle was with introduction and Q&A by Wing CC, JA and CV	One-on-one, briefings, Internet, Apps, Information fairs	One-on-one, briefings, Internet, Apps, Information fairs	Not currently	
Tyndall	Annual Awareness Trng, First Responder Trng, FTAC, CC Calls, Focus Groups, Computer Pop Ups, Various Briefings to include Newcomers, Info on Base Home Page	1	CC Briefing slides for CC Call, Down Day Guide, videos, scenarios	Annual Awareness Trng, First Responder Trng, FTAC, CC Calls, Focus Groups, Computer Pop Ups, Various Briefings to include Newcomers, Info on Base Home Page	Annual Awareness Trng, First Responder Trng, FTAC, CC Calls, Focus Groups, Computer Pop Ups, Various Briefings to include Newcomers, Info on Base Home Page	Yes	

What type of trends are you tracking and why:

What training materials and methods do you deem most successful and why:

MH: We are tracking number of assaults over the current CY quarter/year (not specified by medical/informational severity of the case and no dates associated) and briefing at wing staff meeting. We use this data to keep commanders aware that assaults are still happening and to keep the focus on the issue. We are also keeping an eye on the age groups so that we can look at developing preventative training that will be effective for our highest risk group.

DM: We will begin using Agent of Change "game" by The End Violence in FTAC with the 2 Dec 13 class. A trend analysis will be available after each case participants in "game" that we will be able to use to emphasize culture change/attitude and values and potential conflict if they don't align with AF Core Values.

HOLLOWMAN: Age of victims, alcohol involved, on installation or off installation, knowledge of subject, number of victims, number of subjects, status of victim, status of subject.

NELLIS: Types of report location, accompanying use. This is done to indicate target areas and identify additional prevention methods to address those areas.

MOODY: Alcohol involvement, on/off base, male victim/female predators.

HOLLOWMAN: Personal accounts seem to be most effective. A majority of our feedback concerning scenarios is that the students can not relate to the subjects in the scenarios. Additionally they don't want to hear anymore statistics even though they might be relevant they just don't give any value. I have used the "what would you do TV videos" and a 20/20 type video about how easy it is for an individual to be drugged in my training that was well received. The feedback was that it was more realistic and easier to connect to.

DM: We have found interactive/guided discussions to be most effective when coupled with "outside the box" activities (role plays, games, use of dry erase paddle boards, etc) especially with our FTAC students.

HOLLOWMAN: Small group discussion with positive peer reinforcement, use of video and interactive discussion work best.

NELLIS: Face-to-face, small group discussions. This allows for a cross-flow of information and ideas. Also offers a comfort level which allows for open and honest communication.

TYNDALL: Small group discussions and focus groups facilitated by VAs/Resiliency Trainers because they receive better interaction and feedback; commercially produced scenario based videos because they are current.

SHAW: Bystander intervention training because it was interactive and gender specific creating safe environments for members to be open and allowed for differences of opinions.

SI: Interactive training is best. Eliminate as much of PowerPoint as possible.

MOODY: 1) Base specific incidents/statistics 2) Role changes affecting active duty members potential discharge - Why? These items garner the most discussion and disagreements which indicates training attendees are actually listening.

OFFUTT: We track alcohol use by victim and perpetrator in sexual assault allegations. We track where sexual assaults are happening to see if there is a pattern or location that needs addressing. We track age groups of victims. We track if sexual assault occurred prior to military service.

How do you determine what is least effective and most effective? Has least effective been replaced:

MH: Feedback from students, since some training is ACC directed we kept the material but added to the training what students felt was more applicable. DM: We rely heavily on both formal and informal feedback to evaluate the effectiveness of our programs. If people are "tuning us out" because of too many slides, we aren't being effective. We have all but eliminated PowerPoint slides from our training. HOLLOWMAN: Feedback from participants. "Welcome to the party" has had positive feedback, but only conduct rounds of training with this program every couple of years to not have participants attend this training more than one time. Part parts do not like see the same type or info in trainings over and over again. NELLIS: This is gained through collective feedback. Not all "least effective" measures have been changed due to mandatory policy. TYNDALL: Determination made on empirical data from feedback. Least effective was last year's annual awareness training but did not replace since it was mandated. SHAW: Most effective by feedback from members. Has least effective been replaced: We are constantly working to improve our process. SJ: By verbal feedback of VAs and attendees. Yes, stopped showing video portion of training and use more discussion instead. MOODY: Least effective: "Made up" sexual assault scenarios - Replaced with actual events and outcomes whether positive/negative

What specific training is conducted to reach male victims:

MH: We discuss the number of male cases (no specifics just numbers) that have occurred here at Mountain Home. In addition we discuss community issues such as the fact that we have had males drugged within our town and surrounding cities. Since we recently had a male on male case go to trial and got convicted we discuss the MO of the suspect and the fact that they had been previously identified but no action came from the previous case. We also talk about the higher number of cases being seen at deployed locations. We discuss the need for them to take a closer look at ways to prevent themselves from becoming a victim.

LANGLEY: Personal Safety Classes for Men.

MOODY: Display photos/scenes of female predators/male victims. Males role play scenarios with males victims, female predators.

What method is used to ensure all service members receive training:

MH: We track our training in ADLS, a system that all members here at Mountain Home utilize. Unfortunately we do have a few that do not receive training due to the high deployment OPS tempo. However that number is less than .003% of our personnel not trained due to deployments.

DM: Unit Training Monitors (UTMs) are responsible for amending personnel attendance at Annual SART training in ADLS. UTMs sign-up personnel on SAPR SharePoint site. After class, the attendance roster is uploaded for UTMs to verify and document attendance in ADLS.

NELLIS: We pull training numbers through ADLS and report this information to commanders to ensure mandatory training is accomplished.

TYNDALL: UTMs monitor in ADLS.

SHAW: SARC working with Unit Training Managers to schedule and track SAPR training along with other ancillary training requirements.

SJ: ADLS and UTMs are utilized. I send listing of attendees to UTMs to update in ADLS and then I receive quarterly listing from ADLS to ensure updates have been accomplished.

MOODY: Tracking training in ADLS with Unit Training Managers (UTM) updating roster weekly and identifying deployers, TDY's, extended leave, etc.

OFFUTT: We work closely with the Base UTM as well as the individual UTMs on tracking annual training and looking at how many have been trained vs. those still needing training.

DM: Although we have not had anyone request an expedited transfer from DM, we have received a victim due to expedited transfer. It is very important that all pertinent information be shared between SARCs to ensure proper transition and continued support of victim.

HOLLOWMAN: Expedient Transfers are important and a need for victims to have a fresh start, but maybe after case has some sort of disposition or at least require transfer of client to gaining SARC when case is open and FYI to SARC if case is closed.

SHAW: It is a great resource for victims.

MOODY: Gaining bases SHOULD be notified of in-coming ET's. If new unit contacts SARC regarding members requiring travel (bottom Art 32 Hearings/court martial), it indicates there is NO coordination.

3. CASE MANAGEMENT

Do you have information on whether prior service victims (military or civ) reported their case to civilian authorities?

COMMENTS

Bases	Do you have information on whether prior service victims (military or civ) reported their case to civilian authorities?	COMMENTS
Beale		
Davis M		
Dyess		
Ellsworth	No, do not track but if victim identifies civilian authority involvement on a UR case OSI would be informed.	
Holloman		
Langley		
Moody	Work very closely with local Rape Crisis Center (RCC) staff. Prior active duty members do not provide info unless ID card is used for Mountain Home	
Nellis	2 of our cases that happened prior to entering the military were reported to civilian authorities.	
Offutt		
Seymour J	Yes, however this doesn't happen often.	
Shaw		
Tyndall	Z cases prior to service. Overreported to civilian authorities, yet this would routinely be scrubbed during intake	Looking back over the past 8 years, I have 2 reports in this category.

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/F	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
ALTUS	4	0	0	3	1	0	CC had problems accessing information in ET system This one case not acted upon within 72 hours was due to investigative issues - case was found to be unsubstantiated.
COLUMBUS	2	1	None	2	1	0	
GOODFELLOW	3 (+ 3 more under trainee reclassification process)	0	0	3	0	0	
PRESIDIO of MONTEREY	1 (+ 2 more under trainee reclassification process)	0	0	1	0	0	Gov't Shutdown impacted ET timeline in regards to how quick ET was approved
LACKLAND	4	1	0	5	0	0	
RANDOLPH	1	0	0	1	0	1	
KEESLER	1	1	0	0	2	0	
LAUGHLIN	2 (+1 more pending)	0	0	2	1	0	
LUKE	0	0	0	0	0	0	victims have considered options but none applied
MAXWELL	0	0	0	0	0	0	
SHEPPARD	2	0	0	2	0	0	
VANCE	0	0	0	0	0	0	
JB Ft Sam Houston	1	1	0	2	0	0	

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
ALTUS		2	videos, power point, discussion				
COLUMBUS	SARC Roadshow/Professional Trainers/Briefings/Wingman Day	1	CC all calls/Small Group Discussions	email and webpage	Posters/Flyers/Briefings	Y	Current trend of sexual harassment leading to SA cases

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GOODFELLOW	<p>SASH (Students Against Sexual Assault and Harassment)/ Teal Rope Program-- Airmen helping Airmen, Special events- Girl's Night Out, Guys Night Out, Color Race, and SARC Challenge.</p> <p>Prevention information posted throughout the installation- pop up banners, stall talks, table tents in dining facility, magnets in dorm rooms, and posters posted throughout base. During SAAM posted 120 signs along with the troop walk and dorm areas with sexual assault prevention tips and stats. 101 Ways to Ask for Consent during Wing Safety Day, Participate in all holiday send-offs—one-on-one personal contact with all Airmen giving the Wingman Card with SARC contact information.</p>	10 sessions	<p>Airmen attended a SAPR Stand Down Commander's Call where the Wing Commander, SARC, and legal addressed the audience about the reality of sexual assault in the military and how as a whole we need to come together to help combat sexual assault. After the CC Call all members disseminated into small groups where they received bystander intervention education from a victim advocate. The small group sessions were an open discussion forum where Airmen discussed and came up with ways to effectively intervene.</p>	<p>Available resources are briefed at formations, In-processing, Wingman Day, and Commander's Calls. Posters are available in every building and in every dorm for the students to look up resources and Teal Ropes also make themselves available to do resource referral.</p>	<p>Service Members are briefed at Formations, In-Processing, Wingman Day and Commander's Calls about reporting options and ways to make a report. Posters are available in every building and dorm rooms with reporting options, phone numbers and individuals who can take a report. Reporting options and phone numbers are available on their Wingman Card and by calling 325-654-CARE. MTL's are briefed regularly on reporting options so they can effectively advise the students. We also have a SAPR Facebook page and are on the MyMC2 app.</p>	<p>We currently track the students Squadron, age, status and length of time between incident and report.</p>
PRESIDIO of MONTEREY	<ul style="list-style-type: none"> • 3 Part Hard Target Training/Boundary Setting Course (6 Hours) • Self-Defense Classes • Dating 101 • SASH/Teal Ropes • Joint Student Council 	2 sessions	<p>PoM used a Media Literacy approach. Students were educated in small groups about Respect and Dignity and what it means to them and what it looks like when it is apparent in their world. We then showed them multiple advertisements pulled from magazines and read them the lyrics from the top three songs on iTunes that week, (Selena Gomez "Come and Get It"/Robin Thicke "Blurred Lines"/ Daft Punk "Get Lucky") and each group discussed what perception that creates of men, women and relationships and the impression that is left when you let yourself and your actions be influenced by pop culture. They then discussed how they can break through those barriers and not fall victim to social pressure</p>	<p>Available resources are briefed at Formations, In-processing, Wingman Day, and Commander's Calls. Posters are available in every building and in every dorm for the students to look up resources and Teal Ropes also make themselves available to do resource referral.</p>	<p>Service Members are briefed at Formations, In-Processing, Wingman Day and Commander's Calls about reporting options and ways to make a report. Posters are available in every schoolhouse and dorm with reporting options, phone numbers and individuals who can take a report. Reporting options and phone numbers are available in the 517 TRG Airman's Handbook and on their Airman's Card. MTL's, MLI's and ATA's are briefed regularly on reporting options so they can effectively advise the students.</p>	<p>We currently track the students Squadron, age, schoolhouse, status and length of time between incident and report.</p>
LACKLAND	See attached Word and PowerPoint Documents	85	See attached Word and PowerPoint Documents	Email, location newspaper, web site, CC Call, annual training, wingman day, stand down day	Email, location newspaper, web site, CC Call, annual training, wingman day, stand down day	Yes

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RANDOLPH	See attached Word and PowerPoint Documents	58	See attached Word and PowerPoint Documents	Email, location newspaper, web site, CC Call, annual training, wingman day, stand down day	Email, location newspaper, web site, CC Call, annual training, wingman day, stand down day	Yes	
KEESLER	Teal Rope Program "Live Fire" Exercises w/ Hot Wash Accessions 2.1 & beyond Warrior Ethos	Entire Installation (81 TRW including all 83 tenant commands conducted SA Stand-down)	videos small group discussion w/ realistic scenarios games	In-person peer-to-peer trendy marketing items briefings trainings visual media & articles	various marketing techniques are utilized to ensure widest dissemination of services	Yes	Trends tracking: # occurring & reported at same base age of victim # blue/blue # alcohol related #on-base
LAUGHLIN	SAPR awareness training for bartenders	1	CC Call, small group discussions, optional videos	Email, Facebook page, base paper, briefings	Email, Facebook page, base paper, briefings	Yes	
LUKE	Annual & targeted	4 (2 w/split audiences)	separate submission will send	variety of approaches	at every briefing	yes	separate submission for specifics
MAXWELL	AHAF*	10	videos & power point-brochures brochure, flyers, newspaper		website, brochures, bulletin boards	Yes	
SHEPPARD							
VANCE	See Attachment	3	See Attachment	See Attachment	See Attachment	See Attachment	
JB Ft Sam Houston	See attached Word and PowerPoint Documents	15	See attached Word and PowerPoint Documents	Email, location newspaper, web site, CC Call, annual training, wingman day, stand down day	Email, location newspaper, web site, CC Call, annual training, wingman day, stand down day	Yes	

What type of trends are you tracking and why:
GOODFELLOW: We began tracking the status of the student when we launched the Updated TPG Program. It provides more liberties and freedoms to the students than they had in the past and we want to be able to effectively provide the commander with command climate if we see a problem. We took note that all of the reports in the 1st & 2nd Quarters of FY12 occurred within 30 days of the student entering ATP Status. We also track the squadron they are in. If we see a trend we may be able to help the commander identify a climate that could be attributed to a cultural issue within the unit.
KEESLER: Trends above being tracked to examine the possible correlation between alcohol, curfews/lack thereof and sexual assaults.
COLUMBUS: Sexual Harassment in the workplace - 3 out of last 6 cases on base involved Sexual Harassment leading to Sexual Assault.
MAXWELL: Anonymous reports by unit- info shared at case management meetings

What training materials and methods do you deem most successful and why:
GOODFELLOW: The students love things that are engaging and leave them with a feeling. The Hard Target's training leaves them feeling something they never want to feel again, and also feeling empowered to do something about it. The Media Literacy training was relevant, fresh and true to life, we were able to meet them where they were and design something around what they already know. This gave them the opportunity to walk away from the training and have the tools to look at what society accepts as "standard" differently. They recognize that they are different and when they put on the uniform, they choose to rise above what is 'acceptable' and do what is right. Dating 101 has given the students a forum to ask the hard questions that do not fit into any other program. They are able to learn about Healthy dating in a fun and relatable way. The SASH/Teal Rope Program has also been very effective at the 17 TRW. It gives students a peer-to-peer outlet that can help them with seeking referrals and assistance when they need it.
KEESLER: incremental, additive learning that occurs throughout the year in small group formats. Consistent messages delivered in various methods that combine sexual assault with concepts surrounding dignity and respect in realistic situations can shift the paradigm of normative behaviors.
COLUMBUS: "SARC Roadshow" - Comprehensive training with SARC, EO, and Legal in a variety of situations: annual training, CC calls, requested unit training.
MAXWELL: Retractable banners, business card sized brochure, personalized playing cards.

How do you determine what is least effective and most effective; Has least effective been replaced:
GOODFELLOW: The least effective methods were identified when the students could not remember taking the training or what they learned when questioned by the MTL's. It has been replaced with interactive and engaging formats, reference above. The effectiveness of the new formats was determined via survey. Each time a new program is launched a prototype training session is completed for feedback. When officially launched, feedback forms are done and the program is altered as necessary to meet the greatest need.
KEESLER: Yes.
COLUMBUS: Less effective is PowerPoint briefing - replaced with more of a discussion based training.
MAXWELL: Role plays, relevant cases in the news, videos, interactive power point.

What specific training is done to reach male victims:	<p>GOODFELLOW: All Training is conducted in a very gender neutral manner. We do a Guy's Night Out event which strictly for men only. Here we have male speakers share experiences in dealing with sexual assault, domestic violence, finances issue, etc. We also do a program for females only--Girl's Night Out.</p> <p>KEESLER: None</p> <p>COLUMBUS: No specific training in place.</p> <p>MAXWELL: Relevant info shared in non-threatening manner, use of male advocates, gender sensitive terminology</p>
What method is used to ensure all service members receive training:	<p>GOODFELLOW: All members are tracked by their MTLs and if they do not attend their assigned session for training, they may attend with another squadron. All students receive Accessions 2.1 and an In-Processing briefing upon arrival.</p> <p>KEESLER: ADLS TAFT accountability by squadron/group with report out at Installation level staff meeting.</p> <p>COLUMBUS: Tracking in ADLS, SARC request monthly roster from base training manager to monitor training requirement.</p> <p>MAXWELL: Base training manager.</p>
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	<p>JBSA: We've had numerous initiatives aimed at prevention. Some include the "Wet Paint," "ENOUGH," & "Take Back the Night" campaigns, skits, mock trials, golf tournaments, Peer Advisors for Change, and others. We've also had SAPR summits for leaders, special guest speakers, exercises, and we've developed a special group of Victim Advocates called "Community Advocates" to help with education and awareness.</p> <p>* AHAF is airmen helping airmen forum - 18 to 29 year olds who are helping to set the tone of Respect via skits, videos, etc.</p>

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
ALTUS	0	
COLUMBUS	0	
GOODFELLOW	yes	
PRESIDIO of MONTEREY	yes	
LACKLAND	Yes	Track whether the incident was prior to service
RANDOLPH	Yes	Have not had prior to service case, but capable of tracking
KEESLER		yes, a small number of victims choose to report incident to civil authorities
LAUGHLIN	Yes	
LUKE	yes	
MAXWELL	0	question is asked with all victims
SHEPPARD	No; victims are informed when filing a case via SARC or OSI of reporting the case to civilian authorities	
VANCE	No information available	
JB Ft Sam Houston	Yes	Track whether the incident was prior to service

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

COLUMBUS: If prior service information is being provided to another agency (i.e., mental health, legal, chapel) I don't think there is any tracking system in place to ensure that information is forwarded to the SARC. In addition, I think because of this obstacle reporting information also remain unknown.

LUKE: Progress is being made in "awareness" however – the media, i.e. Hollywood; music videos; television programming; video games, all—need to be examined and confronted for the pollution they are responsible for. Ignoring the impact of media, in my opinion, is due to it being part of the military; industrial complex (including entertainment industry) that is not being adequately confronted in all efforts of prevention. We are being manipulated by powerful interests to keep society polarized and unaware of the real resistance – resulting in control; dis-education; and economic gains for some.

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PERFORMANCE SYSTEM
1. EXPLOITED TRANSFER

BASES	# ET Approved	# ET Disapproved	Requested Review by	Acctd Upon in 72 hrs	Not acted on in 72 hrs	Perpetrator ET	Comments
ARNOLD	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	DATA FROM ARNOLD INCLUDED IN EGLIN NUMBERS
BROOKS	N/A	N/A	N/A	N/A	N/A	N/A	BASE CLOSED IN 2011; ET'S ESTABLISHED AFTER BASED CLOSED
EDWARDS	1	0	0	1	0	0	ET outside 72 hrs disposition took 17 days
EGLIN	3	0	0	3	0	0	one currently in the works. Requested 30 Nov 13, waiting AFPC orders
HANSCOM	N/A	N/A	N/A	N/A	N/A	N/A	Kirtland AFB has had a total of 3 exploited ET's transferred to date
HILL	0	0	0	1	0	0	Zeno ET requested from AF members. This one request noted 15 from a Marine stationed at Robins. We did have 1 AF ET request in '12. It was a "one". However, member was put on hold for a medical board.
KIRTLAND	1	N/A	N/A	1	N/A	N/A	She was subsequently referred from the AF.
ROBINS	1	0	0	1	0	0	AF's status was not reviewed. The request was never reviewed.
TINKER	3	0	0	3	0	0	
WHIGHT-PATTERSON	3	0	0	3	0	0	

2. PREVENTION & TRAINING

BASES	Type of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
ARNOLD	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	GSU FROM EGLIN	DATA FROM ARNOLD INCLUDED IN EGLIN NUMBERS
BROOKS	N/A	N/A	N/A	N/A	N/A	N/A	BASE CLOSED IN 2011
EDWARDS	Annual Training	Multiple sessions	SA/IdT/SAIC short video	N/A	SAIC brief mult. Venues	Yes	
EGLIN	Guest speakers (Jane Munch/Mary Lauterbach) / Training programs (Sgd Signs/Drunk Sex Date Rape Pgm, Katy Koester	Four official stand down "days" but we had multiple, consecutive trainings each day and throughout the next month for a total of 60+ classes in the space of a couple weeks.	Locally developed slides/AV/CC video/Chall tasks for small gp discussions	Educational briefings (FTAC, CIV & mil newswomen, NCOPE, A15, Pre & Post Deployment briefings, CC cells, and Invitational briefings at units)	Educational briefings, annual training, bulletin board (flyer, trifold, marketing materials, face to face work around outreach, first responder training.	Yes	
HANSCOM	SA's presence at base events	16	Video/exercises	SAIC SharePoint site	Yes/protocol checklist	Yes	
HILL	Quarterly sexual assault prevention events, targeted briefings in units upon request, subject to training focus groups with junior Airmen below identify areas which need attention.		We briefly discussed the basic (definitions, consent, reporting options, etc.), played brief promotional items and posters, as well as regular "check-ins" with leaders and unit members by SAICs and VAs.	Through official channels (CC's, 1st Sgt's, Chief), numerous briefings (CC cells, newswomen briefings, FTAC, A15, etc.), promotional items and posters, as well as regular "check-ins" with leaders and unit members by SAICs and VAs.	SAIC engages audience through training and CC Q&A with question and answer cards handing out, prizes for those that participate. Posters and tri-folds are provided at all training and CC cells.	Yes, dorm population and underage drinking as well as the common assault occur.	because of our training of assaults that occurred in the dorms and underage drinking associated with the dorms we implemented new locks, segregation of male/female population and Safety Walks through the dorms by First Sgts during the times that were indicated as high risk.
KIRTLAND	Specialized training for dorm population utilizing the film, The Line with a high concentration on Bystander Intervention, offer information to Circuit of App. Also have teamed up with JAG and presented segments of The Invisible War to over 1000 airmen for Wingman Day and other CC Cells and mandated training venues, integrating local information of convictions of perpetrators of SA. SAIC spoke on the effects of SA on the victim as well as families, JAG focused on what happens to someone who is accused of sexual assault all the way through the Court Martial and sentencing. We made it a point to focus also on the male sexual assault segments of the film to emphasize that there is actually a higher number of males assaulted in the military and again used the Bystander focus to watch out for each other and intervene at all times.		Video, hand outs, links to all materials provided through share drive for a POC. Video and small group activities were very effective.	Through CC cells and every training opportunity, bathroom stalls, posters in dorms and bulletin boards as well website base newspaper.	SAIC engages audience through training and CC Q&A with question and answer cards handing out, prizes for those that participate. Posters and tri-folds are provided at all training and CC cells.	Yes, dorm population and underage drinking as well as the common assault occur.	because of our training of assaults that occurred in the dorms and underage drinking associated with the dorms we implemented new locks, segregation of male/female population and Safety Walks through the dorms by First Sgts during the times that were indicated as high risk.

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ROBINS	BIT: Annual TR: Wingman Day, Walk-abouts, "IT" Campaign	AW = 8 classes 451 ACW = 4 classes Total = 12 classes	Video Clips provided with handouts; Facebook, Twitter, Face-to-Face; Stand-Down Materials plus local video clip of AW/CC	Briefings are up across base and at all the garrisons listing the most important program information, New Employee Orientation, Term Alumn Center briefing for new alums, looking into briefing for all new CGOs, base website lists info, we set up booths at every possible event, participate in Wing working groups, attend Wing staff meeting weekly and brief trends to Commanders.	Yes - In TRIC, members read "Sally" for class without using PowerPoint or a boring briefing like on a sexual assault. We had this poem, Sally was there, we were there. We had a few more and they know to come to the SABC office, they always reply they remember it from TRIC.	Not formally -- Informally, we know both the victim and offender of the time a SA occurs.	
TINKER WRIGHT-PATTERSON	We are planning a recurring self-defense class, we support Junior Support Council in their awareness efforts such as their mystery dinner that featured sexual assault, we supported Stand Strong Be Strong which brought community agencies together to hear speakers related to domestic violence and sexual assault and network towers collaboration, we give out informational toys such as cards, stress balls	1	Video, As required by guidance	Briefings are up across base and at all the garrisons listing the most important program information, New Employee Orientation, Term Alumn Center briefing for new alums, looking into briefing for all new CGOs, base website lists info, we set up booths at every possible event, participate in Wing working groups, attend Wing staff meeting weekly and brief trends to Commanders.			
	What type of trends are you tracking and why:						
	WYATTE: Required by the Commander 88 AW: Total Cases Reported/Unreported, Assault Location, Case Status, Victim Status, Victim Age, Assault Reported Within/More than 30 Days from assault, Alcohol Involvement, Correlation of reporting activity to Quarter/month, Alleged Assault Status, Acquaintance vs. Stranger, rape vs. Non-rape, Assault Setting.						
	EDWARDS: We track the commonalities of the assaults that are reported. Who reports, was alcohol involved, was the alleged offender a stranger/non-stranger location of the assault.						
	TINKER: Over the years we have noted that a number of our victims have been at a friend's home for a party and have gone to a room to sleep. This is when an offender moves in and takes advantage of a sleeping and intoxicated victim. Using this up in training because this situation illustrates the power of bystanders to intervene and protect the potential victim.						
	HANSCOM: From all cases reported - Age group of victim and alleged perpetrator, military status and alcohol involvement for the purpose of determining how to best work with the identified population. The training details help to better collaborate more effectively with the Alcohol and Drug Program Manager in our training and awareness efforts.						
	HILL: We are tracking the percentage of on vs. off base incidents, those that involve alcohol, and the units that have the highest incident rates. By tracking these items, we can target our training to address the ever-changing needs of our installation.						
	EDWARDS: Interactive face-to-face training works best. Powerpoint slides do not hold the attention of many of the personnel required to be trained.						
	TINKER: Group discussions broken down by gender with same sex facilitator. I thought I was really good at facilitating male BIT until I stood outside and heard the group open up to the male who was facilitating.						
	HANSCOM: Group discussion has allowed participants to be engaged in conversation with each other and to share ideas more effectively. Exercises where audience is performing a task was also well received.						
	HILL: The more interactive the better--small groups with a relaxed and open atmosphere, and encourage discussion--DON'T shut anyone down! Be respectful and address their concerns, and talk about it offline later if the discussion starts getting completely detailed.						
	How do you determine what is least effective and most effective: Has least effective been replaced:						
	AFMC ALL: Direct feedback from participants AID facilitator/trainers. Yes.						
	TINKER: "political correctness" I had a Ron Paul quote about "honest rape" that caused more than one participant to turn off to the whole message.						
	HANSCOM: Determination of effectiveness is made by the level of audience participation. By probing leadership and first sergeants regarding the responses and participants feedback. Least effective was identified as a power point presentation and although not completely replaced, it is now minimally utilized in any given training.						
	HILL: The more interactive the better--small groups with a relaxed and open atmosphere, and encourage discussion--DON'T shut anyone down! Be respectful and address their concerns, and talk about it offline later if the discussion starts getting completely detailed.						
	TINKER: Use male facilitators to reach men. We are conducting gender specific Down Forums for our down residents to discuss assault, harassment and bullying in the dorms. We use same sex victim advocates to facilitate.						
	HANSCOM: We use evidence based research regarding male victimization, social norming, and news articles concerning the rise of reports and incorporate these findings in our training.						
	HILL: Bystander Intervention training: specifically talking about how media portrays stereotypical victims/perpetrators and how they actually look and behave; addressing the issue as a problem for all of us to solve instead of "man bashing".						
	What specific training is conducted to reach male victims:						
	AFMC ALL: This is a problem -- AF mandates SA training however it is NOT coordinated with people whose job it is to track the training. It is so hard to get a listing of training managers. We rely upon training managers to ensure their people are trained; however, we know and everyone is trained. There is no one system to track the training that each MAJCOM recognizes, so it is difficult to pull data when there are multiple MAJCOMs on one installation. Training is a SABC responsibility, tracking it should not be.						
	TINKER: We require all our facilitators to furnish us with paper copies. All trainings are advertised through the training mgt on base. Unfortunately we don't know how many completions ever get entered into ADLS.						
	HANSCOM: The SABC office has the base alpha roster and completes training and scheduling with the unit training managers. Attendance verification is accomplished by signing a roster at each scheduled training. The original sign in sheet is maintained by the SABC office. The SABC office places a copy of each roster by date on the SABC share point site for training managers to access and update ADLS records.						
	HILL: We have CCA and Chief post the training, work with the MFS and UHMs to make sure that everyone is accounted for and has completed (or is signed up for) training.						
	AFMC ALL: WRT ETs and other transfers, we identify and cover guidance on what information is shared between losing and gaining commanders (and others), especially when the victim elects NOT to continue with SABC services at the new location. Victims report feeling harassed upon by too many in their new chain of command that that's the reason for the ET is sometimes raised.						
	What method is used to ensure all service members receive training:						
	AFMC ALL: WRT ETs and other transfers, we identify and cover guidance on what information is shared between losing and gaining commanders (and others), especially when the victim elects NOT to continue with SABC services at the new location. Victims report feeling harassed upon by too many in their new chain of command that that's the reason for the ET is sometimes raised.						
	COMMENTS (Any other info you care to share about transfers, including recommendations):						
	AFMC ALL: WRT ETs and other transfers, we identify and cover guidance on what information is shared between losing and gaining commanders (and others), especially when the victim elects NOT to continue with SABC services at the new location. Victims report feeling harassed upon by too many in their new chain of command that that's the reason for the ET is sometimes raised.						
	3. CASE MANAGEMENT						
	Do you have information on whether prior services victims (mail or cdy) reported their case to civilian authorities?						
	BASES						
	ARNOLD	N/A					
	BROOKS	N/A					
	EDWARDS	No					
	EVANS	No					
	HANSCOM	No					
	HILL	No					
	KIRTLAND	No					
	ROBINS	No					
	TINKER	Yes					
	WRIGHT-PATTERSON	No					
	COMMENTS						
	ARNOLD IS A GSI FROM EGLEN -- EGLEN RESPONSE INCLUDES ARNOLD DATA BASES CLOSED IN 2011						
	SABC asks this question during Initial visit, if applicable.						

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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
Dobbins							
Grissom							
Homestead							
March							
Minn-St Paul							
Ft Worth							
Niagara Falls							
Pittsburgh							
Pope							
Youngstown							
Westover							

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
Dobbins							
Grissom							
Homestead							
March							
Minn-St Paul							
Ft Worth							
Niagara Falls							
Pittsburgh							
Pope							
Youngstown							
Westover							

What type of trends are you tracking and why:
 What training materials and methods do you deem most successful and why:
 How do you determine what is least effective and most effective; Has least effective been replaced:
 What specific training is conducted to reach male victims:
 What method is used to ensure all service members receive training:
 COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
Dobbins		
Grissom		
Homestead		
March		
Minn-St Paul		

Ft Worth		
Niagara Falls		
Pittsburgh		
Pope		
Youngstown		
Westover		

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

302046

RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
BARKSDALE	1	0	0	0	0	0	
FE WARREN	0	0	0	0	0	0	
MALMSTROM	2	0	0	2	0		Transfer took longer due to Sequestration and then AFSC location numbers
MINOT	3	1	0	3	0	0	Victim's allegation did not meet the threshold of threat to his life. Victim was PCA'd
WHITEMAN	8/2 Spouses	0	0	6	1	0	The approval didn't flow and got stuck in commanders virtual MPF approval inbox

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
BARKSDALE		25					provided on word document
FE WARREN							provided on word document
MALMSTROM		1					provided on word document
MINOT	Resiliency days, Wingman Days, SAAM and collaboration with other awareness months, articles, attend enlisted airman council, dorm management meetings, etc.	105	Materials provided from HAF, AFGSC	Live briefs, news, flyers, info fairs, email	Live briefs, commander calls, info fairs, media	Yes	
WHITEMAN							provided on word document

What type of trends are you tracking and why: Tracking client contacts where an official report is not made. AFI and DoDI do not require victims to sign a DD Form 2910, therefore the known alleged sexual assault is not reported. Other contact documented includes family members/friends of victims who are looking for resources and assistance in helping with coping mechanisms and 18 and younger dependents/parents who need resources.

What training materials and methods do you deem most successful and why: Interactive training with an activity and/or group participation. Assists in retaining the information better and makes the learning environment enjoyable.

How do you determine what is least effective and most effective; Has least effective been replaced: Feedback from units/leadership/VAs.

What specific training is conducted to reach male victims: There is no current training just for that topic. We incorporate information about male victims at all briefings/trainings.

What method is used to ensure all service members receive training: SAPR office provides training and gets rosters to UTM's. We work with UTM's and leadership to address mandatory training.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
BARKSDALE		
FE WARREN		

MALMSTROM	
MINOT	No, we do not currently track that specific information. We do ask if the assault occurred prior to service.
WHITEMAN	We have had no prior to service reports to date

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):



302048

RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
Hurlburt	0	0	0			0	
Cannon	1	1	1	2	0	0	

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
Hurlburt	Training as many VAs as possible to help spread the word about culture change from within the units	1	those provided on the AF Portal	CC Calls, Newcomer's Briefings, First Term Airmen Briefings, ALS briefings, NCO/SNCO Briefings, 1st Sgt Briefings, SharePoint, Facebook	CC Calls, Newcomer's Briefings, First Term Airmen Briefings, ALS briefings, NCO/SNCO Briefings, 1st Sgt Briefings, SharePoint, Facebook	Y	another Stand-down is planned for April 2014
Cannon	briefings, getting buy in from leadership, visit units around base, bring in experts to talk to base	1	slides, scenarios, group discussion	share point, emails, victim advocates	briefings, posters, business cards, commanders calls,	n/a	

What type of trends are you tracking and why: Increased reporting - awareness campaigns/materials are working

What training materials and methods do you deem most successful and why: The take a stands and class participation works the best. Small group discussion - gives members a chance to share thoughts, feelings, biases, myths

How do you determine what is least effective and most effective; Has least effective been replaced: class feedback Least effective - outdated videos (no longer used)

What specific training is conducted to reach male victims: We use the same "gender-sensitive" training for everyone

What method is used to ensure all service members receive training: We track the training in ADLS.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
Hurlburt	Yes - any prior-service victims are asked if they reported their assault to civilian authorities.	
Cannon		n/a

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):



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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
Joint Base Andrews	7	0	0	7	0	0	
Pentagon	0	0	0	0	0	0	
JBAB (totals)	0	0	0	7	0	0	

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
AFDW	Annual SAPR Training, Leadership Response Training, Risk Reduction- Safe Talks	346	CSAF SAPR Video, Invisible War, AFDW CONOPS,	Face to Face training, SharePoint, SAPR website, brochures, building marquee	Face to Face training, SharePoint, SAPR website, brochures, building marquee	yes	

What type of trends are you tracking and why:	Number of incidents that occur on/off the installation
What training materials and methods do you deem most successful and why:	Researched material from Dr. David Lisak, Dr. Dean Kilpatrick, National Violence Center,
How do you determine what is least effective and most effective; Has least effective been replaced:	By offering focus groups, Pre and Post Evaluations of Educational material.
What specific training is conducted to reach male victims:	All training and education awareness briefings are designed to encourage all male and female victims to come and seek help.
What method is used to ensure all service members receive training:	Training is offered in several venues.
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	N/a

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
JBAB	n/a	

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)									
BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS		
CHARLESTON	1	0	0	0	1	0			
DOVER	1	0	0	1	0	0			
FAIRCHILD	3	0	0	3	0	0			
GRAND FORKS	0	0	0	0	0	0			
MCCHORD	1	0	0	1	0	0	Member not eligible for PCS under Humanitarian Transfer Rules		
MCCONNELL	0	1	0	0	0	0	no ET requests at JB MDL		
MCGUIRE	0	0	0	0	0	0	None		
LITTLE ROCK	3	0	0	3	0	0			
MAGDILL	1	0	0	1	0	0			
SCOTT	0	0	NA	NA	NA	NA	NA		
TRAVIS	2	0	0	2	0	0			

2. PREVENTION & TRAINING									
BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS		
CHARLESTON	Self Defense Class/Education/ Info Fairs	1	Standard AF CONOPS	Displays/Newsletter/CC	Annual Training/CC Briefings	Yes			

302052

DOVER	<ul style="list-style-type: none"> • Presentations and Briefings (group and individual) • Leadership in the System Wing Campaign Plan • Outreach to base and community agencies • Mandated Trainings • Commanders' Calls • Sexual Assault Awareness Month • Wingman Day • Command Orientations • Wing Warrior Runs • Children's Mobility Line • Volunteer Victim Advocate Recruitment, Training and Monthly Meetings • Leadership Pathways 	<ul style="list-style-type: none"> • 2013 - 1 "All Call" SA Stand Down Day • 2007 - 2013 - 1 each April (SAAM) • 2007 - 2013 - 2 Wingman Days per year <p>Total events: 22</p>	<ul style="list-style-type: none"> • Audio Visual Materials: Power Points and DVD from SAPR DVD Library • Promotional Items (Providing contact information and access to services) • Educational Brochures • Lesson Plans (Guided small group discussions) • Role Play Scenarios 	<ul style="list-style-type: none"> • Outreach - Visits to units on installation offering promotional items and brochures • Electronically (to include office, 24/7 hotline, DOD Safe Helpline telephone #'s) • Mandatory postings (to include office, 24/7 hotline, DOD Safe Helpline telephone #'s) • Base Newspaper articles (The Airlifter) • AW/CC Newsletter (The Eagle Express) • Briefings • Mandatory Trainings • Volunteer Victim Advocates • Wing Stand Up • Dover AFB home page 	<ul style="list-style-type: none"> • Outreach information disseminated with contact numbers and brochures regarding Dover AFB specific resources and who to contact when individual wants to make a report • Mandatory Trainings • Leadership in the System risk reduction activities approved and monitored by Wing/CC, Col Moore • Articles in Base Newspaper • Posters required in sections with 24/7 contact phone number • Briefings • Dover AFB home page 	Yes	
FAIRCHILD	Events/Speakers	1	Training materials provided	Promotional Items	Training (Flyers/Trifolds)	Noted	
GRAND FORKS	Community and team building; interactive programming	1	AF-issued training materials were used due to the short lead-time before the event; added in EO prevention as requested by units.	Shared Drive	First Term Airman's Course, Wingman Days, NCOPME, SNCOPME, Newcomers Orientation, Spouses groups, Key spouse mentoring	Y	There was not enough planning time to adequately train facilitators for the SA Stand-Down. The facilitation in a wing-sized event is key when you are not using subject matter experts to guide discussions.
MCCHORD	Bystander Inter Trng	2	Small group discuss, activities	Website, at the gate, etc.	Flyers in the units & trainings	Y	Please see additional comments below.

302053

MCCONNELL	Dorm Events - saturate dorms with Prevention/ Education Materials, Reporting Option Poster throughout base common areas, Grass roots prevention through Recruiting Dorm Residents for VA program, VA Program goal is one VA per squadron; Wing Fun Run events; Dangers of Social Networking created for Wingman University	FY2013: 2 - 22 ARW; 1 - 931 ARG; 1 - 10 ASOS; 1 - Local Recruiters; FY2012: BIT Marathon Day	CSAF Video Message; Wing/Group Commander Message; Question/Answer Session with Panel Members from OSI, SARC, JA, local LE, local SA support center; small group discussions with facilitators; misc. videos addressing bystander intervention and changing the culture regarding SA. BIT materials also utilized.	Through Dorm Rush Events; FTAC; Right Start; Heartlink; Spouse Groups; First Sergeants; all IDS events; Prevention Material Displays located at the HAWC, Lodging, MPS, Finance, Med Group, Airman and Family Readiness Ctr, and DFAC.	In all the ways mentioned in Column E.	Yes	
MCGUIRE	Team Teal Theatre group, Teal Rope Program (no accoutrement), partnering with local community resources to get speakers and additional training free of charge		Interactive Scenarios and small group role play; video message from CSAF and CMSgt AF; briefings; promotional items	social media, briefings, promotional items	formal PME, CC calls, social media, professional club meetings	Y	The development of a Sexual Assault Theatre Group and a Joint Service Teal Rope Program has received enthusiastic interest from individuals who are getting involved to spread Sexual Assault Prevention information as well as reporting information.
LITTLE ROCK	Briefings, training, focus groups, printed materials	June 2013 all Wing in Team Little Rock, multiple sessions-6K	All materials and facilitator guides provided by HAF including videos	Share Point, emails, in person	Written materials, briefings, posters, training, CC Calls, roll call, focus groups	Yes	None
MACDILL	Trainings, briefings, videos, guest trainers (i.e. Sex Signals, Can I Kiss You, etc.); small group discussions; posters/pamphlets/websites; Bystander Intervention Training	One in 2013 as directed by SECDEF for Wing and 36 tenant units	For those tenant units that are joint, utilized materials prepared by Army for Army personnel, by Navy for Navy personnel, and by Marine Corps for Marines. For Air Force personnel, used the materials provided by SAPR HAF as a starting point to build Commander's Call presentation and small group discussion guidance. Three videos (Unidentified Offender and two "what would you do" videos) utilized to jump start small group discussions.	Posters, pamphlets, websites, Commanders' Calls, briefings, trainings, walk arounds within the units, victim advocates within units	Posters, pamphlets, websites, Commanders' Calls, briefings, trainings, walk arounds within the units, victim advocates within units	Yes	Training should be consistent across installations and developed early enough to spread it out throughout the FY.

SCOTT	Annual training to include opportunities to watch recorded DVD of trng to enable 100% capture, guest speakers covering current relevant issues in Mil SA (NDAA 2012 Legal changes), Small groups discussion, Dorm focused initiatives (Potlucks, FTAC, Skits) Brochures, Cmdrs Calls, etc.	Stand-Down accomplished on five different days in June to accommodate 375 AMW and Tenant Units. 115 Facilitators trained for small group discussions.	Facilitators guide developed and distributed to installation facilitators as well as other AMC bases. Video recording made available for individuals who were not present on the day of training. 115 Facilitators trained for small group discussion. Training pamphlets given to participants describing services available through SAPR program and Legal assistance.	Scott SAPR Facebook page has resource information and current SAPR activities. Pamphlets with SAPR pertinent info are available and distributed throughout the installation. Scott Base Bulletin is sent via email to "Scott All" advertising events and available resources.	Scott SAPR Facebook page, weekly Newcomers Orientation, bi-weekly FTAC class, brochures and pamphlets, small SAPR cards distributed through A&FRC with contact information and reporting procedures, commanders calls.	Yes	A formula or process needs should be developed/research that would include criteria that defines a healthy SAPR program. How do we measure success? Amt of reports are not an indicator. Scott has collaborated with other agencies (FAP, ADAPT) to try to identify trends that would help direct efforts that would positively impact climate. Additionally, HAF development and distribution of annual training prior to FY would provide consistency and enable SAPR offices to start annual training prior to CY.
TRAVIS	FTAC, CC Calls, ROTC, stand-down, annual training, reintegration, & newcomer's briefings, Leadership Pathways classes	1	Icebreakers, statistics, Wingman training videos, role playing, Take a Stand! exercise, DoD & AF policy, scenarios w/ questions, guided brainstorming sessions	Briefings, handouts, marketing tri-folds, bulletin boards, and verbally via phone or in-person	Briefings, handouts, marketing tri-folds, bulletin boards, and verbally via phone or in-person	Y	

Charleston:

What type of trends are you tracking and why:	Tracking male vs. female reporting, restricted vs. unrestricted, at risk age groups, collateral misconduct
What training materials and methods do you deem most successful and why:	Out and abouts, meeting face to face provides a level of trust and knowing their SAPR Staff
How do you determine what is least effective and most effective; Has least effective been replaced:	Meeting with the individual/group population will tell you what needs work or what they would like to be put in place
What specific training is conducted to reach male	None at present
What method is used to ensure all service members receive training:	Conduct as many training sessions as needed and as requested per Commanders/First Sergeant
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	

Dover:	
What type of trends are you tracking and why:	SA incidents and Alcohol Use in order to educate about the positive relationship between these two and to increase understanding of alcohol use and vulnerabilities as part of risk reduction.
What training materials and methods do you deem most successful and why:	The method I deem most successful is what the 436 AW/CC has established with his Leadership in the System Campaign. This is a leadership program and the best method is leadership involvement and support. The best materials are ones that engage members, are authentic and realistic.
How do you determine what is least effective and most effective; Has least effective been replaced:	Use of Critiques, self-reports, verbal feedback and request from Members, Victim Advocates and Command. Goal is to replace least effective when more effective training materials and methods are identified
What specific training is conducted to reach male victims:	Leadership in the System risk reduction activities include small group discussion for males living in the dorms. Power Point presentation targeting males; OPR for this is the 436 AW/CCX. This campaign plan, elements and activities are approved and monitored by Wing/CC, Col Moore.
What method is used to ensure all service members receive training:	Annual Training (Unit Training Manager and ADLS tracking) Predeployment Training (Unit Training Manager, ADLS, and certificate tracking) Bystander Intervention Training 2011 (Sign-in rosters and Unit Training Manager tracking)
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	
Fairchild:	
What type of trends are you tracking and why:	Trend noted: victims alleged perpetrator has been an acquaintance, friend, or ex-relationship.
What training materials and methods do you deem most successful and why:	Small groups where people can discuss/challenge others perceptions about sexual assault.
How do you determine what is least effective and most effective; Has least effective been replaced:	Less interaction in large groups utilizing power point. Smaller classes of 30 people without PowerPoint appear to engage more (BIT).
What specific training is conducted to reach male victims:	I clarify all genders are victims of this crime & our office has worked with male victims.
What method is used to ensure all service members receive training:	Working with UTM's, Squadron Leadership, and displaying monthly completion rates at Wing Stand Up.
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	
Grand Forks	
What type of trends are you tracking and why:	We have not had been able to deduce any visible trend in our sexual assaults.
What training materials and methods do you deem most successful and why:	Small group discussions, interactive programming. These methods foster more participant involvement than traditional PowerPoint presentations
How do you determine what is least effective and most effective; Has least effective been replaced:	Based on participant feedback as well as participation levels during classes, the least effective are dated videos and PowerPoint briefings laden with statistics and studies. These have been replaced with more small group discussions and interactive programming. Statistics are still woven in to the training or discussion but not the focal point necessarily.
What specific training is conducted to reach male victims:	Each training and discussion talks about those survivors of sexual assault and the barriers they face for reporting or seeking assistance; there is no need for specific training when you talk of victims being anyone. We make it a strong point that victims can be either gender!
What method is used to ensure all service members receive training:	Annual training requirements are coordinated through unit training managers and has been since BIT; the processes have not changed.

302056

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	<p>If we want to be taken seriously by the community members we need to be less reactive as a program and more thoughtful in prevention materials. The video we were required to show as part of the annual training for FY13 had out of date uniforms--that shows we are not in tune with the active duty members we are providing service and support for.</p> <p>Annual training requirements are taking far too long to get to the installation level. We should be loaded and ready to go with the start of a new fiscal year. There are units that are deployed 6 months and home for 6 months--if we are not getting annual training requirements until 1 quarter into that fiscal year, we are not set up to succeed.</p> <p>SAAM is in April every year; information from DOD/HAF on theme and activities would suit bases better if we had more lead time rather than the info coming out mid-March. We have used the civilian theme because our planning starts in the fall for booking guest speakers and organizing the wing calendar to support our events. What eventually comes from DOD and HAF is too late to effect change in our theme.</p>
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Little Rock

What type of trends are you tracking and why:	types of incidents, victim groups, where incidents occur
What training materials and methods do you deem most successful and why:	No real method available to judge or measure.
How do you determine what is least effective and most effective; Has least effective been replaced:	We have tried a range of materials and methods in eight years and try to change out and try new things when they become available.
What specific training is conducted to reach male victims:	Nothing geared to male victims only, but a part of all training.
What method is used to ensure all service members receive training:	ADLS is all that is available.
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	None, but very pleased they are available and working.

MacDill

What type of trends are you tracking and why:	Alcohol/drug involvement as risk factor, where assaults are occurring (to look for risky locations), age of offender and victim (to target prevention efforts); track all trends that are put into DSAIDS
What training materials and methods do you deem most successful and why:	
How do you determine what is least effective and most effective; Has least effective been replaced:	Training evaluations and discussions with personnel; it is difficult to know what has truly been effective when we are trying to prove a negative (what didn't happen). Least effective has always been "death by PowerPoint" -- while PowerPoint may be used during a training or briefing it is used as a backdrop to guide discussions.
What specific training is conducted to reach male victims:	
What method is used to ensure all service members receive training:	
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	<p>While the transfers are approved quickly, the actual moves tend to take too much time. There needs to be a faster system in place to identify locations and make the move happen. A systematic process should be in place to notify gaining SARC and Commander that an expedited transfer is coming -- occasionally that is not known until the individual arrives.</p> <p>The capabilities of the gaining base (i.e. mental health resources and SARC case load) should be taken into account when approving moves. Our installation seems to receive a large number of incoming expedited transfers. Depending what is happening on the installation at the time, it can be difficult to take on additional cases midstream.</p>

McChord

What type of trends are you tracking and why:	Required USAF/AMC reports. Ensure our prevention efforts are tailored to any increase in reports.
What training materials and methods do you deem most successful and why:	Focus groups, realistic videos downloaded from YOUTUBE and small group discussions. Audience is able to connect with material and it's a discussion verses lecture.
How do you determine what is least effective and most successful training is conducted to reach male	Power Point Presentations/Large Group Lectures
What specific training is used to ensure all service members	Annual SAPR training
COMMENTS (Any other info you care to share about	ADLS tracks all annual SAPR training Guidance is needed on expedited transfers coming inbound to the gaining installation. To date, the 62AW has received 4 inbound Expedited Transfers. Also, McChord Field does a lot on community outreach: Wingman Day (Slit, Survivor Presentation, etc.), Sex Signals Performances, Stand Down Plenary Session and it (small) discussions, R.A.D. Self Defense Program (this can be argued as risk reduction vs.
McConnell	
What type of trends are you tracking and why:	AF directed to review sexual assaults occurring in dormitories and alcohol involvement (in line with national statistics related to alcohol and victimization).
What training materials and methods do you deem most successful and why:	Bystander Intervention Training conducted in 2010-2012. Small group discussions held on Stand-down days and the expert panels to answer audience questions.
How do you determine what is least effective and most effective; Has least effective been replaced:	Based on feedback from base populous. PowerPoint training deemed least effective. Interactive discussions most effective in small groups.
What specific training is conducted to reach male victims:	All training conducted by McConnell SAPR includes reaching both male and female victims.
What method is used to ensure all service members receive training:	SAPR conducts training and unit UTMs update in ADLS. SAPR does not have access to ADLS.
COMMENTS (Any other info you care to share about expedited transfers, including recommendations):	None.
McGuire	
What type of trends are you tracking and why:	Location; alcohol use; and rank of victims tracked to reveal areas for targeted training
What training materials and methods do you deem most successful and why:	Scenario based interactive training holds attention
How do you determine what is least effective and most effective; Has least effective been replaced:	PowerPoint heavily supplemented with scenarios
What specific training is conducted to reach male victims:	Theatre group scenarios
What method is used to ensure all service members receive training:	Tracking in ADLS
COMMENTS:	The Teal Rope Program at JB MDL is a group which uses creative ways to get information on Sexual Assault Prevention out to the community. In just the first month, we have had 17 military members join the group. Events already scheduled include a sidewalk chalk drawing contest, and a theatre presentation for SAAM.
Scott	
What type of trends are you tracking and why:	Sexual Harassment behaviors associated with assaults, alcohol involvement.
What training materials and methods do you deem most successful and why:	Small group discussions because it enables the facilitator to identify and address misconceptions, myths and cultural attitudes about victims and rape culture.
How do you determine what is least effective and most effective; Has least effective been replaced:	Training evaluations, audience participation and feedback forms.

What specific training is conducted to reach male victims:

FTAAC and all training include male statistics to include videos depicting male victims.

What method is used to ensure all service members receive training:

Scanning CAC cards and capturing unit specific demographic info. This is then forwarded to unit training managers who are responsible for reporting completion rates to the SAPR ofc.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

A systematic process should be in place to notify gaining SARC and Commander that an expedited transfer is coming -- occasionally that is not known until the individual arrives.

ITAVIS

What type of trends are you tracking and why:

Location of sexual assault, whether alcohol was involved, age, gender, and rank of victim, and subject demographics.

What training materials and methods do you deem most successful and why:

The in-person briefings and Leadership Pathways courses as the face-to-face interaction leads to discussion on the topic which provides a more personal response to the topic.

How do you determine what is least effective and most effective; Has least effective been replaced:

We receive both verbal and written feedback on all events and trainings that we execute. We have found that through feedback we can tailor our briefings to meet the needs of various demographic populations and the general population as a whole. Our training is living, and therefore the least effective methods are constantly revised.

What specific training is conducted to reach male victims:

None to reach only the male population. Instead, we include information on both male and female cases and demographics during every event/training.

What method is used to ensure all service members receive training:

Briefings are utilized to complete the annual training requirements. We have every member sign-in, and with the sign-in sheets UTMS update ADLS.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

A "cheat sheet" on expedited transfers for both the victims and their commanders should be standardized. We have our own version but believe a standardized form would be helpful so that both the losing and gaining SARCs are on the same page. We are concerned with inconsistencies in notification and lack of guidance to ensure gaining commander is notified and aware of expedited transfer.

3. CASE MANAGEMENT

BASES

Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?

COMMENTS

CHARLESTON

None

DOVER

None

FAIRCHILD

Yes we have one case where the victim was assaulted prior to joining. She notified civilian law enforcement after it occurred, but nothing happened. Recently AFOSI has contacted the civilian law enforcement agency about proceeding forward with her complaint.

GRAND FORKS

None

MCCHORD

None

MCCONNELL

Yes. Victims are asked whether they reported the crime to law enforcement/civilian authorities.

MCGUIRE

None

LITTLE ROCK

None

MACDILL

None

SCOTT

None

TRAVIS

None

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
BUCKLEY	1	0	0	1	0	0	ET approved as a PCS
CAVALIER							
CHEYENNE							
LOS ANGELES	N/A	N/A	N/A	N/A	N/A	N/A	LA had no ET requests in FY13 to present to date, 1 ET transferred to Patrick from Holloman and 1 ET transferred from Patrick to LA AFB in FY13/FY14
PATRICK	1	0	0	1	0	0	
PETERSON	3	0		3			
SCHRIEVER	2	0	0	2	0	0	
THULE							
VANDENBERG	1	0	0	0		1	0 ET complicated due to AD victim married to another AD - ET granted

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
BUCKLEY	1) - Women's Empowerment Socials started Jan 2013 - Wing/Group female leadership coordinate/facilitate monthly themed events giving focus to education and empowerment - events have been conducted monthly except during government shut down- events have included personal self defense classes, book discussion, professional women's panel, hike, making blankets for local women/children's shelter ; 2) Peer-to-peer SAPR training for FTAC; younger	1 WG session facilitated by WG/CC, SARC, and JA; 14 make-up sessions facilitated by SARC/VA and unit CC	1) slide presentation developed by WG/CC and SARC; 2) presentation by Ms. Anne Munch, national SME on SA; 3) videos supplied by HAF; 4) small group breakdown at squadron and unit levels, facilitated by sq. commanders and SARC/VAs	1) base and community helping agencies information materials displayed at all briefings/training sessions; 2) marketing/info items distributed at briefings (pens, shopping totes, magnet clips, etc.); 3) VA conduct "walk-through" their individual units, minimum of bi-monthly; 4) SARC/VAs participate in information/medical fairs across installation;	1) All training presentations include information on reporting options, how to report and an individual's responsibility upon learning of a SA; 2) SARC/SAPR Program info poster posted in work centers; 3) participation in base/unit events and walk-about done by SARC/Alt SARC/VAs; 4) SARC/Alt SARC/VAs brief at FTAC, Newcomer's Orientation, New Hire Orientation for NAF personnel, Heartlink, CC calls, First Sergeants and Chief's meetings, WG Standup, CAIB; 5) SARC and SAPR Program Introduced to all base tenant organization leadership; 6) group specific training for leaders (e.g. commanders, supervisors, senior enlisted); 7) distribution of information materials (SAPR 24/7 Helpline number, DoD Safe Helpline, Continuum of Harm tri-fold, SAPR info Deployment Card)	Yes	

	Wing/Group female leadership coordinate/facilitate monthly themed events giving focus to education and empowerment - events have been conducted monthly except during government shut down- events have included personal self defense classes, book discussions						
CAVALIER							
CHEYENNE							
LOS ANGELES	Annual SAPR Training, First Responder Training, On-Boarding Briefing, Reintegration, SAAM, Heartlink, Outreach booths, VA Training, Commander's training, Wingman Day	1 (Occurred in July 13)	Screening of Invisible War, First Responder Panel Discussion, Small Group Discussion, Video Clips,	Outreach Booths, Training, Display cases located throughout the base, Staff Bulletin,	Outreach Booths, Training, Display cases located throughout the base, Staff Bulletin,	Y	
PATRICK	Please see comments	1	Please see comments	Please see comments below	Please see comments below	yes	
PETERSON		15					Please see comments below
	Partner with Fitness Center for various events: Runs (i.e. Race to eliminate Sexual Violence), Dodgeball Tournament (Violence is never the Answer), Triathlon (Take a Bite out of Sexual Assault). Provide outreach tables in front of the main dining facility on base; provide outreach tables at all major base events. Brief at Newcomers, FTAC, and Key Spouse trainings and at Administrative Assistant Day. Work with PA on articles for base paper.	1- AD Wing and 16 sessions for Reserve Wing. Also provided GSUs with materials needed to conduct down day.	For AD Wing- brought Sex Signals: "Hook-up" and used AF/AFSPC videos. Also partnered with EO for Sexual Harassment briefing at CC Call; For Reserve Wing-used Annual Training and AF/AFSPC Videos	Conduct walk abouts (at times with EO/IG) to ensure units are of resources. At all outreach events pamphlets are available with information. All SARC give always have hotline and/or SAFE line information. All unit bulletin boards have CC SAPR guidance letter and SAPR flyer with base hotline and SAFE line. At all trainings and briefings this information is reiterated.	At all annual trainings and briefings RR and UR are discussed as well as who members can report to and keep it restricted. SAPR information is located on base home page and base Facebook.	Yes	We track alcohol/drug involvement, on base vs. off base occurrences and status of victim and perpetrator. Training materials that are the most effective are ones that engage the audience, videos that use humor appropriately and that are current and relevant. We determine effectiveness by both formal and informal surveys. Least effective training materials have been replaced as allowed by AF guidance. During all trainings/briefings it is specified victims can be either female or male and discuss why it might be difficult for men to report. ADLS tracks our annual training.
SCHRIEVER							

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THULE							
VANDENBERG	SAPR walk/talk	1	Info tables, promo items, etc.	websites, SharePoint, etc.	In person, on webpages, etc.	No	R.E.A.L. walk/talk = Respect, Equality, Accountability, Leadership

What type of trends are you tracking and why:

Patrick--SAs both restricted and unrestricted so we know if victims are coming forward and if the problem appears to be getting worse or better
 Buckley--1) Trend being tracked: number of times OSI is mandated to conduct investigation, even though it is expressly against the survivors wish. Concern is that this will inadvertently deter victims from making an Unrestricted report for fear that her/his wishes will not be honored in cases where they do not want the incident investigated (e.g. incident occurred years before the report/alleged offender may not still be in military) but do wish to make leadership aware of a situation, wants leadership support and/or may want more time to consider having an investigation. There is additional concern that a forced investigation does not encourage victims to participate in the investigation or cooperate with the investigative agency.

LA--Reports of SA

What training materials and methods do you deem most successful and why:

Patrick--BIT was well received and most personnel seemed to buy in to it. Scenario videos with group discussion are also effective.
 Vandenberg--websites, SharePoint, etc.

Buckley--2) Most successful training materials and methods: (a) FTAC briefing was developed and is delivered by younger VAs. This education/training has proved to be received much better by FTAC attendees because the message is delivered in their language by a member of their peer group. Delivery of the message concentrates on discussion about the definition of SA, reporting options, how to report, being a Wingman and what consent looks like, including a short comedic video about consent. Feedback has been positive, with attendees stating that they like the delivery system that encourages discussion rather than an overload of PP slides. Plans are in motion to change the delivery to co-facilitation of the briefing by a male and female VA. (b) Cross training for area SARC: Installation SARC and Alt SARC have been trained in Army SHARP Program while Joint Force HQ SARC for Colorado National Guard (CONG) received training on AF SAPR Program as well as delivery of AF Annual Training. This cross training allows SARC to provide better response to military members of other services, assist one another in conducting service specific SAPR training, and provide joint services initial and refresher VA training. In FY 13, Buckley SAPR Program collaborated with CONG SAPR Program, co-facilitating four - 40 Hr VA Certification courses for Guard and Active Duty personnel of all military branches.

LA--small group, interactive/scenario based training. Individuals feel more comfortable sharing their opinions in a small setting compared to a large group.

How do you determine what is least effective and most effective; Has least effective been replaced:

Patrick--Least effective is using basically the same PP slides annually. Unfortunately the USAF requires that we cover basically the same info annually.
 Vandenberg--Handouts not appreciated by younger Airmen. Replaced with web info for young Airmen.

Buckley--3) Determining what is least/most effective: Feedback forms are designed by SARC for specific educational venues such as VA training courses, Wingman Day SAPR briefings, and cross service training/briefings. SARC utilizes feedback received from other agency briefings such as Newcomer's Orientation, FTAC, Heartlink and CC calls. Ineffective and/or least effective methods are changed/deleted as necessary and new efforts/materials re-evaluated.

LA--The feedback that is received after a training. Large group and PowerPoint presentation has been replaced

What specific training is conducted to reach male victims:

Patrick--Unit visits talking one on one with all members, no specific training just for males except for BIT
 Vandenberg--Discussed at FTAC and male VAs provided to male victims.

Buckley--4) Specific training to reach male victims: (a) As many SAPR briefings as possible are conducted or co-facilitated by male VAs. (b) male VA conducts FTAC briefing. (c) video(s) addressing male victimization were included in SAPR Stand Down and annual training.

What method is used to ensure all service members receive training:

Patrick-- The SARC developed a spreadsheet from ADLS with all members names/units and uses it to track training. He sends sign in sheets to UETMs and Commanders showing who attended and who needs to attend. He developed spreadsheets to track both numbers and names and also works with UETMS to ensure all members complete training before suspense.

Vandenberg--Training is tracked by Base UTM via ADLS.

Buckley--5) Methods used to ensure all service members receive training: SAPR Office works with Unit Training Managers (UTM) to identify personnel requiring training; training is conducted for individual units or on a schedule established by SARC for all WG/base personnel; completion of training is tracked and annotated in ADLS by UTM for all personnel; regular updates of trained/untrained personnel are sent to SARC and reported to WG leadership.

LA--Annual Training will include a discussion on male victims.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

Patrick-- Only had 1 member transfer out and 1 transfer in. It seems to be a good policy that helps survivors.
 Buckley--ITEM 2 "Types of efforts/initiatives aimed at prevention:" (continued) - Wing/Group female leadership coordinate/facilitate monthly themed events giving focus to education and empowerment - events have been conducted monthly except during government shut down- events have included personal self defense classes, book discussion, professional women's panel, hike, making blankets for local women/children's shelter, 2) Peer-to-peer SAPR training for FTAC: younger Victim Advocates have developed and conduct briefings at FTAC classes

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
BUCKLEY	No FY 13 cases had prior service victims	
CAVALIER		
CHEYENNE		
LOS ANGELES	No	

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PATRICK	negative- In FY13-to date not aware of any.	
PETERSON	Yes -see comments below	
SCHRIEVER	This question is always asked during the initial meeting with the victim.	
THULE		
VANDENBERG	Yes. The VAB SBARC attends monthly Case Management Meetings with the local Santa Barbara County Sexual Assault Response Team	It is helpful to work with the local helping agencies.

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):
 Peterson-3 of our cases in FY 13 reported to civilian authorities. One case the assault occurred prior to AD service by a civilian offender. The 2 other cases the offender was civilian. AFOSI is sharing jurisdiction on those 2 cases. AFOSI is doing most of the investigating with the agreement of the civil authorities.

PATRICK AFB

- #2B:** Installed CAC reader locks on all dorm rooms and common areas; produced SAPR prevention video "What would you do"? In which local airmen answered questions about SAPR such as What would you do if someone was trying to hook up with your intoxicated friend? How can we eliminate SA from the military? Is it OK for 2 drunk people to have sex?...; Developed and distributed wallet tri-folds with SAPR resources, contacts and info; Conducted 6 hrs. of SAPR training for leaders; developed and disseminated SAPR Talking Points for Commanders to use during safety briefings; conducting Heart Math training for Shirts, Commanders, VAs, and others; visiting all units to meet one on one with all members to assess SAPR effectiveness and discuss reporting options and SAPR issues; Conducted annual SAPR training for 100% of base and AOR population; conducting SAPR training on Wingman Days, CC Calls, for Newcomers, First Term Airmen, and other groups on and off base
- #2 D:** SAPR Stand Down Day 21 June 13, agenda: CC Call, Guest Speaker Jeff Buchholz "Culture of Respect and Media Literacy", Annual SAPR Training from base SBARC, breakout sessions: Leaders met with Mr. Buchholz, squadrons/units watched 2 videos "Got Consent" (SA) and "Amateur Night (sexual harassment)" followed by group discussion led by commanders and shirts
- #2 E:** Info is disseminated to members via numerous channels: Wallet tri-folds with QR codes, brochures, posters, newspaper articles, SBARC Share Point Page, Patrick AFB Webpage; handouts, briefings, training, SAAM info/awareness tables, flyers, word of mouth
- #2 F:** Please see 2 E answer above

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AFISRA

RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
Ft Meade	0	0	0	0	0	0	

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
Ft Meade	Specified training developed for each audience; collaboration with SART members; All levels of leadership consistent messaging	1 in last year	SARC developed: large group intro with SART presentation and then small group break-out sessions lead by leaders and Vas	brief in trainings, commander's calls, Q&A from all SART programs	Through briefs, VA's publicize their availability, Leadership and SART reinforcement in different venues	Yes	

What type of trends are you tracking and why: We have tracked offender status as most of our cases do not involve our wing's service members

What training materials and methods do you deem most successful and why: Interactive, discussion based training is most effective as it allows individuals to personalize meaning.

How do you determine what is least effective and most effective; Has least effective been replaced: Feedback forms and discussions after training sessions

What specific training is conducted to reach male victims: Nothing specific and separate but all trainings address male victims and males as critical components of this issue

What method is used to ensure all service members receive training: UTMs work with SAPR to record training in ADLS

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
Ft Meade		

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

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RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
ANDERSEN	2	0	0	2	2	0	Additional 2 returns to home stations (1 deployed & 1 TDY)
DIEGO GARCIA	N/A						
EIELSON	0	0	0	0	0	0	
ELMENDORF	1	0	0	1	0	0	
HICKAM	1	0	0	1	0	0	
KADENA	6	1, then later approved	1 (I believe)	6	0	0	1 ET was initially denied by AFPC, reviewed by MG Woodward, then approved
KUNSAN	0	0	0	0	0	0	
MISAWA	1	0	0	1	0	0	Member withdrew ET after approval
OSAN	3	0	0	3	0	0	
YOKOTA	0	0	0	0	0	0	

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
ANDERSEN	SAPR Annual Trng-fulfilled reqmts for USMC/USA deployed to AAFB; SAAM-Awareness Walk, Denim Day, & Self-Defense Class; SAPR Down Day-Wing Awareness Run, WG/CC & SQ/CC Calls, & Small Group Instruction; Base In-Processing/FTAC Ed; Inter-Svc Reception Processing Line; Collaborative Event w/ End Domestic Violence Month; Spouse Day Outreach; Deployed/Single Amn BBQ Outreach; Edutainment Event-Sex Signals; Expert Spkr-Ms Munch	2 AF AD Sexual Assault Awareness Month/SAPR Stand Down; 1 AF Reserve Stand Down; & 1 AF National Guard Stand Down	PACAF SAPR Annual Trng Guide; PACAF Small Group Discussion Facilitating Guides; and Health Masculinity Action Project Exercises	Outreach Materials-magnets, pens, etc.; Annual Trng Trifold & Activity where audience lists helping agencies; & DOD Safe Helpline Number & Smart Phone Application	Listen to them (how you respond is critical, do not victim blame); believe them (rarely do people falsely report this crime); attend to immediate needs (safety, medical, etc.); & call the SARC to coordinate care and/or to start the investigative process (unrestricted) . If the person is in your chain-of-command, you are a mandatory reporter (immediately unrestricted). The first 72-hour window is critical in collecting evidence, ensure that the person does not eat/drink/use the restroom, & get them to the Naval Base ER, the only military facility that collects SAFE kits on island.	Yes	
DIEGO GARCIA	N/A	N/A	N/A	N/A	N/A	N/A	

EIELSON	SAPR Down Day-Wing/CC briefing, Squadron/CC calls, & small group discussions in units; Multiple community outreach- tables and SAPR promotional items set-up at the BX; COMPACAF/CC VTCs-participated in VTCs & discussed various SAPR trends & prevention efforts; VA certification-acquired 12 NOVA certifications; & SAPR Dodgeball Tournament-themes "Don't Dodge the Issue."	1 SA Down Day	Began with a Wing run in which sexual assault stats were displayed for people to read & discuss. Thereafter, Commanders briefed each unit with info from the SAPR Down Day website. Showed the CSAF and COMPACAF videos, & held small group discussions on bystander intervention using the Steubenville Rape, TED Talks: A Call to Men, and The Bystander Effect and No One Helped videos.	SAPR info & svcs are disseminated at ALS, IDS, Weekly Wing Staff Roll Call, Right Start Briefings, FTAC, and CGOC. Flyers & SAPR brochures/literature are spread throughout high-traffic areas on base.	All personnel are informed of ways to make & response to sexual assault through Right Start, FTAC, ALS, SAPR Down Days, & IDS. Flyers and hotline numbers are posted throughout the base. The SARC is available 24/7 to respond to care.	Yes	
ELMENDORF	Rape Aggression Defense Program-started at JBER and will be carried out in full force in FY 14; Monthly promotional/informational campaign-tables set-up in different agencies in high traffic areas; SAPR Down Day; Other briefings-FTAC, newcomers, etc.	1 SAPR Down Day		Through promotional/informational tables; during annual trng & SAPR Stand Down sessions; flyers posted all over the installation; base paper; base webpage; through other agencies; & additional briefings at FTAC, newcomers, etc.	Through briefings	Yes	
HICKAM	Bystander Intervention Education Prgrm; Unit/Commander's Call Briefings; Health & Welfare Inspection; Unit Climate Assessments; One Centralized Alcohol Sales Location; & SAPR Dorm Outreach Event	4 SAPR Down Days		SharePoint; Facebook Webpage; Flyers; Handouts; Newcomers Orientation; FTAC; Commanders Calls; Public Affairs; & Annual Trng	SharePoint; Facebook Webpage; Flyers; Handouts; Newcomers Orientation; FTAC; Commanders Calls; Public Affairs; & Annual Trng	Yes	

KADENA	Bystander Intervention Prgm; Healthy Relationships; Wing Commander & Command Chief Dorm Residence Forum for E-4 & Below; etc.	1 SAPR Down Day + 2012 Winter Holiday Safety Briefings with a SAPR focus; Wing Commander & Command Chief SAPR Spring Forums for Men & Women; & Commanders Calls which often involved the SAPR Team attending.	Role Play/Scenarios; Videos-Invisible War, TED Talks, Dr Davis Lisak "Frank", etc.; Small group discussion questions; AF & PACAF Leaders SAPR Zero Tolerance videos	Weekly newcomers briefings; weekly pre/post deployment briefings; bi-monthly FTAC classes; monthly ALS & NCOA classes; victim advocate unit outreach; articles/broadcasts through PA & AFN; Commander's access channel; posters; Commander's Immersion briefings; gate giveaways; booths around the base with VAs answering questions; SAPR team at CC Calls; Annual First Responder Trng (Legal, SFS, Fire, Chaplain, Medical, etc.); UCA outbriefs; key spouse orientation briefings; briefings at spouses meetings; Flight Commanders trng; & phone consults	Weekly newcomers briefings; weekly pre/post deployment briefings; bi-monthly FTAC classes; monthly ALS & NCOA classes; victim advocate unit outreach; articles/broadcasts through PA & AFN; Commander's access channel; posters; Commander's Immersion briefings; gate giveaways; booths around the base with VAs answering questions; SAPR team at CC Calls; Annual First Responder Trng (Legal, SFS, Fire, Chaplain, Medical, etc.); UCA outbriefs; key spouse orientation briefings; briefings at spouses meetings; Flight Commanders trng; & phone consults	Yes	
KUNSAN	SAPR Down Day-6 events; 2 Community Outreach-SARC set-up promo items @ BX, & contacted 1K+ folks; SA Theater Gp- Kunsan's trademark prgm. SATG performed 25+ skits at FTAC, SNCO/NCO PME, Newcomer Orientation, Focus Gps, & CC Calls; AF/CVS Focus Prgm-hosted 6 focus gps. 150+ folks discussed SAPR prevention efforts; USFK/CC Monthly/Quarterly VTCs-discussed SAPR trends & prevention efforts specific to the Korea; & SARC visited Sq lounges/ E-Club/etc. on weekends/holidays.	1 SA Down Day-6 events over 9 hours of SA education & prevention. Another SA Stand Down Day is scheduled for 6 Dec.	Showed the "The Invisible War" film to instill empathy/ sympathy for victims. There were separate breakout sessions for males/females along with a joint session. In addition, PowerPoint slides were used to show DoD, AF, & Kunsan SA stats & specific demographics that were more at risk. Executed a "Silent Walk" where stanchions with a helmet and hypothetical scenario card were used to represent the 87 SA cases in the past 9+ years. This unique event allowed everyone to visually see the number of reported SA cases over a 1/4 mile long track. Personnel were allowed to read the SA scenario cards at each stanchion, write comments/ reactions, & place them on a whiteboard. The comments showed that the majority were moved by the event.	Community Outreach Prgms, IDS, Weekly Wing Staff Meetings, Newcomer Orientation, FTAC briefings, SNCO/NCO PME sessions, flyers, & SAPR brochures/literature spread throughout high-traffic areas on base, & AFN television & radio.	Newcomers Orientation, FTAC, SNCO/NCO PME courses, SAPR Down Days, Outreach, IDS, flyers, hotline numbers posted throughout the base, & AFN television & radio. The SARC is also available 24/7 to respond to a case or consultation.	Yes	

MISAWA	<p>SAF & CSAF Health & Welfare inspections conducted this yr., initiated inspections of govt wk areas & removal of materials deemed sexually suggestive or derogatory that would create a hostile/offensive environment. This reinforced the commitment of zero tolerance pertaining to sexual harassment & SA, & highlighted the continuum of harm; Shifted our approach to organizational prevention-based practices by having a top-down approach with active leadership engagement. Created "Find Your Voice" videos on SAs & DUIs that are shown on TV here. The take-away msg is that if you seem something going on that needs to be fixed, "find your voice" & correct it; Established SAPR QoL Dorm Council with 35 FW/CCC, First Sergeant Council, Dorm Council, & Community Svc Coordinator to implement initiatives towards reducing/preventing SA in the dorms.</p>	<p>1 SAPR Stand Down-had 4 guest instructors that conducted 13 trng sessions in 3 different locations.</p>	<p>Videos from General Walsh & Chief Cody, General Carlisle, & Colonel Williams; trng slides; scenario handouts for Commanders; & discussion handouts.</p>	<p>Publicizes the prgm, reporting options, support svcs & the hotline number through flyers, promo items, briefings, & AFN commercials.</p>	<p>Briefings/trng initiatives; publicizing the prgm through flyers in every facility; maintaining the highest level of confidentiality regarding the victim cases; & being available 24/7 to respond regardless.</p>	Yes	
OSAN	<p>SAPR Down Day-7 CC Calls during 9-hr duty day; 2 Community Outreach-SARC office set-up promo items @ BX & contacted 2K+ folks regarding SAPR svcs; AF/CVS Focus Gp-hosted 6 breakout sessions. 150+ personnel discussed SAPR prevention efforts; Monthly/Quarterly USFK/CC VTCs -VTCs discussed various SAPR trends & prevention efforts specific to the Korean Peninsula; & VA Certification Courses-completed 1 VA course to spread the VA pool on base & promote victim care.</p>	<p>1 SA Down Day-conducted 7 CC Calls over 8 hrs. of SA education & prevention</p>	<p>SA videos & reading materials; PowerPoint presentations & videos such as "The Invisible War" to generate discussion</p>	<p>Community Outreach Prgms, IDS, Weekly Wing Staff Meetings, Newcomers Orientation, FTAC, SNCO/NCO PME sessions; flyers & SAPR brochures/literature spread through high-traffic areas on base; and AFN television & Radio.</p>	<p>Newcomers Orientation, FTAC, SNCO/NCO PME courses; SAPR Down Day; Outreach; IDS, flyers, hotline numbers posted throughout the base; & AFN television & radio. The SARC is available 24/7 to respond to a case.</p>	Yes	
YOKOTA	<p>Squadron CC Calls/ Unit Climate Assessment</p>	<p>1 SA Down Day</p>		<p>Briefings-Right Start, FTAC, Squadron CC Calls, & Heartlink</p>	<p>Trng</p>	Yes	

What type of trends are you tracking and why:

Andersen: Alcohol-related sexual assaults-all but one case in FY 13 involved alcohol; examining policies for alcohol sales & perhaps dry contingency dorms; & Deployed/TDY personnel sexual assaults-examine/ensure outreach to large contingency of rotating personnel at this base.

Eielson: Alcohol usage on behalf of the victim and/or perpetrator.

JBER: Younger enlisted personnel & alcohol related offenses.

JBPHH: Alcohol involvement; date rapes; high risk populations; & holidays/summer numbers.

Kadena: Tracking all info that is collected on the PACAF intake sheet to see if there are any overarching similarities between cases in determining what areas may need more or better prevention & education of sexual assault.

Kunsan: We are not seeing any particular trends. Our cases continue to vary with no particular alarming trends.

Misawa: Number of cases per FY, number of restricted turned unrestricted, rank of victims, age of victims, alcohol consumption either by victim and/or perpetrator, did the victim & perpetrator know each other; did incident occur on- or off-base; & what type of support svcs are being utilized.

Osan: We are not seeing any particular trends.

Yokota: We are not seeing any particular trends.

What training materials and methods do you deem most successful and why:

Andersen: Guide discussions, where you make the attendees think about victim blaming, continuum of harm, & real bystander intervention; diversified attendees (mixed squadrons, genders, & ranks) opened-up different perspectives; & video & guidance questions provided during Stand Down Day.

Eielson: SAPR briefings & newcomer orientation.

JBER: Interactive presentations that include visual aids, scenarios, & exercises that encourage active participation. Participants seem to respond best when they are encouraged to be part of the learning process. The exchange rather than delivery of educational material through lectures provides a better learning atmosphere.

JBPHH: Bystander materials & face-to-face contact.

Kadena: Scenario based trng gives members a picture of events leading up to the incident as well as predatory behavior of perpetrators. This helps quell the negative myths or stereotypes members have of what is the "typical" sexual assault incident. Small groups give members the chance to express their opinions, frustrations, confusion, etc. with SA & the SAPR prgm in the military. Additionally, small groups are more successful in changing the opinions of the outliers in the group. It is more common in small peer prgms for one person to "correct" or communicate how another's negative thoughts or disbelief of victims are part of the problem & help them to understand the severity of the crime. Facts/Stats/End Results-Members want to see numbers & materials that relate to them.

Kunsan: The SA Theater Gp remains one of the most successful prgms that educates & trains personnel about SA prevention & education. The "Show and Awe" effect gained during these scenarios are valuable. Additionally, skit players remain in character during Q&A sessions & sympathy/empathy is gained for victims. Kunsan is also successful using the SAPR briefings & all newcomers orientation. This ensures all Amn get off on the right foot as soon as they arrive. The Silent Walk utilized during the SA Down Day was another successful trng method because it helped all Amn to "see" the magnitude of the SA problem & the number of cases.

Misawa: Passionate, knowledgeable, interactive, engagement-focused trng has proven to be the most successful. SA in general is a very hard topic to discuss, let alone brief, so to create a more comfortable environment we always open with a disclaimer and then ask true-false, terminology, & follow-up based questions. Participants are rewarded with promo items.

Osan: Incorporate open discussions in regards to misconceptions in SA. Through this open forum, it allowed Amn to speak their mind & engage in honest discussions. Osan is also successful using the SAPR briefing & all newcomers orientations. This ensures all Amn get off on the right foot as soon as they arrive.

How do you determine what is least effective and most effective; Has least effective been replaced:

Andersen: Most effective-when a victim directly contacts me. This ensures that the victim is open to the types of reporting options available & is the best case scenario besides having a friend come with them vs. leadership directing a victim to me. In addition, quizzing the audience at refresher briefs validates the audience's knowledge. Least effective-reading the definitions. Though it is a necessary part of the trng, I've kept it as it is per the Annual Trng.

Eielson: Amn most frequently complain about the volume of trng rather than the content.

JBER: Trng is most effective when you have active participation. Participants seem to want to continue the discussion even after the time is up. They also approach the facilitator after class to elaborate.

JBPHH: Feedback.

Kadena: Strnd PowerPoint briefings & CBTs. CBTs are AF mandated & have good info, but members do not take the time to learn & are more concerned with just finishing the trng. The military overuses PowerPoint & usually will turn off an audience, however, have the visual info on the screen & talking about it does help individuals retain the info. We are looking into other avenues that can accomplish this, however strnd briefings such as newcomers is probably the best option. Every aspect of trng is impt to cover.

Kunsan: We find that PowerPoint presentations may be the least effective. As a result, we've replaced most PowerPoint methods with SA Theatre Gp presentation, Silent Walk, & breakout sessions where open SA cross-talk occurs.

Misawa: Feedback via critiques/input from participants; & tailored briefings/trainings.

Osan: Rotating presenters have been most effective. They bring a different presentation style & outlook which greatly enhances engagement from audience.

Yokota: Feedback.

What specific training is conducted to reach male victims:

Andersen: During the annual trng, the "What does the typical victim/perpetrator look like?" exercise illustrates that there is no typical victim. Additionally, we will have small group male & female discussion forums next year, addressing healthy masculinity, bystander intervention, & male survivor trng aids. We also train everyone on what to do if someone confides in you about being sexually assaulted which teaches men how to react to women & men victims.

Eielson: Male issues are addressed in all trng. It is particularly helpful to show people the stats (number of male victims/yr.) so they realize it is a man's issue too.

JBER: We address male victimization in all briefings. We also tailor presentations to the specific audience we are addressing.

JBPHH: Every briefing has a portion targeting male victims. Kadena: The Wing Commander & Command Chief held a male forum & the Navy SARC on Okinawa opened up their male symposium to the AF male population.

Kunsan: The SA Theatre Gp skits are tailored for both male & female. Most males also commented on the "Silent Walk" which was utilized during the SA Down Day. The "visualization" helped most males process the magnitude of the problem. We've found that males have also done very well & receptive to male only breakout sessions & open cross-talk about SA.

Misawa: All SAPR trng highlights both males & females victims of SA. Additionally, we have increased the number of male VAs.

Osan: No specific trng was tailored to only a male audience. However, our annual trng highlights that males can become victims.

Yokota: In FTAC briefings, discuss gender roles & barriers for male victims to come forward.

What method is used to ensure all service members receive training:

Andersen: Annual trng is tracked by squadron UTMs & all members must have their trng signed off by the SARC before a contingency TDY. We also have great support from Wing leadership to make edutainment & expert speaker events mandatory for different demographics across the Wing.

Eielson: Newcomer's orientation & annual trng. The SARC works with unit trng mgrs to ensure all trng is documented.

JBER: We coordinate with base Unit Trng Mgrs in order to track our population & update as necessary.

JBPHH: ADLS, SharePoint, & Newcomer's Orientation.

Kadena: We are holding Commanders, supervisors, UTMs, & each member of the military or civilians supervising military accountable. After each trng session, a roster of those who attended is uploaded to our SharePoint where the UTM gathers that info to input into ADLS. We then request a report that was pulled from ADLS to identify members that are missing trng. The FY 13 SAPR trng was advertised through KTSM, e-mailed to all leadership & UTMs, PA FB page, & an additional requirement for everyone that was deploying.

Kunsan: We've ensured all members receive trng at Newcomer's Orientation & annual trng classes. The SARC works with unit trng mgrs to ensure all trng is documented in ADLS and/or unit trng methods.

Misawa: Annual trng is tracked via ADLS, & Right Start & FTAC are tracked via sign-in sheets.

Osan: All trng is tracked & documented under ADLS. SAPR office ensures all members receive trng via sign-up through our SARC website & also conducted annual trng through FTAC classes.

Yokota: ADLS tracked by unit trng monitors.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations): JBPHH and Yokota-SARCs are currently on deployment. To the best of their knowledge, new/alternate SARCs completed this report.

Misawa: We have revised our SAPR trngs/briefings to standardize the material that was being delivered in an effort to comply with DoD. Even though DoD SAPR core competencies exist, there are a lot of disparities regarding the delivery of this information & it would be extremely beneficial for SARCs & volunteer instructors to have some type of "Train the Trainer" trng.

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
ANDERSEN	No	
DIEGO GARCIA	N/A	
EIELSON	No	
ELMENDORF	No	
HICKAM	No	
KADENA	No	
KUNSAN	No	
MISAWA	No	
OSAN	No	
YOKOTA	No	

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

AFCSNH

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82
103

RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)		# ET Approved		# ET Disapproved		Requested Review By G/FO		Acted Upon in 72 Hrs		*Not Acted Upon in 72 Hrs		# Perpetrator ET		* COMMENTS	
AL DHAFRA		0	0	0	0	0	0	0	0	0	0	0	0	0	Commanders have the option of sending the victims home early without needing ET.
AL UBEID		0	0	0	0	0	0	0	0	0	0	0	0		
ALL AL SALEM		0	0	0	0	0	0	0	0	0	0	0	0		
BAGRAM		0	0	0	0	0	0	0	0	0	0	0	0		
KANDAHAR		0	0	0	0	0	0	0	0	0	0	0	0		
MANAS		0	0	0	0	0	0	0	0	0	0	0	0		

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
AL DHAFRA	Newcomers' briefings, Commander's calls, Briefings for 5/6 group and First Sergeants council, Out and abouts - SARIC and EO in uniform at the pavilion late on weekend nights, Monthly Newsletter,	1	CFACC Mutual Respect Video	Monthly Newsletters, Flyers posted at many common areas and units all over base, info booth at newcomer's inprocessing, Wing's Public Website	Wing's Public Website, Monthly Newsletter, Commander's Calls, Flyers around base, various briefings	Y	
AL UBEID	Right Start briefings, Out and Abouts to units w/EO, CC Calls, SAPR Down Day Discussions, SARIC Website, Monthly Newsletter, Monthly events such as 12 days of kindness, 5ks etc.	2 official sessions, but 11K personnel watched the recording due to limited space at events.	CFACC "Commitment to Mutual Respect" video/CC Call/What would you do-ABC News	Monthly Newsletters, Flyers, Right Start, unit briefings, out and abouts with units, Base SAPR Website	Monthly Newsletters, Flyers, Right Start, unit briefings, out and abouts with units, Base SAPR Website, Victim Advocate's within their units talking about SAPR	Yes	
ALL AL SALEM	Self Defense Classes/risk reduction training for all personnel	9 sessions	AFCENT Mutual Respect Video FY12 SAPR report	Right Start briefs/Share Point/unit visits/CC's Calls	Right Start briefs/Share Point/unit visits/CC's Calls	Y	
BAGRAM	Newcomer's Orientation, Unit Visits; CC Calls; SAPR Down Day Discussions; 5K events/Ruck March; teaming with local MWR to ensure SARIC has table at events; teaming with EO to conduct "Out/Abouts" (Sexual Harassment/Assault Prev/Awareness), *SARIC SharePoint, *SARIC Homepage; *Collaborating w/sister services for victim support/responsive services in AOR; *Focus Groups to identify top concerns from deployed Airmen (*Recent/new)	1	Mutual Respect Video/ Small Group Discussions Based on key issues	In person during visits; newcomer's orientation; MWT events; 5K events; Ruck March	Newcomer's Orientation; unit visits; SARIC SharePoint/Homepage	Yes	Focus Group initiative: "Be Part of the Solution" will begin Dec 2013. SARIC will hit areas with high concentration of Airmen. Goal is to get honest feedback from deployed Airmen on Culture/Environment, intervention, Prevention of Sexual Harassment and Assault in AOR and Improving Support in the AOR; turn feedback into actionable items to address Airmen's concerns.
KANDAHAR	Orientation briefings, unit visits, SA Review Board (case/info sharing w/in AOR), Wg Stand-up Announcements, self defense classes, video & mail group discussions.	5	CFACC "Commitment to Mutual Respect" video	Briefings/Chain of Command	Improving briefings	Yes	KAF SAPRO preparing to close as part of 451 AEW deactivation
MANAS	Explaining Consent	1	small group discussion, slides, CC Call	SARIC office, MAAAB portal site, CC calls, Sq Meet and Grievs	reporting options posters, bulletin boards	Y	Trends: Local Nationals making lewd comments to military members. Issue was addressed through Escort leadership.

What type of trends are you tracking and why:
 What training materials and methods do you deem most successful and why:
 How do you determine what is least effective and most effective: Has least effective been replaced:
 What specific training is conducted to reach male victims:
 What method is used to ensure all service members receive training:
 COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

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3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
AL DHAFRA	No prior service victim reports received.	
AL UDEID	Not aware of any such cases.	
ALI AL SALEM	No 'prior service' cases during FY13	
BAGRAM	No	
KANDAHAR	Not aware of any such cases for KAF.	
MANAS	None reported their cases to civilian authorities.	

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon In 72 Hrs	*Not Acted Upon In 72 Hrs	# Perpetrator ET	* COMMENTS
501 CSW	1	0	0	1	0	0	
AVIANO	1	0	0	1	0	0	
INCIRLIK	1	0	0	1	0	0	
LAJES FIELD	N/A	N/A	N/A	N/A	N/A	N/A	Lajes Field did not have ET requests
LAKENHEATH	6	1	0	7	0	0	
MILDENHALL	1	0	0	1	0	0	
RAMSTEIN	2	0	0	2	0	0	not sure what "# perpetrator ET" is or refers to as currently only victims of SA are authorized to request an expedited transfer
SPANGDAHLEM	0	0	0	0	0	0	There were no ET in FY13

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
501 CSW	Annual training/small discussion groups	1	Power Point Presentation/ Videos	Briefings/Brochures/Cards/Annual Training/Posters	Briefings/Brochures/Cards/Annual Training/Posters	N	We are not currently tracking trends but did so for 6 months as we conducted annual training
	small group discussions to be started soon	1	SA videos utilized in small group discussion forums	SARC office information posted on unit safety boards, promotional items handed out handed out at FTAC/Commanders Calls/In-Processing briefings/more, quarterly appearances on AFN radio	SARC office information posted on unit safety boards, promotional items handed out handed out at FTAC/Commanders Calls/In-Processing briefings/more, quarterly appearances on AFN radio	Y	
AVIANO	1. During FTAC, the SARC provides 1 hour of training. Then, the students participate in a mock trial ran by IA in the courtroom. 2. Annual SAPR training focuses on prevention. 3. USAFE has recently launched Advanced Bystander Intervention that allows discussion of intervening and preventing sexual assaults from occurring. We are currently trying to collect bystander intervention stories. 4. They provide briefings at Newcomers Orientation, weekly wing staff meetings, and commanders calls.	1 SA stand down has occurred (summer 2013).	1. Wing Run and Wing Commanders Call. 2. Discussion topics for Squadron Commander engagement. 3. Videos and presentations were used. 4. Discussion panel consisting of subject matter experts.	Information is disseminated during presentations via video, PowerPoint, flyers, and trifold. Information is also disseminated through the wing's monthly magazine. Emails and bulletin posts are also used.	Members are informed during presentations via video, PowerPoint, flyers, and trifold.	N	
INCIRLIK	Guest speakers (The Green Dot, Bernie McGrenahan, Sex Signals), Airmen Initiatives (poetry, self-defense) during SAAM/annual training	1, with 2 sessions (2013) Prior to 2013 was BIT and annual training	Briefing, videos, facilitator cards small group discussions	Right start, FTAC, LAJES PA website, CC Calls, IDS/CAIB, Wing Standup, AFN Commercials, Commanders Access Channel	Right start, FTAC, annual training Walk-throughs, CC in-briefs, base flyers, AF websites	N	
LAJES FIELD							

What method is used to ensure all service members receive training:

The methods used to track training are Alpha Barbers and ADS's via UTM. SAs, office works with the base training office to help disseminate instructions on how to update ADS as well as collaborate in providing training reports and number of training completed to the attention of Commanders, and ensure training is available to the installations (including their GSJ). Also, SAs office brief Commanders at the Community Action Information Board as well as Wing Standup regarding Percentage trained across the installation.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

Chiefs guides must be provided regarding how Commanders are to handle expedited transfers once a victim has been approved. When action specifically require an expedited transfer in order to start work at a new location where no work hours about the annual attack, however, Commanders may not report to the guidance to provide a "check-up" AAs using SAs. We are not authorized to transfer a case to the active SAs without the active's permission; however, no guidance exists for Commanders on how to handle an expedited transfer. A balance must be found between protecting a victim's privacy and confidentiality while also allowing Commanders to ensure good order and discipline is maintained.

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (military or civilian) reported their case to civilian authorities?	COMMENTS
EGT CBW	None of our current cases have indicated that occurred prior to military service or actions who reported the incident to civilian authorities	
AVIANO	No knowledge of any victims with reported cases to civilian authorities	
INGRILIK	No. All files do not show any indication that a victim reported their case to civilian authorities.	
LAFER FIELD	No	
LAVENHEATH	No	
MILDEWALL	No	
RAUSTEIN	1, not reported	If a victim is reporting a sexual assault that occurred prior to military service we will list it as reported to civilian authorities.
SPANGDALEIN	1, not reported	

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

RESPONSE SYSTEM PANEL - DATA CALL (Expedited Transfer & Prevention and Training)

1. EXPEDITED TRANSFER (ET)

BASES	# ET Approved	# ET Disapproved	Requested Review by G/FO	Acted Upon in 72 Hrs	*Not Acted Upon in 72 Hrs	# Perpetrator ET	* COMMENTS
USAFA	2	0	0	1	1	0	USAFA's first Expedited Transfer (ET) request was made in the beginning of March 2013 based on records provided by the SVC (exact date is not known). This ET was not acted upon in 72 hours due to lack of AF SAPRO or DoD guidance on how to proceed with expedited transfer requests. Despite lack of clear guidance from HHQ, and in attempt to respond as expeditiously as possible, the USAFA SARC, VA, and the SVC appointed to represent the victim contacted other SARCs and AFPC to obtain a format to make the request. The SVC was able to obtain a template that was drafted and being used by the Peterson AFB SARC. To clarify, the ET process was established late 2012. Limited guidance on ET process was included when the DoDI 6495.02 was revised in March 2013; however, specific guidance on how the ET should be formally requested was not included in this revision. Installation SARCs were informed that further guidance regarding the ET process would follow. In Jul 2013, SARCs received the template for ET requests and in August 2013, Installation SARCs received a separate letter containing instructions and guidance related to the template.

2. PREVENTION & TRAINING

BASES	Types of efforts/initiatives aimed at prevention	# SA Stand Downs conducted	Training materials used at SA Stand Down	How is info disseminated to members re available resources	How are service members informed of ways make and response to sexual assault	Are you currently tracking trends Y/N	COMMENTS
USAFA	Annual training/in-service trainings	1	See attached	Training/posters/website	Training/posters/website	Y	

What type of trends are you tracking and why:

Alcohol use by subject and victim, involvement in intercollegiate teams by subject and victim, prior enlistment, previous attendance at USAFA/other preparatory school. Alcohol trends are tracked AF-wide -- it is included in the AFI as one of the areas that we are allowed to disclose in both restricted and unrestricted reports to commanders, etc. It is also included in the template for OP REPs. We began tracking involvement by intercollegiate teams, prior enlistment, and previous attendance at preparatory schools per a request from the Superintendent (Gould) during APY11 and APY12 at which time there was a large investigation by OSI into spice use which involved a number of cadets that had all completed a year at the USAFA Preparatory School which has a large number of recruited athletes and prior enlisted cadet-candidates.

What training materials and methods do you deem most successful and why:

Training is most effective in small groups (under 30) with interactive, facilitated discussion. Airman/cadets prefer trainings without PowerPoint and that allow them to have a conversation about the issue of sexual assault.

How do you determine what is least effective and most effective; Has least effective been replaced:

The least effective training occurs in large groups/mass briefings with PowerPoint. USAFA is working to implement a Cadet Bystander Intervention Training (CBIT) that leverages the use of small groups. The CBIT program was beta tested in Fall AY13/14 and is pending a final implementation plan in AY 14/15. We are waiting for guidance from AF SAPRO regarding annual training for FY14.

What specific training is conducted to reach male victims:

Our training intentionally discusses the statistics regarding male victims and uses scenarios that involve male victims.

What method is used to ensure all service members receive training:

Our office tracks annual training for Airman through the Base Training Manager. We also ensure that we have specific training for each cadet class year.

COMMENTS (Any other info you care to share about expedited transfers, including recommendations):

3. CASE MANAGEMENT

BASES	Do you have information on whether prior service victims (mil or civ) reported their case to civilian authorities?	COMMENTS
USAFA	Our prior service victims for FY13 did not report their cases to civilian authorities.	

COMMENTS (use this space to provide any additional info you care to share on either of the 3 items above):

[Yellow highlighted area for comments]

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RSP Q103 supporting document for USN

RTTUZYWU RUEWMCS0000 1111514-UUUU--RUCRNAD
 ZNR UUUUU
 R 201514Z APR 12
 FM CNO WASHINGTON DC//N1//
 TO NAVADMIN
 INFO CNO WASHINGTON DC//N1//
 BT
 UNCLAS//N01752//

NAVADMIN 132/12

MSGID/GENADMIN/CNO WASHINGTON DC/N1/APR//

SUBJ/EXPEDITED TRANSFER PROCEDURES FOR SERVICE MEMBERS WHO FILE
 UNRESTRICTED REPORTS OF SEXUAL ASSAULT//

REF/A/DOC/DOD/16DEC11//
 REF/B/DOC/SECNAV/04APR12//
 REF/C/DOC/NPC/20FEB07//
 REF/D/DOC/DOD/23JAN12//
 NARR/REF A IS DIRECTIVE-TYPE MEMORANDUM 11-063, EXPEDITED TRANSFER OF
 MILITARY
 SERVICE MEMBERS WHO FILE UNRESTRICTED REPORTS OF SEXUAL ASSAULT. REF B IS
 GUIDANCE FOR EXPEDITED TRANSFER OR REASSIGNMENT OF MILITARY SERVICE MEMBERS
 WHO FILE UNRESTRICTED REPORTS OF SEXUAL ASSAULT. REF C IS MILPERSMAN 1300-
 1200 CH-18, SAFETY TRANSFERS. REF D IS DODD 6495.01, SEXUAL ASSAULT
 PREVENTION AND RESPONSE (SAPR) PROGRAM.//

RMKS/1. THIS NAVADMIN IMPLEMENTS THE GUIDANCE AND EXPLAINS THE PROCEDURES TO
 EXECUTE THE INSTRUCTIONS CONTAINED IN REFS A AND B. CIRCUMSTANCES MAY EXIST
 THAT WARRANT THE TRANSFER OF A SERVICE MEMBER WHO MAKES AN UNRESTRICTED
 REPORT OF SEXUAL ASSAULT BUT MAY NOT OTHERWISE MEET ESTABLISHED CRITERIA FOR
 EFFECTING THE IMMEDIATE TRANSFER OF SERVICE MEMBERS. THOSE SERVICE MEMBERS
 MAY NOW REQUEST AN EXPEDITED TRANSFER PER REFS A AND B. REF C WILL BE
 UPDATED TO CONTAIN PROVISIONS REGARDING EXPEDITED TRANSFER AND SHALL BE THE
 GOVERNING INSTRUCTION FOR PROCESSES OF EXPEDITED TRANSFER. ANY THREAT TO
 LIFE OR SAFETY OF A SERVICE MEMBER, HIS/HER DEPENDENTS, OR MILITARY SPOUSE
 SHOULD CONTINUE TO BE PROCESSED UNDER THE SAFETY TRANSFER PROVISION OF REF C.

2. FOR THE PURPOSE OF THE EXPEDITED TRANSFER POLICY, A TRANSFER OR
 REASSIGNMENT INCLUDES, BUT IS NOT LIMITED TO, TEMPORARY OR PERMANENT MOVEMENT
 TO A UNIT WITHIN THE SAME COMMAND, TO A UNIT ON THE SAME INSTALLATION, OR TO
 A UNIT IN A DIFFERENT GEOGRAPHIC LOCATION. A REQUEST FOR A PERMANENT CHANGE
 OF STATION TRANSFER OUT OF THE AREA OF THE PERMANENT DUTY STATION IS TO BE
 GRANTED ON AN EXCEPTIONAL BASIS. FOR RESERVE COMPONENT MEMBERS, THE COMMAND
 SHOULD ALLOW FOR SEPARATE TRAINING ON DIFFERENT WEEKENDS OR TIMES FROM THE
 ALLEGED OFFENDER OR WITH A DIFFERENT UNIT IN THE HOME DRILLING LOCATION TO
 ENSURE UNDUE BURDEN IS NOT PLACED ON THE SERVICE MEMBER AND HIS OR HER FAMILY
 BY THE TRANSFER.

3. PROCEDURES. PER REF D, MEMBERS WHO HAVE FILED AN UNRESTRICTED REPORT OF
 SEXUAL ASSAULT MUST BE ADVISED OF THEIR OPTION TO REQUEST TRANSFER FROM THE
 COMMAND TO WHICH THEY ARE ASSIGNED.

A. A REQUEST FOR AN EXPEDITED TRANSFER MUST COME FROM THE SERVICE
 MEMBER. THE REQUEST MUST BE IN WRITING AND INCLUDE THE REASON(S) FOR THE
 REQUEST.

B. UPON RECEIPT OF THE REQUEST, AND WITHIN 72 HOURS, THE COMMANDING

OFFICER (CO) MUST APPROVE OR RECOMMEND DISAPPROVAL OF AN EXPEDITED TRANSFER.

C. IN MAKING THE DECISION ON WHETHER TO RECOMMEND TRANSFER, THE CO MUST DETERMINE IF THE UNRESTRICTED REPORT IS CREDIBLE. (I.E., REASONABLE GROUNDS TO BELIEVE THAT AN OFFENSE CONSTITUTING SEXUAL ASSAULT DID OCCUR BASED ON ALL AVAILABLE EVIDENCE AND THE ADVICE OF THE SUPPORTING JUDGE ADVOCATE OR OTHER LEGAL ADVISOR OR COUNSEL CONCERNED.)

D. A PRESUMPTION SHALL BE ESTABLISHED IN FAVOR OF TRANSFERRING A SERVICE MEMBER (WHO INITIATED THE TRANSFER REQUEST) FOLLOWING A CREDIBLE REPORT OF SEXUAL ASSAULT. THE CO SHALL CONSIDER THE FOLLOWING FACTORS WHEN MAKING THE TRANSFER DECISION:

- (1) THE CREDIBLE REPORT OF SEXUAL ASSAULT;
- (2) THE SERVICE MEMBER'S WRITTEN REQUEST FOR TRANSFER OR REASSIGNMENT;
- (3) OPERATIONAL NECESSITY, INCLUDING SITUATIONAL UNIQUE REQUIREMENTS IN DEPLOYED AREAS;
- (4) THE NATURE AND CIRCUMSTANCES OF THE OFFENSE;
- (5) THE LOCATION OF THE ALLEGED OFFENDER;
- (6) POTENTIAL TRANSFER OR REASSIGNMENT OF THE ALLEGED OFFENDER INSTEAD OF THE SERVICE MEMBER;
- (7) THE ALLEGED OFFENDER'S STATUS (MILITARY OR CIVILIAN);
- (8) AFTER CONSULTATION WITH THE INVESTIGATING MILITARY CRIMINAL INVESTIGATIVE ORGANIZATION AND THE SUPPORTING JUDGE ADVOCATE OR OTHER LEGAL ADVISOR OR COUNSEL CONCERNED, THE STATUS OF THE INVESTIGATION AND THE POTENTIAL IMPACT OF THE SERVICE MEMBER'S TRANSFER OR REASSIGNMENT ON THE INVESTIGATION AND FUTURE DISPOSITION OF THE ALLEGATION;
- (9) TRAINING STATUS OF THE SERVICE MEMBER REQUESTING THE TRANSFER OR REASSIGNMENT; AND
- (10) OTHER PERTINENT CIRCUMSTANCES OR FACTS.

4. APPROVAL. THE CO'S APPROVAL OF AN EXPEDITED TRANSFER REQUEST, ALONG WITH THEIR RECOMMENDATION AS TO WHERE THE MEMBER SHOULD BE TRANSFERRED, SHALL BE IMMEDIATELY FORWARDED TO THE NAVY PERSONNEL COMMAND (NPC) POST SELECTION BOARD MATTERS (PERS-833) FOR PROCESSING AND RETAINED ON FILE FOR A PERIOD OF 3 YEARS. NPC CAREER MANAGEMENT (PERS-4) WILL ADJUDICATE TRANSFER OF THE SERVICE MEMBER.

5. DISAPPROVAL. THE COMMANDING OFFICER MUST IMMEDIATELY FORWARD ANY RECOMMENDATION FOR DISAPPROVAL OF AN EXPEDITED TRANSFER REQUEST, AND THE REASON(S) FOR THE RECOMMENDATION, IN WRITING, TO THE FIRSTFLAG OFFICER IN THE CHAIN OF COMMAND, OR SENIOR EXECUTIVE SERVICE (SES) EQUIVALENT (IF APPLICABLE).

A. A MEMBER'S REQUEST MAY ONLY BE DISAPPROVED BY THE FIRST FLAG OFFICER IN THE MEMBER'S CHAIN OF COMMAND, OR AN SES EQUIVALENT (IF APPLICABLE).

B. THE FLAG OFFICER/SES MEMBER SHALL CONSIDER:
(1) FACTORS (1) THROUGH (10) WHICH ARE DELINEATED FOR COMMANDERS ABOVE;
(2) THE WRITTEN RECOMMENDATION FROM THE COMMANDER DISAPPROVING OF THE REQUEST; AND
(3) ANY OTHER PERTINENT CIRCUMSTANCE(S) FROM THE FLAG OFFICER COMMAND PERSPECTIVE.

C. THE FLAG OFFICER/SES LEVEL DECISION MUST BE MADE WITHIN 72 HOURS OF RECEIPT OF THE COMMAND-LEVEL DISAPPROVAL RECOMMENDATION.

D. FLAG OFFICER/SES LEVEL APPROVED EXPEDITED TRANSFER REQUESTS SHALL BE IMMEDIATELY FORWARDED TO NPC PERS-833 FOR PROCESSING AND RETAINED ON FILE FOR A PERIOD OF 3 YEARS.

E. FLAG OFFICER/SES LEVEL DISAPPROVED EXPEDITED TRANSFER REQUESTS SHALL BE IMMEDIATELY FORWARDED TO NPC PERS-833 AND RETAINED ON FILE FOR A PERIOD OF

3 YEARS.

6. IF AT ANY TIME THE REQUESTING SERVICE MEMBER ELECTS NOT TO PROCEED WITH AN EXPEDITED TRANSFER REQUEST, HE OR SHE SHALL FORMALLY WITHDRAW THE REQUEST IN WRITING TO THE CO.

7. THESE PROCEDURES ARE EFFECTIVE IMMEDIATELY AND WILL REMAIN IN EFFECT UNLESS SUPERSEDED BY REVISIONS TO OPNAVINST 1752.1B AND THE MILPERSMAN. AMPLIFYING INFORMATION CAN BE FOUND IN MILPERSMAN ARTICLE 1300-1200.

8. SEXUAL ASSAULT PREVENTION AND RESPONSE IS A KEY COMPONENT OF THE READINESS FOCUS AREA OF SECNAV'S 21ST CENTURY SAILOR AND MARINE INITIATIVE, WHICH IS DESIGNED TO MAXIMIZE SAILOR AND MARINE PERSONAL READINESS, MAINTAIN THE RESILIENCY OF THE FORCE, AND TO HONE THE MOST COMBAT EFFECTIVE FORCE.

9. POINT OF CONTACT: PERS-833 AT COMM (901) 874-4412 OR DSN 882-4438.

10. RELEASED BY VICE ADMIRAL S. R. VAN BUSKIRK, N1.//

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