



# BIOGRAPHY



*UNITED STATES AIR FORCE*

## **MR. DAVID M. HOUGHLAND**

David M. Houghland is the Chief of Education & Training Development with the Training & Readiness Directorate at HQ USAF/JAI. He is responsible for advising on AFJAGC education & training development and training policy. He works closely with the Legal Field Career Field Managers (CFM) to effectively develop capabilities-based training requirements and validation. Mr. Houghland is also responsible for the analyses and evaluation of management responsibilities for the Article 6 Inspection process. He serves as AFJAGC advisor on design, implementation, utilization, and life-cycle management of training products and learning management systems. He also represents TJAG among a variety internal and external organization. Lastly, he serves as the AFJAGC Chief Evaluation and Quality Assurance Officer for the AFJAGC Requirements-Based Education, Training, and Development Process.

Mr. Houghland combines over 28 years experience in training, technology, and law. He has spearheaded the development and implementation of emerging technologies across key industries, including legal, government, and high-tech environments. In his attorney capacity he has served both civilian and military roles. He has served as a prosecutor for the Maricopa County Attorney's Office in Arizona; was a partner in the law firm of Green, Kuhl & Houghland PLC; and has over six years of solo practice in the areas of estate planning, real estate and business formations. Mr. Houghland has also held several positions in training and educational technology including consulting with Intel Corporation; developing the JAGC web-based administrative separation program (WASP); and the CAPSIL learning management system. Most recently he was the Chief of Air Reserve Component Training at The Judge Advocate General's School. As a judge advocate he has served as both a deputy staff judge advocate and staff judge advocate. He is admitted to practice law before the Supreme Court of Arizona.

## **EDUCATION**

1993 Bachelor of Arts in Administration of Justice, University of Wisconsin – Parkside, WI  
1993 Bachelor of Arts in Human Behavior and Society, University of Wisconsin – Parkside, WI  
1996 Juris Doctorate, Hamline University School of Law, MN  
2007 Squadron Officer School, by correspondence  
2010 Air Command and Staff College, by correspondence

## **CIVILIAN EXPERIENCE**

1. January 1997 – August 1998, Consultant eLearning Development, ACS Technologies, Phoenix, AZ
2. January 1998 – January 1999, Associate Professor, Art Institute of Phoenix, Phoenix, AZ

Awaiting Photo

3. November 1999- November 2001, Deputy County Attorney, Maricopa County Attorney's Office, Phoenix, AZ
4. November 2001 – November 2002, Partner/Attorney, Green, Kuhl & Houghland PLC, Phoenix, AZ
5. November 2002 – November 2007, Sole Practitioner, The Law Office of David M. Houghland, Chandler, AZ
6. December 2012 – Present, Chief, Education, Training & Development, HQ USAF/JAI, JB Andrews, MD

## **MILITARY ASSIGNMENTS**

1. April 1984 - October 1986, Chemical Warfare Specialist, 961<sup>st</sup> Combat Engineer BN, Racine, WI
2. January 1987 – January 1988, Aerospace Control & Warning Systems Operator, 932<sup>nd</sup> ACS, Rockville NAS, Iceland
3. January 1988 – July 89, Space Systems Crew Chief, 20<sup>th</sup> SURS, Eglin AFB, FL
4. July 89 – February 1994, NCOIC Standards & Evaluation, 128<sup>th</sup> ACS (ANG), Volk Field CRTC, WI
5. February 1994 – May 95, Systems Training Program Manager, 128<sup>th</sup> ACS (ANG), Volk Field CRTC, WI
6. May 95 – May 97, Social Actions Officer, 133 AW (ANG), Minneapolis, MN
7. May 97- April 2002, Individual Ready Reserve, ARPC
8. April 2002 – October 2004, Deputy Staff Judge Advocate, 161<sup>st</sup> ARW (ANG), Phoenix, AZ
9. October 2004 – November 2007, Staff Judge Advocate, 161<sup>st</sup> ARW (ANG), Phoenix, AZ
10. November 2007 – Present, Chief, Air Reserve Component (ARC) Training, AFJAGS, Maxwell AFB, AL

## **MAJOR AWARDS AND DECORATIONS**

Meritorious Service Medal with one oak leaf clusters  
 Air Force Commendation Medal  
 Air Force Achievement Medal  
 Combat Readiness Medal with one oak leaf cluster  
 Nominated for 2004 Outstanding Reserve Judge Advocate of the Year (Harmon Award)  
 2008 Outstanding Reserve Educator (Donald C. Rasher Award)  
 Nominated for 2009 Outstanding Reserve Judge Advocate of the Year (Harmon Award)

## **EFFECTIVE DATES OF PROMOTION**

Second Lieutenant	19 February 1994
First Lieutenant	19 May 1996
Captain	12 April 2003
Major	6 May 2007
Lt Col	10 Aug 2012

(Current as of Aug 2012)