

LEADERSHIP

The Army Profession demands leaders of high competence and high character who will work vigorously to set a command climate that encourages dignity and respect, respond appropriately to incidents when they occur, and protect and advocate for victims, beginning with an initial report and until the victim decides he or she no longer requires assistance.

SEXUAL ASSAULT AND SEXUAL HARASSMENT WITHIN OUR RANKS THREATEN THE VITALITY OF THE ALL-VOLUNTEER FORCE, THE LIVES OF SOLDIERS AND FAMILY MEMBERS, AND THE INTEGRITY OF THE U.S. ARMY AND ITS LEADERS: OUR #1 PRIORITY IS TO PREVENT IT.

A CHANGE IN CULTURE: THE ARMY WAY

Leaders must be adaptive, visible, circulating their respective units or organizations; and they must show a sincere commitment in the fight against sexual assault and sexual harassment. It is no longer acceptable to rely on subordinate leaders to champion this responsibility alone; every leader must be fully engaged.

THE SHARP PROGRAM: BRINGING IT ALL TOGETHER

The Army continues to aggressively carry out efforts to eliminate sexual harassment and sexual assault through its I. A.M. Strong Campaign and the SHARP Program.

The Army's I. A.M. Strong Campaign focuses its efforts on cultural change and consists of four prevention goals:

- **Committed Army Leadership**
Exit Criteria: Aggressive senior leader condemnation
- **Army-Wide Conviction**
Exit Criteria: Ownership of sexual assault prevention
- **Achieve Cultural Change**
Exit Criteria: DoD's retention leader
- **Sustainment, Refinement, and Sharing**
Exit Criteria: Blueprint for the Nation

www.preventsexualassault.army.mil
DoD Safe Helpline: 1-877-995-5247



Scan here for more information about the SHARP Program



Speak Up!

**A VOICE
UNHEARD
IS AN ARMY DEFEATED**



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SPEAK UP!



LEADING THE FIGHT AGAINST SEXUAL ASSAULT AND SEXUAL HARASSMENT

Sexual harassment and sexual assault threaten the integrity, vitality and mission readiness of the Army. When these types of incidents occur, they are not only a direct violation of our Army Core Values and Warrior Ethos, but also an assault on what it means to serve in the Profession of Arms and the Army way of life - a life in which it is our duty to protect and take care of each other no matter the time, place, or circumstance.

Everyone in the Army plays a vital role in the success or failure in the fight against sexual assault and harassment. As a band of brothers and sisters, individually and collectively, we have a personal and professional duty to intervene when we see or sense the risk of sexual harassment or sexual assault. We must feel responsible for disrupting offender actions and protecting our fellow Soldiers. We must speak up.

WE ARE ON THE OFFENSIVE IN THE FIGHT AGAINST SEXUAL ASSAULT AND SEXUAL HARASSMENT

CSA'S FIVE IMPERATIVES TO DRIVE ARMY ACTION

In alignment with DOD SAPR strategy, GEN Odierno issued five imperatives to drive Army action:

- 1** Prevent offenders from committing crimes, providing compassionate care for victims and protect the rights and privacy of survivors.
- 2** Report every allegation and ensure it is thoroughly and professionally investigated; take appropriate action based on the investigation.
- 3** Create a positive climate and an environment of trust and respect in which every person can thrive and achieve their full potential. Continually assess the command climate.
- 4** Hold every individual, every unit and organization, and every commander appropriately accountable for their behavior, actions, and inactions.
- 5** The chain of command must remain fully engaged – they are centrally responsible and accountable for solving the problems of sexual assault and sexual harassment within our ranks and for restoring the trust of our Soldiers, Civilians and Families.

“So let me be clear: my guidance to the Army is that we will prevent sexual assault from occurring. We will shape Army culture based on values, standards, and discipline consistent with the Profession of Arms and ultimately win our campaign while holding accountable those who commit sexual harassment or sexual assaults but also, as important, to those who just allow it to occur.”

GEN. RAYMOND T. ODIERNO
CHIEF OF STAFF OF THE ARMY



I AM THE FORCE BEHIND THE FIGHT.™

Prevent Sexual Harassment and Sexual Assault

- Live by and enforce the Army's Standards of Conduct*
- Ensure team members are respected
- Intervene, act and motivate others to stop sexual violence
- Motivate your team to be the force in the fight
- Watch for others trying to target or isolate someone vulnerable
- Set the standard to stop inappropriate remarks, touching, intimacy or pressuring someone to drink

*Joint Ethics Regulation, DODD 5500-7R, Chapter 12, Sections 3, 4, 5.

A voice unheard is an Army defeated. Speak Up!