



DON Secretariat Engagement: Direct Outreach



Sep 2009 – DON Sexual Assault Prevention Summit

- 2-day agenda led throughout by SECNAV
- Brought senior military and civilian leaders together with 10 outside experts
- Announced new DON-SAPRO reporting directly to SECNAV

Mar 2010 – DON Sexual Assault Response Coordinator's Summit

- 2 ½ -day agenda attended by SARCs from across Navy & Marine Corps
- Presentations by leadership, civilian experts, and Navy & Marine victims

May 2011 – DON Sexual Assault Prevention Summit

- 3-day agenda attended by SARCs from across Navy & Marine Corps along with their shore installation and regional commanders
- Presentations by SECNAV, UNDER, CNO, MCPON, ACMC, SgtMajMC, White House Staff, civilian experts, and Navy & Marine male victims

Mid-2012 – SAPR Forums at Operational Concentration Sites

- 5,000 Navy and Marine officers and senior enlisted attended ½ -day leadership sessions at 8 Navy & Marine Corps sites world-wide
- Included civilian expert on criminal investigation and offender profiling
- Also staged live-acted, vignette-based programs for Sailors and Marines



DON Secretariat Engagement: Direct Outreach



Ongoing Since 2009 – Departmental Site Visits

- Too-many-to-count site visits to Navy & Marine Corps sites world-wide, including remote, overseas, and in-theater locations – including leadership meetings, stakeholder interviews, and focus groups

Mid 2013 – “No Zebras, No Excuses ...” Training

- Live-acted, vignette-based programs emphasizing bystander responsibility
- Large-audience programs at over 30 Navy & Marine Corps visits world-wide
- Recorded program in 2012 on Navy ship now ready for distribution

Mid-2013 – Commander and Stakeholder Presentations

- Mr. Steve Thompson, civilian expert on sexual assault criminal investigations and offender profiling
- Large-audience programs at 8 Navy and Marine Corps sites

Planned in 2014 – Continued Special Training

- Regular schedule of “No Zebras ...” or equivalent at Navy “A” Schools
- New & updated live-acted training at diverse Navy & Marine Corps sites



DON Secretariat Engagement: Develop New Tools



Mar 2012 – SAPR Commander’s Guide

- Distributed over 15,000 copies of new 22-page, glossy-format booklet
- Summarizes Departmental priorities, background data, and specific suggestions on command management of local sexual assault cases

May 2013 – Civilian Employee Training Tool

- Developed professional quality SAPR training video and discussion guides appropriate for both military and civilian audiences
- Facilitates NDAA-12 training requirements for civilians

Early 2014 – Pre-Command & Pre-Commissioning Training Tools

- Contract awarded for separate SAPR training videos and guides targeting Command Leadership School and officer pre-commissioning programs

Planned in 2014 – Updated SAPR Commander’s Guide

- Review & update summary insights, data, and policy references
- Add sections by Legal & NCIS



DON Secretariat Engagement: Special Projects



Ongoing Since 2010 – TSC Great Lakes Collaboration

- On-site summit Feb 2011 & numerous simultaneous efforts since have achieved sustained 30-month 63% reduction in sexual assaults
- Sailor students more comfortable reporting much-prior assaults
- Working with Navy to apply insights in different settings elsewhere

Ongoing Since 2012 – Victim Support Milestones

- Goal is to identify key victim-experience milestones in SAPR support and develop measurable performance standards for each
- Sequential & ongoing audits, written standards, and re-engineered processes dramatically improved 24/7 access to SARCs and SAPR-VAs

Ongoing Since 2012 – Dept of Justice Tele-Medicine Partnership

- DON is the only military partner in DOJ project to explore tele-medicine support for Sexual Assault Forensic Exams at remote sites
- DON-SAPRO working closely with DOJ and BUMED
- Preparatory work began May 2013 at NavHosp Twentynine Palms pilot site
- NavHosp Jacksonville now added as second pilot site



DON Secretariat Engagement: Departmental Assessments



Jan 2010 – Forensic Exams and Restricted Reporting in California

- Visited large and small Navy and Marine Corps locations (4 total) in Southern California to assess impacts of State law mandating sexual assault reporting by healthcare providers

May 2010 – Training Environments Assessment

- Visited 6 diverse Navy & Marine Corps training locations nation-wide to assess unique SAPR issues. Interviewed leaders and program stakeholders. Conducted 17 focus groups including 240 individuals.
- Resulting insights focused our attention on young Sailors and Marines in immediate post-recruit training.

Mid-2011 – DON-Wide Sexual Assault Survey

- Web-based anonymous survey taken by 115,000 Sailors and Marines
- Navy and Marine Corps leaders actively promoted voluntary participation
- Results highlighted high-risk young populations and individual male victims
- Insights added to those from DON-SAPRO reviews of 1900 NCIS sexual assault case synopses for Navy and Marine Corps from FYs 2009-2011



DON Secretariat Engagement: Departmental Assessments



Late 2012-2013 – Initial Military Training Assessment

- DON-SAPRO team visited 23 Navy & Marine Corps training sites in comprehensive response to SECDEF tasking
- Met with commanders, interviewed stakeholders, conducted 180 separate focus groups totaling over 2,570 participants

Mar 2013 – SAPR Program Review at USNA

- Extensive DON-SAPRO review recommended manpower and process changes to improve sexual assault victim support

May 2013 – USNA Midshipman Sexual Assault Survey

- Paper-based anonymous survey of all Midshipmen – just completed and results now being tabulated
- Developed and conducted by DON-SAPRO with USNA participation
- Explored impressions of command climate, circumstances associated with sexual assault, and reasons for reporting or non-reporting



DON Secretariat Engagement: Departmental Assessments



Mid-2013 – Recruiting Environment Assessment

- DON-SAPRO team visited 30 Navy & Marine Corps recruiting locations including headquarters, local sites, MEPS processing centers
- Reviewed pre-recruit applicant training & oversight of recruiter conduct
- Focus groups with recruits explored recent interactions with recruiters
- Final report anticipated in September 2013

Mid-2013 – Case Adjudication Review at USNA

- DON-SAPRO review of Command action in all known reports of sexual assault involving Midshipmen during the past five academic years
- Final report anticipated in September 2013

Ongoing Since 2012 – “A” School Sexual Assault Survey

- Partnered with Navy Education and Training Command to develop an anonymous web-based survey tailored for young Sailor students
- Approved for continuous use at multiple post-recruit “A” Schools
- Initial startup began August 2013 for all graduating students at Pensacola
- Expansion to Great Lakes and several other sites planned in 2013



DON Secretariat Engagement: Departmental Assessments



Ongoing Since 2012 – Reserve Component SAPR Issues

- Site visits to 12 Navy & Marine Corps reserve locations nation-wide included headquarters, large reserve centers, and isolated small locations
- Goal is to summarize sexual assault circumstances and victim support challenges unique to the reserve environment
- Navy and Marine reserve leadership both engaged

Planned in Late 2013 – Repeat DON-Wide Sexual Assault Survey

- Reprises successful web-based anonymous survey process used in 2011
- Goals are to update estimates of sexual assault incidence among Sailors and Marines, and expand insights into circumstances surrounding sexual assaults and factors that influence victim reporting



DON Secretariat Engagement: Additional Activity



Ongoing Since 2009 – Other Activities

- Interface with civilian academic experts (including CDC) to share insights on sexual assault prevention
- Initial resource support for Service-level initiatives including:
 - Bystander Intervention curricula development
 - Special training for NCIS agents and JAG officers
 - Improved NCIS sexual assault victim interview rooms
 - NCIS data analysis capability
 - Pilot peer-support program for prior victims of sexual assault