

BACKGROUND INFORMATION

In this survey, the use of the title Sexual Assault Response Coordinator (SARC) includes individuals who are Sexual Harassment and Assault Response Prevention (SHARP) Specialists.

1. **Are you a Sexual Assault Response Coordinator (SARC)? *Mark one.***
 - Yes, I am currently performing SARC duties.
 - Yes, but I am not currently performing SARC duties.
 - No, I am not a SARC.

2. **When you are performing your SARC duties, what is your status? *Mark one.***
 - Active duty military
 - National Guard/Reserve
 - DoD civilian employee
 - Contractor

3. **[Ask if Q2 = "Active duty military"] Of which Service are you a member? *Mark one.***
 - Army
 - Navy
 - Marine Corps
 - Air Force

4. **[Ask if Q2 = "National Guard/Reserve"] Of which Reserve component are you a member? *Mark one.***
 - Army National Guard
 - Army Reserve
 - Naval Reserve
 - Marine Corps Reserve
 - Air National Guard
 - Air Force Reserve

5. **[Ask if Q2 = "Active duty military" OR "National Guard/Reserve"] What is your paygrade? *Mark one.***

<input checked="" type="checkbox"/> E-1	<input checked="" type="checkbox"/> E-6	<input checked="" type="checkbox"/> W-1	<input checked="" type="checkbox"/> O-1/O-1E
<input checked="" type="checkbox"/> E-2	<input checked="" type="checkbox"/> E-7	<input checked="" type="checkbox"/> W-2	<input checked="" type="checkbox"/> O-2/O-2E
<input checked="" type="checkbox"/> E-3	<input checked="" type="checkbox"/> E-8	<input checked="" type="checkbox"/> W-3	<input checked="" type="checkbox"/> O-3/O-3E
<input checked="" type="checkbox"/> E-4	<input checked="" type="checkbox"/> E-9	<input checked="" type="checkbox"/> W-4	<input checked="" type="checkbox"/> O-4
<input checked="" type="checkbox"/> E-5		<input checked="" type="checkbox"/> W-5	<input checked="" type="checkbox"/> O-5
			<input checked="" type="checkbox"/> O-6 or above

6. **[Ask if Q2 = "DoD civilian employee"] For which Department of Defense (DoD) component do you work? *Mark one.***
 - Army
 - Navy
 - Marine Corps
 - Air Force
 - DoD Office, Agency, or Field Activity
 - National Guard Military Dual Status Technician
 - National Guard Non-Dual Status Technician

7. **[Ask if Q2 = "DoD civilian employee"] What is your pay plan? *Mark one.***
 - GS/GM
 - WG
 - WL
 - WS
 - SES
 - Demonstration/alternative project pay system
 - Other

8. **[Ask if Q2 = "DoD civilian employee" AND Q7 = "GS/GM"] What is your paygrade? *Mark one.***
 - GS 1
 - GS 2
 - GS 3
 - GS 4
 - GS 5
 - GS 6
 - GS 7
 - GS 8
 - GS 9
 - GS 10
 - GS 11
 - GS 12
 - GS/GM 13
 - GS/GM 14
 - GS/GM 15
 - GS/GM 16
 - GS/GM 17
 - GS/GM 18

9. [Ask if Q2 = 'Contractor'] Which DoD Service/Component do you support? **Mark one.**

- Active Army
- Army National Guard
- Army Reserve
- Active Navy
- Naval Reserve
- Active Marine Corps
- Marine Corps Reserve
- Active Air Force
- Air National Guard
- Air Force Reserve

10. How long have you served in the capacity of SARC? **Mark one.**

- Less than one year
- One year but less than two years
- Two years but less than three years
- Three years or more

11. Have you been deployed as a SARC? **Mark one.**

- Yes, I am currently deployed as a SARC.
- Yes, I have been previously deployed as a SARC, but am not currently deployed.
- No, I have not been deployed as a SARC.

12. [Ask if Q11 = "Yes, I am currently deployed as a SARC" OR "Yes, I have been previously deployed as a SARC, but am not currently deployed"] Prior to deploying as a SARC, were you given the opportunity to work in the Sexual Assault Prevention and Response (SAPR) program to gain experience? **Mark "Yes" or "No".**

- Yes
- No

13. What is the status of the individual who supervises your duties as a SARC? **Mark one.**

- Active duty military
- National Guard/Reserve AGR Personnel
- DoD civilian employee
- Contractor
- Civilian state employee for the National Guard

14. Which of the following best describes your military location (i.e., ship, installation, base, post)? **Mark one.**

- In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession
- Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, Turkey, United Kingdom)
- Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- East Asia and Pacific (e.g., Australia, Japan, Korea)
- Iraq or Afghanistan
- Near East, South Asia, or Africa but not Iraq or Afghanistan (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia, Kenya, South Africa)
- Western Hemisphere (e.g., Cuba, Honduras, Peru)
- Other or not sure

15. How many SARCs serve the population that you serve? **Mark one.**

- I am the only one.
- There is ONE other SARC in addition to me.
- There are TWO other SARCs in addition to me.
- There are THREE OR MORE other SARCs in addition to me.

16. How many total military personnel (including active duty, National Guard, and Reserve members) comprise the population you serve?

Military Personnel

17. Do you serve any of the following civilians? **Mark "Yes" or "No" for each item.**

	Yes	No
a. DoD civilians	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Contractors	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Family members (e.g., spouses, dependents).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

18. [Ask if Q17 a = "Yes" OR Q17 b = "Yes" OR Q17 c = "Yes"] How many total civilians (including DoD civilians, contractors, and family members) comprise the population you serve?

Civilians

19. How geographically dispersed is the population you serve? *Mark one.*

- The personnel I serve are all located at my military location.
- The majority of personnel I serve are located at my military location with a few at other locations.
- The majority of personnel I serve are located at geographically dispersed locations.

20. As a SARC, did you... *Mark one answer for each item.*

	Does not apply		
	No		
	Yes		
a. Volunteer to be a SARC?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Shadow the departing SARC?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Receive an orientation/training on options for transporting victims to service provider locations?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Receive an orientation/training by the local commander on how to handle notifications of a sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Work with the departing SARC on transition of existing cases?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Receive an orientation/training on the records management procedures?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

21. As a SARC, do you... *Mark "Yes" or "No" for each item.*

	No	
	Yes	
a. Attend the Sexual Assault Case Management Group/Sexual Assault Review Board?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Lead the Sexual Assault Case Management Group/Sexual Assault Review Board?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Receive updates on cases of sexual assault that have occurred at your military location?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Participate in the selection of Victims' Advocates?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Use any formal records management system for tracking cases?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Use the Defense Sexual Assault Incident Database (DSAID) for tracking cases?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Understand your chain of command for reporting incidents of sexual assault?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Train Victims' Advocates?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Ask for feedback from victims on the quality of care they received?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Ensure sexual assault data is analyzed to identify trends and areas of concern?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	No	
	Yes	
k. Promote active bystander intervention at your military location?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

22. Are your duties as SARC... *Mark one.*

- Your sole duty?
- Your primary duty, among multiple responsibilities?
- A collateral duty?

23. [Ask if Q22 = "Your primary duty, among multiple responsibilities" OR "A collateral duty"] To what extent do other duties interfere with your duties as SARC? *Mark one.*

- Not at all
- Small extent
- Moderate extent
- Large extent
- Very large extent

[Ask if Q22 = "Your primary duty, among multiple responsibilities" OR "A collateral duty" AND Q23 <= "Not at all"] Please explain how your other duties interfere with your duties as SARC.

24. Do you perform any of the following duties in addition to being a SARC? *Mark "Yes" or "No" for each item.*

	No	
	Yes	
a. Victims' Advocate/Sexual Assault Victim Intervention (SAVI).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Sexual Assault Trainer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Alternate/Backup/Deployable SARC	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Equal Opportunity Advisor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Inspector General	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Suicide Prevention Manager.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Substance Abuse Prevention Manager.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Other.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q24 h = "Yes"] Please describe the other duties you perform in addition to being a SARC.

TRAINING

25. Have you received any of the following types of training? *Mark "Yes" or "No" for each item.*

	Yes	No
a. SARC training.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Additional training to prepare you for SARC duties in a deployed environment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Victims' Advocate training.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

26. How well prepared are you to perform the following duties? *Mark one answer for each item.*

	Very poorly prepared	Poorly prepared	Neither well nor poorly prepared	Well prepared	Very well prepared
a. Personally interact with victims.....	<input checked="" type="checkbox"/>				
b. Perform case management responsibilities.....	<input checked="" type="checkbox"/>				
c. Develop prevention and outreach programs/ activities (e.g., Sexual Assault Awareness Month programs, hotline advertisements/awareness campaigns).....	<input checked="" type="checkbox"/>				
d. Develop training (e.g., annual personnel training, training for commanders/ first sergeants and Victims' Advocates).....	<input checked="" type="checkbox"/>				
e. Deliver training.....	<input checked="" type="checkbox"/>				
f. Work with victims from other Services or Reserve components.....	<input checked="" type="checkbox"/>				

PROGRAM

27. To what extent has your SAPR program been provided the following resources? *Mark one answer for each item.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all	Not applicable
a. Time to do SARC duties.....	<input checked="" type="checkbox"/>					
b. Space for delivering training.....	<input checked="" type="checkbox"/>					
c. Training supplies and equipment.....	<input checked="" type="checkbox"/>					
d. Promotional items/ advertising.....	<input checked="" type="checkbox"/>					
e. Sexual Assault Forensic Examination (SAFE) kits.....	<input checked="" type="checkbox"/>					
f. Clothing for victims.....	<input checked="" type="checkbox"/>					
g. Transportation.....	<input checked="" type="checkbox"/>					
h. Administrative support.....	<input checked="" type="checkbox"/>					
i. Safe space to meet with victims.....	<input checked="" type="checkbox"/>					
j. Private space to meet with victims.....	<input checked="" type="checkbox"/>					
k. Reachback support (i.e., the ability to call stateside and get help/advice dealing with a case).....	<input checked="" type="checkbox"/>					

28. To what extent do you agree or disagree with the following statements? *Mark one answer for each item.*

Strongly disagree					
Disagree					
Neither agree nor disagree					
Agree					
Strongly agree					
a. I am recognized as the "go to" person for issues related to sexual assault (policy/program matters, victim care coordination, training, etc.).....	<input checked="" type="checkbox"/>				
b. I have direct access to local commanders.....	<input checked="" type="checkbox"/>				
c. Local commanders support me fully	<input checked="" type="checkbox"/>				
d. I provide updates to senior commanders on a recurring basis	<input checked="" type="checkbox"/>				
e. Use of alcohol and/or other intoxicating substances by installation personnel contributes to our sexual assault problem.....	<input checked="" type="checkbox"/>				
f. I work with the installation substance abuse office to promote responsible drinking and reduce substance abuse.....	<input checked="" type="checkbox"/>				

[Ask if Q28 a-f = "Disagree" OR "Strongly disagree"] Please explain why you disagreed with one or more of the previous statements.

29. In your experience, to what extent do you agree or disagree that commanders and supervisors at your military location... *Mark one answer for each item.*

Strongly disagree					
Disagree					
Neither agree nor disagree					
Agree					
Strongly agree					
a. Would bring issues of sexual assault to you (e.g., program matters, victim care, training)?.....	<input checked="" type="checkbox"/>				
b. Are supportive of the restricted reporting option?	<input checked="" type="checkbox"/>				

Strongly disagree					
Disagree					
Neither agree nor disagree					
Agree					
Strongly agree					
c. Understand restricted and unrestricted reporting options?	<input checked="" type="checkbox"/>				
d. Demonstrate a zero-tolerance toward sexual assault?.....	<input checked="" type="checkbox"/>				
e. Make sexual assault <u>awareness and prevention</u> a priority?	<input checked="" type="checkbox"/>				
f. Make sexual assault <u>response</u> a priority?	<input checked="" type="checkbox"/>				
g. Understand their option to defer punishment of the victim for collateral misconduct until after the military justice process is completed?	<input checked="" type="checkbox"/>				
h. Participate actively in the Sexual Assault Case Management Group/ Sexual Assault Review Board?	<input checked="" type="checkbox"/>				

[Ask if Q29 a-h = "Disagree" OR "Strongly disagree"] Please explain why you disagreed with one or more of the previous statements.

30. In your experience interacting with personnel at your military location, to what extent do you agree or disagree that they... *Mark one answer for each item.*

Strongly disagree					
Disagree					
Neither agree nor disagree					
Agree					
Strongly agree					
a. Know how to contact the SAPR program?.....	<input checked="" type="checkbox"/>				
b. Understand restricted and unrestricted reporting options?	<input checked="" type="checkbox"/>				
c. Understand what behaviors constitute sexual assault?	<input checked="" type="checkbox"/>				

Strongly disagree				
Disagree				
Neither agree nor disagree				
Agree				
Strongly agree				

d. Understand the resources available if they or a peer experience sexual assault?

[Ask if Q30 a-d = "Disagree" OR "Strongly disagree"] Please explain why you disagreed with one or more of the previous statements.

31. In your opinion, how effective is your SAPR program in... Mark one answer for each item.

Very ineffective				
Ineffective				
Neither effective nor ineffective				
Effective				
Very effective				

a. Promoting awareness of sexual assault as a military readiness issue?

b. Promoting prevention strategies (e.g., bystander intervention, safe drinking practices)?

c. Responding to unrestricted reports of sexual assault?

d. Explaining the consequences of committing sexual assault (e.g., administrative/disciplinary actions, impact on military career)?

e. Training Victims' Advocates to provide high quality assistance to victims?

f. Providing targeted training to first responders?

g. Ensuring commanders understand the value of the restricted reporting option?

32. Does your SAPR program have clear procedures for... Mark one answer for each item.

Not applicable				
Don't know				
No				
Yes				

a. Handling cases in a joint operating environment?

b. Handling cases involving foreign nationals?

c. Handling cases involving civilians (DoD civilian employees, dependents)?

d. Handling cases involving contractors?

e. Ensuring the SARC's and Victims' Advocate's personal safety when handling cases?

f. Advising victims of the availability of procedures for obtaining a military protective order?

g. Advising victims of the availability of procedures for obtaining a civilian protective order?

h. Ensuring victims' safety when handling cases?

i. Handling cases involving visiting personnel, such as trainees, National Guard and Reserve members?

j. Handing off cases to the SARC at the victim's next duty location or National Guard home state location?

k. Advising Reserve component victims of the resources available for continued care from the home station SARC once off T10 orders?

VICTIM CARE

33. To what extent do you agree or disagree with the following statements about victim care within your SAPR program? *Mark one answer for each item.*

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Victims of sexual assault receive the best care possible.....	<input checked="" type="checkbox"/>				
b. There are sufficient Victims' Advocates to handle the caseload.....	<input checked="" type="checkbox"/>				
c. I am readily available to handle victims' needs.....	<input checked="" type="checkbox"/>				
d. Commanders place priority on victim care.....	<input checked="" type="checkbox"/>				
e. Victim care is a higher priority than dealing with collateral misconduct, such as underage drinking.....	<input checked="" type="checkbox"/>				
f. Victims are protected from further physical harm (e.g., from offenders)	<input checked="" type="checkbox"/>				
g. Female and male victims of sexual assault receive the same level of care and support.....	<input checked="" type="checkbox"/>				
h. I document services that victims request or to which victims are referred during the entire victim care cycle (e.g., from initial report through final disposition)	<input checked="" type="checkbox"/>				
i. A trained representative of the SAPR program is available 24/7 for victim care.....	<input checked="" type="checkbox"/>				
j. Victims of sexual assault are well informed about the range of support services available to them.....	<input checked="" type="checkbox"/>				
k. First responders other than Victims' Advocates are adequately prepared to assist victims.....	<input checked="" type="checkbox"/>				

[Ask if Q33 a-k = "Disagree" OR "Strongly disagree"] Please explain how victim care could be improved within your SAPR program.

34. To what extent do you agree or disagree with the following statements about the reporting process within your SAPR program? *Mark one answer for each item.*

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Commanders respect the confidentiality aspects of restricted reports.....	<input checked="" type="checkbox"/>				
b. Victims are protected from negative consequences for participating in the SAPR program.....	<input checked="" type="checkbox"/>				
c. Restricted reporting policies have benefited victims of sexual assault	<input checked="" type="checkbox"/>				
d. Current policies (as implemented) encourage victims to report sexual assault	<input checked="" type="checkbox"/>				
e. Current procedures make it possible for a victim to truly make a restricted report	<input checked="" type="checkbox"/>				

[Ask if Q34 a-e = "Disagree" OR "Strongly disagree"] Please explain how the reporting process could be improved within your SAPR program.

35. In your experience, do victims understand the implications of choosing between restricted and unrestricted reporting at the time they make their decision? *Mark one.*

- Yes
- No
- Sometimes, but not always

[Ask if Q35 = "No" OR "Sometimes, but not always"] Please explain how victims could be better prepared for making their choice between restricted and unrestricted reporting.

PROGRAM COORDINATION

36. To what extent do you agree or disagree with the following statements about interactions among agencies that provide victim care within your SAPR program? *Mark one answer for each item.*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Not applicable
a. I take the lead in forging/maintaining collaborative relationships among military responders (e.g., medical, legal, investigative, chaplains) for victim care	<input checked="" type="checkbox"/>					
b. I have strong working relationships with local civilian agencies (e.g., local rape crisis center, hospitals, police) for victim care.....	<input checked="" type="checkbox"/>					
c. I collaborate with the alcohol/substance abuse program manager to promote an understanding of the relationship between alcohol/substance abuse and sexual assault.....	<input checked="" type="checkbox"/>					
d. I collaborate with equal opportunity program representatives to promote an understanding of the difference between sexual harassment and sexual assault.....	<input checked="" type="checkbox"/>					

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Not applicable
e. Family assistance/awareness program staff refer sexual assault victims to me.....	<input checked="" type="checkbox"/>					
f. I refer victims of domestic violence to the Family Advocacy Program, civilian agencies, or other service agencies	<input checked="" type="checkbox"/>					
g. While deployed, I have coordinated with another Service or Reserve component to care for a sexual assault victim from their Service.....	<input checked="" type="checkbox"/>					
h. While deployed, I have coordinated with a federal partner or coalition force to care for a sexual assault victim from their organization	<input checked="" type="checkbox"/>					

PROGRAM EVALUATION

37. Has your SAPR program been evaluated by any of the following within the past 24 months? *Mark one answer for each item.*

	Yes	No	Don't know
a. DoD Sexual Assault Prevention and Response Office (SAPRO)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. DoD Inspector General's office	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your Service SAPR staff.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Don't know		
	No		
	Yes		
d. Service Inspector General's office	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Installation/Command Inspector General's office	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Civilian agency	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q35 g = "Yes"] What other agency or office evaluated your SAPR program at your military location?

38. Have you received any complaints about the following in the past 24 months? Mark "Yes" or "No" for each item.

	No	
	Yes	
a. Training received through your SAPR program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Victims' Advocates	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Victim care	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Disclosure of confidential "covered communications"	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Commanders' lack of access to restricted case details	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Other aspects of your SAPR program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if Q38 f = "Yes"] What other complaints did you receive?

[Ask if Q38 a-f = "Yes"] How did you handle the complaint(s) you received?

RECOMMENDATIONS

39. [Ask if Q11 = "Yes, I am currently deployed as a SARC" OR "Yes, I have been previously deployed as a SARC, but am not currently deployed"] Please describe anything about the deployed environment that makes it particularly challenging to execute the SAPR program.

40. What are the most challenging aspects of executing the SAPR program at your military location?

41. What recommendations do you have to improve sexual assault prevention and response at your military location?

TAKING THE SURVEY

42. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Your comments will be viewed and considered as policy deliberations take place. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. Your feedback is useful and appreciated.

ITEM SOURCE INFORMATION

42. NA