UNITED STATES DEPARTMENT OF DEFENSE

+ + + + +

RESPONSE SYSTEMS TO ADULT SEXUAL ASSAULT CRIMES PANEL

+ + + + +

PUBLIC MEETING

+ + + + +

FRIDAY MAY 16, 2014

+ + + + +

The Panel met in the United States District Court for the District of Columbia, Ceremonial Courtroom 20, 6th Floor, 333 Constitution Avenue, N.W., Washington, D.C., at 9:00 a.m., The Honorable Barbara Jones, Chair, presiding.

PRESENT

THE HONORABLE BARBARA JONES, Chair
THE HONORABLE ELIZABETH HOLTZMAN
VICE ADMIRAL (RETIRED) JAMES HOUCK
BRIGADIER GENERAL (RETIRED) COLLEEN MCGUIRE
BRIGADIER GENERAL (RETIRED) MALINDA DUNN
COLONEL (RETIRED) HOLLY COOK
PROFESSOR ELIZABETH HILLMAN (by telephone)
HARVEY BRYANT
MAI FERNANDEZ (by telephone)

ALSO PRESENT

MARIA FRIED, Designated Federal Official
THE HONORABLE CHRISTEL MARQUARDT, Victim
Services Subcommittee (by telephone)
MEG GARVIN, Victim Services Subcommittee
COLONEL PATRICIA HAM, Staff Director
LIEUTENANT COLONEL KYLE GREEN, Supervising
Attorney

COMMANDER SHERRY KING, Supervising Attorney

P-R-O-C-E-E-D-I-N-G-S

2 9:35 a.m.

CHAIR JONES: First of all, good
morning. And I want to explain that on May
5th and 6th, the Response Panel began to hear
the reports from each of its three
subcommittees, and to deliberate on and
accept or modify or reject the various
recommendations that came from those
subcommittees.

This morning, we are going to finish the report out of the Role of the Commander Subcommittee and the recommendations made by that subcommittee to the full Panel which we were unable to complete on May 6th.

As I think you all know by now, we have three subcommittees, The Role of the Commander, Victim Services, and Comparative Systems. And many of the Panel members, all of the Panel members are on one or more of those subcommittees, plus we have a number of other members of subcommittees who are subject

1 matter experts.

This morning, you will see that we have Elizabeth Holtzman and Jim Houck who are both subcommittee members of the Role of the Commander Subcommittee as well as Panel members. And so we wear both hats.

Right now, I'm reporting out as the chair of the Subcommittee on the Role of the Commander.

We have already briefed the Panel on three major areas of study that we've done.

Ms. Joye Frost, who is the Director of the Office for Victims of Crime at the Department of Justice, discussed the role of the commander in sexual assault prevention.

And Professor Geoffrey Corn, who is the Presidential Research Professor of Law at the South Texas College of Law was the subcommittee member who presented our report on climate assessment and command accountability.

We were able to discuss,

deliberate, and accept either in whole or with some modifications on May 6th, the subcommittee's recommendations in these areas which were 5 through 13 and 20 through 28.

We actually have three additional recommendations in the area of commander accountability which I would like to go through now.

The first recommendation I'd like to talk about is Recommendation 21. This recommendation is right in line with Recommendations 27 and 28, and it's meant to complement and strengthen both the Department of Defense and Congress' efforts to hold commanders accountable.

From the beginning of our discussions as a subcommittee, we quickly realized the importance of command accountability, commander accountability, if there was going to be success in implementing the Sexual Assault Prevention and Response Programs. And in fact, the Secretary of

Defense, as you will recall, just to do a little recap, directed the secretaries of the services to report on how they were going to implement SAPRO's 2013 Strategic Plan and as such, specifically directed them to develop metrics to enhance commander accountability, which they did.

The first action in the services was to modify performance evaluations so that they would now require specific consideration of SAPRO issues for officers and noncommissioned officers.

But 29, our recommendation there goes to the basic issue which is that before you, can hold the commander and anyone else accountable, they have to know what the goals are and what is expected of them. And so the services have made efforts in that direction. A particularly good example comes from the Navy. The Navy has provided tailored and specific guidance to commanders on the implementation of the Navy's Sexual Assault,

Prevention, and Response Program initiatives and have sent it to the entire fleet. These programs give guidance which is, as I said, specific on how to implement these initiatives. And they also explain and set out the standards and expectations so that a commander reading these will have a good idea of what's expected of him and then can be held accountable.

So our recommendation in 29 is in order to hold commanders accountable, DoD SAPRO and the service secretaries must ensure that Sexual Assault Prevention and Response Programs and initiatives are clearly defined and establish objective standards when possible. So that's basically our recommendation for 29.

Recommendation 30, which we'll go to now, is really just an extension of that.

The service secretaries, it reads, should ensure sexual assault prevention, response, performance assessment requirements extend

below unit commanders to include subordinate leaders including officers, noncommissioned officers and civilian supervisors. This could not be more important and it's been touched on before during these proceedings.

We know that subordinate leaders in a unit play a significant role in the success or failure of sexual assault prevention and response efforts, and accountability has to extend beyond commanders to junior officers, noncommissioned officers, and civilian supervisors. So that is the basic backdrop for Recommendation 30.

The last recommendation which is

31 is actually a much broader recommendation

which goes beyond the topic of command

accountability. And it reads that, the

Secretary of Defense should ensure all

officers preparing to assume senior command

positions at the grade of O6 and above receive

dedicated, legal training that fully prepares

them to perform the quasi-judicial authority

and functions assigned to them under the UCMJ.

an ad hoc system.

interviews and all of our information and our study of the UCMJ, many of the decisions made by commanders are ones that do require assessing, making judgments about conduct, and then deciding what should be done about it, and it's a justice system. Obviously, all commanders need some training with respect to this and they receive it. But our recommendation is that it should be more intense and be dedicated legal training, not

I would just also add that obviously senior commanders have judge advocates on their staff who provide constant advice and training with respect to what we're calling these quasi-judicial issues. But we think our recommendation will promote, and we hope will promote, more dedicated and more training for commanders in an O6 and above range to help them with this kind of decision

1 making.

so those are the three recommendations that came from the commander accountability section which we didn't finish last week and I would open it up now to any comments, questions, or deliberation.

Colonel? I guess I'll be chair now. Go ahead, Colonel.

the most part I agree with all three, just some clarifications or some nuances in the wordings. On Recommendation 29, I agree with the DoD and SAPRO making sure that everything is specific. I recommend to change that introductory language. The goal, I don't think, is to hold people accountable. The goal is to identify -- part of me wants to just say to ensure military leaders understand their duties and responsibilities, DoD and service secretaries. The goal is to get them to adhere to those duties and responsibilities. It's not to find

1 accountability after the fact. That may be a consequence if they don't do it, but I would 2 just recommend stating it more positively. 3 4 It's to make sure they know what they're supposed to do, make sure they do it. 5 system is written in a way that if they don't 6 7 do it, they could be held accountable afterward as long as it was clearly defined. 8 9 So that's a comment on 28. 10 CHAIR JONES: And are you thinking 11 along the lines of to ensure the commanders 12 know what is expected of them, language along 13 those lines? 14 COL COOK: Since you in 15 Recommendation 30 had extend below, just below commanders to supervisors, I would say to 16 17 ensure military leaders, supervisors and Make it more generic to go in 18 leaders. 19 accordance with your recommendation at the 20 next one. And I'd be okay with that. 21 And then on Recommendation 31, I 22 have no objection to the wording of the

recommendation. I would recommend a change to the finding that's in the report itself because it's not quite accurate.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

I agree with giving mandatory training, but dedicated legal training could be at a capstone course, it could be any kind of leadership training, but the finding 31-1 said that at the Army and the Navy JAG Schools they provide senior commanders with mandatory resident or on-site courses. The courses are available and they are encouraged to go resident or on-site, but there are occasions where military exigencies prevent them from going. It's not mandatory on site or residence. They have to get that training. If they can get to the JAG School that's the gold standard, but if they can't, there are SJAs in the field that provide them one-on-one training. So I would just take the word mandatory out of that finding.

CHAIR JONES: Are you saying that there is mandatory training, but it doesn't

1 necessarily have to be residential or on-site? COL COOK: No, it's not 2 necessarily resident of the JAG Schools which 3 is what your point is in that finding. You 4 5 say, for example, the Army and Navy JAG Schools provide senior commanders -- I would 6 7 say with resident and on-site courses on legal There are other places -- they're 8 issues. 9 going to get resident training as part of 10 their leadership courses. It's not always at 11 the JAG Schools. 12 CHAIR JONES: Okay, then my only 13 question is, is there any mandatory training? 14 COL COOK: I would say yes. 15 would say in the --16 CHAIR JONES: I'm not taking 17 mandatory -- there is mandatory training. COL COOK: It's incorporated into 18 19 courses of instruction. 20 CHAIR JONES: Okay, fine. 21 Understood. Yes, General Dunn? 22 BG DUNN: I was just going to

clarify that the Army does have mandatory
legal training incorporated into the mandatory
commanders' training at Fort Leavenworth. And
in addition has courses at the Judge Advocate
Generals Legal Center and School which are
focused specifically on commanders that
provide additional training.

CHAIR JONES: Anything else? All right, well I think with those suggestions, we can make modifications acceptable to everybody. Based on our discussion, I believe Recommendations 29, 30, and 31 have been accepted with those modifications.

All right, the remaining session of our subcommittee report centers on the role of the commander as convening authority.

And on January 30th, this subcommittee presented its initial assessment that senior commanders should retain authority to refer cases of sexual assault to courtsmartial. After deliberations on that initial assessment, the Panel adopted it with a

dissent from Professor Beth Hillman joined in by Mr. Bryant.

Today, the subcommittee reports

out that it remains in agreement that senior

commanders should retain convening authority

and recommends against current legislation

that would modify or remove that authority.

In this regard, we have three recommendations

and Professor Hillman, are you on the phone,

Professor?

PROF. HILLMAN: Yes, Judge Jones.

member of our subcommittee who has presented

-- is dissenting and has presented her written
dissent in Section 10 of our subcommittee

report. Let me begin by presenting some of
our basic findings surrounding the issue of
the convening authority which I think are
important to understand and to our
conclusions.

First of all is the fact that the term commander is not synonymous with the term

convening authority. Convening authority is a person authorized to convene courts-martial for serious violations of the Uniform Code of Military Justice. Most commanders are not convening authorities and only a very few senior commanders have convening authority.

We've also found that commanders with authority to refer sexual assault allegations for trial by court-martial are elevated in the chain of command to the point that they will not only be removed from any personal knowledge of an accused or the victim. And specifically, under the new legislation enacted by Congress in NDAA 2014 and under current practice, only a general court-martial convening authority is authorized to make the decision whether or not to take the case to trial for the offenses of rape, sexual assault, and forcible sodomy, as well as the attempts to commit those crimes.

We've also found that the victim of a sexual assault does not have to report

that sexual assault to anyone in their military unit or any member of their chain of command. Victims have a number of channels outside of the chain of command to report incidents of sexual assault.

In addition, under current law and practice unrestricted reports of sexual assault must be referred to and investigated by military criminal investigative organizations that are independent of the chain of command and no commander or convening authority may refuse to forward an allegation or impede in an investigation.

In addition, any attempt to do so would constitute a dereliction of duty or obstruction of justice in violation of that Uniform Code of Military Justice.

This subcommittee, as well as the full Panel, has listened carefully to the very powerful testimony of victims' advocates and victims of sexual assaults and we have witnessed personally the pain and the damage

to the community, body, and spirit caused by those assaults. We are aware that this is not a new problem in the military and that there have been many previous efforts by the military to respond to this problem with not enough success.

We recognize that virtually all of the victims' advocate groups we heard from and most of the victims who have testified before us, earnestly believe that removing the commander as the convening authority will not increase victim confidence in military justice system and promote reporting.

We have also listened to a number of current and former commanders. While some agree with the position that the convening authority should be removed, most do not. The majority stressed the unique society that is the military, a society based upon discipline and the need for commanders to maintain good order and discipline if they are to remain mission-ready. They honestly believe that the

authority to order courts-martial in felony cases is necessary if commanders are to remain credible leaders and to enforce values, and they maintain that if they're to be held accountable in reducing sexual assaults, they should also remain responsible for administering justice.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

After analyzing these positions, the subcommittee finds that it is not clear what impact removing convening authority from some of the commanders would have on the military justice process or what consequences would result to organization, discipline, or operational capability and effectiveness. Having said that, we also find that the evidence does not support a conclusion that removing authority to convene courts-martial from senior commanders will reduce the incidence of sexual assault, increase reporting of sexual assaults, improve the quality of investigations or prosecutions or increase the conviction rate in these cases.

These findings are supported by a volume of analysis that this subcommittee did and the experience of the military justice systems employed by our allies. Although they have eliminated the role of the convening authority and have placed prosecution decisions with independent military or civilian entities, the evidence does not indicate that the removal of the commander from the decisionmaking process has affected the reporting of sexual assaults. In fact, despite this fundamental change to their military justice systems, our allies still face many of the same issues in preventing and responding to sexual assaults as the U.S. military does.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

In this regard, we also found that civilian jurisdictions face under-reporting challenges in sexual assault cases that are similar to the military and it is not clear that the criminal justice response in civilian jurisdictions where prosecutorial decisions

are supervised by elected or appointed lawyers
is more effective.

It is also worth noting that we find that senior commanders vested with convening authority do not face an inherent conflict of interest when they convene courts-martial for sexual assault offenses allegedly committed by members of their command. First, if a convening authority has other than an official interest in a particular case, a convening authority is required to recuse himself or herself just as a prosecuting authority or judge in the civilian world would have to do.

Second, as with leaders of all organizations, commanders often must make decisions that will negatively impact individual members of the organization when those decisions are in the best interest of the organization.

Our mandate from Congress and so our focus with respect to the subcommittee on

the Role of the Commander is to analyze the problem of sexual assault and recommend measures that will be successful in preventing it and reducing it. The subcommittee does not believe that there is sufficient evidence to support that eliminating the convening authority from the Uniform Code of Military Justice will achieve either of those results.

If we could go to Recommendation - well, you have. Recommendation 15 and I
should say here that Recommendation 19 and 15
are virtually identical, so I will go with 15.
It simply reads that Congress should not
further modify the authority under the UCMJ to
refer charges for sexual assault crimes to
trial by a court-martial beyond the recent
amendments to the UCMJ and Department of
Defense policy.

And if we could go to

Recommendation 1 now. Recommendation 1

follows from the findings and the

recommendation that I just read which support

our recommendation which is that we recommend against any further modification to authority vested in commanders also designated as courtmartial convening authorities. So we do not recommend Congress adopt the reforms in either the Sexual Assault Training Oversight and Prevent Act, the STOP Act, or the Military Justice Improvement Act, also known as the MJIA.

In this regard, we believe that

Congress should not make any further changes
to the convening authority until current
important initiatives that have begun can be
evaluated for their success or failure in
responding to sexual assaults. Congress, over
the last two years, has enacted significant
amendments to the Code to enhance the response
to sexual assault in the military and the
Department of Defense has enumerated and
implemented numerous changes to policies and
programs for the same purpose.

Some changes have just been

implemented; other amendments to the UCMJ have not yet been implemented. The Department of Defense has yet to fully evaluate what impact these reforms will have on the incidence of reporting or prosecution of sexual assault in the military. And so for that reason, we believe that those changes and implementations should be given some time.

Now to go specifically to the MJIA and I just will make this distinction between the two acts, the STOP Act and the Military Justice Improvement Act both call for the removal of the commander as the convening authority, but in the STOP Act, it would be the creation of a prosecutorial judicial process which would not include commanders, but it would only cover sexual assault crimes.

In the Military Justice

Improvement Act, it would call for a new set

of military prosecutors and I'll get into that

a little bit more in a moment, but all cases

that one might consider, I guess the easiest

way to describe it is felony cases which would be all serious cases including sexual assault cases would no longer be in the jurisdiction of the convening authority, but would go to a separate group of military lawyers. And I should say in that regard with respect to serious felony cases, some have been exempted under the MJIA which were considered to be specifically military crimes such as desertion and other crimes of that type. But otherwise, all serious felonies are included in the MJIA.

In addition to the reasons that
the subcommittee has already given with
respect to this issue, there are a couple of
things that we also find that are of concern
with respect to the Military Justice
Improvement Act. It seems to us that it would
involve significant personnel and
administrative costs. Essentially, it is a
bill that calls for a separate military
prosecution system outside the chain of
command staffed by military lawyers who must

be senior judge advocates with prosecutor
qualifications at the level of 06 or above.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

We have found that the existing pool of 06 advocates is finite and to implement the MJIA, these qualified judge advocates would have to be reassigned from other assignments that are related to important aspects of military legal practice. The problem with this -- in regard to this specific issue is that this bill, although we believe that it would involve significant personnel and administrative costs includes the statutory restriction on the expenditure of additional resources or authorization of additional personnel. That's merely an additional specific comment with respect to the MJIA that went into our considerations. Professor Hillman, did you want to

make a statement or present your dissent at this point?

PROF. HILLMAN: Yes, Your Honor.

Thank you for the opportunity to speak and I

apologize for not being able to attend in
person.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

I think these are very important recommendations and I appreciate the work that the subcommittee has put into this effort and also to the members of the Panel for convening to review these findings and recommendations. So I won't reiterate what I said before when I explained why I thought that prosecutorial discretion belongs with trained and experienced prosecutors, the same people that civilian systems and federal and state and also most well respected military systems rely But I'll just focus on what I view as a on. fundamental difference between the way I see the chain of command and the way the other subcommittee members see it.

Commanders are critical to
military operational success and also to
success in solving difficult problems like
military sexual assault, but the hierarchy of
the military and the impact of rank and of the

demographic balance of the military leaves us with a different problem with respect to sexual assault than in other circles. And the subcommittee report likens the sexual violence in the military precisely to what happens in the civil sector and I just don't think that that's a reasonable conclusion, nor do I think that commanders can be considered as the solution without some checks on the power that they have in the military justice system.

And really, our military justice system has already evolved significantly to reduce the authority of commanders in many ways that Judge Jones just recounted. This would be a step that would make the courtmartial process and the entire, from beginning to end, response to sexual assault something the commander had a role in, but not something the commander controlled in a way that undermines the legitimacy of the entire system and rejects international norms and U.S. norms of procedural justice.

So I'll just note that to me, the fact that commanders continue to run into trouble in the high profile ways here means that despite the training which we just recommended also that be increased for commanding officers, that putting excessive legal authority in the chain of command doesn't solve the problem of commanders erring in this really critical role. And the quasijudicial role that Judge Jones just mentioned, the training that we're adding to help commanders manage that, puts them in a very difficult position.

so the subcommittee report actually talks quite a bit about the training, grooming officers for command, and yet we've had officers groomed for command who have -- who continue to make missteps in this area that redound to the detriment of victims of sexual violence in the military today just as has happened in the past. And I would privilege the comments of those survivors of

1 military sexual assault rather than those of commanding officers who I think should retain 2 3 the authority to take all these steps that are so important in changing the climate and 4 advancing the cultural changes that will 5 reduce the incidence of sexual assault in the 6 7 military, but I see no reason to leave this decision to prosecute in the chain of command. 8 9 Thank you, Judge Jones. That's 10 all I have to say. 11 Thank you, Professor CHAIR JONES: 12 Hillman. 13 Is there comment, deliberations, 14 questions from the Panel? 15 MR. BRYANT: Yes, Judge Jones. 16 CHAIR JONES: Mr. Bryant. 17 MR. BRYANT: I had intended to save the majority of my remarks for 18 19 Recommendation 19, but --20 CHAIR JONES: You know, I think 19 21 and 15 are so similar that -- feel free to go 22 ahead now.

MR. BRYANT: Okay, I thought I would wait until they got -- it was actually on the board. I disagree with Recommendation 15, Recommendation 1, Recommendation 18, and I don't know at what point we're going to get to that, and Recommendation 19.

And let me say that in terms of specifying sexual assault offenses, I agree with those who say that if we're going to limit or change the authority to prefer charges and initiate general courts-martial, it should be for all felony-level offenses, not just for sexual assault. To take that one crime and carve that out of the rest of the mix really is -- really will cause some problems. So when I speak of this, I'm talking about the general authority of commanders who have the rank and the position to initiate general courts-martial in any felony-level offense.

My memory and my understanding of my notes from when we were in this very

courtroom at one point is that the generals and admirals who came before us, all well intentioned, all well experienced -- and I want to say before I go further that I certainly admire the work and the diligence that the Role of the Commander Subcommittee has put into this. I respect your work and your findings and your effort to come up with these recommendations. So it is with all of that respect for the work that you've put in that I respectfully disagree with these following recommendations.

When we were here at one point with several generals and admirals on this very topic, what came through to me and what my notes and memory seem to say is that the primary reason they did not want this authority taken away from them was they felt that it would somehow affect morale in the unit. Well, what are we going to say to the men and women who we send into battle? Are we going to suddenly say that Congress does not

trust us to make the decisions in courtsmartial when they trust us to send the sons
and daughters of this country into battle?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

And the other thing was that some idea that I want the troops to know that if they have committed these crimes, I'm the person they're going to have to answer to, and I just don't see realistically that either one of those are true, are going to be true. asked during other deliberations, do we have any idea that the average soldier, whether he be enlisted or even an officer, is going to have less respect for their commander and all the other war-fighting decisions that have to be made just because they're not now going to be the ones who will decide who is going to be court-martialed if we give that over to the professional prosecutors who exist in the military.

The reason that I just don't believe that is going to be true is that we have heard nothing publicly, nothing from

Congress, nothing before this committee that the changes that Congress has already made in restricting the authority of the convening authorities in a variety of ways in terms of what punishments and when they can do and initiate certain charges, we have heard nothing that suddenly there's a lack of respect or a lack of morale within the units because, gee whiz, Congress doesn't trust General Smith and I don't mean any General Smith in particular. I mean a hypothetical General Smith or an Admiral Jones. haven't seen any of that. And I just really doubt that we would see it if suddenly or through legislation the convening authority was taken away in general courts-martial and given to prosecutors as, much more eloquently, Dean Hillman has told us about today and earlier. The other reason that I don't think it would have that effect is that I honestly don't believe that the majority of

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

the people in the military even know who the convening authority is for general courtsmartial. I just don't believe it. And some proof of that, if you don't mind, is that obviously, unscientific, random survey that I have taken the liberty over the last several months of asking people, both active and retired, in my neighborhood, in my social circles, in airports, at Portsmouth Naval Hospital where for family reasons I've had to be several days recently, asking active duty and retired and in my neighborhood, like a lot of neighborhoods in the Norfolk-Virginia Beach area, we have -- this is just to my knowledge, there may be others, a retired commodore, five retired Navy captains, one active duty Navy captain and a retired Army O6 colonel.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

When I take these random surveys and just go up and say who's the convening authority in your unit for general courts-martial, often the enlisted people just give me a blank stare because they don't know what

I'm talking about. The officers know what I'm talking about and are generally unsure. When I say this is random, I'm talking 12 to 15 people total, that's all, just walk up and say hi, I'm conducting a random anonymous survey, do you know who the convening authority of general courts-martial is?

Some of the officers will give me a name or a position. And I will say are you sure? And they'll say no, I'm not sure.

I remember a particular active duty field grade Army officer who was at a particular post in the United States, that's where he was stationed. And when I asked him he said I think it's the post commander. That would make sense because we're all within his purview. But, said this field grade Army officer, it might be the division commander because our division headquarters are at a different post. He wasn't sure. And I just don't think as we talk about that and look at that and use our common sense that this idea

that the average soldier needs to know that

General So and So or Admiral So and So is the

person they're going to have to answer to and

who can potentially cause them to be charged

with felony offenses, I don't think they know

that any more than the average citizen can

name their prosecutor, except when they see it

on the ballot every four years or can name who

their chief of police is because it's not

something that's in the forefront of their

mind.

I hope that our sailors and soldiers and airmen do not constantly have in the forefront of their mind with all the other things that we expect of them who is the convening authority if I commit a felony. If that were true in the civilian world, then maybe we wouldn't have as much crime if they had constantly in the forefront of their minds who is the prosecutor, who is the chief of police. I hope what they have in mind is how they're going to do their jobs and they have

no idea that at some point they may commit something that's going to cause them to come before a general court-martial.

So I don't think it's going to affect morale. I don't think that the idea that the average person in the military knows who the convening authority is true because I did not find that to be true in my informal survey of primarily O6s and below.

So the other aspect of that that comes in my mind is that on one of our site visits -- this was just the Comparative Systems Subcommittee, and we agreed that those comments would be off the record and not attributable to anyone in particular. But among the site visits at a major military facility, we found that the convening authority there had absorbed convening authority from other lower-level convening authorities and was the convening authority for about 100,000 troops.

We also heard that that convening

authority always followed the advice of his SJA. We also heard that that convening authority for approximately 100,000 troops, and a direct question was how long is spent on convening authority matters in a week or a month, and without hesitation, the answer was 15 minutes a week.

Assuming that's all it needs and that's all it takes, and I have every belief that that is all it takes, if you're just doing what the SJA says every time it comes up. I don't know why it would be the end of good order and discipline as we know it if those decisions were being made by a professional military prosecutor.

Another example and I'm sorry that this answer is long, but since it's going to cover several recommendations, we all bring our own experiences and many of you have fantastic experience way beyond anything that I could imagine in terms of your military background. And I respect that and I

appreciate that from every one of you. recall when I was first enlisted before I went to Infantry OCS, guard duty. And for guard duty, you had to be able to name the, quote, chain of command. It was amazing how many people could not remember the chain of command beyond, say, the brigade commander, even though you know that when you went to guard duty, if you didn't know those things, you were going to be standing in front of a first sergeant the next morning and then over and So they drilled us. They had us memorize it before we ever went. And many, many people could not remember their chain of command, even as important we stressed that it So again, I have to wonder who is aware of, in the military today -- I don't even know if people stand guard duty anymore, but I can recall once I became an officer, being the officer of the guard and when I was the one asking the questions about chain of command, and again it was difficult for those who were

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

assigned guard duty, even though they had been drilled and knew from former guard duties that when they came there they better know the chain of command which did not frankly involve a question of who is the convening authority of a general court-martial. And I don't mean to be flip about it, but it involved the normal general chain of command, those who have their pictures on the wall.

And at Portsmouth Medical
Hospital, by the way, the picture of the
convening authority is not on the wall over
there because that's not what affects the
average person at that facility which is a
major facility treating Army, Navy, Air Force,
all sorts of people in our region.

But even as officer of the guard,

I found that the ire of the lower commands

came the most when a soldier couldn't name who

the first sergeant was and I'll never forget

the day I went back the next morning and said,

"First Sergeant, So and So didn't know who is

his first sergeant." And of course, you could imagine the verbiage that came out of his mouth and said he will know who I am before this day is over.

just support how, in my mind, it's not really going to have a morale effect, nor the other effects in terms of good order and discipline or I want them to know they're going to be answering to me because I don't think the -- I don't mean to repeat myself -- I don't think he average troop and my informal, unscientific, admittedly unscientific survey, I didn't find that field grade officers were sure who was the convening authority for general courts-martial were, was, is.

The other thing that we heard from the admirals and generals here that was, if we took this away from commanders, whether it's the convening authority or commanders, in general, and it was being handled somewhere else, that they really wouldn't be paying

attention to it. If I'm not responsible for charging, then I'm not really going to care about the other aspects of this which struck me as a very odd thing, if not a very dangerous thing to be saying. Because I can't believe that just because I'm not going to be convening authority, that suddenly sexual assault in their unit isn't going to be on their radar.

well, just like -- and they gave us an example, when these offenses occur in town, they're, quote, off my radar, said one of the general officers. Off my radar when they occur in town. And frankly, again, at one of our site visits, at a major military facility there, you've got an awful lot of prosecutions were taking place in the surrounding cities, we heard just the opposite, no, I track those every minute. Those cases that are going to be prosecuted by civilians I track every minute. I believe our commanders, as

conscientious as they are in preparing their troops for war-fighting, are going to follow charges whether they are initiated by a military commander or whether initiated by a senior military prosecutor who does this as a profession.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

The other thing that strikes me about the necessity to do that is, and this may get into other aspects, Judge Jones, of other recommendations is the recommendation against higher review. It would be higher review of these decisions by the secretaries of the services or the next highest general court-martial level. It would seem to me, with the presentation and attitude of, yes, we should do this, we should keep this, this should be within our purview, I'm confident that I'm doing the right thing. I'm confident that I'm getting good advice from my SJA, it just seems to me that the better tactic and the better strategy and I'm surprised that we're not hearing it from the military would

be, yes, review what I do. I'm not -- I have every confidence that what I do is right. Go ahead and review it. Secretary of the Army, he can send it to the President, because I know what I'm doing. And yet, we're hearing just sort of the opposite. We don't want to do that. It may cause undue pressure, unnecessary command influence.

And so I don't understand,

frankly, the military for whom I have a great
deal of respect in their many, many functions
that they have to do and do for us, I don't
understand why they are resisting review of
their decisions at a higher level if they're
so confident that what they're doing is, in
fact, the right thing.

The last -- I'm going to stop in just a minute. The last thing that occurs to me is that at least when you have prosecutors making these decisions, lawyers, licensed lawyers in whatever state, there is always the

possibility of a review of their decision 1 making in terms of whether or not it's ethical 2 3 by their state bar associations and I realize that there is a body of law that goes back and 4 forth at the state bar associations can't 5 6 dictate what a government lawyer can do and I 7 experienced that when I was in the U.S. Attorney's Office. But that prospect is there 8 9 that those decisions to prosecute without 10 sufficient grounds are reviewable as an 11 ethical violation. That doesn't exist in the 12 military commanders. So again, I wonder why 13 they would be critical of a review of their 14 decision making process. In short and to sum up, I 15 respectfully disagree with the subcommittee's 16 17 Recommendations 1, 15, and 19 and associated. CHAIR JONES: 18 Thank you, Mr. 19 Bryant. I guess I should say we are now 20 deliberating as the Panel, so I think I've 21 made most of the remarks that I intended to 22 make.

1 Are there additional statements or remarks that anyone else would like to make? 2 And I know, Professor Hillman, you're on 3 4 there. Ms. Fernandez, are you on there? 5 6 MS. FERNANDEZ: I am. 7 CHAIR JONES: Thank you very much. 8 Okay. Any other comments? 9 Admiral? 10 VADM HOUCK: As a member of the 11 subcommittee who is supportive of the recommendations of the subcommittee, I want to 12 13 make just a couple of very brief remarks. 14 I think fundamentally the Uniform 15 Code of Military Justice has played a fundamental role in the success of the U.S. 16 17 armed forces over the past several decades and 18 that the role of the commander in the UCMJ has also been fundamental to the success of the 19 20 UCMJ and the role that the UCMJ has played. 21 Throughout this nearly year-long 22 process, at every turn, at every opportunity,

I and others have asked the question of proponents of change of removing the commander from the process for empirical evidence, for some evidence to suggest that this would make a difference, that the significant and arguably radical change, removing the commander from the process would be supported by some notion that it was going to make a difference. This question has been asked of the domestic proponents. It's been asked of proponents from foreign militaries. It's been asked of law enforcement and judicial officers from civilian jurisdictions, even in the United States.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

There has been no evidence, none, zero evidence that this change would make a difference. Judge Jones made that point in her preliminary remarks, but I wanted to reinforce it. There has been speculation.

There has been anecdote, but there has been no evidence that this would make a difference.

I think one of the things that has

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

gone a little but unnoticed in this process is that what I think is the interesting phenomenon that of the proposal for these changes, that the proposals are not to remove the military from the process, but to put the onus of the decision making on military prosecutors. I find it interesting and fascinating that not a single trained, licensed, military prosecutor that has appeared before this Panel throughout the course of the past year has supported the very change that is supposed to put military prosecutors in charge of this process. I think some might argue that yeah, that's because many of them were on active duty and are beholden to the chain of command and are going to be unwilling to speak

yeah, that's because many of them were on active duty and are beholden to the chain of command and are going to be unwilling to speak freely about that. I'm not. Having served for 27 years as a licensed attorney in the United States armed forces, I've seen it in a variety of vantage points.

I think it would be a significant

error to remove commanders from this decisionmaking process because I believe that the commanders play a constructive role which is not to say that commanders are always perfect. In a system as large as the United States armed forces and as many people who are involved in decisions, you will have people that make decisions that are questionable. You will have people who make decisions that are arguably wrong. But I think that by and large, and this admittedly is anecdotal on my own part, the dialogue that goes on between judge advocates and commanders who know their units is enormously productive and enormously beneficial and serves the interest of justice. I think that there are many, many

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

I think that there are many, many changes that this Panel is going to endorse, not only the Role of the Commander

Subcommittee, but the other two subcommittees as well, significant changes that are going to make a difference in fighting the scourge and contemptible crime of sexual assault in the

1 military. I think those changes will make a difference. I do not think that removing the 2 commander from the process is going to be 3 4 productive, but that the other changes are the way to go. 5 Thank you. Thank you, Admiral 6 CHAIR JONES: 7 Houck. Is there anyone else who would 8 9 like to comment? Ms. Holtzman? 10 REP. HOLTZMAN: Thank you, Judge 11 Jones. I made comments on this issue before, 12 but since the dissenters are speaking out, I 13 just thought that the public should not think 14 that by our silence we are not responding to 15 the dissent. So I just want to make a few points on which I made before. I'll try to be 16 17 real brief. First of all, the claim that we 18

First of all, the claim that we need to privilege victims, we have heard from no victims of crimes other than sexual assault and yet, this is a change over the fact the prosecution of every serious crime in the

19

20

21

22

military, aside from specifically military crimes, as you mentioned, Judge Jones, such as desertion. We have no evidence to support the need for such a change with regard to those crimes and yet that demand has been made to us without evidence.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

Secondly, the idea that somehow putting the decision making into the hands of professional prosecutors is a panacea is wrong. I want to say first I have no military experience and I don't speak from that perspective. But I was a prosecutor in the fourth largest office in the United States for I have some familiarity with eight years. that system. I would say most of the people who worked for me were dedicated, conscientious, trained, caring people. But they made mistakes and right now, in Brooklyn, New York there is a special panel that has been convened to review cases of serious prosecutorial misconduct over the past 20 or 25 years.

So the idea that, oh, if we take it away from a commander and give it to a professional prosecutor we are going to have I mean that's just nonsense. iustice. And I think sadly contemporary history shows the contrary. People are human beings and they can make mistakes. What you try to do is have trained, competent people and actually this system in the military justice has its checks and balances which we don't really have in a prosecutorial system. After all, the convening authority must, M-U-S-T, has to, discuss the decision of whether to prefer charges with his or her SJA which means there is already a discussion of a need to prove your case. And the special judge advocate can raise any disagreement that he or she has with the convening authority to higher level. the idea that there's no review, I think, with all due respect is not quite accurate. There is a check and balance in this system. And I think without spelling out

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

how the prosecutorial role is going to be played here, it would be irresponsible to change a system and say oh, we'll let the professional prosecutors handle it without describing how that's going to happen and without funding it.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

And finally, the idea that people don't know who the convening authority is and the anecdotal research that's been done, I think that that's -- my own sense is that that is the results of that endeavor reflect my own intuition which is that many people don't know who the convening authority is and the conclusion that can be drawn from that is not that you need to change the system, but that the absence of knowledge of who the convening authority is, is not affecting the decision one way or another of the person who is a victim of crime to come forward. That's the conclusion that I draw. I know everybody is very passionate about changing a system that has produced too much sexual assault and too

much pain and sorrow for the victims and too
much disgrace for a great military and to this
nation. But we should not be looking for a
silver bullet that's going to solve this
problem. It's an unrealistic effort. We owe
the victims more than that.

I think there are serious and important and systematic changes that are being made, need to be made such as Special Victims' Counsel that will have an enormous and profound effect on how the military handles this system and how victims handle it. But I think this is an ill-advised, not thought through proposal, very well intentioned because people want to solve this problem, but the problem -- this is not the solution to the problem. Thank you, Ms.

Holtzman. Anyone else? Colonel Cook?

COL COOK: If I may? And I agree with the subcommittee on this and with the comments just offered by Representative

Holtzman and Admiral Houck. And one of the things I just wanted to take on from what Representative Holtzman had said and one of my biggest concerns is as you noted, the convening authority now must confer with the judge advocate. If we take this out and put it just in the judge advocate channels, that reciprocal requirement wouldn't be there and I will say that you would take away a fairness perspective that's there.

The military is not the civilian community where somebody may get into trouble. You go through a disciplinary action. They go to jail. They go home. They get probation.

And the problem is solved. Within the military that command structure and that command unit continues to exist. The questions that are presented are not always just legal decisions. Good order and discipline is more than that. Things like bad checks; somebody not doing their job or they're late for work, dereliction of duty, if

you will; an improper relationship, for us, fraternization. They affect the way that command is going to operate. They affect the morale and welfare of everybody if they're not addressed and I do agree with that concept.

authority out of one offense, but not all. So assume you pull them out of all, you need that judge advocate and commander discussion. The lawyer is going to bring to the perspective, hey, this is what the requirements are. This is everything you need to be aware of. And the commander is going to bring to the discussion the holistic impact it has on that unit, what should be done.

The fact that somebody does something wrong doesn't automatically mean it's a court martial and there's a whole host of tools that are out there. So I'd say that the system the way it is now that forces a convening authority to confer with the judge advocate, especially if the general court

1 martial convening authority, it is a highlevel officer who's got a lot of experience 2 providing that advice, the benefit to the 3 entire community that's affected, the unit, 4 the accused, and the victims that are 5 involved, it's not all crimes, have a person 6 7 as a victim, some of them are victimless, but everybody's interests are considered as part 8 9 of a holistic review with those two people 10 being involved. And to take out one side or 11 the other, the military is going to lose that 12 synergy that, as Admiral Houck said, has 13 proven effective and the perception of 14 fairness over the years. 15 Thank you, Colonel CHAIR JONES: 16 Cook. 17 Ms. Fernandez, General Dunn, General McGuire, any further comments? 18 19 MS. FERNANDEZ: This is Mai 20 Fernandez. I don't have any at the time. 21 CHAIR JONES: All right, thank PROF. HILLMAN: 22 you. Judge

1 Jones? 2 CHAIR JONES: Yes. 3 PROF. HILLMAN: This is Beth Hillman. 4 5 CHAIR JONES: I'm sorry, Professor. 6 7 PROF. HILLMAN: I'd just like to make a point briefly. 8 9 CHAIR JONES: Sure, go ahead. 10 PROF. HILLMAN: I just wanted to 11 say that I appreciate the comments of 12 everybody on these issues. I understand that 13 we disagree. It's a perspective on where the 14 system is headed and how we're negotiating 15 around what I see as a central problem as opposed to whether this is -- that all the 16 17 changes actually are able to support this sort 18 of central premise. 19 I just wanted to mention in 20 response to Admiral Houck's statement that 21 there's no judge advocate for the record stating that we should make this change. 22

I have heard from many judge advocates who think that we should, but they're not on the record for a reason, because they're in the line of duty, because it doesn't help their -- there are some who have written about this, but it's not in their interest and it's actually not in their job description to get out there and to make statements that are contrary to what their commands are saying on this very issue and testimony before us.

The military is not monolithic.

There are many brilliant lawyers throughout the services who have a range of different opinions on all the issues that we're trying to address. And I appreciate all of that experience that we hear from, but considering all of those judge advocates out there with all the different experiences they have as agreeing on any particular point is just a mistake in terms of understanding where they're coming from on this. That's all.

1 Thanks, Judge Jones. Thank you, 2 CHAIR JONES: Professor. All right, then with respect to --3 4 and let me just go back up to the podium for 5 a minute. Will you put Recommendation 19 up there, the actual recommendation? Pardon me? 6 7 I think we were showing 15 originally, correct? Oh, I'm sorry, okay. 8 9 The reason 19 is not even in the 10 deck is it says the same thing as 15. So at 11 this point, I believe that we have two 12 dissents from the recommendations which are 15 13 and 1 of the Role of the Commander 14 Subcommittee, with the remaining members of 15 the Panel in favor of those recommendations. Is that correct? 16 17 PROF. HILLMAN: Yes, that's 18 correct. 19 CHAIR JONES: Then those two 20 recommendations are accepted. 21 All right, I'd like to move on then to Recommendation 2 of the Role of the 22

Commander Subcommittee.

This is actually a recommendation that's also been made in substance by the Comparative Systems Committee. And it's our recommendation that Congress should not adopt Section 2 of the Victims Protection Act of 2014. And we believe that the decision whether to refer a case to courts martial should continue to be a decision formed by the convening authority in consultation with his or her staff judge advocate.

The act that we're recommending against is actually legislation that would mandate secretarial review of cases involving sex-related offenses when the senior trial counsel on a case recommends that charges should be referred to trial and the convening authority upon the advice of her staff judge advocate decides not to refer charges. And I think you alluded to this, Mr. Bryant, a little bit.

MR. BRYANT: Yes, ma'am.

1 CHAIR JONES: Basically, our 2 subcommittee, as well as the Comparative 3 Systems Subcommittee, think it's just simply 4 inappropriate to elevate the assessments of a trial counsel and trial counsel are generally 5 more junior and less experienced than the 6 7 staff judge advocate who is advising the convening authority to elevating that 8 9 assessment to require review when it's in the 10 convening authority and a much more 11 experienced staff judge advocate. 12 So we agree with Comparative 13 Systems, and although theirs has not been 14 deliberated or voted on yet, we would 15 recommend that you agree with our Recommendation 2. Is there any discussion 16 17 with respect to that? 18 Mr. Bryant? 19 MR. BRYANT: Yes. Judge Jones, 20 thank you. Again, it goes without saying that 21 I have the great respect for the work that 22 this Role of the Commander Subcommittee has

1 done.

In terms of review at a secretary level, I would re-adopt my earlier statements. I guess in a courtroom, Judge Jones, you would hear one of the lawyers say "I have a continuing objection."

7 CHAIR JONES: You've got it, Mr. 8 Bryant.

MR. BRYANT: Yes, to that. But I just want to point out that our commanders at almost every level, at every level are subject to review in almost everything else they do, especially when they are in their war-fighting capacity. The decision to launch an air strike, the decision to call in artillery, the decision even to where to place a particular outpost is going to be subject to review, especially when something goes wrong.

There have been numerous times in Afghanistan and one in particular stands out in my mind that I'm aware of and watched young Sergeant White receive the Congressional Medal

of Honor this week in the East Room of the White House and that particular unit, not that event that he was involved in, but another event by that unit was highly scrutinized at all levels, up through the United States Senate over the decision of where that unit was placed, what preparations were made to defend the perimeter, to supply water, all sorts of things was questioned and reviewed up through two- and three-star generals.

Who was being reviewed? A company commander, a battalion commander, and a brigade commander. It went on for over a year, maybe two. I may be short on how long it went on. But the point is -- and they were all eventually cleared of having -- of any wrongdoing or dereliction of duty or any of those things. But my point is our military commanders are subject to review in much, much more serious events when life and death is on the line for our young soldiers and sailors and airmen and why there wouldn't be the

in here and say yes, by golly, go ahead,
review me, I ask that you review me because
I'm confident that the things that I do are
right. Or when I play prosecutor, when I play
judge, I know I'm confident that I'm doing the
right thing. So please, review my decisions.
Thank you.

CHAIR JONES: All right. I just have one comment which is to say that I think Recommendation 2 is not so much about kicking a decision to a higher up, it's about -- because frankly, with respect to charging decisions by convening authorities, there are provisions for when there's a disagreement with the staff judge advocate for there to be higher review. Article 6 provides for it. Congress has now more legislation that will send it to as high as the secretary.

This provision, I think, is really about having someone junior in the process being able to stop the train and ask for a

1 review to go forward. And it seems even -- I won't say even from, in my experience it would 2 3 be unusual to have or to permit someone who is 4 junior in the system to be able to not just challenge and debate, but also have the 5 ability to engender a review above a more 6 7 senior person. And I think that's the main reason behind that. 8 9 Did anyone else have a comment? 10 Mr. Bryant, I understand that you 11 dissent. Does anyone else dissent from 12 Recommendation 2? All right, then that's 13 accepted. Thank you. 14 Recommendation 3. I'm sorry, Judge Jones, 15 COL COOK: just to qualify, Recommendation 2 that's 16 17 accepted, but you're using the language that the Comparative Systems report had done or the 18 19 language that you have --20 CHAIR JONES: No, our --21 COL COOK: Your language, okay. 22 CHAIR JONES: Our language.

1 Recognizing that we may have to reconcile them 2 when we deliberate Comparative Systems. 3 COL COOK: I just wanted to 4 clarify. 5 CHAIR JONES: Right, thank you, Colonel. 6 7 PROF. HILLMAN: Judge Jones, can you hear me? This is Beth Hillman. 8 9 CHAIR JONES: Oh, yes, Professor. 10 PROF. HILLMAN: I'm just in the 11 continuing objection category of Mr. Bryant, 12 just to be clear on that. 13 CHAIR JONES: Oh, all right. 14 Thank you. 15 PROF. HILLMAN: Thank you. CHAIR JONES: Do we have three? 16 17 Let me start talking about it anyway. Section 3(d) of the Victims Protection Act of 2014 18 19 calls for a climate assessment following each 20 report of a sexual offense. And frankly, our 21 thinking in recommending that Congress not 22 adopt this fairly straight-forward, it's just

not clear to us at least, the subcommittee, how that assessment would necessarily be effective. And also, we have a lot of concern that has been discussed by the subcommittees and panels before about more surveys causing more survey fatigue. And frankly, we think there are probably better ways to respond to each individual sexual assault incident.

And our recommendation is not only that Congress should not adopt 3(d) of the VPA, but also that the Secretary of Defense should direct the formulation of a review process to be applied following each reported instance of sexual assault to determine the noncriminal factors surrounding the event. And such reviews should address what measures ought to be taken to lessen the likelihood of recurrence and that could be physical security, lighting, access to alcohol offered at establishments, etcetera. I have very little doubt that those types of things are not being done now by military investigators,

1 but I think as with all things, having a 2 formulation for such a review process could standardize it and would be very helpful. 3 And I know that some of commands 4 5 have developed review processes and we think they should be evaluated in connection with 6 7 this so that the DoD can formulate a review 8 process. Are there any comments with respect 9 to Recommendation 3? 10 COL COOK: Judge Jones, a 11 question. You're not suggesting that they 12 come up the review process, but the --13

CHAIR JONES: I'm sorry, I'm just having a little trouble hearing you.

14

15

16

17

18

19

20

21

22

COL COOK: I'm sorry. In that recommendation, I don't have a problem with the review process. I guess my question is you're not suggesting that be pulled up at a higher level to review them more centrally. It can be a review process that's built in at the local command as they do it.

CHAIR JONES: Yes, I think that

1 only the local command can do it. I agree. 2 Thank you. Anything else? 3 Judge Jones --MR. BRYANT: 4 CHAIR JONES: Yes, Mr. Bryant. 5 MR. BRYANT: -- I just want to make it clear for the record that my 6 7 continuing objection does not apply to Recommendation 3. I do agree with 8 9 Recommendation 3. 10 CHAIR JONES: Okay, thank you. 11 think we can move now to -- you can tell me 12 what's next on your slide deck. Fourteen, 13 okay. 14 You know, in the course of the 15 subcommittee's review of reporting, generally, by sexual assault victims or failure to report 16 17 for that matter, we learned that a number of -- could you put the findings up, please? 18 19 Particularly junior members of the 20 military scored lowest in understanding the 21 options for filing a restricted report and the 22 results of this survey that was done showed

that nearly one half of junior enlisted personnel surveyed thought that they could make a restricted report to someone in their chain of command.

so for that reason, we have recommended 14 and let me read the text of it to you: "that the Secretary of Defense should direct DoD SAPRO to ensure sexual assault reporting options are clarified to ensure all members of the military, including the most junior personnel, understand their options for making a restricted or an unrestricted report and the channels through which they can make a report."

It was pretty clear as we listened to witnesses and also did site visits, for instance, that there was some confusion about who you could report to and still have a restricted report. And so we think that this is a very important recommendation so that in this particular area which is so important to victims that there is a real effort to clarify

1 the rules. 2 Are there any comments with 3 respect to 14? 4 MR. BRYANT: Just to say that my 5 standing objection does not apply to Recommendation 14. 6 7 CHAIR JONES: All right, thank you, Mr. Bryant. Then the Panel will accept 8 9 Recommendation 14. Thanks. 10 I think then we should have 16, 11 17, or 18 next? Seventeen, okay. 12 All right, Recommendation 17, "the 13 Secretary of Defense should direct the 14 Military Justice Review Group or the Joint 15 Service Committee to evaluate if there are circumstances when a general court martial 16 17 convening authority should not have authority to override an Article 32 investigating 18 officer's recommendation against referral of 19 20 an investigative charge for trial by court 21 martial." 22 Obviously, at this stage and never

has a convening authority been bound by the recommendation made by an investigating officer from an Article 32. And so obviously the question here is whether or not they should now under certain circumstances be bound by it. And our recommendation is simply that this is something that ought to be reviewed in either the Joint Service Committee or the Military Justice Review Group, or both of them review appropriate places to review it.

Obviously, Article 32 has changed with most recent legislation. And I think at this point it's fair to say that it's not entirely clear what the scope of Article 32s are going to be in the future. They appear to be trending more towards preliminary hearings and clearly the victim under the new legislation can no longer be ordered to appear for testimony.

Nonetheless, it appears that defense -- defendants will still be calling

witnesses and having testimony taken before their investigating officer and so the report of the investigating officer is still likely not just to have a finding of probable cause or no probable cause, but may still contain findings with respect to the facts and the strength of the proof in recommendations with respect to the case on those grounds.

So I think at this point that's one very good reason since everything is in a bit of a state of flux not to be making any recommendations ourselves and to be suggesting -- recommending it go to these two other potential reviewers.

Are there comments or considerations anyone would like to make with respect to that recommendation?

MR. BRYANT: Judge Jones, as a member of the Comparative Systems

Subcommittee, I am in favor of our

Recommendation 45(d) which is listed as being somewhat comparable, but it's not quite the

1 same as Recommendation 17, so I have some 2 hesitancy in not opposing Recommendation 17. CHAIR JONES: You know what, Mr. 3 4 Bryant? You are completely right. There is 5 a Comparative Systems recommendation and if I recall it correctly, it's that if the 6 7 investigating officer finds no probable cause essentially, that that should be binding on 8 9 the convening authority and we have not 10 deliberated that because there's not yet a 11 final report. 12 I would be happy to wait on taking 13 a vote on this until we --14 MR. BRYANT: Obviously, I defer to 15 you as chairman of your subcommittee and chairman of this Panel as to whether or not we 16 17 do that. I would point out that one difference in the Comparative Systems 18 19 Subcommittee recommendation is that military 20 judges would become the hearing officers in 21 what the revised Article 32 is. So that would

be a difference and a nuance that I don't see

22

1 as part of the recommendations or findings in 2 17. 3 CHAIR JONES: Well, actually, you make a good point. I think I would be in 4 favor of our recommendation now that I realize 5 6 we're only talking about investigating 7 officers who are judge advocates, but not judges, not military judges. 8 9 I will switch my position thanks 10 to your help and go back to recommending our 11 subcommittee's Recommendation 17. I don't see 12 that it is in conflict now with Comparative 13 Systems. 14 Any -- Colonel? 15 COL COOK: I would agree with the Role of the Commander's Recommendation 17 and 16 17 I would object to the Comparative Systems' recommendation with all due respect. 18 19 CHAIR JONES: Well, we're actually 20 not deliberating that now, but please feel 21 free to --22 COL COOK: One of the big

differences is that you're going to mandate that a military judge become the Article 32 officer in all cases and if they make a determination in some regards it becomes binding. I don't think we've had sufficient evidence to jump to that. I don't think there's been a need and I don't think anyone has looked at the feasibility of requiring military judges to sit as that 32 officer in all cases.

And the testimony that we heard at our last proceeding said that the military judge that had been -- the former military judge and member of the subcommittee that had been presenting us information had advocated that it be that same judge at the Article 32 and then later at the trial in most cases.

And again, not knowing what an Article 32 is going to develop into -- if the defense attorney presents their case there and they have the opportunity to see how the evidence lays out, do you have the same judge

1 sitting at the trial later on? So I strongly 2 concur with the recommendation that's on the 3 screen now, but I'm not sure I agree with the 4 other one. 5 CHAIR JONES: All right, thank 6 you. 7 PROF. HILLMAN: Judge Jones? CHAIR JONES: Yes, Professor. 8 9 PROF. HILLMAN: Thank you, Judge 10 Jones. I'm sorry -- I want to let our staff 11 -- our staff is working really hard to get 12 this report out and I regret that the Panel 13 doesn't yet have the Comparative Systems 14 Subcommittee's full report and discussion, but 15 because of all the hard work and site visits and efforts of the subcommittee members and 16 17 then the staff, I'd like to wait to talk about those until actually the Panel members have 18 19 the benefit of that report. 20 CHAIR JONES: All right. Are you 21 saying you don't want to take a position on the recommendation we're making now? 22

1 PROF. HILLMAN: No, ma'am, I'm 2 not. Seventeen was fine. 3 CHAIR JONES: Okay, got you. You're fine with 17. Very good. Okay. 4 Then Role of the Commander 5 Recommendation 17 is accepted, despite my best 6 7 efforts to confuse people. What's our next -- Recommendation 8 9 18, "Congress should not adopt additional amendments to Article 60 of the Uniform Code 10 11 of Military Justice beyond the significant 12 limits on discretion already adopted and the 13 President should not impose additional limits 14 to the post-trial authority of convening 15 authorities." I think we're all aware of the 16 17 provisions in FY14 NDAA which modifies Article And really does significantly limit post-18 60. 19 trial authority and discretion for convening 20 authorities with respect to sexual offenses. 21 They cannot disapprove findings and they can't 22 -- and it reduces their discretion to reduce

1 the court martial sentence for sexual assault 2 offenses. 3 I think I may ask Professor 4 Hillman for some help here. You have a 5 similar provision about Article 60, Professor, and I think it has to do with possibly 6 7 amending it so that convening authorities would have the right to hold off on the 8 9 forfeiture of the accused's assets so that 10 their families might be able to keep those for 11 their support. Am I right about that? 12 PROF. HILLMAN: Yes, Your Honor. 13 14 CHAIR JONES: Am I right about 15 that? 16 PROF. HILLMAN: Yes, Your Honor. 17 CHAIR JONES: That would be something we're recommending. I frankly don't 18 19 know. Are there more or additional amendments 20 that are floating around right now to Article 21 I'll have to go to Colonel Green. Okay. 22 So it's basically then without

1 prejudice to the Comparative Systems recommendation which we'll talk about at an 2 3 upcoming session. The Role of the Commander 4 Subcommittee's recommendation is straight out that there shouldn't be any additional 5 amendments to Article 60 that would 6 7 significantly limit, further limit the convening authority's authority. 8 9 Are there any comments about that? 10 MR. BRYANT: I disagree. 11 CHAIR JONES: All right, then. 12 That recommendation is also accepted. 13 PROF. HILLMAN: Judge Jones, I 14 disagree, too. I just wanted to clarify. My 15 disagreements are actually on the record in the separate statement, so I'm not going to 16 17 interrupt you from a long distance any more on 18 that. Thank you. 19 CHAIR JONES: All right, thank 20 you, Professor. 21 Next. This recommendation has to 22 do with a topic that both the Role of the

Commander and the Comparative Systems Committees have looked at to some extent, Comparative Systems, I believe, more than the Role of the Commander Subcommittee. relates to modifying authority for specific quasi-judicial responsibilities. What we're talking about is discovery, selecting the court martial panel, authorizing searches, appointment and funding of experts and witnesses and consultants, the procurement of witnesses. And basically, there has been a lot of discussion about the feasibility of modifying the authority of the convening authorities in these areas and switching some of this authority to military judges. It's the consensus of the Role of

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

It's the consensus of the Role of the Commander Subcommittee that the Secretary of Defense should direct the Military Justice Review Group or the Joint Service Committee to evaluate the feasibility and consequences of doing this, of modifying authority for specific quasi-judicial responsibilities that

1 are currently assigned to convening
2 authorities.

And as I said earlier, including discovery oversight, court martial panel member selections, search authorization and other magistrate duties, appointment and funding of expert witnesses, and expert consultants and procurement of witnesses.

Our subcommittee just thinks that
a lot of further study is necessary in order
to fully assess what the positive and negative
impacts would be from changing some of these
pre-trial or trial responsibilities that
convening authorities now have.

Comments?

PROF. HILLMAN: Your Honor, this is Beth Hillman. I just wondered where is that in the subcommittee report? Are you talking about a particular recommendation?

I'm sorry if I got lost there.

CHAIR JONES: I'm talking about Recommendation 16.

1 PROF. HILLMAN: Sixteen. 2 CHAIR JONES: Sorry. 3 PROF. HILLMAN: No, no. It's my 4 fault. Fair enough, so I'm caught up. This 5 is -- I was just reading in the report about it there. 6 7 CHAIR JONES: And this would obviously be a recommendation that would 8 9 differ from the one that I believe your 10 subcommittee is planning to make. But I'd 11 love to hear from you on that. 12 PROF. HILLMAN: That's correct, 13 Your Honor. 14 CHAIR JONES: Okay. 15 BG DUNN: May I speak for one 16 moment? 17 CHAIR JONES: Yes, General Dunn. Professor Hillman, this 18 BG DUNN: 19 is Malinda Dunn. If I speak in error, please 20 correct me. But I think that the RSS 21 Subcommittee vision is that you would insert 22 the military judge in the process sooner, not

necessarily change the authority of the convening authority, but insert the military judge in the process sooner.

So in terms of this recommendation and what may be discussed when the RSS recommendations are discussed, I think if we approve both of them it would be a little inconsistent. At some point, we're going to have to square this recommendation with the RSS recommendation.

PROF. HILLMAN: Agreed, General Dunn.

CHAIR JONES: All right. I think that is exactly what my concern was. So why don't we discuss Recommendation 16 and the CSS recommendation together because they will be inconsistent.

And I think actually, General

Dunn, it goes way beyond just having the

military judge come in sooner, although I

think that's your point that it probably would

be completely opposite to what we're talking

1 about here.

We're not against any of these things. We're merely recommending study. But you're right, there would be a different position in the CSS recommendation.

BG DUNN: And these would be the bodies that would study the concept of putting the judge into the process earlier, so it may just be a matter of modifying that --

CHAIR JONES: I am happy to hold
Recommendation 16 of our committee, the
subcommittee, Role of the Commander, until we
get to the relevant CSS recommendation.

all right. I think we're at the last of the Role of the Commander recommendations. And this recommendation is that "the Secretary of Defense should establish an advisory panel comprised of persons external to the Department of Defense to offer to the secretary and other senior leaders in DoD independent assessment and feedback on the effectiveness of DoD sexual

1	assault prevention and response programs and
2	politics."
3	I think the Panel has heard this
4	before, particularly from Joye Frost not so
5	long ago that in order for the Department of
6	Defense to have credibility, there need to be
7	independent organizations and evaluations by
8	independent entities conducted and that was
9	the genesis for this final recommendation for
10	the Role of the Commander Committee.
11	Are there any comments or
12	questions with respect to that?
13	I'm looking at you, Colonel Cook.
14	Any? Okay.
15	COL COOK: There's no problem.
16	External will give validation to what's out
17	there.
18	CHAIR JONES: All right, anyone
19	else? All right, thank you.
20	Recommendation 4 is also accepted.
21	
22	I think, unless I've overlooked

1 one, that that concludes the recommendations 2 made by the Role of the Commander 3 Subcommittee. And I think we'll take a ten-4 minute break at this point and come back and we'll begin to discuss some of the remaining 5 Victim Services recommendations. 6 Thanks. 7 (Whereupon, the above-entitled matter briefly went off the record.) 8 9 CHAIR JONES: We're going to 10 resume the Response Panel meeting now. And we 11 have Meg Garvin with us this afternoon. 12 Welcome, Meg. And Ms. Garvin is a member of 13 the Victims' Services Subcommittee. 14 you're still on the phone, right? 15 MS. FERNANDEZ: I am. CHAIR JONES: Great. And Mai 16 17 Fernandez who couldn't be here with us in person is the Chair of that subcommittee and 18 19 a Panel member. And I don't know if there are 20 any subcommittee members for Victim Services on the line. Are there? 21 Okay. 22 So what we're going to do this

1 afternoon is go through a few of the recommendations that we did not finish 2 3 deliberating on. And, Ms. Garvin, you're going to make the presentations. And so if 4 5 you will just direct us to each recommendation 6 as you go along. 7 MS. GARVIN: Certainly. Thank Happy to be here and I'm sorry I missed 8 you. 9 the last meeting but glad I can participate in 10 this one. We're going to start with -- I'm 11 going to go through the pending Panel 12 discussion recommendations. 13 That's how they are labeled on the 14 PowerPoint. I'm going to go through just a 15 handful of those. And then two additional 16

ones that I had asked to comment on that are also on the slide deck, Recommendations 26 and 33.

17

18

19

20

21

22

But I will start with Recommendation 5. Make sure everyone gets there. This is pending Panel discussion. There were some modifications made during the

last meeting. I'm going to start each time reiterating the findings, which are the context in which the subcommittee came to its recommendations.

And I think reiterating those
while they're on the slide deck but framing
the recommendation first with the findings
helps to explain the context. So I'm going to
start with the findings on 5.

And I will read some of them and also paraphrase some of them. So findings 5-1 through 5-5. The subcommittee found that there's no current mechanism for a sexual assault victim to keep a report of sexual assault restricted and yet still request an expedited transfer.

DoD policy does not permit victims who file a restricted report of sexual assault to request temporary or permanent expedited transfer from their assigned command or installation to a different location within their assigned duty or living location.

If the commander knows or learns about the sexual assault and report it, it becomes unrestricted. We heard a great deal of testimony about this issue and how troubling it was for survivors.

We did also hear and received evidence that there may be inherent flexibility, inherent powers of the commander and flexibility to transfer members or place them on limited duty status due to medical conditions.

Based on those findings and the great deal of weight of evidence about why it's important that restricted reports still be allowed, individuals who file restricted reports still to be able to transfer without the report going unrestricted, which is a significant moment for survivors.

We have made a recommendation that you all looked at at the last meeting and made some modifications. You have both versions in front of you.

The original recommendation of the subcommittee was Service Secretary's should ensure that command orientation and training address the commander's authority to make duty or living assignment transfers based upon the recommendation of medical personnel even if the specific underlying reason for the request for transfer is protected and cannot be disclosed.

In the last meeting, there was discussion and proposed amendments to that recommendation that would read, Service Secretary should create a means by which sexual assault victims who file a restricted report may request an expedited transfer without having to make the report unrestricted.

In reviewing everything from the subcommittee's perspective the amended language aligns with the great deal of evidence we heard, the intent of the subcommittee with regard to Recommendation 5.

But I was asked to re-present that to you with the findings and indicate that it aligns with the subcommittee. There was no discussion at the last meeting with regard to Recommendation 5A, however, which is that there should be required training for medical personnel, SARCs and VAs to include options that a commander has available to make or affect transfers based on recommendations from medical personnel.

This sub-recommendation, or recommendation 5A, came out of evidence we heard that individuals did not know that it was possible for transfers to happen, that the Commander had this authority inherent and that therefore victims wouldn't know that they could do it.

And so the only answer out there was to go unrestricted. So the subcommittee had made Recommendations 5 and 5A to accommodate the evidence that we heard and to support victims' need to stay with restricted

1 reports but still be able to transfer. 2 that's all that we have on that one, so I 3 submit it to you. 4 CHAIR JONES: So, Ms. Garvin, are 5 you asking us to reconsider the -- I'm just a little --6 7 I'm sorry, Judge, I MS. GARVIN: read both versions just to provide the 8 9 context. I'm not asking, on behalf of 10 subcommittee, I'm not asking you to go back to 11 the original language. I am indicating to you 12 that your amended language of Recommendation 13 5 is in alignment with the subcommittee's 14 assessment of things. 15 CHAIR JONES: Okay. So I'm asking you to 16 MS. GARVIN: 17 stick with your amended language but then to please consider Recommendation 5A --18 19 CHAIR JONES: Okay. 20 MS. GARVIN: -- of the 21 subcommittee. 22 CHAIR JONES: Well, I guess my

1 question would be, I mean, it assumes that the 2 recommendation from medical personnel, which is -- we may not be in a position where there 3 4 is any training yet on that. 5 I mean, isn't that the point if we -- you're not talking about a specific means 6 7 by which the secretaries both might come up with could be a medical transfer. 8 9 So I don't know that a specific 10 recommendation that they be trained based on 11 recommendations from medical personnel. 12 don't know. Maybe it's broad enough but do 13 you see my concern? 14 Certainly, Your MS. GARVIN: 15 Honor. 5A, I believe, based on the subcommittee's evidence received would still 16 17 stand in that Commanders do have this inherent authority now under the medical provision to 18 make a transfer and that is not well known 19 20 based on the evidenced we've received. 21 CHAIR JONES: Oh, so --22 MS. GARVIN: So regardless of the

1 additional mechanisms that the Service 2 Secretaries may put into place, individuals 3 that we heard from and as we understood do not 4 know about the existing opportunity for 5 transfers. And it seems that recommendation 6 7 could move forward even though the Panel is making a larger recommendation now to create 8 9 additional means. 10 COL COOK: Judge Jones, if I can 11 offer --12 CHAIR JONES: Yes, Colonel. 13 COL COOK: You might be able to --14 I think if you leave it with the language 15 that's in there now for 5A, it becomes a little bit unclear with Recommendation 5. 16 17 But I think we can modify it slightly leaving the training for medical 18 19 personnel, SARCs and VAs should include the 20 options to leave this to the Commander that a 21 Commander has available to make or effect 22 transfers when an unrestricted report is made.

Take out the portion about whether it's the recommendation of the medical personnel, which is whatever. And it would have to be an unrestricted report because we just said that in modifying Part A, that Part A is they can come up with the means to effect transfers.

And one of the discussions when you weren't here the last time was outside of the command channels so that once it's in the hands of a Commander it's unrestricted. But you can keep it outside the hands of the Commander keep it restricted and go up another channel through personnel or SAPRO, whatever.

Let them look at what that process should be. So if you just put available or to make or affect transfers cross out based on the recommendation from medical personnel and add the language when an unrestricted report is made.

CHAIR JONES: I think that sounds right.

1 MS. GARVIN: That would certainly 2 align with where the subcommittee was going, 3 which is --CHAIR JONES: Right. 4 5 MS. GARVIN: -- ensuring that there is training on available means for 6 7 staying restricted yet still securing a transfer. 8 9 COL COOK: And it still allows the 10 Secretary to determine how best to effect 11 that. 12 MS. GARVIN: Right. 13 CHAIR JONES: All right then. Is 14 there any other comment or hearing none, then 15 we are going to now, if we didn't already. guess we did not, obviously. Recommendation 16 17 5A is accepted. Thank you. 18 CDR KING: Your Honor, So I don't 19 think that the Panel deliberated or completely 20 deliberated and either accepted or rejected 5 21 either. I think it was delayed because of 22 some of the members not being present at the

1 last meeting.

CHAIR JONES: All right. I think you're right. And we were still talking about it. And does anybody need a little bit more time to consider it? Any objections to 5, which basically asks the Service Secretaries to figure this out and find a means for someone who's filed a restricted report to get an expedited transfer without having to make their report unrestricted.

I don't know whether they'll be able to figure it out but we're asking them to figure it out. Any problems with that? All right. 5 is accepted. Thank you, Sherry.

MS. GARVIN: So I'd like to turn the Panel to Recommendation 31, which -- the slide deck 2 --

CHAIR JONES: On Page 2? Yes.

MS. GARVIN: It refers to is the right to confer. I'm going to start again with the findings to provide the context for this. There was, and I have reviewed the

transcript from the last hearing and there was substantial conversation about this but then it was delayed until today.

So the findings on Recommendation 31, which are findings 31-1 through 31-4. The right to confer with the prosecutor under the Federal Crime Victims Rights Act, which is 18 USC 3771, which was passed in 2004 is not directly analogous to the right to confer with trial counsel, which is currently afforded to military victims.

The CVRA grants the victims the right to confer with a prosecutor in the case. The DoD policy and service policies as well as NDAA do grant victims the right to confer with the attorney for the government or trial counsel in criminal cases.

However, that is and the evidence received during the subcommittee meetings, those are not analogous rights in large part because the decision making moment with regard to proceedings is not in trial counsel's hands

but instead is with the convening authority.

So while the victim may confer with trial counsel on a variety of matters, whether those are to pursue court marshal, non-judicial punishment or administrative action in the case.

And if pursuing court-martial, the level of court-martial the right is afforded to victims because the Commander serving as the convening authority actually makes the decision with regard to how to dispose of cases, the victim's right to confer as currently afforded in military rights is not in aligned with the Federal Crime Victims' Rights Act, which was one of the specific responsibilities of the subcommittee to analyze is whether the military systems and proceedings provide the rights afforded by 18 USC 3771.

And I'm noting that right out of the objectives by which we were guided. So with those findings in place, the

recommendation of the subcommittee in order to align the rights that military victims have is that the Secretary of Defense direct the creation and implementation of mechanisms where not currently in place requiring trial counsel to convey the victim's specific concerns and preferences regarding case disposition to the convening authority so that the convening authority may consider the victim's concerns and preferences prior to making a decision on case disposition.

The procedures will account for the convening authority's role in the disposition of cases under military justice system and create a process more analogous to the victim conferring with the prosecutor under the CVRA.

The import of this is that under the CVRA and in the civilian system, victims have the right to confer all along with the prosecuting attorney from the get go of the case.

In fact, we heard evidence along the way that it actually can happen precharging in the civilian system all the way through the moment of charging or not and then what charges.

And in order to align military victims' rights with that, which was our directive in large part, we tried to find a mechanism by which that would happen.

And so our recommendation is in fact that the Secretary of Defense grant and implement those mechanisms but to make sure that it's meaningful and actually does align with the Federal Crime Victims' Right Act that it should be communication to the convening authority.

BG DUNN: I would just make one comment. I don't have any problem with the recommendation but in my 28 years and 5 months on active duty in the United States Army,

Judge Advocate General's Corps would have fired any prosecutor who did not convey the

1 victims' sensibilities on the trial in a sexual assault case to me, as the Staff Judge 2 Advocate to carry to the convening authority. 3 So I think that this is a process 4 that is certainly in place in any well-run 5 criminal jurisdiction in any of the United 6 7 States military services, but. MS. GARVIN: And we certainly 8 9 heard evidence that practice is allowing this 10 to happen right now and we took testimony that 11 many trial counsel are doing this. 12 The question is making sure there 13 is a process in place to ensure that it 14 happens so that victims know that their 15 interests are being conveyed and whether it be being done right now by practice, it's not 16 17 mandated under the current process. And that is what the gap we were trying to fill based 18 19 on aligning the rights. 20 CHAIR JONES: Any other comment on 21 this? 22 COL COOK: I have one comment.

And it's not subject to the wording of what's on there. But during our discussion the last time I think we had talked about the possibility of combining Recommendation 31 and 32.

31 deals with being heard. You have the right to convey information regarding case disposition. And 32 has to do with the pretrial agreement.

And one of the comments that I had made on the record last time was you could change the wording on 31 to leave most of the first two lines but add the acceptance of a plea here so that the wording would say, the Secretary of Defense direct the creation and implementation of mechanisms where not currently in place requiring trial counsel to convey the victim's specific concerns and preferences -- delete the next three lines regarding case disposition because we're going to add it later -- to the convening authority so the convening authority may consider the

1 victim's concerns and preferences prior to 2 making a decision on case disposition and/or accepting a plea. 3 So you'd be adding the words 4 5 and/or accepting a plea at the end and having the case disposition. And you'd be combining, 6 7 trial counsel you must convey what the victim preferences on those two actions are during 8 9 the course of the proceedings. And that 10 should get rid of having to put out the next 11 recommendation. 12 CHAIR JONES: Because the 13 Secretary of Defense might decide to do it by 14 changing the venue for courts martial. Is that your point? 15 16 COL COOK: I'm sorry? 17 CHAIR JONES: We don't need 32 because that could be one way the Secretary of 18 Defense would --19 20 COL COOK: In the Manual for 21 Courts-Martial, there is something called the

22

pretrial advice.

1 CHAIR JONES: Right. 2 COL COOK: And you have all the information that you have to put into there. 3 So that would go into it and it would just 4 become another factor that trial counsel's got 5 to put together and SJA would have to bring to 6 7 discuss with the convening authority. But it would be two parts though. 8 9 Before the trial, so the case disposition. 10 would also be if a plea is put in later you'd 11 also have to convey it at that same time. 12 So, if I may? MS. GARVIN: 13 CHAIR JONES: Sure. 14 MS. GARVIN: Is the subcommittee's 15 intent was to ensure that both those moments happened. Obviously 31 and 32 address those 16 17 two moments. But the difference in them in part 18 19 is that, in addition to the amendment that you 20 are recommending is that one is a specific 21 recommendation that the Manual for Court-22 Martial -- we specified in 32 the device by

which this should happen whereas in 31 we left it open.

And part of why 32 we went with a direct recommendation and I will defer to the military experts on this but part of why in our deliberations why we went with doing it right in the court-martial as well.

Congress can do it and others can do it. The current actual process in the court-martial right now does not allow for this. It doesn't specify specifically the victim input during the plea part.

And so if you -- when I reviewed it last night and went through the actual processes in the court-martial manual about plea, it didn't specifically say where the victim input for that piece came in.

So it seemed like the specificity that the subcommittee came up with with regard to directing it be in the courts martial manual with regard to 32 seemed important.

So I just want to raise that. I

could be misreading the manual for courts
martial.

COL COOK: Then I would need you to clarify, where are you -- in Number 32 then, tell me where you are advocating that a victim has the right to be heard regarding a plea?

Is that in the court itself in front of the military judge or is it prior to a convening authority deciding whether to accept that plea.

MS. GARVIN: It's prior to the convening authority.

COL COOK: Then if you're leaving it the way it is right now, it's in the courtmartial. The plea agreement's already been accepted. They've lost their opportunity.

If you move it to the other where you're saying the trial counsel has to convey it before the plea agreement is accepted, before the case is referred for some kind of disposition.

1 But whether it's in the manual or 2 not, I will tell you if you put if that is 3 becomes a process, whether it's in a regulation or whether it's in manual, the 4 5 trial counsel's are going to abide by it. So, and again, I will 6 MS. GARVIN: 7 defer -- oh, I'm sorry. 8 REP. HOLTZMAN: Judge. 9 CHAIR JONES: Yes. 10 REP. HOLTZMAN: Maybe I'm wrong 11 here, Colonel Cook, and so I'm going to defer 12 to you but VSS Recommendation 32B says the 13 recommendators recommended changes include the 14 right to be heard before the convening 15 authority decides to accept, reject or propose a counter offer to a plea agreement offer 16 17 submitted the accused. So that would --COL COOK: That's what 32B says 18 19 but then the 32 says it's the right to be 20 heard regarding pretrial agreement. 21 It doesn't say where 22 Recommendation 32 is so the trying counsel has

1 to convey those concerns to the convening 2 authority, which means it's before as part of the decision by the convening authority. 3 4 What will happen is when the case goes to the convening authority to refer the 5 case wherever it's going to go, there may be 6 7 a plea agreement with it at that time. Maybe not. I mean, it could be 8 9 two separate actions that could be combined. 10 But what Number 31, if it's changed as recommended, you're done. 11 12 It requires that if the plea 13 agreement comes in after the fact, trial 14 counsel, you still have to go to the victim, 15 get what their input or their preference would be and you have to submit that to the 16 17 convening authority as part of their deliberations on whether or not to accept that 18 19 plea. 20 REP. HOLTZMAN: Are you saying 21 that's under 31? 22 COL COOK: I'm saying that if you

put, right now what you're saying
Recommendation 31 is trial counsel has to
convey the victim's concerns.

I'm saying add it to 31 and you'll achieve both of the goals of they get the right to get their information put forward to the convening authority before they dispose of the case and they get the right to put it in front of the convening authority before they accept a plea.

And it doesn't need necessarily to be in the Manual for Courts-Martial. You'll still achieve the same thing. I agree with having victims' rights be heard.

I agree with General Dunn. In my 23 years being a combat division SJA or an SJA at different levels, I agree, it's always been done. Making it part of the process regards with whether it's in the manual or in a regulation, then it will be done.

Victims get that same satisfaction. But you do want it before the

convening authority sees it, not necessarily
the way Number 32 reads where it's -- is that
in the court when the Judge is listening to
it?

MS. GARVIN: Again, you
know process far better than I and members in
the subcommittee certainly knew the process
better than I as a civilian. Your point's
well-taken though.

The intent of the subcommittee was to ensure that victims had their information heard and received so that it could have impact along the way through the confer all about what to do with the case as well as with regard to plea.

The subcommittee also did want it to happen in front of the court. So it was a both/and. It was input before anything so that there was no moment of finality that occurred before the input was taken, which would essentially eviscerate their rights because they're meaningless then.

And if there is a proceeding in

front of the Court, also then. It was a both/and. And we may have drafted poorly.

But your iteration of it to ensure that it was before decisions were made certainly achieves a significant part of what the subcommittee was recommending. The second part was then there is a proceeding in court they also have it.

COL COOK: The challenge with putting it before the -- a plea agreement is what's considered during the findings portion of the court-martial.

The challenge with allowing a victim the opportunity, you know, maybe the convening authority does hear it because it's conveyed by trial counsel which is what it is now and what you'd be making more formal.

Maybe the convening authority
disregards or makes another decision for
whatever purpose? Now you're in the courtmartial, the plea agreement in the military is
the accused stands up and says everything

1 | they're guilty of.

They can't just say, you know, I just plead guilty I'll get a better deal.

They have to explain everything they did wrong. If the victim is allowed a say at that point before the judge hears it, the difference in the military system is the judge or the Panel depending on who the trial fact is, well, plea agreement so it's a judge, does not get to see the quantum portion.

So having a victim stand up in a court-martial at that point and make comments on the recommence about the quantum portion would deny the defense counsel or the accused the opportunity to persuade the judge to come up with a different result that maybe the convening authority had agreed to up front, so.

CHAIR JONES: So are you saying there isn't a public in court moment where the convening authority is saying --

COL COOK: I think there would be

1 for the victim during the sentence. 2 CHAIR JONES: -- I am now making my decision on the plea bargain obviously. 3 4 COL COOK: That's kept in court. 5 CHAIR JONES: Because they're kept 6 secret. 7 COL COOK: Right. It's kept 8 secret. 9 CHAIR JONES: Right. Okay. 10 COL COOK: The victim can go in 11 during the sentencing portion, you know, once 12 the plea agreement is resolved with the Judge, 13 you can go to the sentencing portion and have 14 the impact statement. 15 But that's not the place for a victim to go in and discuss whether they agree 16 17 with the plea agreement or not. Not under the current system. It would take away from the 18 19 right of the defense of an accused. 20 MS. GARVIN: So, and I think --21 PROF. HILLMAN: Judge Jones. 22 CHAIR JONES: Where are you, Beth?

1 PROF. HILLMAN: Sorry. Judge 2 Jones? 3 CHAIR JONES: Yes. 4 PROF. HILLMAN: This is Beth. 5 CHAIR JONES: Okay, Beth. ahead. 6 7 PROF. HILLMAN: I'm sorry to interrupt everybody there. 8 9 CHAIR JONES: No, please. 10 PROF. HILLMAN: I just wanted to 11 say that the Comparative System Subcommittee 12 is making some recommendations with respect to 13 the sentencing process and has an extensive 14 discussion of the different pretrial 15 agreements, plea bargaining process in the military as compared to civilian 16 17 jurisdictions. 18 So while this is a useful 19 discussion, I do wonder if we should bracket 20 the precise way that this happens, whether 21 it's on the record and at what point the 22 military system would embrace this that we

1 want, the Victims' Services Subcommittee wants 2 us to do in terms of making sure the process 3 that General Dunn and Colonel Cook both said 4 is routine already. But just making clear that every 5 victim has that chance to do it and the 6 7 complicating piece here is the convening authority and the trial counsel aren't the 8 9 single sort of prosecutor in the way it is in 10 the civilian system. 11 So the precise way we do this is a 12 little bit tricky. But I recommend we wait 13 until we get the sentencing part of the CSS 14 recommendations before the Panel to resolve this particular piece. 15 CHAIR JONES: Any objection to 16 17 that? All right. Then on this, Meg, we'll wait on 32. 18 19 MS. GARVIN: Judge. Judge, may I 20 just add one note --21 CHAIR JONES: Yes, of course. 22 MS. GARVIN: -- for your

consideration when you get there and that is one of the specific things that we were tasked with looking at was the alignment of the CVRA with military accommodating the differences and specifically looking at how to integrate the right to be heard on plea.

That is one of the specific pieces of what we were supposed to do. And we tried to accommodate the differences in what we were recommending, acknowledging the difference of the kind of bifurcated aspect of the plea, the factual piece of a plea and the quantum piece of a plea.

And we didn't use the word quantum. You'll not find that in any parts of our discussion during the subcommittee meetings in part because there were a lot of civilians on our subcommittee.

But we did talk about the reality of what happens in civilian plea situations and what they are allowed to say in front of a court, what they know and what they aren't

allowed to know.

And we did try to factor that and so I just ask that when you get there that someone from the Victim Services Subcommittee also be allowed to talk about it because we did attempt to factor this and ensure it was a meaningful input but was a direct input, so.

CHAIR JONES: Well, let me just ask this is Recommendation 31 as amended by Colonel Cook acceptable to everybody of does that conflict, Professor Hillman?

PROF. HILLMAN: Judge Jones, can you tell me what the --

CHAIR JONES: I'm sorry. It's direct the creation and implementation of mechanisms where they are currently in place requiring trial counsel to convey the victim's specific concerns and preferences to the convening authority.

Now what it does is then says, so the convening authority may consider the victim's concerns and preferences prior to

1 making a decision on case disposition or 2 accepting a plea bargain or entering into a 3 plea bargain. I'm just wondering if that's 4 5 something we can deliberate and accept or not 6 without getting into the notion of appearing 7 in court. PROF. HILLMAN: Yes, Your Honor. 8 9 That's fine with me. Does Professor Garvin 10 agree with that one? 11 MS. GARVIN: Yes. I believe that 12 that aligns with a significant portion of what 13 the subcommittee was recommending. 14 REP. HOLTZMAN: My only concern 15 about this is whether by dropping the reference to the Manual for Courts-Martial we 16 17 are dropping some specific requirement that we need to have. That's all. 18 19 MS. GARVIN: And as I noted 20 before, the subcommittee did spend time on 31 21 talking about -- I'm sorry, 32 talking about 22 a specific recommendation with regard to

quickly getting it into the Manual for CourtsMartial.

COL COOK: And I have no, I mean,
I don't have an objection of saying it goes
into the Manual for Courts-Martial so that
became the recommendation as well.

I'm just saying that whether it's in that form or something else, trial counsel may say you have to do this. You're going to do it.

But I've got no objection to actually putting it in the manuals part of the pretrial advice or coming up with another portion that requires the affirmative passing of the victims as part of a pre-agreement packet when that goes forward.

I just don't think there's anything about that plea agreement piece in the manual right now so you'd be adding a new provision. But I'm not positive of that.

You'd have to check with somebody who knows the current draft.

1 COL. HAM: Actually, I think it might be. 2 This is Colonel Ham. It might 3 require a change to Article 34 of what would be included in the pretrial advice and the 4 corresponding rule for court-martial. 5 it may require actually statutory change but 6 7 I'm not saying it has to but it might. COL COOK: Right. That might take 8 9 longer so you might want to put it in the 10 rules up front with the intent that it later, 11 you know, be considered by the joint service 12 panel to put it as a permanent one later on. 13 But the goal is affecting it to make sure it's mandated now. How, is not as important as 14 15 getting it done. MS. GARVIN: And mandating the 16 17 last part of your statement, the now was part of the discussion, quickly getting it in. 18 19 CHAIR JONES: So where are we? 20 Are we accepting 31 and holding on to 21 discussions about 32A and 32C? 22 COL COOK: I think we're accepting

1 31 as changed --2 CHAIR JONES: Right. COL COOK: -- saying you have to 3 4 convey it and the only part of 32 that's being delayed is whether or not the victim's got the 5 opportunity to be heard during the court-6 7 martial process itself. 8 CHAIR JONES: Okay. 9 MS. GARVIN: And if I may? 10 CHAIR JONES: Sure. 11 MS. GARVIN: The specificity of 12 the Manual for Courts-Martial where that fits. 13 CHAIR JONES: Right. All right. 14 So we're going to accept 31 as changed, as 15 amended, and hold up on our discussion of Recommendation 32 until we've had the 16 17 opportunity to review the CSS recommendation 18 and findings. REP. HOLTZMAN: Well, I'm still 19 20 not sure that's quite correct, Your Honor, 21 because I think what she's saying and I think 22 that Colonel Cook was agreeing to was that

1 there would be a reference to the manual for courts martial now that we would include that 2 3 as part of the amended 31. We would take that to 32. 4 5 CHAIR JONES: I'm sorry. I missed that. 6 7 MS. GARVIN: That's my understanding. 8 9 CHAIR JONES: Is that what --10 MS. GARVIN: There had not been 11 proposed language of exactly where to put that 12 in this conversation but the idea was the 13 subcommittee had strongly landed on making 14 sure it was in the manual for courts martial, 15 well, 32 was. But the idea was to expedite that 16 17 process. But in this discussion there wasn't 18 a location of it. So I don't know if that's 19 something that the Panel needs to consider 20 where to put it. I don't believe I can 21 recommend where to put that in this amendment. 22 JUDGE MARQUARDT: May I ask a

1	question?
2	CHAIR JONES: Yes. Sure.
3	JUDGE MARQUARDT: Was the second
4	sentence of 31 deleted?
5	CHAIR JONES: I'm sorry. I didn't
6	quite hear that.
7	JUDGE MARQUARDT: Was the second
8	sentence of 31 deleted?
9	CHAIR JONES: Oh, the text of 31?
10	MS. GARVIN: No. The second
11	sentence.
12	JUDGE MARQUARDT: Yes.
13	COL COOK: I think the second
14	sentence of 31 was more explanatory more than
15	it created anything else. It just said that
16	they were trying so it's not necessary but
17	it's not harmful to leave it in there.
18	MS. GARVIN: Correct.
19	CHAIR JONES: It's still there.
20	It was not deleted.
21	JUDGE MARQUARDT: Thank you.
22	CHAIR JONES: All right. I

1 confess. I'm confused.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

Judge, perhaps if I MS. GARVIN: may make a suggestion in light of the recommendation and you all obviously have authority to correct me, if there's agreement on the Panel with regards to the amendment to 31 then maybe what is pending with regard to the amendment which is and/or accepting a plea, if what is still pending is there to articulate that the change should include a change to the Manual for Court-Martial, maybe that specific piece is continued with regard to the discussion of 32 and may or may not then reference back to integrating it in 31 when you have the next conversation unless you want to wordsmith and figure out where to put it now.

CHAIR JONES: Well, maybe what we should just say is that the text of 31 right now, I gather is acceptable to everybody. We won't formally accept the full recommendation until we see if we're going to be adding

1 something from 32. 2 REP. HOLTZMAN: We agree that we 3 want to add the reference to the -- maybe I'm 4 wrong. I don't mean to --5 CHAIR JONES: You could be right. 6 I'm not --7 REP. HOLTZMAN: I think we agreed that we wanted to add the reference to the 8 9 inclusion of the change in the military in the Manual for Courts-Martial. Where that should 10 11 go, maybe we could just let staff propose the 12 language for us and that would be --13 PROF. HILLMAN: Judge Jones, this 14 is Beth. 15 CHAIR JONES: Yes, Beth. PROF. HILLMAN: 16 I agree with 17 Representative Holtzman. I think it's fine for us to accept 32, that first, not 18 19 necessarily the details or, I actually agree 20 with A and B. They're fine with me. But I 21 don't think we have to say exactly where it 22 goes. But we can say that it should happen.

CHAIR JONES: All right. Let me just -- so are you saying that you think it should go in the Manual for Courts-Martial or not? That's where my confusion is.

COL COOK: Can we, in

Recommendation 31, can we add the word, you

know, in the first line can we add the word

immediate in front of the word creation.

So that would say, the Secretary of Defense direct the immediate creation and implementation of mechanisms were not currently in place requiring trial counsel to convey the victim's specific concerns and preferences to the convening authority so the convening authority may consider the victim's concerns and preferences prior to making a decision on case disposition or entering into a plea agreement.

That becomes one of them. And the second sentence unchanged. But Number 32 becomes, the Secretary of Defense recommends to the President changes to the Manual for

1 Courts-Martial that incorporate the right to recommend in Recommendation 3 above. 2 3 Because that will allow you to get 4 the immediate process changed and allow the longer process of getting it put into the 5 manual and having it solidified there. 6 7 CHAIR JONES: All right. I understand what you're talking about. 8 Thank 9 you, Liz. And you, Colonel. Any disagreement 10 with that? 11 PROF. HILLMAN: Judge Jones? 12 CHAIR JONES: Yes, Beth. 13 PROF. HILLMAN: I'm just -- if we 14 put a time element in one of these and not in 15 all kinds of other ones where we're recommending things, I'm not sure where that 16 17 leaves all the rest of the recommendations like go ahead and take your time with them. 18 19 REP. HOLTZMAN: I agree with that, 20 Judge Jones, from just a drafting point of 21 view. 22 CHAIR JONES: Right. I think that

1 makes perfect sense actually. So I would also 2 say we should not put immediate in there. 3 haven't done it anywhere else, nor should we. 4 But are we in agreement then that 31 should read as Colonel Cook has described 5 it which would include 32 in there as she's 6 7 amended it? Is everybody in agreement with that? Okay. 8 9 Then we'll accept Recommendation 10 31 as amended. And as I just said, that will 11 include the first -- Recommendation 32 will 12 become part of 31 as amended, as 32 is 13 amended. All right. 14 COL COOK: And I'm sorry. Just to 15 clarify, Judge Jones, then for Recommendation 32A and 32B, I don't think that those are 16 17 necessary right now. 18 CHAIR JONES: No, I'm not --19 right. 20 COL COOK: Okay. 21 CHAIR JONES: 32A and B are not 22 going to be any part of Recommendation 31.

1 MS. GARVIN: May I ask for one clarifying point? When the other subcommittee 2 3 reports out that has a similar recommendation 4 with regard to the structural analysis, some parts of 32A and B will be with regards to the 5 victim being heard in court --6 7 CHAIR JONES: Yes. MS. GARVIN: -- on plea will be 8 9 brought up at that juncture. Okay. 10 CHAIR JONES: That's my 11 understanding from Professor Hillman. Then we 12 can discuss it at that point. 13 REP. HOLTZMAN: Judge Jones. 14 CHAIR JONES: Yes. 15 REP. HOLTZMAN: Just to raise another issue about this. I don't mean to do 16 17 this in a piece meal fashion but I'm just reading the last sentence of Recommendation 18 19 32B, which says that the convening authority 20 should retain discretion to determine the best 21 means to comply with this right and consider 22 the victim's opinion, e.g. submission in

writing or in person.

Is that something that should be there? I mean it does give the Commander in the event he or she wants to the right to hear from the victim directly as opposed to through pretrial counsel.

I don't know. You probably know whether this was ever done or whether this is a meaningless suggestion. But I want to raise it just because I want to throw this -- if this is a baby in the bath water, I don't want to throw that out.

BG DUNN: Right. And the convening authorities certainly have the discretion now to meet with the victim and get his or her input should the convening authority make that decision.

I think, and I'm not on this

particular subcommittee but I have an idea

that that language is in there just to make

sure Congress doesn't require a meeting with

the convening authority, which would become

1 unattainable in most cases. 2 CHAIR JONES: I'm sorry. Who's on 3 the line? 4 MS. FERNANDEZ: This is Mai Fernandez. 5 CHAIR JONES: Hi, Mai. Go ahead. 6 7 What did you have to say? 8 MS. FERNANDEZ: I was saying that 9 I have a plane that's about to take off so 10 I've got to get off the phone. 11 CHAIR JONES: Oh. Well, that's 12 clear and unambiguous. Okay. 13 MS. FERNANDEZ: Okay. 14 CHAIR JONES: Thanks very much. 15 MS. FERNANDEZ: Good luck, 16 everybody. Take care. 17 CHAIR JONES: Thank you. COL COOK: Judge Jones? I would 18 19 agree. Put that language in there just to make it clear so the discretion's not taken 20 21 away. 22 I mean, if we're talking about

having a victim who's been transferred out of the area, if you've got a Commander who's deployed and not in the same place, you want to make sure that those preferences are conveyed and not strap the command in how that's done.

If the opportunity to see somebody is there, great. But if it's not you still want to make sure that the written submission is what's considered.

CHAIR JONES: All right.

MS. GARVIN: And that was -- the subcommittee did talk specifically about this piece and intending to leave discretion with the method of delivery of the victim information.

Albeit, in part this piece was about the victim being heard directly rather than via trial counsel also. So that's hence the in-person in writing to align with what happens in Federal courts when plea is happening.

1 So, again, this should be, I 2 believe, based on the conversation thus far 3 this morning or this afternoon in part should 4 be carried over to when you discuss the next 5 But the discretionary piece that was intended to allow that to happen. 6 7 REP. HOLTZMAN: My view is that we should retain it right now as part of 31. 8 9 I think that's what Colonel Cook was 10 suggesting. 11 COL COOK: Yes. 12 MS. GARVIN: My apologies. 13 COL COOK: Yes. 14 CHAIR JONES: And it's not you, 15 Meg. It's me. I now have to go back to 16 Professor Hillman. Professor, and I confess, 17 I do not recall exactly what your recommendations from the CSS subcommittee are. 18 19 Is there a reason for us to wait or just 20 immediately adopt Recommendation 32B? 21 PROF. HILLMAN: No reason to wait, 22 Your Honor. I was flagging it only because we

addressed potential changes in the sentencing process that do implicate the way that pretrial agreements and other, you know, they would roll out.

But it would not -- I'm happy to defer to Victim's Services Subcommittee on the importance of the victim being heard. And I just, in terms of the process of that, we may run this down the road. But there's nothing that conflicts with this and I recommend going ahead there. Sorry if I derailed things there.

CHAIR JONES: No. Not at all.

Okay. With respect to 32B, any other issues?

It sounds like everyone's in agreement?

Colonel Cook?

COL COOK: One clarification. As

Rep. Holtzman just said, it'd be that last

sentence that we're retaining but put it up at

the end of 31 because it's going to apply to

case disposition as much as it does to the

plea. And then leave 32 as the portion to

1 ultimately incorporate it into the manual 2 somehow. 3 BG DUNN: I am not sure. You 4 know, I think that maybe the reason these 5 recommendations were separated out at the very beginning is because in terms of case 6 7 disposition it's the victim's concerns conveyed through the trial counsel up through 8 9 the system. 10 And in the second one, based on 11 what Meg just said, it is the victim's right 12 to be heard. So either to submit a statement 13 or to appear in person. 14 And that is different than 15 conveyed through the trial counsel, you know, verbally or, you know, based on my discussion, 16 17 et cetera. I mean that appears to be two 18 different --19 MS. GARVIN: That is accurate. 20 BG DUNN: -- processes. 21 MS. GARVIN: They were separated 22 in large part in our discussion because they

are two distinct rights legally. The right to confer exists under the CVRA and under the NDAA.

And that is conferral with the decision maker, meaning you get to talk with them and have some level of discussion with them. That's 31. 32 is actually a right to be heard, which is an individual held right where you actually get to have the input.

The method by which that input happens may not be in person, it may be in writing. And the intent of both of those is to have an impactful moment before decisions are made, whether that be with regard to whether to go forward or what plea to accept.

So I think what has been done with regard to amending 31 including this last sentence on 32B achieves a portion of what the subcommittee talked about. But not the second portion of what the subcommittee heard evidence on, which is the importance of individuals being personally heard rather than

having it conveyed.

speaking.

2 COL COOK: But where? To the 3 convening authority or in court?

MS. GARVIN: We discussed both.

We discussed both. And 31 we ended up leaving it for -- I don't have -- I just flipped my page. The implementation of mechanisms -- that's where that language came from because we heard evidence that defense doesn't go directly to the convening authority, generally

Most things go through trial counsel to the convening authority and through the SJA. That's how the convening authority hears things with regard to whether to move forward or not.

So we were trying to leave in place and not override all of that but figure out the mechanisms by which the victim actually gets heard by the convening authority and the conferral process pre-decision about whether to move forward with a case but with

regard to plea to make it align we wanted it to be meaningful, heard by the convening authority in both/and moments, both by the convening authority and the court to align with the Federal Crime Victims' Rights Act and the right to be heard.

BG DUNN: See, I think that regardless of where we come down on the heard on the pretrial agreement, that we should keep the two provisions separate or we're going to get ourselves in a position here of having the, you know, victim write a statement to the convening authority before he refers the case, which is not the recommendation of the subcommittee.

I mean, for all the discussion
we've had about trying to combine 31 and 32,
I think because we're talking about two
different levels of input that we should
separate those recommendations back out.

Leave 31 the way it is and then deal with 32 and the pretrial agreement. And

1 if they go together, Holly, then, you know, 2 however we sort out the victim's right to be 3 heard on pretrial agreement could just go 4 along with the pretrial advice. 5 MS. GARVIN: And if I may also the subcommittee intentionally kept them as the 6 7 confer with the regard to whether to move forward with the case be heard with regard to 8 9 plea and then sentencing is taken care of 10 somewhere else. 11 There's a separate and discrete 12 right to be heard at sentencing under federal 13 law and that's different. 14 That's right. BG DUNN: 15 MS. GARVIN: And I think just

MS. GARVIN: And I think just making sure that that doesn't get conflated, the right to be heard about a plea agreement with regard to a plea agreement, which is the right, needs to be a separate right and acknowledged.

16

17

18

19

20

21

22

BG DUNN: And I think it's good to keep them separate because of the difficulty

of sorting through the quantum portion of the plea agreement.

I mean that's got to be a completely separate process because if the military plea agreement process remains the same whether or not the victim is going to know what quantum portion is is going to be a difficult process to work through.

COL COOK: And I'd be okay with keeping the right to convey their interests in the case disposition and the plea separate.

I'd be fine with that.

But if what you're building in is the right to be heard in person in either one of those, then I think that logistically that's not always going to be feasible.

So I would like to keep them separate if you want to say that there's two separate rights, or two separate portions of the trial, and leave it as the opportunity to convey their thoughts, and a requirement to convey their thoughts, to the convening

authority so the convening authority considers it both for case disposition and for a plea agreement, that's fine.

But if it's a right to be heard, you're going to go get to talk to the person in person, that may not be feasible in every situation. I don't think that we ought to make a recommendation to that affect.

MS. GARVIN: I may have confused the situation. The parenthetical in 32 with regard to "e.g., submission in writing or in person" was to accommodate that reality. When I said personally held and can personally convey, it was so that it wouldn't be translated through trial counsel.

It'd actually be, whether it's in writing or in person, at some juncture it's me. I write it. I say it. My counsel says it. Whatever it is. I get to do it. It's a personally held right, not one where I just get to informally tell trial counsel and then trial counsel gets to change it.

1 So with regard to the plea, that's what we meant by that. So it wouldn't always 2 have to be physically in person. 3 4 Subcommittee did not go there. 5 COL COOK: Is the victim going to understand that nuance? 6 7 MS. GARVIN: I'm sorry? COL COOK: Is the victim who's 8 9 personally involved in the case going to 10 understand that nuance, do you think, based on 11 everything you heard talking with the victims 12 and the victims' advocates? Will they understand that nuance that -- to write a 13 14 letter and get their input? 15 MS. GARVIN: If they have Special Victims' Counsel, which they all have the 16 17 right to. That's how this works in the 18 19 civilian world, too, is counsel explains their 20 rights to them and then they would then 21 advocate for -- I should step back. We did 22 not specifically address that as the

Subcommittee and I just put on my hat as a subject matter expert, which I'm happy to continue with, but I don't think that's my role unless you specifically ask it of me, so.

We did not hear evidence specifically about that. What we heard evidence on is that Special Victims' Counsel spends a lot of time explaining rights and what they mean and how you can execute them in court. So I would anticipate that would be true here.

COL COOK: And it's the last part of what you just said that probably concerns me the most, about how they can enforce or how they can execute those rights in court.

MS. GARVIN: Or in proceedings or before adjudicators or the decision makers. Special Victims' Counsel, the evidence we heard and the directives they've been given, they explain rights and how you can exercise your rights regardless of what that avenue of

1 that exercise is.

COL COOK: I have no objection to leaving, in Recommendation 31, the input on case disposition to separating out the input on a plea agreement for the victim and requiring it be part of the process. That I have no objection to. Keeping it flexible enough that it accommodates, at the convening authority's discretion, how that will happen, that's fine.

CHAIR JONES: So are we taking accepting a plea bargain out of 31 now?

COL COOK: I think that's what

General Dunn was recommending and I don't have
an objection to that.

REP. HOLTZMAN: We are keeping 31 and 32 the same. Am I wrong?

CHAIR JONES: Well, everybody
knows that confer doesn't mean you have a
right to appear in court, whereas the right to
be heard, Ms. Garvin, and correct me, implies
that you might have the right to be heard in

court? Or does it mean, you know, in the civilian Victims' Rights Act, that you have a right to be heard in court?

MS. GARVIN: It depends on where the decision is being made. If the decision is being made in a court proceeding you would have and you have the right to be heard about whatever is being decided. You would have the right to be heard in that court proceeding. If the decision is being made somewhere else, you have the right to be heard about that. That's where you have the right to be heard.

You execute your right to be heard where the decision-making moment is. The proceeding in which, or the opportunity in which that decision is being made.

COL COOK: In the military court, though, there are two parts to that. The convening authority makes the initial decision about whether to accept a plea on what might be a potential cap on that plea.

The accused has then got to go

1 into the first part of a court-martial and say 2 what they are pleading to, why they think they 3 are guilty and then it's up to the military 4 judge to accept that plea. If the victim, to the extent that 5 this right, you know, to convey your opinions 6 7 is saying that it's before the convening authority, I have no objection. 8 9 If you're saying it's going to go 10 into part one of the court-martial, the 11 findings proceedings, then I would object to 12 that based on the system that we have and the 13 way the process is set up. 14 MS. GARVIN: And our 15 recommendation was for both. CHAIR JONES: Well, I personally 16 17 couldn't agree to both because I don't know how it could be done. 18 19 MS. GARVIN: Well, with regards to 20 the rights being heard -- I'm sorry. 21 sorry, Judge. 22 CHAIR JONES: No, because of the

1 way, you know, the plea bargain works. I don't know how it could be an in-court 2 presentation by a victim. 3 MS. GARVIN: Well, the victim 4 5 already has, and it's already operationalized, the right to be heard at sentencing. 6 7 COL COOK: At the sentencing. MS. GARVIN: Right. This is a 8 9 recommendation to be heard with regard to the 10 plea. That is what the Subcommittee is 11 recommending. 12 CHAIR JONES: When and where? 13 MS. GARVIN: We are recommending 14 both because there are two decision points 15 that happen. There is the first one, which is the plea that includes the cap, that has the 16 17 quantum element. And then there is the second piece, which is in court. And we were 18 19 recommending both in order to align it with 20 the federal CVRA. 21 My understanding from the conversation is there doesn't seem to be a 22

dispute about the former of those, the convening authority. And perhaps the second of those might be the piece that is held until the conversation with the Subcommittee.

BG DUNN: Well, in the military, in the first part of a military court-martial where there is a plea agreement, there's a conversation between the judge and the accused about, you know, did you do this, did you do this, did you do this, did you do that.

What the judge is determining is whether or not that accused, you know, understands the plea, understands the consequences of the plea and actually committed the misconduct.

It's very different than it is in the civilian. Much more detailed and much lengthier process of making sure that the accused, you know, actually is in fact pleading guilty to all the elements of each offense on that charge sheet.

And then the military judge makes a decision purely whether to accept the accused's plea of guilty in that first part of the court-martial. And I do not see how the victim comes into that to be heard in any manner. I don't see where the victim belongs in that process or what or how that would work.

The second part, if the judge accepts the plea -- the judge can reject the plea, which means that we don't go any further. It doesn't mean the case is over. It means the government has to now try the case. But assuming the judge accepts the plea, then we move to the sentencing phase, you know, where clearly the victim has the opportunity to be heard on the sentence in the case.

MS. GARVIN: So our directive was to try to align the right, or see where the rights are different between the military and the civilian.

And with regard to the civilian, the victim actually is heard in that first moment, with regard to the plea. Under the federal Crime Victims' Rights Act, the victim can be heard on the pure plea moment, meaning, do you accept this plea or do you not, regardless of the latter terms of the plea that go to sentencing.

So the victim, they're not a decision maker in the civilian system under the federal Crime Victims' Rights Act. They are heard at the proceeding and can say, right, in the federal system the test of whether to accept a plea or not to accept a plea is, is it in the interest of justice?

The victim can be heard to say, in federal court, acceptance of this plea is not in the interest of justice. Or the term of this plea isn't in the interest of justice. That is what is not currently aligned. And then they also have the right to be heard at sentence. But they can be heard purely on

whether or not to accept plea.

BG DUNN: Right. But that is tied to the term of the plea. It's not tied to what the military judge is doing, which is just merely determining if this accused in fact committed those crimes, understands what his or her plea means, et cetera.

I mean, I think that first part is not comparable. And you have the whole quantum portion issue because the military judge goes through the whole process without ever knowing what the cap is, and so the victim cannot address that.

MS. GARVIN: The Subcommittee certainly did understand the difference -- again, we did not speak about the quantum piece in those terms. What we were talking about is making sure it was meaningful and if the plea is going to be accepted in that moment.

The victim's right to be heard about anything is essentially gone after that

because you start to put in the cap in the military terms and so you start to not have a meaningful being heard about whether the plea is in the interest of justice or not.

so we were trying to ensure, early in the process, separate and apart from the punishment that might be imposed, which is the right to be heard at sentencing, or the rehabilitative terms that come into play at sentencing.

The victim has a separate and discrete right. We were trying to find the avenue by which that gets a play in the military system. We may not have found the right device.

But that's what the Subcommittee was grappling with, is how do you ensure that the victim has a separate and discrete right to be heard about the acceptance of a plea regardless of the terms of sentence? Which is what the right is in the federal system.

That's what we were trying to achieve.

1 COL COOK: May I ask a question 2 about the federal practice? I'm sorry. 3 Because I don't know that practice much. they do that in the federal -- when the victim 4 comes in and has their right to be heard in 5 the federal system -- federal pleas, when an 6 7 accused stands there and says I plead guilty, do they have to go into a lot of detail? Or 8 9 can they just plead to whatever the agreed 10 upon charge was and saying I'm pleading 11 guilty, not to rape but to sexual assault? 12 They have to argue to MS. GARVIN: 13 the facts that result in --14 CHAIR JONES: They have to 15 allocate to sufficient conduct to satisfy each and every element in their defense. 16 17 MS. GARVIN: There we go. COL COOK: 18 Okay. 19 CHAIR JONES: And I have to say, 20 in 17 years, I never saw a victim come in and 21 make a statement at a plea. I understand that 22 it's in the --

MS. GARVIN: And it was only passed in 2004 and the first case interpreting the federal Crime Victims' Rights Act did not issue from an appellate court until 2006. So it's a relatively new, specific right in the federal civilian system also.

COL COOK: Do the victims, then,
when they come in and the allocution is made,
does the victim then make their statement
under oath? And, I mean, how much do they say
this would not be in the interest of justice,
or do they start contesting some of the
comments of the person?

I mean, is this under oath? Do
they challenge, well, what that person said is
not true, he or she or whoever it was, what
they're saying is not true, this is what
really happened. How far does that statement
go? Just as a matter of practice.

CHAIR JONES: Again, I don't know because I've never seen it happen. I got off the bench a year ago and I've never seen it

happen. But, you know, one judge in one
district, so.

MS. GARVIN: Ma'am, I'm happy to provide some information.

CHAIR JONES: What I want to know is this. Look. I think the concept of a victim having input with respect to a plea bargain makes perfect sense and obviously you have to correlate talking to the prosecutor in the federal system who's going to be making that decision versus going to the convening authority hearing with the military justice system.

But in the military system, I assume -- or maybe I'm wrong. Does the accused plead to every charge, or does the plea bargain permit a plea of lesser than the all charges? I know there's an agreed upon term.

COL COOK: Whatever the charge sheet says, all of them by the end will be accounted for. The accused, they could not

enter a plea on some and maybe the trial counsel will withdraw some of the charges or just not proceed with them.

They could plea to the offence itself. They can plea to lesser included, but what's on that charge sheet is going to be addressed in the court and they do plead to each thing that's alleged unless there's been an agreement to withdraw that charge or dismiss it.

CHAIR JONES: But is that done by the trial counsel or by the convening -- well, that would be part of the convening authority.

COL COOK: Part of the deal that's considered by --

authority -- and you really, if you get in a situation where you're really not addressing every charge, because there could be two charges of the convening authority agrees to dismiss after the plea is accepted and the sentence is imposed. And when the convening

1 authority takes action, then, in accordance 2 with the pretrial agreement, he or she will dismiss those remaining charges. 3 4 CHAIR JONES: So potentially a 5 victim might want to come in at the point where this plea is being taken and say I don't 6 7 like this plea because there are three charges that were originally referred and now they're 8 9 not here anymore. So is that the --10 MS. GARVIN: Yes, and that aligns 11 with civilian. 12 They can't do that. BG DUNN: The 13 victim can't do that because the judge does 14 not know the quantum portion of the plea. 15 CHAIR JONES: Wouldn't the Judge know what was referred and then what changed 16 17 afterwards? Yeah, but for each of 18 COL COOK: 19 the offenses that the accused pleas to, the 20 Judge is going through all of the elements of 21 that charge to make sure the defendant knows

what exactly are you saying you did and have

22

1 you met all the elements on each of the 2 charges that are plead to. And that has 3 nothing to do with the quantum portion of itself. It's the --4 BG DUNN: Right. But the problem 5 you could have is, say you have six charges, 6 7 and the accused comes in, has a plea agreement, comes in and is going to plead to 8 9 charges 1, 4 and 5. 10 Then that's what the military 11 judge goes through the process with charges 1, 12 4 and 5. And the military judge doesn't 13 inquire or know what has happened to 2, 3 and 14 6. 15 CHAIR JONES: So he doesn't know that 2, 3 and 6 were referred? 16 17 BG DUNN: Right. Well, he knows they're referred, but he doesn't know, you 18 19 know, what the next step is going to be with 20 regard to those because the accused is 21 pleading to these. 22 MS. GARVIN: So, if I may, that's

actually relatively similar, in that when the victim comes in on the civilian side at the front end, one piece of what they could do is say this plea is inadequate because it's dropping critical charges that are relevant to the proceeding and therefore it's not in the interest of justice to accept this limited plea.

CHAIR JONES: That what I would imagine happens in the civil court.

MS. GARVIN: That's what they do.

And I will say, when I say the victim, and one of our other recommendations is about the SVC, you know, in the civilian system right now, this is predominately done by victim's counsel coming in and saying, you know, the victim objects to this, has a right to be heard.

They're exercising their right to be heard by saying this plea is not in the interest of justice because dismissal or releasing of charges 2 and 3, which are critical to understanding the facts, makes it not in the

1 interest of justice.

CHAIR JONES: I think I finally got it. No matter what the victim says, the judge can't do anything about it. This is already heard with the convening authority.

part, the victim, I think we all agree, should be heard by the convening authority in some fashion, not necessarily face-to-face. And then on sentencing. But I think that first part of the court-martial is not constructed in any way for the victim to be --

CHAIR JONES: In other words, the victim, if I've got it, has already had their opportunity to let the convening authority know how they feel about what the charges should be, and actually then appearing when this has gotten to the military judge. The military judge can't change anything.

BG DUNN: Correct.

CHAIR JONES: You can accept the plea or you can say on whatever the guy's

1 willing to plea to. Or gal. But he can't turn around and say, oh, and I think this 2 3 victim's right. You should have also plead to 4 that. BG DUNN: Right. The military 5 judge has no authority in that regard. 6 7 MS. GARVIN: Part of the Subcommittee's conversation though in 8 9 exercising or envisioning the right to align 10 with the CVRA is the judge still has the 11 authority to reject the plea. 12 CHAIR JONES: Only because there's 13 a failure to allocute. He can't reject it or 14 the whole plea because, oh, you didn't plead 15 to these and I'm sorry I'm not accepting this That's the difference. 16 plea. 17 BG DUNN: That's the convening authority's decision. 18 19 CHAIR JONES: That's up to the 20 convening authority, so getting up there at 21 that stage wouldn't make any sense, I don't 22 think.

1 COL COOK: I agree.

CHAIR JONES: It's the convening authority that you have to get your information to and your position to. Which you know, I know.

MS. GARVIN: No. I appreciate the detailed descriptions that the Panel is going through in order to get through all the recommendations.

The Subcommittee's focus, and it sounds like you all have a grip on it. The Subcommittee's focus was the two rights, confer about whether things go forward and along the way and have an absolutely meaningful right to be heard about the plea itself separate and apart from the right to sentence.

As long as that is being achieved as a separate right, not being relegated to the right to sentence, the military will be coming in line with the federal Crime Victims' Rights Act.

Neal R. Gross and Co., Inc. 202-234-4433

1 If it is lumped into the 2 sentencing portion, or only the right to 3 confer about whether a case goes forward, 4 there is a gap in the rights in the military. 5 CHAIR JONES: I don't think any of us intended there to be that gap. I think 6 7 right from the get go we've been including the right to confer with the convening authority 8 9 in whatever manner about any plea bargain. 10 And I think all we're talking 11 about now is, is there an appropriate moment 12 in a courtroom to be heard? And I think at 13 the point of an allocution before a judge 14 doesn't make sense. 15 So, I mean, are we talking now basically about when else can a victim be 16 17 heard in court about a plea bargain? We all agree that --18 19 MS. GARVIN: They get to be heard 20 by the convening authority. 21 CHAIR JONES: -- at every stage 22 that a convening authority should be conferred

with about a plea bargain, the victim should
be able to do that.

MS. GARVIN: So, just for clarification --

CHAIR JONES: I'm only confused about what court proceeding is it that you believe that they need to be heard in. And so maybe we can go to the second one.

MS. GARVIN: So just for language clarification, so the Subcommittee used the right to confer in one recommendation and the right to be heard in a second recommendation intentionally. Heard not meaning in person, but heard meaning something other than two-way communication. Heard meaning one-way communication I get to pass along to you.

And then we wanted to make sure it was meaningful to align with the civilian rights, meaning before it was accepted. We believed that was both in court and out of court. If what the Panel is saying is there's not an opportunity in court for that, then I

believe the Panel needs to figure out, if it's going to accept the recommendation in theory, where is the moment to ensure the victim is heard on plea in the proceedings or in the process? I should use the word process rather than proceedings.

CHAIR JONES: You say heard means one-way communication, is that right? And that's how you're --

MS. GARVIN: Heard means it is me saying to you, writing to you, telling you exactly what I think. It is the victim's voice being present, actively present, somewhere in the process.

MR. BRYANT: In the State of
Virginia's process, our own Victim Rights Act,
and my memory of what goes on in the federal
Victim Rights Act from having been in the U.S.
Attorney's Office, is that they come in and
they can speak directly.

It doesn't mean it's going to change the judge's mind or that he's not going

to accept the plea, but sometimes it might.

But they actually can come into court, in the

State of Virginia's system, and address the

judge and say I don't think this plea is

adequate or covers the offenses committed

against. And even if they're not there, the

prosecutor has an obligation by law to inform

the judge if the victim disagrees.

"Your Honor, we are reducing this to attempted rape and I want you to know that the victim totally disagrees with that decision to reduce this, as well as she totally disagrees with the recommended sentence." So sometimes the victims don't want to come in and be in open court but the prosecutor still has that obligation if they don't come.

Sometimes I've seen it work the other way. The judge is leery that the prosecution gave up on the case and I've had a couple of instances where my prosecutors have had the victim there to say, no, judge.

1 I'm the victim of this and this is what I 2 want. And the judge still rejects the plea. So at least it's the opportunity to be heard. 3 4 MS. GARVIN: And that aligns with the federal, the state practice you described 5 aligns with the federal that you've also 6 7 described. And that's where the Subcommittee was trying to get to. 8 9 MR. BRYANT: But I have to say, 10 like Judge Jones, in my own federal 11 experience, I can't recall, in the 13 years, 12 where we actually had a victim come in and say 13 they disagreed with what was going on, what 14 the full agreement was. 15 But at the same time, the prosecutor's still required to say, "Your 16 17 Honor, the victim in this case does not agree with the government's plea agreement." 18 19 And the other thing is, I think 20 this came up, yes, in every system there's a 21 witness stipulation of facts that the judge, 22 in the state system, in the federal system,

1 like the military system, goes over ad infinitum. 2 3 The first time, when I first got out of law school and went and had a case as 4 a defense attorney in federal court, after all 5 that judge went through I wondered why this 6 7 guy was pleading guilty myself. You know, why would you do that with all the warnings? 8 9 That's what you get from a federal judge. 10 Anyway, that's just an aside. 11 CHAIR JONES: So where does confer 12 turn into heard? I mean, we know that a 13 victim can confer on a plea bargain, right, 14 with the convening authority? 15 MS. GARVIN: The way we crafted it in our recommendations was confer about 16 17 whether the case is moving forward or not. 18 Charges. 19 CHAIR JONES: Okay. 20 MS. GARVIN: Heard was about the 21 plea. 22 CHAIR JONES: Oh, so you're not

1 using the conferral, here are my thoughts 2 about -- are we talking about a written statement to the convening authority? 3 4 would be a one-way statement that says this is 5 what I think happened in this case, he should plead to everything or he should plead to 6 7 this? MS. GARVIN: That's where 8 9 Recommendation 32(b) came in with the 10 parenthetical that said could be in writing or 11 in person, because we were acknowledging that 12 piece here. 13 We separated confer and the right 14 to be heard on plea because confer is the 15 right to be a part of things along the way and understand what is happening along the way. 16 17 That is what the right to confer under the federal CVRA and under the NDAA means. 18 Ιt 19 means you understand how things are going, 20 what's happening. 21 We grounded it in conferring with 22 regard to charge referral because that is a

critical moment along the process that we heard testimony and took evidence on that was a gap.

And then the right to be heard was about this critical moment, the second critical moment about whether the case is going to go away or go in a very different direction. Yes, I'm sorry.

REP. HOLTZMAN: I just have read the whole of Recommendation 32, including 32(a) and 32(b). I think, as drafted, it solves the other problems that you've raised because it says the proposed changes -- look at A. It says the proposed changes should provide the victim the right to be heard regarding a plea with appropriate consideration to account for military pretrial agreement practice. So if it doesn't make any sense, then it doesn't have to happen.

MS. GARVIN: That is where the Subcommittee landed, as we did not specify the

1 moment.

REP. HOLTZMAN: Right. So that if the moment to be heard is vis-a-vis the convening authority, then the victim would have a right to submit a written document to the convening authority or to ask to be heard and could be accepted, could be rejected.

In terms of being heard in court, which what you're saying, General Dunn, is that it's a meaningless point to make a comment because the judge is just bound by accepting the plea or rejecting the plea as to whether or not the facts stated meet the legal standard.

Okay, so there's no real discretion there, just a dissent, you know, so you can't say in the interest of justice I'm for or against the plea. Well, if it doesn't make sense, there's nothing in Recommendation 32 that would require that the victim be heard at that point.

MS. GARVIN: You are correct.

1 REP. HOLTZMAN: You know, so I 2 think maybe the language solves the problem. 3 MS. GARVIN: Representative 4 Holtzman, you're correct. What the Subcommittee did was try to leave this, the 5 moment of what this right looks like, to a 6 7 later time to accommodate what is and isn't 8 appropriate. 9 REP. HOLTZMAN: So I'm just trying 10 to say that the concerns that have been raised 11 appropriately here by Colonel Cook and General 12 Dunn, I think is solved by the language. And 13 then we don't have to worry that we're 14 imposing something new on a system that would 15 be irrelevant to how it actually works. And if that's the case then 16 17 perhaps we can just go forward and accept 18 Recommendation 32. Would that be too radical? 19 MS. GARVIN: I retract everything 20 I said and leave it to Representative 21 Holtzman. 22 REP. HOLTZMAN: Is that something

1 we could do? I want other readers here to validate what I --2 3 BG DUNN: No, 32 and all of its associated findings, I mean, it says an 4 analogous opportunity for the victim to be 5 heard in the military justice system is before 6 7 the convening authority decides to accept the plea. I agree with that 100 percent. 8 9 concerned because, Meg, you said both/and in 10 court. Sorry, that's what started me down 11 that path. 12 MS. GARVIN: So let me be clear --13 BG DUNN: The language that's on 14 the slides, I am fine. 15 REP. HOLTZMAN: So you have no problem with it? 16 17 BG DUNN: I have no problem with it. 18 19 REP. HOLTZMAN: Colonel Cook, what 20 do you think? 21 COL COOK: When I had made the 22 suggestion to combine the two is because I

didn't necessarily think there was much -- I don't mind. They can be done the same way.

I don't mind having it separated so that we are recognizing two different things.

I will note that your recommendation for Number 31 never says the right to confer. It says the findings where you note what's going on in the civilian statute, and you just talk about the fact that they can convey it. That's all fine.

The language in 32 is fine with me, for the most part. The only question I want to clarify is, as long as 32(a) is the right to be heard regarding a plea, it's by the convening authority because it's not a question of the perfect consideration for the military pre-trial practice, it's because that's what it is. It's got to be the convening authority.

But the second part that says the recommended changes include a right to be heard before the convening authority decides

to accept or reject. That's what the first one says. What else does it include, is what my concern is.

If you are saying in any way by
the language that's there it includes this,
and if you want to change that to say the
recommended change means the right to be heard
before the -- the recommended change provides
a right to be heard before the convening
authority decides, fine.

But if it includes I'm just concerned that when we've opened the suggestion that you're also saying it might include the right to be heard in front of a military judge. And at that point I think it's too late based on all the things we've just discussed.

CHAIR JONES: Any other thoughts?

REP. HOLTZMAN: But 32, if I might just say, doesn't discuss the judge. It talks about the convening authority.

So includes the right to be heard

1	before the convening authority decides to
2	accept, reject or propose it. So I don't see
3	how the judge comes into that.
4	Am I misreading it? Because I'm
5	just trying to allay your concerns and if we
6	need to change language here then we should
7	change language. But if we don't really
8	COL COOK: I'm wondering, Meg, was
9	there anything else that it was going to
10	include? That's the only question I have, is
11	it says it includes
12	MS. GARVIN: I don't have a
13	specific recollection of the Subcommittee.
14	When I said both/and the court, that was part
15	of a conversation. We did not specifically
16	say here the include was more than that with
17	regard to the convening authority. I don't
18	have a recollection of that.
19	COL COOK: If it's limited to the
20	convening authority then I have no objection.
21	
22	CHAIR JONES: Well, neither would

I, but I don't know if it's limited. 1 2 COL COOK: Because that's not clear. 3 4 CHAIR JONES: Yes. On the phone. 5 PROF. HILLMAN: Sorry, Judge This is Beth. I have to sign off in Jones. 6 7 eight minutes so I don't know if we're going to -- just to let you know on that. I think 8 9 the language that's drafted, I'm in support of 10 the language as drafted. 11 CHAIR JONES: You think the 12 language in this recommendation is what? 13 PROF. HILLMAN: I just said I am 14 in support. 15 CHAIR JONES: Oh. Okay. Thanks. REP. HOLTZMAN: Well, I think that 16 17 if the Committee conversation suggests that we're not talking about the right to be heard 18 19 before the judge, in 32(b), that should 20 satisfy everybody's concern about the meaning 21 of that one section. 22 CHAIR JONES: I understand Colonel

1 Cook's concern with the word include. 2 maybe we could just modify that, unless you're 3 talking about being heard by anyone but the 4 convening authority. Are you saying the 5 recommended changes ensure the right to be heard before the convening authority? 6 7 REP. HOLTZMAN: Is that fine with you? 8 9 COL COOK: That it ensures the 10 right to be heard by the convening authority, 11 In 32(a), I would just add after the yes. 12 words "regarding a plea" -- the right to be 13 heard regarding a plea, the right to be heard 14 by the convening authority regarding a plea. 15 I'd put the words convening authority into 16 32(a). 17 My concern is these are going to be stand-alone recommendations. 18 Nobody's 19 going to go and look for some of the background discussions. So I'd rather leave 20 21 this is what was intended and make it clear 22 that they don't have to go search for it and

1 nobody can misinterpret it. 2 REP. HOLTZMAN: Are you talking 3 about (b)? COL COOK: I'm talking about in 4 5 32(a) where it says the proposed change should provide victims with the rights we heard 6 7 regarding a plea. 8 I just want to modify that to say 9 the right to be heard by a convening authority 10 regarding a plea with appropriate 11 consideration to the pre-trial agreement 12 practice. 13 So the convening authority goes 14 into Part (a). And (a) gets clarified to say 15 this is what it ensures. It doesn't mean it includes anything else other than what it 16 17 currently states. 18 CHAIR JONES: And would accept it 19 with that additional language. Does anyone else still have a disagreement with respect to 20 21 this? 22 PROF. HILLMAN: Judge Jones, let

me just ask, for the Subcommittee. This
means, if we put this in, then the victim is
never going to be heard in court.

CHAIR JONES: I'm sorry. I couldn't understand what you said, Judge Hillman.

CHAIR JONES: I think Professor

Hillman's saying that if we put this language

in, it means it's not going to be heard in

court. Well, I think this language doesn't go

there. That's right.

At the moment, it ensures the right to be heard before the convening authority, which we're all in agreement makes sense. And also amended in 32(a), again, it reiterates it's the right to be heard by the convening authority.

So we're saying yes to that and we really haven't found a moment in court yet where we think there is an appropriate moment for the victim to be heard with respect to the plea bargain. I think that's a fair --

Right.

PROF. HILLMAN: My only question, for the Victims' Services Subcommittee, is that sufficient? Because we're not only saying we haven't found a moment. We're saying there's no right to be heard in court if we narrow it to the convening authority because the convening authority is never in court. And I just want to understand what we're saying will not happen.

REP. HOLTZMAN: Well, this doesn't apply to sentencing, isn't that correct?

CHAIR JONES: Right.

MS. GARVIN: The victim has a separate and distinct right to be heard at sentencing. This would not touch -- I will say the preclusion of the opportunity to be heard in court if, by chance, there is an opportunity. I hear the Panel clearly saying they do not believe that currently with regard to plea there is an opportunity in court that makes sense. The Subcommittee did, during discussions, contemplate that if there was a

1 moment that made sense in court that it would 2 be available.

So if the Panel is precluding that future potential, that would be in conflict with the Panel contemplating it.

CHAIR JONES: Well, right now all we're doing adopting the right to do what can be done by a victim right now. And at the moment, we can't contemplate a moment that makes sense. So I don't think we're precluding anything, but I'm not sure there's anything out there that's an opportunity that we are precluding.

Obviously, Professor Hillman,
we'll hear more from your Subcommittee on this
issue. Correct?

PROF. HILLMAN: You Honor, not on the victims' rights so much because that went with the Victims' Services Subcommittee, but recommendations on how to bring sentencing in alignment with the civilian practices, yes, you will hear more on that.

CHAIR JONES: Okay. And then we can think about it then. Okay, then I think with the amendments that make it clear what we're talking about their right to be heard by the convening authority from the victim, 32, 32(a) and 32(b) are accepted. Okay. Next, Meg.

MS. GARVIN: Recommendation 37 is next. Recommendation 37 was discussed during the last meeting and there were some changes proposed, but the Panel did not loop back around and finish discussion of it.

The findings with regard to this one, which is labeled Victim Unsworn Statement During Sentencing. The findings with regard to this, the Subcommittee, again, did a comparison.

Our job was to look at the civilian rights, the CVRA, and see if they were incorporated. The CVRA includes an opportunity for the victim to be reasonably heard at sentencing by allowing a statement

that's neither under oath nor subject to cross
examination.

In fact, in the materials you'll see the Subcommittee reviewed and was presented with, the case of Kenna v. District Court, which interpreted the federal Crime Victims' Rights Act and the right to be heard and noted that it was akin to a defendant's right of allocution, which is an unsworn, not under oath moment.

assault victim may present evidence of impact. That is, financial, social, psychological and medical impact of an offense, that unless there's an agreement from the defense, the victim has to testify under oath and is subject to cross-examination. So in order to bring it in line with the Federal Crime Victims' Rights Act, it was a clarification that the victim's right in military proceedings to be heard at sentencing when it is not with regard to aggravation on

mitigation, but it would be a right of
allocution.

victim is being used as aggravation or a mitigation with regard to a sentence rather than with regard to impact, those moments, they are subject to cross-examination and it's under oath. But when they are doing their allocution, which is impact, they are not subject to cross-examination. And so the subcommittee made a recommendation that they be allowed to do it unsworn.

The language in front of you is
the modification that came out of your
deliberation last time. So I will read the
modified version that you all have in front fo
view and make a comment from the subcommittee
with regard to one piece of it.

So the current amended

Recommendation 37 is that the Secretary of

Defense recommends the President changes to

the manual for the court's martial and

prescribe appropriate regulations to provide the right to make an unsworn victim impact statement not subject to cross-examination during the pre-sentencing proceeding with the following safeguards.

The members should be instructed similarly to the instruction they received when the accused makes an sworn statement. If there was a, quote, new matter that could affect sentence brought up the in victim's unsworn statement, sentencing could be delayed so they have time to respond. And the unsworn statement should be in writing and available to the defense counsel before sentencing, subject to the same objections available to the government regarding the accused's unsworn statement.

With regard to the subcommittees, that is your modified language that is currently before you with regard to the evidence and information that the subcommittee received. We did spend significant time

talking about whether it should be in writing and available to the defense prior to the moment and we had concluded it should not be in order to align it with the CVRA and to align the practice, in large part because asking a survivor to -- and we had significant conversation about the impact that sentencing has on survivors -- asking a survivor to put their statement in writing in advance and submit it to others to read in advance can actually add to the trauma they experience.

And so we made the recommendation that since the federal courts have determined the Federal Crime Victims' Rights Act right to be heard at sentencing is right of allocution, we are making it a right of allocution to alignment.

MS. KING: And just for the subcommittee or for the committee's recollection, there was an alternative statement from Mr. Cassara that I read. It's on Page 153 of your report, for the people who

may not have been here at the last meeting.

MS. GARVIN: So you have language in front of you that was crafted by the Panel last time. The first edits in bullet 2 align with the subcommittee's conversations and deliberations. The last one with regard to the writing does not align.

BG DUNN: Yes, but I think worked

-- we tried to work it out last time to

comport with the military sentencing process,

which is so different in terms of the

immediacy and the time than the federal

sentencing process is.

So, you know, there has to be some mechanism that allows the defense a quick opportunity to respond to matters that the victim may raise on sentencing.

Unlike in the federal system,
where you've got really all the facts laid out
and probably any rebuttal to what the victim
might say unless one statement is available
there, but that's not the case in the military

1 proceedings.

MS. GARVIN: I just wanted to -- I was asked to re-present this one and note that we had discussed that and that was not where we had landed, so I was asked to kind of put that before the Panel again.

And also to note that after having reviewed the transcript from the last hearing,

I did see the conversation about this and the very detailed and substantive conversation about this.

What I will say with regard to
that is there was discussion about in the
federal practice there is a pre-sentence
report and the victim participates in that and
therefore I believe it was actually said on
the record there are no surprises in federal
sentencing, and I think that's a misstatement
with regard to what happens in federal
practice with regard to victims.

They may participate in a presentence report. They do not always submit an

independent statement. Their pre-sentence report writer generally writes their statement or can write their statement. They may attach a statement to the pre-sentence report, but very often their actual statement is the allocution that has not been heard by anyone before and that happens at sentencing and the constitutional right of the defendant in that moment is to rebut that statement but not to cross-examine. So I just wanted clarification on the record of that.

COL COOK: Going back to the point that General Dunn had just said. One of the safeguards that you have included into the recommendation says, well, you know, if there is a surprise, we can always get a delay and let the defense the opportunity -- it doesn't work. It's not that easy.

I mean, the courts martial where the cases are. They can happen incredibly quicky. You took out the safeguard that Mr. Cassara had recommended on Page 155 that said

that if a victim doesn't agree to at least a pre-sentencing interview, they don't get the opportunity to be spoken to.

So the way I'm reading this now is the defense would get no rights. There's not an absolute right for them to get access to the victim to at least understand what might come out in court. They wouldn't necessarily see that statement in advance because we hold the victim's rights. And when it comes out in court, if they don't like what comes out, then your case gets the opportunity to request a delay and go out and get evidence.

In a military court-martial process, I don't think that there's an adequate safeguard that protects the rights of the accused as well and this is a justice system. The victim does have that right to be heard and should be heard and should be able to say how this has detrimentally affected every aspect of their life. I agree with that.

I also agree with the concept that there is a person sitting there who's now been convicted of a crime, about to be sentenced for a crime, their due process rights are at issue as well and then a constitutional piece of that's going to outweigh. I don't think that just saying we can delay, but you're sitting in Afghanistan or Baghdad or Nigeria, wherever it is we are, that that will adequately protect the defense interest in that case.

MS GARVIN: I certainly respect
your assessment of it. The conversation we
had as a subcommittee was the analysis of what
constitutional right actually attaches to the
defendant at the time and it is a right of
rebuttal.

It is not a right of crossexamination. And rebuttal in the federal
system happens on the fly and we were making
a recommendation to align it. And the
subpoints here came after substantial

1 negotiation at the subcommittee level. It did 2 not originally include those. And then the 3 recommendation to ensure that defendant's 4 rights were protected included the three 5 bullets that we had put forward. So I certainly understand the 6 7 Panel's position on this and have been asked and am representing the subcommittee's 8 9 position that in writing and available to 10 defense before sentencing is not in line with 11 the Federal Crime Victims' Rights Act or the 12 rights that a victim of sexual assault would have in the civilian world and may be 13 14 detrimental to victims. 15 CHAIR JONES: All right. Well, let me ask this, does anybody disagree with 16 17 Recommendation 37 as it was amended. And I think it was the last thing we spoke about 18 19 either -- at the end of the day the last time. 20 COL. COOK: Yes. I would disagree 21 with it. 22 BG MCGUIRE: Disagree.

1 CHAIR JONES: Recommendation 37 as amended? 2 3 BG MCGUIRE: Yes. PROF. HILLMAN: This is Beth. 4 Ι 5 disagree with the amendment. CHAIR JONES: Okay. 6 7 COL. COOK: Now, I disagree with it as is and I disagree with it as amended. 8 9 So that's the distinction. I disagree with 10 the recommendation. 11 REP. HOLTZMAN: I disagree with it 12 as amended. 13 CHAIR JONES: All right. Well, you know what, I think it could take us a 14 15 very long time to unravel this. And this is not an easy one. I personally would like to 16 17 go back and reread the sections in the report and think about this. So, Ms. Garvin, you 18 19 have brought us to an impasse. 20 (Laughter.) 21 CHAIR JONES: I'm joking. All 22 right. Let's go to 38 then and we're still

1 holding on to 37.

MS. GARVIN: So again, this was brought up in your last discussion but was not resolved. It was asked to be continued until today. The finding 38-1 and 38-2 are the findings that support it.

Finding 38-1 discussed the

Kastenberg decision, which is that the court

of appeals for the Armed Forces had addressed

the issue of whether a victim has the right to

be heard though counsel with regard to certain

issues, absent formal clarification regarding

whether references to a victim's right to be

heard includes through counsel litigation on

this issue is likely to continue.

Our recommendation is that the

Secretary of Defense recommend to the

President changes to the manual for courtsmartial and prescribe appropriate regulations

to clarify that all victims rights include the

right for the victim to be heard include the

right to be heard through counsel.

I did review, again, the transcript from the last hearing and I noted that there was discussion about whether this recommendation coming from the subcommittee was about would allow for the counsel to be the one that testified or presented the -- it's about the right to be heard and ensuring that the right to be heard is meaningful.

It's not about evidentiary submissions. It's about presentation of information to the adjudicator, decision maker, whoever is on the receiving end of the right to be heard.

Rastenberg -- this was squarely presented in Kastenberg, but it was on a narrow moment of rape shield. And it was, the discussion was, does the victim have to be the one that stands up there by herself or himself and debate the legal aspects of rape shield, right, or can their lawyer do it for them. That was a core piece of Kastenberg that actually had to be litigated and decided whether the right to be heard included that

the lawyer could stand up and make the
argument.

And I will tell you, and I told
the subcommittee so it's part of our
deliberations, this has actually had to happen
in civilian systems across the country, that
you have to figure out -- when it says the
victim has the right to be heard -- does that
mean through counsel, when it has legal
argument or not?

And so the committee made the recommendation about that counsel, that when the victim has a right to be heard, not when they're a witness because they don't have a right to be a witness. Testimonial introduction is not a right. But when they have the right to be heard, does that contemplate that that could be exercised through counsel? And we here make the recommendation that your clarify that, yes, it contemplates that counsel can present information.

COL. COOK: Then can you clarify
the wording of the recommendation itself to
say it includes the right to be heard on legal
aspects of opinion case as opposed to -- to be
taken out of saying, is it anything
evidentiary, is this person now going to
testify in terms of information that would
have otherwise.

asking the Secretary of Defense to clarify
that piece of it, and you could say to clarify
-- maybe it's what right the victim has to be
heard during the case. And just leave it and
that and let them consider it. So look at the
cases, what's out there and carve out what's
there but I just, as long as it's not the
evidentiary piece, the fact that you have a
victim standing up and arguing at a rape
shield statute, I think that's ridiculous and
unfair probably.

But that doesn't mean if you're asking for the factual basis behind it and

providing evidence to that affect but that wouldn't be the counsel providing it, it would be the victim at that point. But that's a line that could be drawn through the court proceedings.

MR. BRYANT: May I ask a question?

This is a curiosity question really, but it's related to this. I ask everybody. Was it ever contemplated that victim counsel from the military would be victim counsel in a civilian prosecution?

Because I learned last Friday that in the city of Virginia Beach and this is just -- I'm quoting now. We have -- we meaning I'm talking to the prosecutor -- we have a have a handful of Navy cases that we are prosecuting and we are getting calls from victims' counsel in the civilian prosecutions. Now, there was no information that they were causing a problem. They were just getting calls saying, I'm victim's counsel and, yes, you have the right to talk to my client.

1 So I'm just wondering what in the concept of this if anybody ever thought or 2 3 understood that this was going to carry over to, in our area, many, many, many sexual 4 assault prosecutions in the civilian courts 5 involving military victims? 6 7 MS. GARVIN: I don't believe I can answer that question. I don't know if it was 8 9 contemplated by anybody. I don't know. 10 MR. BRYANT: Okay. 11 CHAIR JONES: Can I just ask you, 12 because I haven't read Kastenberg. What did 13 they decide in Kastenberg? What did the court 14 15 MS. GARVIN: Victim counsel can represent the victim and has standing to aid 16 17 in the assistance in presenting legal 18 arguments. 19 CHAIR JONES: So isn't that the 20 end of the story? 21 MS. GARVIN: It was limited to 22 412, rape shield. So the issue is, is are we

going to have to, well, someone may correct
me. I don't believe they decided on 513 but
I could be wrong. I'm looking to see if
anyone can shake their head yes or no.

COL. HAM: It's a 412 issue. This is Colonel Ham and it did not specify that the attorney had the right to speak. That was left to the discretion of the military judge, if I recall correctly. Is that right, Ms. Garvin?

MS. GARVIN: Yes. Yes. So what the scope of what the right to be heard counsel gets to do is slightly up in the air. It was a narrow 412 issue, so rape shield, not a 513, which is the privileges issue. And now there's a whole myriad of other rights that the victim now has the right to be heard on and so the subcommittee discussed are we going to -- is there going to be litigation on every single right to be heard about what it means.

And we were recommending that you preempt that because when a victim is about to

be heard about their right, their lawyer should have standing. The order specifically asked -- I just wanted to point this out to you. In part of our directives, we were asked to look at this issue about legal standing to represent the victim by counsel. And so this was one of our areas to look at and this was where we came down on it.

COL. COOK: Can we just refer the issue to the joint services committee to consider it as part of the, or the UCMJ Review Board that's actually looking at potential changes, instead of us making that change.

I mean, this thing's just saying SECDEF tell the President the changes, but it doesn't tell them the substance of that those changes should be. I think there's going to need to be more input and probably more input than what we can provide from the point of view of this Panel.

CHAIR JONES: Well, we are -- go ahead, Liz.

REP. HOLTZMAN: I think this is relatively simple and straightforward. It just says that when the victim has a right to be heard, that that right include the right to be heard through counsel.

And if that's going to avoid
litigation, isn't that a good thing?
Especially on an issue like this where I don't
think everyone in this room would find
objectionable the fact that the victim's
counsel can represent the victim in court.

That's what they're there for. So if anyone's going to litigate it, let's just avoid -- that's what I thought the objective here was, a potential issue of litigation.

COL. COOK: Then I would add the words you just said, on has the right to be heard on legal issues. It just says the right to be heard. So that concept of whoever's testifying or whatever, has the right to be heard on legal issues. Let the person advocate for them.

MS. GARVIN: That would accommodate the discussions that the subcommittee had. I will note this one. I'm not trying to throw a hank out. That's the wrong word. Whatever word. I was thinking some wrinkle in things, that's the word.

I don't want what you all decide to be perceived as limiting something that already exists, which is folks can read other folks' victim impact statements into the record, generally speaking. So, and victim counsel sometimes read victim impact statements. So they wouldn't -- they would be being heard, so I don't want it to be perceived as taking that component away, but heard on legal issues would accommodate the discussion otherwise, so.

CHAIR JONES: Well, I guess I was surprised we needed this. So maybe that means we should make the recommendation and avoid litigation. And so the only question is do we put on -- I can't imagine anyone would not

1 permit someone, a counsel, to read on behalf 2 of his client a statement. But you are 3 shaking your head and you say, you never know, 4 right. MS. GARVIN: I have been befuddled 5 by this for 11 years in my practice. I've --6 7 CHAIR JONES: So are you objecting to on legal issues? 8 9 MS. GARVIN: Not at all. I think 10 that align with the subcommittee's 11 discussions. 12 CHAIR JONES: All right. Then 13 does anyone dissent from this recommendation, 14 adding the words on legal issues. No? Okay. 15 38's accepted. How many -- who do -- let's 16 see. Professor Hillman, are you still -17 - I think you're gone. Professor Hillman, are 18 you still there? Okay. And Mai's gone, so I 19 20 think we might have to adjourn. 21 COL. HAM: Ma'am, we have one 22 public comment.

1	CHAIR JONES: Oh, okay.
2	COL. HAM: In person.
3	CHAIR JONES: Then we should
4	definitely Ms. Garvin, I'm really sorry
5	that we weren't able to get through everything
6	
7	MS. GARVIN: I certainly
8	understand the importance of public comment.
9	CHAIR JONES: It was still very
10	helpful.
11	MS. GARVIN: Absolutely.
12	CHAIR JONES: It's been very
13	helpful having you here and I do want to take
14	the time now to have the public comment.
15	Thanks a lot. We'll be seeing you again.
16	MS. GARVIN: Yes.
17	COL. HAM: Ma'am, the public
18	comment is Ms. Jen McClendon. And she's here.
19	Her written statement is in your folders and
20	also posted to the website.
21	CHAIR JONES: Thank you.
22	PUBLIC COMMENT

1 CHAIR JONES: Good afternoon, Ms. 2 McClendon. 3 MS. MCCLENDON: Good afternoon. 4 Can you hear me? 5 CHAIR JONES: Yes. MS. MCCLENDON: Okay. I'm going 6 7 to attempt to make this a little bit more brief than I had originally developed it to 8 9 be. I want to thank the Panel for hearing me 10 today. 11 My name is Jenny McClendon and I'm 12 coming before this Panel to introduce myself 13 as the founding mother of a collaborative 14 think tank that wishes to address this and 15 other sexual assault related issues. I wish to address finite questions 16 17 of this Panel and other Panels that have to have anything to do with rape in the military. 18 19 This think tank is about a year old. 20 didn't necessarily expect to come forward this 21 quickly, but your Panel was convening and your 22 Panel is eventually going to disband, so we

1 | wanted to be heard here first.

My cofounder is Diana Danis of the National Women's Veteran's Conference and former professor at the University of Colorado at Denver. Together, we have hand-selected people from a number of age groups, people who served at different times and people who have varied experiences in and outside of the military.

Our think tank includes myself.

I'm a philosophy, ethics, logic, humanities

and history professor. I'm a public educator

and a mother, protector and provider for four

young children.

My cofounder, Diana Danis, is a former faculty of the University of California -- I'm sorry, I work for the University of California. University of Colorado at Denver. Sociologist, speaker, cultural diversity instructor and social activist.

Amber Mathwig is a graduate student of Gender Studies. She's a veteran

Master-at-arms, which means that she is a
military police officer who would have
investigated some of these cases. Today,
she's labeled as a feminist on gender in the
military.

Monisha Rios is a licensed clinical social worker and macro social worker and she's a post-graduate student in humanist psychology relating to trauma care.

Geri Lynn Weinstein Mathews is a licensed clinical social and she's the coproducer of the film Justice Denied, which has to deal with specifically men who were assaulted in service.

Ginny Branam you heard from last week. She's a registered nurse, activist, educator. She is also a teacher. And she's currently decided to go back to school to become a forensic psychologist.

Rosie Palfy served as a combat correspondent in the Marine Corps, and she's currently a veteran advocate for homeless

veterans in Cleveland, Ohio. And she's well awarded in both the military and in her practice outside the military.

I'm going to skip an entire

paragraph for the sake of time. At this time,

I'm reporting to you that I really like the

way that your legal discussions are going. I

might comment that when a victim's statement

is written, there might be some undue command

influence on that statement.

When I was on active duty, some of the things that I witnessed, I was encouraged to see them differently than I see them today. I was encouraged to understand things through watered-down terms. And I think that that's something that you may want to consider, when it comes to victim's statements.

A lot of victims, if they want to keep their career are going to have to go along to get along and say, you know, it was terrible but I'm getting past it. It's not a very good victim impact statement if you want

a long sentence for a perpetrator. And if you want a discharge for a perpetrator, that's not going to be helpful.

on this issue. My think tank doesn't deviate from any of the advocacy. There have been films such as Service: When Women Come

Marching Home, the Invisible War and Justice

Denied which I mentioned earlier. We don't deviate from any of their requests either. We don't deviate from the idea of taking the reporting out of the chain of command, but that's not, by itself, going to solve the problem.

What we're here to talk about is culture change. And legal action, legal activity can drive culture change. That's part of the reason that we selected an interdisciplinary team is because culture change is going to require people from varied backgrounds.

We're developing a set of courses

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

that we want to present to the war colleges.

We want to present to several universities,

and the goal of these courses is to help

facilitate culture change through a

transformative, competency-based instruction

that will be offered to both senior, enlisted

leadership and senior officer leadership.

What I witnessed on active duty is middle management problems, and I don't mean to deviate that much from my statement, but middle management problems were really, really critical to whether a case got out of the chain of command, got out of the division. So the first class petty officer in the Navy, the Chief, the junior officers, the Department Head, they would hear of a case and sometimes the Commanding Officer couldn't. In fact, on behalf of my own Commanding Officer, when he got the information, he was absolutely It was the first time he had flabbergasted. heard of it, of some of the issues that were happening on the ship that I was on.

So we're developing this set of competency-based courses to help facilitate culture change, kind of in tandem with the legal activity that you guys are discussing and hashing out here. I'm going to skip another paragraph except to say one thing out of this paragraph.

When I went into the military, I
was already well-educated. Not as well
educated as later in life but was already
well-educated. I was a strong woman and still
am. I was a self defense instructor and still
am. And I never expected in any way -- I was
one of those people who thought oh, well, that
would never happen to me. It just doesn't
happen to people like me.

And I'm sorry to say that that
wasn't true. I didn't expect to see the
blatant violence that I saw. And what shocks
me and what I want to bring forth to you guys
today, because it needs to influence legal
discussion on this, is there are blatant

excuses for violence within the ranks.

When I was on active duty, I witnessed a first class petty officer telling me basically, we need to torment each and every one of you junior enlisted people in case we're ever captured as a division, we might say to the enemy, well, at this point, this person's going to break. You need to stop.

I don't -- if the enemy is going to torture prisoners of war, I don't think they're going to stop because senior leadership within the division says oh, you've hit their breaking point. So some of these excuses really need to be addressed. And if they can be addressed legally, that would be helpful.

When I challenged service members, they would give outrageous excuses. You ever think about the prisoner of war status that was used as an example of why we need to torture our junior enlisted personnel?

As an undergraduate, I was a Holocaust Studies major. Well, Holocaust Studies minor. History major with an emphasis in Holocaust Studies. I sat in hearings with Holocaust survivors. I listened to testimony of Holocaust survivors. And I've personally interviewed at least two Holocaust survivors, one of which was a political prisoner of war during the Holocaust. And not one of them needed to be tortured by somebody in order to be ready to be tortured there.

of the conversations that go on as a junior enlisted, toward junior enlisted people need to be brought forth and perhaps addressed legally. Excuses for violence probably should have some type of legal ramifications. Now I know that in our American culture, we don't like to police verbiage. We don't like to police words. But the military does answer to a different calling. And, again, I don't mean to deviate so much.

I'm going to skip another

paragraph. After a training episode, a senior
enlisted person, I want to talk about the
concept of anti-training. When the military
comes forward, we often hear about their
training improvements. And I believe that
they're improving their training processes.

I'd like to sit in on some of the training
processes that are going on, but I believe
that most members of the military are on the
right side of this.

The problem is is that the people who are on the wrong side of this can provide a pretty convincing argument. And a lot of times after there's been a training episode, you'll have an anti-training episode, which is where perhaps a training episode would include some victim testimony, would include some problems with not using victim-blaming language. And maybe the training episode is fantastic. It could be a remarkable experience for the soldiers and sailors that

witness this. Then the next morning at quarters, a senior enlisted person would say something like, look, those people that are complaining about rape, maybe 20 percent of them are honest people and maybe this does happen, but in reality most of them are guilty of buyer's remorse.

Buyer's remorse is probably -buyer's remorse and the character of the
victim fallacy are probably the number one
excuses for rape going on in the military,
rape and sexual assault and harassment. Antitraining happens probably every time there's
a training evolution, which almost negates
training.

Another problem with training is
the -- that if I tell you this is not allowed
in my Navy anymore. I'm a Navy veteran, so
this is not allowed in my Navy anymore. A lot
of times what's been said is not allowed in
the Navy will be renamed. So when hazing was
declared illegal long ago and far away, it was

now termed extra-military instruction, paint
locker counseling.

anymore, but you were still being taken into a paint locker and physically assaulted by your Chief. It was just called something else. So you can't charge somebody for something that's not currently on the books. These things that make the legal conversation very difficult. So I've covered anti-training and I've covered some of the problems with training.

Another problem with training is - and I use an example from math. When I was
on active duty I was asked to be the command
math tutor. And I enjoyed that part of my
position. If I teach you the Pythagorean
theorem as A squared plus B squared equals C
squared and then I say, now that you
understand the Pythagorean theorem, please
reconstruct this wall behind you.

That's not really taking the

It's basically asking you to apply a theory to a set of circumstances that you haven't necessarily been prepared for. For that reason, I'd like to have people, like my think tank and some of the other advocacy groups, heard a little bit more often by the Department of Defense and by members of the Congress because I've sat in almost every one of these hearings one way or another, whether it was sitting at home with my kids watching them or -- not having the kids watch them necessarily, but sitting at home -- or in the hearings themselves.

And I hear over and over again the we're training, we're training, we're training. When I sat in the civil rights hearing authority training, hearing authority inquiries, one of the SAPRO officers said, I don't even use PowerPoint in my training. I'm not sure that the method or modality of the training is as important as the content of the

training and how to apply the training. So I'd like to be heard more often about this training matter. I mean I am, after all, a teacher after I got out of the military.

said in these training episodes when I was on active duty are -- I gave a list, and the list I'll explain in a minute. I suspect that this training is well-intended. Treat others with respect. Real soldiers don't rape. That's a great message, real soldiers don't rape. It's not the message that's happening, but it's a great message.

Not in my service. One of the -
I used to hear it all the time. Not in my

Navy. Don't talk to women. I'm just going to

look around at the women in the room, see what

you're thinking. We don't retaliate. That

has not been the experience that you guys have

heard from anybody, has it? We don't

retaliate. We take all allegations seriously.

Ad infinitum.

except for the don't talk to women, and I put that in there because that's what I heard when I was being trained in the mid-1990s at Fleet ASW Training Center in California, out in San Diego. Don't talk to women. If you talk to women, they'll charge you with rape. That does two things. It gives men the idea that women are the enemy. And it gives women who've been assaulted the idea that you'd better not report that because it will just prove Statement A.

It seems to lend too much credence to Statement A. Some male veterans, after they get out of the military, because they've been taught such harsh attitudes toward women have difficulty maintaining employment. I have a person that I know. Actually, it's a family member who hired two male veterans. They couldn't work for her because they couldn't work for a woman. And here she was trying to do her due diligence as an American

citizen. America hires heroes. But both of these male veterans walked off the job at different times.

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

I'm going to skip this next paragraph. I'm interested in continuing this conversation. I know that the lifespan of this Panel is limited. The conversation needs to continue even after you guys disband. asking this Panel to hear my colleague, Monisha Rios, at the end of the month. She's already contacted people in New York. asking the Department of Defense to continue to hear from me. I live in the DC metro area. I can be reached. And I can get time. make time happen, despite my many responsibilities. I can make time happen. thank you for hearing me and I want to thank everybody that is on the right side of this matter.

I want to thank the members of the Department of Defense that are very uncomfortable with these hearings because

1 they've been standing on the right side of this matter for their entire careers. 2 3 Hopefully for the world, the kids that are coming up today, to include my own, I'd like 4 us to have a safer world for them to live in. 5 Thank you. 6 7 CHAIR JONES: Well, I want to thank you, Ms. McClendon. That was a very 8 9 worthwhile presentation for us to hear. 10 the specific examples you were there, you are 11 a person who can speak with authority. 12 group sounds terrific with -- between their 13 education and their experience. And I quess 14 I should add that, you know, obviously I come 15 to this task with a great deal of energy. So I can't thank you enough for coming. We'd 16 17 very much like to hear from your colleague and you say she'll be coming to New York --18 19 MS. MCCLENDON: Yes, I believe 20 so. 21 CHAIR JONES: -- near the end of 22 the month. And we'd be delighted to hear from

1 her. MS. MCCLENDON: We should have the 2 3 white paper that we promised last hearing 4 ready for you guys. It's in production now. 5 CHAIR JONES: Is that the one Jamie Wi was talking about? 6 7 MS. MCCLENDON: Yes. Yes. CHAIR JONES: Okay. Thank you. 8 9 MS. MCCLENDON: And we'll have 10 more if you need more. 11 CHAIR JONES: No. I very, very 12 much appreciate this. Thanks very much. 13 Yes. I can't hear you, Maria. 14 Are you closing the meeting? 15 COL. HAM: The Panel has finished its work for today, ma'am. 16 17 CHAIR JONES: All right, anybody else? The Panel has finished its work for 18 19 today. Thank you. 20 (Whereupon, the hearing in the 21 above-entitled matter was concluded at 1:35 22 p.m.)

			İ	
A	accepts 154:10,14	170:16,18 189:7	adequate 171:5	advocates 10:16
a.m 1:13 4:2	access 70:19 196:6	189:19 192:14	196:16	18:20 27:1,4,6
abide 112:5	accommodate	198:11	adequately 197:10	51:13 61:2,18
ability 68:6	95:21 121:9	action 7:8 57:13	adhere 11:21	78:7 147:12
able 5:22 28:1 41:4	146:12 177:7	103:6 162:1	adjourn 3:19	advocating 111:5
60:17 67:22 68:4	209:2,16	216:16	210:20	affect 33:19 39:5
82:10 93:16 96:1	accommodates	actions 108:8 113:9	adjudicator 201:11	58:2,3 95:9 99:17
98:13 101:12	149:8	active 36:7,11,16	adjudicators	146:8 191:10
169:2 196:19	accommodating	37:11 50:16	148:18	204:1
211:5	121:4	105:20 215:11	administering 20:7	affirmative 124:14
above-entitled 90:7	account 104:12	217:8 219:2	administrative	afforded 102:10
229:21	175:17	223:15 225:7	26:19 27:12 103:5	103:8,13,18
absence 55:16	accountability 5:21	actively 170:13	Admiral 1:17	Afghanistan 65:20
absent 200:12	6:7,19,19 7:6 9:10	activist 213:20	35:12 38:2 48:9	197:8
absolute 196:6	9:17 11:4 12:1	214:16	52:6 57:1 59:12	afternoon 90:11
absolutely 167:14	accountable 6:15	activity 216:17	60:20	91:1 138:3 212:1
211:11 217:19	7:16 8:9,11 11:16	218:4	admirals 33:2,14	212:3
absorbed 39:18	12:7 20:5	acts 25:11	43:18	afterward 12:8
accept 4:8 6:1 74:8	accounted 160:22	actual 62:6 110:9	admire 33:5	age 213:6
111:11 112:15	accurate 13:3	110:14 195:5	admittedly 43:13	aggravation 189:22
113:18 114:10	54:20 140:19	ad 10:13 173:1	51:11	190:4
123:5 126:14	accused 17:12 59:5	225:22	adopt 24:5 63:5	ago 89:5 159:22
129:21 130:18	112:17 116:22	add 10:14 99:19	69:22 70:10 81:9	222:22
133:9 141:15	117:14 118:19	107:13,21 114:4	138:20	agree 11:10,12 13:4
150:20 151:4	150:22 153:8,13	120:20 130:3,8	adopted 15:22	19:16 32:8 56:20
154:2 155:6,14,14	153:20 156:5	131:6,7 183:11	81:12	58:5 64:12,15
156:1 164:7	158:7 160:16,22	192:11 208:16	adopting 187:7	72:1,8 78:15 80:3
165:21 170:2	162:19 163:7,20	228:14	ADULT 1:3	114:13,15,17
171:1 177:17	191:8 196:17	adding 30:11 108:4	advance 192:9,10	118:16 123:10
178:7 180:1 181:2	accused's 82:9	124:19 129:22	196:9	130:2,16,19
184:18	154:3 191:16	210:14	advancing 31:5	132:19 136:19
acceptable 15:10	achieve 23:8 114:5	addition 15:4 18:6	advice 10:17 40:1	151:17 165:7
122:10 129:20	114:13 157:22	18:14 26:12	45:19 59:3 63:19	167:1 168:18
acceptance 107:13	achieved 167:18	109:19	108:22 124:13	172:17 178:8
155:17 157:19	achieves 116:5	additional 6:5 15:7	125:4 144:4	196:1,21 197:1
accepted 15:13	141:18	27:14,15,16 48:1	advising 64:7	agreed 39:13 87:11
62:20 68:13,17	acknowledged	81:9,13 82:19	advisory 88:18	117:17 130:7
81:6 83:12 89:20	144:20	83:5 91:15 98:1,9	advocacy 216:4,6	158:9 160:18
100:17,20 101:14	acknowledging	184:19	224:6	agreeing 61:20
111:17,20 156:19	121:10 174:11	address 61:16	advocate 15:4 19:8	126:22
161:21 169:19	act 24:7,7,8 25:11	70:16 94:4 109:16	54:16 57:6,7 58:9	agreement 16:4
176:7 188:6	25:12,14,19 26:17	147:22 156:13	58:22 60:21 63:11	107:9 111:20
210:15	63:6,12 69:18	171:3 212:14,16	63:19 64:7,11	112:16,20 113:7
accepting 108:3,5	102:7 103:15	addressed 58:5	67:16 105:21	113:13 116:10,21
123:2 125:20,22	105:14 143:5	139:1 161:7 200:9	106:3 147:21	117:9 118:12,17
129:8 149:12	150:2 155:4,11	219:15,16 220:15	208:22 214:22	124:18 129:5
166:15 176:12	159:3 167:22	addressing 161:18	advocated 79:15	131:18 133:4,7

			I	
139:15 143:9,22	allies 21:4,13	129:8	185:20 191:1	45:9 201:18 203:4
144:3,17,18 145:2	allocate 158:15	anecdotal 43:5	200:19	assault 1:3 5:15
145:5 146:3 149:5	allocute 166:13	51:11 55:9	appropriately	6:21 7:22 8:13,21
153:7 161:9 162:2	allocution 159:8	anecdote 49:20	177:11	9:8 15:20 17:8,19
163:8 172:14,18	168:13 189:9	anonymous 37:5	approve 87:7	17:22 18:1,5,8
175:18 184:11	190:2,9 192:15,16	answer 34:7 38:3	approximately	20:19 21:19 22:7
185:14 189:15	195:6	40:6,17 95:18	40:3	23:2,15 24:6,18
agreement's	allow 110:10 132:3	205:8 220:20	area 6:6 30:18	25:5,17 26:2
111:16	132:4 138:6 201:5	answering 43:10	36:14 73:21 137:2	28:21 29:3,17
agreements 119:15	allowed 93:15	Anti 222:12	205:4 227:13	31:1,6 32:8,13
139:3	117:5 121:21	anti-training 221:4	areas 5:11 6:3	44:8 51:22 52:20
agrees 161:20	122:1,5 190:12	221:16 223:10	84:14 207:7	55:22 70:8,14
ahead 11:8 31:22	222:17,19,20	anticipate 148:11	arguably 49:6	72:16 73:8 82:1
46:3 60:9 67:2	allowing 106:9	anybody 101:4	51:10	89:1 92:14,15,18
119:6 132:18	116:13 188:22	198:16 205:2,9	argue 50:14 158:12	93:2 94:14 106:2
136:6 139:11	allows 100:9	225:20 229:17	arguing 203:18	158:11 189:12
207:22	193:15	anymore 41:18	argument 202:2,10	198:12 205:5
aid 205:16	alluded 63:21	162:9 222:18,19	221:14	212:15 222:12
air 42:15 65:14	alternative 192:20	223:4	arguments 205:18	assaulted 214:14
206:13	amazing 41:5	anyone's 208:13	armed 48:17 50:20	223:5 226:10
airmen 38:13 66:22	Amber 213:21	anyway 69:17	51:6 200:9	assaults 18:21 19:2
airports 36:9	amended 94:19	173:10	Army 13:8 14:5	20:5,20 21:11,15
akin 189:8	96:12,17 122:9	apart 157:6 167:16	15:1 36:17 37:12	24:15
Albeit 137:17	126:15 127:3	apologies 138:12	37:17 42:15 46:3	assess 85:11
alcohol 70:19	133:7,10,12,13	apologize 28:1	105:20	assessing 10:6
align 100:2 104:2	185:15 190:19	appeals 200:9	Article 67:17 74:18	assessment 5:20
105:6,13 137:20	198:17 199:2,8,12	appear 75:16,19	75:3,12,15 77:21	8:22 15:18,22
143:1,4 152:19	amending 82:7	140:13 149:20	79:2,16,19 81:10	64:9 69:19 70:2
154:20 166:9	141:17	appeared 50:10	81:17 82:5,20	88:21 96:14
169:18 192:4,5	amendment 109:19	appearing 123:6	83:6 125:3	197:13
193:4,7 197:21	127:21 129:6,8	165:17	articulate 129:10	assessments 64:4
210:10	199:5	appears 75:21	artillery 65:15	assets 82:9
aligned 103:14	amendments 23:17	140:17	aside 53:1 173:10	assigned 10:1 42:1
155:20	24:17 25:1 81:10	appellate 159:4	asked 34:10 37:14	85:1 92:20,22
aligning 106:19	82:19 83:6 94:11	applied 70:13	49:1,9,10,12	assignment 94:5
alignment 96:13	188:3	apply 72:7 74:5	91:16 95:1 194:3	assignments 27:7
121:3 187:21	America 227:1	139:20 186:11	194:5 198:7 200:4	assistance 205:17
192:17	American 220:18	224:2 225:1	207:3,4 223:15	associated 47:17
aligns 94:20 95:3	226:22	appointed 22:1	asking 36:7,11	178:4
123:12 162:10	analogous 102:9,20	appointment 84:9	41:21 96:5,9,10	associations 47:3,5
172:4,6	104:15 178:5	85:6	96:16 101:12	assume 9:19 58:8
allay 181:5	analysis 21:2 134:4	appreciate 28:4	192:6,8 203:10,22	160:15
allegation 18:12	197:14	41:1 60:11 61:16	224:2 227:9,12	assumes 97:1
allegations 17:9 225:21	analyze 23:1	167:6 229:12	asks 101:6	assuming 40:8
	103:17	appropriate 75:10 168:11 175:16	aspect 39:10 44:10	154:14 ASW 226:5
alleged 161:8	analyzing 20:8		121:11 196:21	ASW 220:3 attach 195:3
allegedly 22:7	and/or 108:2,5	177:8 184:10	aspects 27:8 44:3	attacii 173.3
L	•	•	1	•

]	<u> </u>]	l
attaches 197:15	107:21,22 109:7	avoid 208:6,14	168:16 219:4	beyond 9:10,16
attempt 18:14	111:10,13 112:15	209:20	224:2	23:16 40:20 41:7
122:6 212:7	113:2,3,5,17	awarded 215:2	basis 203:22	81:11 87:19
attempted 171:10	114:7,9 115:1	aware 19:2 41:16	bath 135:11	BG 14:22 86:15,18
attempts 17:20	116:15,18 117:17	58:12 65:21 81:16	battalion 66:12	88:6 105:17
attend 28:1	117:21 120:8	awful 44:17	battle 33:21 34:3	135:13 140:3,20
attention 44:1	122:19,21 129:5		Beach 36:13	143:7 144:14,21
attitude 45:15	131:14,15 134:19	<u> </u>	204:13	153:5 156:2
attitudes 226:16	135:17,22 142:3	b 130:20 133:21	befuddled 210:5	161:16 162:12
attorney 2:5,5	142:10,13,14,20	134:5 184:3	began 4:5	163:5,17 165:6,20
50:19 79:20	143:3,4,13 146:1	223:18	beginning 6:16	166:5,17 178:3,13
102:16 104:21	146:1 150:19	baby 135:11	29:16 140:6	178:17 193:8
173:5 206:7	151:8 153:2	back 42:21 47:4	begun 24:13	198:22 199:3
Attorney's 47:8	160:12 161:13,17	62:4 78:10 90:4	behalf 96:9 210:1	bifurcated 121:11
170:19	161:20 162:1	96:10 129:14	217:18	big 78:22
attributable 39:15	165:5,8,15 166:6	138:15 143:20	beholden 50:16	biggest 57:4
authorities 17:5	166:11,20 167:3	147:21 188:11	beings 54:6	bill 26:20 27:10
24:4 35:4 39:20	168:8,20,22	195:12 199:17	belief 40:9	binding 77:8 79:5
67:14 81:15,20	173:14 174:3	214:18	believe 15:11 19:10	bit 25:21 30:15
82:7 84:14 85:2	176:4,6 178:7	backdrop 9:13	19:22 23:5 24:10	63:21 76:11 98:16
85:14 135:14	179:15,19,22	background 40:22	25:7 27:11 34:21	101:4 120:12
authority 9:22	180:10,21 181:1	183:20	35:22 36:3 44:6	212:7 224:7
15:16,19 16:5,7	181:17,20 183:4,6	backgrounds	44:22 51:2 62:11	blank 36:22
16:18 17:1,1,6,8	183:10,14,15	216:21	63:7 84:3 86:9	blatant 218:19,22
17:16 18:12 19:11	184:9,13 185:14	bad 57:20	97:15 123:11	board 32:3 207:12
19:17 20:1,10,17	185:17 186:6,7	Baghdad 197:8	127:20 138:2	bodies 88:7
21:6 22:5,9,11,13	188:5 224:18,18	balance 29:1 54:21	169:7 170:1	body 19:1 47:4
23:7,14 24:2,12	228:11	balances 54:10	186:19 194:16	books 223:8
25:14 26:4 29:13	authority's 83:8	ballot 38:8	205:7 206:2 221:6	both/and 115:17
30:7 31:3 32:10	104:13 149:9	bar 47:3,5	221:9 228:19	116:2 143:3 178:9
32:17 33:18 35:3	166:18	Barbara 1:13,16	believed 169:20	181:14
35:15 36:2,20	authorization	bargain 118:3	belongs 28:10	bound 75:1,6
37:6 38:16 39:7	27:14 85:5	123:2,3 149:12	154:6	176:11
39:18,19,20 40:1	authorized 17:2,17	152:1 160:8,17	bench 159:22	bracket 119:19
40:3,5 42:5,12	authorizing 84:8	168:9,17 169:1	beneficial 51:15	Branam 214:15
43:15,20 44:7	automatically	173:13 185:22	benefit 59:3 80:19	break 90:4 219:8
54:12,18 55:8,13	58:17	bargaining 119:15	best 22:19 81:6	breaking 219:14
55:17 57:5 58:7	available 13:11	based 15:11 19:19	100:10 134:20	brief 48:13 52:17
58:21 59:1 63:10	95:8 98:21 99:16	93:12 94:5 95:9	Beth 16:1 60:3 69:8	212:8
63:18 64:8,10	100:6 187:2	97:10,15,20 99:17	85:17 118:22	briefed 5:10
74:17,17 75:1	191:13,15 192:2	106:18 138:2	119:4,5 130:14,15	briefly 60:8 90:8
77:9 81:14,19	193:21 198:9	140:10,16 147:10	132:12 182:6	brigade 41:7 66:13
83:8 84:5,13,15	avenue 1:12 148:22	151:12 180:16	199:4	BRIGADIER 1:17
84:21 87:1,2 94:4	157:13	basic 7:14 9:13	better 42:3 45:20	1:18
95:15 97:18 103:1	average 34:11 38:1	16:17	45:21 70:7 115:5	brilliant 61:13
103:10 104:8,9	38:6 39:6 42:14	basically 8:16 64:1	115:7 117:3	bring 40:18 58:10
105:16 106:3	43:12	82:22 84:11 101:6	226:11	58:13 109:6

105 20 100 10			12 (2 0 10 12	205.42.64.4.4.
187:20 189:18	caring 53:17	centers 15:15	126:2,8,10,13	207:13 216:16,17
218:20	carried 138:4	central 60:15,18	127:5,9 128:2,5,9	216:20 217:4
broad 97:12	carry 106:3 205:3	centrally 71:19	128:19,22 129:18	218:3
broader 9:15	carve 32:14 203:15	Ceremonial 1:12	130:5,15 131:1	changed 75:12
Brooklyn 53:18	case 17:18 22:10	certain 35:6 75:5	132:7,12,22	113:10 126:1,14
brought 134:9	54:16 63:8,16	200:11	133:18,21 134:7	132:4 162:16
191:10 199:19	76:8 79:20 102:13	certainly 33:5 91:7	134:10,14 136:2,6	changes 24:11,20
200:3 220:15	103:6 104:7,11,22	97:14 100:1 106:5	136:11,14,17	24:22 25:7 31:5
Bryant 1:19 16:2	106:2 107:8,20	106:8 115:6 116:5	137:11 138:14	35:2 50:4 51:17
31:15,16,17 32:1	108:2,6 109:9	135:14 156:15	139:13 149:11,18	51:20 52:1,4 56:8
47:19 63:21,22	111:21 113:4,6	197:12 198:6	151:16,22 152:12	60:17 112:13
64:18,19 65:8,9	114:8 115:13	211:7	158:14,19 159:20	131:22 139:1
68:10 69:11 72:3	123:1 131:17	cetera 140:17	160:5 161:11	175:13,14 179:21
72:4,5 74:4,8	139:21 140:6	156:7	162:4,15 163:15	183:5 188:10
76:18 77:4,14	142:22 143:13	chain 17:10 18:2,4	164:9 165:2,13,21	190:21 200:18
83:10 170:15	144:8 145:11	18:11 26:21 28:16	166:12,19 167:2	207:13,15,17
172:9 204:6	146:2 147:9 149:4	30:7 31:8 41:5,6	168:5,21 169:5	changing 31:4
205:10	154:12,14,18	41:14,21 42:4,8	170:7 173:11,19	55:21 85:12
building 145:13	159:2 168:3	50:16 73:4 216:12	173:22 180:18	108:14
built 71:20	171:20 172:17	217:13	181:22 182:4,11	channel 99:14
bullet 56:4 193:4	173:4,17 174:5	chair 1:13,16 3:12	182:15,22 184:18	channels 18:3 57:7
bullets 198:5	175:6 177:16	4:3 5:8 11:7	185:4,7 186:12	73:13 99:10
buyer's 222:7,8,9	189:5 193:22	12:10 13:21 14:12	187:6 188:1	character 222:9
	196:12 197:11	14:16,20 15:8	198:15 199:1,6,13	charge 50:13 74:20
	203:4,13 217:12	16:12 31:11,16,20	199:21 205:11,19	153:22 158:10
C 223:18	217:16 219:6	47:18 48:7 52:6	207:21 209:18	160:16,20 161:6,9
California 213:16	cases 15:20 20:2,22	56:18 59:15,21	210:7,12 211:1,3	161:19 162:21
213:18 226:5	21:19 25:21 26:1	60:2,5,9 62:2,19	211:9,12,21 212:1	174:22 223:7
call 25:12,19 65:15	26:2,3,7 44:20	64:1 65:7 67:9	212:5 228:7,21	226:7
called 108:21 223:6	53:20 63:14 79:3	68:20,22 69:5,9	229:5,8,11,17	charged 38:4
calling 10:18 75:22	79:10,17 102:17	69:13,16 71:13,22	chairman 77:15,16	charges 23:15
220:21	103:12 104:14	72:4,10 74:7 77:3	challenge 68:5	32:11 35:6 45:3
calls 26:20 69:19	136:1 195:20	78:3,19 80:5,8,20	116:9,13 159:15	54:14 63:16,20
204:17,20	203:15 204:16	81:3 82:14,17	challenged 219:18	105:5 160:18
cap 150:21 152:16	214:3	83:11,19 85:21	challenges 21:19	161:2,20 162:3,7
156:12 157:1	Cassara 192:21	86:2,7,14,17	chance 120:6	163:2,6,9,11
capability 20:14	195:22	87:13 88:10 89:18	186:17	164:5,21 165:16
capacity 65:14	category 69:11	90:9,16,18 96:4	change 11:14 13:1	173:18
capstone 13:6	caught 86:4	96:15,19,22 97:21	21:12 32:10 49:2	charging 44:2
captain 36:17	cause 32:15 38:4	98:12 99:21 100:4	49:6,16 50:12	67:13 105:4
captains 36:16 captured 219:6	39:2 46:7 76:4,5	100:13 101:2,18	52:21 53:4 55:3	check 54:21 124:21
captured 219:0 care 44:2 136:16	77:7	106:20 108:12,17	55:15 60:22 87:1	checks 29:9 54:9
144:9 214:9	caused 19:1	109:1,13 112:9	107:12 125:3,6	57:21
career 215:19	causing 70:5	117:19 118:2,5,9	129:10,11 130:9	chief 38:9,20
careers 228:2	204:19	118:22 119:3,5,9	146:22 165:19	217:15 223:6
carefully 18:19	CDR 100:18	120:16,21 122:8	170:22 180:6,7,8	children 213:14
carciumy 10.17	Center 15:5 226:5	122:14 125:19	181:6,7 184:5	CHRISTEL 2:2
	<u> </u>	I	I	I

	i	1	i	i
circles 29:3 36:9	clearly 8:14 12:8	colleges 217:1	41:5,6,15,21 42:4	comment 3:17 12:9
circumstances	75:18 154:16	colonel 1:18 2:4,4	42:8 46:8 50:17	27:16 31:13 52:9
74:16 75:5 224:3	186:18	11:7,8 36:17	57:16,17 58:3	67:10 68:9 91:16
cities 44:18	Cleveland 215:1	56:19 59:15 69:6	71:21 72:1 73:4	100:14 105:18
citizen 38:6 227:1	client 204:22 210:2	78:14 82:21 89:13	92:20 94:3 99:10	106:20,22 176:11
city 204:13	climate 5:20 31:4	98:12 112:11	137:5 215:9	190:17 210:22
civil 29:6 164:10	69:19	120:3 122:10	216:12 217:13	211:8,14,18,22
224:17	clinical 214:7,11	125:2 126:22	223:15	215:8
civilian 9:3,12 21:8	closing 229:14	132:9 133:5 138:9	commander 2:5	comments 3:12
21:18,21 22:13	Code 17:3 18:17	139:16 177:11	4:13,18 5:5,9,15	11:6 30:22 39:14
28:12 38:17 49:13	23:7 24:17 48:15	178:19 182:22	6:6,19 7:6,15 8:7	48:8 52:11 56:22
57:11 104:19	81:10	206:6	11:3 15:16 16:22	59:18 60:11 71:8
105:3 115:7	cofounder 213:2,15	Colorado 213:4,18	18:11 19:11 21:9	74:2 76:15 83:9
119:16 120:10	COL 11:9 12:14	Columbia 1:12	23:1 25:13 29:18	85:15 89:11
121:20 147:19	14:2,14,18 56:20	combat 114:16	29:19 33:6 34:13	107:10 117:12
150:2 153:18	68:15,21 69:3	214:20	37:15,18 41:7	159:13
154:22 155:1,10	71:10,15 78:15,22	combine 143:17	45:4 48:18 49:2,7	commit 17:20
159:6 162:11	89:15 98:10,13	178:22	51:18 52:3 54:2	38:16 39:1
164:2,14 169:18	100:9 106:22	combined 113:9	58:9,13 62:13	committed 22:8
179:8 187:21	108:16,20 109:2	combining 107:4	63:1 64:22 66:12	34:6 153:16 156:6
188:19 198:13	111:3,14 112:18	108:6	66:12,13 81:5	171:5
202:6 204:10,18	113:22 116:9	come 33:8 39:2	83:3 84:1,4,17	committee 35:1
205:5	117:22 118:4,7,10	55:19 67:1 71:12	88:12,15 89:10	63:4 74:15 75:8
civilians 44:21	124:3 125:1,8,22	87:20 90:4 97:7	90:2 93:1,8 95:8	84:19 88:11 89:10
121:18	126:3 128:13	99:6 117:15 143:8	95:15 98:20,21	182:17 202:11
claim 52:18	131:5 133:14,20	157:9 158:20	99:11,13 103:9	207:10
clarification	136:18 138:11,13	159:8 162:5	135:3 137:2	committee's 192:19
139:17 169:4,10	139:17 142:2	170:19 171:2,15	commander's	Committees 84:2
189:19 195:10	145:9 147:5,8	171:17 172:12	78:16 94:4	commodore 36:15
200:12	148:13 149:2,13	196:8 212:20	commanders 6:15	common 37:22
clarifications 11:11	150:17 152:7	216:7 228:14	7:21 8:11 9:1,10	communication
clarified 73:9	158:1,18 159:7	comes 7:19 39:11	10:5,9,15,21	105:15 169:15,16
184:14	160:20 161:14	40:11 113:13	12:11,16 13:9	170:8
clarify 15:1 69:4	162:18 167:1	154:5 158:5 163:7	14:6 15:3,6,19	community 19:1
73:22 83:14 111:4	178:21 181:8,19	163:8 164:2 181:3	16:5 17:4,6,7	57:12 59:4
133:15 179:13	182:2 183:9 184:4	196:10,11 215:17	19:15,20 20:2,11	company 66:11
200:20 202:20	195:12 198:20	221:5	20:18 22:4,16	comparable 76:22
203:1,10,11	199:7 203:1 206:5	coming 61:22	24:3 25:16 28:18	156:9
clarifying 134:2	207:9 208:16	124:13 164:16	29:8,13 30:2,8,12	Comparative 4:18
class 217:14 219:3	210:21 211:2,17	167:21 201:4	32:18 43:19,20	39:12 63:4 64:2
clear 20:9 21:20	229:15	212:12 228:4,16	44:22 47:12 51:1	64:12 68:18 69:2
69:12 70:1 72:6	collaborative	228:18	51:3,4,13 65:10	76:19 77:5,18
73:15 75:15 120:5	212:13	command 5:20	66:19 97:17	78:12,17 80:13
136:12,20 178:12	colleague 227:9	6:18 9:16,19	commanding 30:6	83:1 84:1,3
182:3 183:21	228:17	17:10 18:3,4,11	31:2 217:17,18	119:11
188:3	COLLEEN 1:17	22:8 26:22 28:16	commands 42:18	compared 119:16
cleared 66:16	College 5:18	30:7,16,17 31:8	61:10 71:4	comparison 188:17
	l .	I	l .	<u> </u>

competency-based	149:19 167:13	134:21 203:14	200:4	166:17,20 167:2
217:5 218:2	168:3,8 169:11	207:11 215:16	continues 57:17	168:8,20,22
competent 54:8	173:11,13,16	consideration 7:10	continuing 65:6	173:14 174:3
complaining 222:4	174:13,14,17	121:1 175:17	69:11 72:7 227:5	176:4,6 178:7
complement 6:13	179:7	179:16 184:11	contrary 54:6 61:9	179:15,19,22
complete 4:15	Conference 213:3	considerations	controlled 29:19	180:9,21 181:1,17
completely 77:4	conferral 141:4	27:17 76:16	convene 17:2 20:17	181:20 183:4,6,10
87:22 100:19	142:21 174:1	considered 26:8	22:6	183:14,15 184:9
145:4	conferred 168:22	29:8 59:8 116:11	convened 53:20	184:13 185:13,17
complicating 120:7	conferring 104:16	125:11 137:10	convening 15:16	186:6,7 188:5
comply 134:21	174:21	161:15	16:5,18 17:1,1,5,6	212:21
component 209:15	confess 129:1	considering 61:17	17:16 18:11 19:11	conversation 102:2
comport 193:10	138:16	considers 146:1	19:16 20:10 21:5	127:12 129:15
comprised 88:18	confidence 19:12	constant 10:16	22:5,9,11 23:6	138:2 152:22
concept 58:5 88:7	46:2	constantly 38:13	24:4,12 25:13	153:4,8 166:8
160:6 197:1 205:2	confident 45:17,18	38:19	26:4 28:6 35:3,15	181:15 182:17
208:19 221:4	46:15 67:4,6	constitute 18:15	36:2,19 37:6	192:7 194:9,10
concern 26:15 70:3	conflated 144:16	Constitution 1:12	38:16 39:7,17,18	197:13 223:9
87:14 97:13	conflict 22:6 78:12	constitutional	39:19,20,22 40:2	227:6,7
123:14 180:3	122:11 187:4	195:8 197:5,15	40:5 42:5,12	conversations
182:20 183:1,17	conflicts 139:10	constructed 165:11	43:15,20 44:7	193:5 220:13
concerned 178:9	confuse 81:7	constructive 51:3	54:12,18 55:8,13	convey 104:6
180:12	confused 129:1	consultants 84:10	55:16 57:5 58:6	105:22 107:7,18
concerns 57:4	146:9 169:5	85:8	58:21 59:1 63:10	108:7 109:11
104:7,10 107:18	confusion 73:17	consultation 63:10	63:17 64:8,10	111:19 113:1
108:1 113:1 114:3	131:4	contacted 227:11	67:14 74:17 75:1	114:3 122:17
122:18,22 131:13	Congress 6:14	contain 76:5	77:9 81:14,19	126:4 131:13
131:16 140:7	17:14 22:21 23:13	contemplate	82:7 83:8 84:13	145:10,21,22
148:14 177:10	24:5,11,15 33:22	186:22 187:9	85:1,14 87:2	146:14 151:6
181:5	35:1,2,9 63:5	202:18	103:1,10 104:8,9	179:10
concluded 192:3	67:18 69:21 70:10	contemplated	104:13 105:15	conveyed 106:15
229:21	81:9 110:8 135:21	204:9 205:9	106:3 107:21,22	116:16 137:5
concludes 90:1	224:9	contemplates	109:7 111:10,13	140:8,15 142:1
conclusion 20:16	Congressional 65:22	202:21	112:14 113:1,3,5	convicted 197:3
29:7 55:14,20 conclusions 16:20	connection 71:6	contemplating 187:5	113:17 114:7,9	conviction 20:22
conclusions 16:20 concur 80:2	connection 71:6 conscientious 45:1	contemporary 54:5	115:1 116:15,18 117:17,21 120:7	convincing 221:14 Cook 1:18 11:9
conditions 93:11	53:17	contemporary 54.5	122:19,21 131:14	12:14 14:2,14,18
conduct 10:6	consensus 84:16	contemptible 31.22	131:15 134:19	56:19,20 59:16
158:15	consequence 12:2	CONTENTS 3:10	135:14,16,22	68:15,21 69:3
conducted 89:8	consequences consequences	contesting 159:12	142:3,10,13,14,20	71:10,15 78:15,22
conducting 37:5	20:12 84:20	context 92:3,8 96:9	143:2,4,13 145:22	89:13,15 98:10,13
confer 57:5 58:21	153:15	101:21	146:1 149:8	100:9 106:22
101:20 102:6,9,13	consider 25:22	continue 30:2,18	150:19 151:7	108:16,20 109:2
102:15 103:2,12	96:18 101:5 104:9	63:9 148:3 200:15	153:2 160:11	111:3,14 112:11
104:20 115:12	107:22 122:21	227:8,12	161:12,13,16,20	112:18 113:22
141:2 144:7	127:19 131:15	continued 129:12	161:22 165:5,8,15	116:9 117:22

	I		I	I
118:4,7,10 120:3	113:14 114:2	171:2,15 173:5	122:15 131:8,10	155:20 184:17
122:10 124:3	116:16 117:14	176:8 178:10	credence 226:13	186:19 191:20
125:8,22 126:3,22	120:8 122:17	181:14 185:3,10	credibility 89:6	214:18,22 223:8
128:13 131:5	124:8 131:12	185:19 186:5,8,17	credible 20:3	CVRA 102:12
133:5,14,20	135:6 137:19	186:20 187:1	crime 5:13 32:14	104:17,19 121:3
136:18 138:9,11	140:8,15 142:13	189:6 196:8,11	38:18 51:22 52:22	141:2 152:20
138:13 139:16,17	146:15,18,21,22	200:8 204:4	55:19 102:7	166:10 174:18
142:2 145:9 147:5	147:16,19 148:8	205:13 208:11	103:14 105:14	188:19,20 192:4
147:8 148:13	148:19 161:2,12	court's 190:22	143:5 155:4,11	
149:2,13 150:17	164:15 191:14	court-martial 17:9	159:3 167:21	<u>D</u>
152:7 158:1,18	200:11,14,22	17:16 23:16 39:3	189:6,18 192:14	D.C 1:13
159:7 160:20	201:5 202:9,12,19	42:6 45:14 103:7	197:3,4 198:11	damage 18:22
161:14 162:18	202:21 204:2,9,10	103:8 110:7,10,15	crimes 1:3 17:20	dangerous 44:5
167:1 177:11	204:17,21 205:15	116:12 117:12	23:15 25:17 26:9	Danis 213:2,15
178:19,21 181:8	206:13 207:6	125:5 129:11	26:10 34:6 52:20	daughters 34:3
181:19 182:2	208:5,11 209:12	151:1,10 153:6	53:2,5 59:6 156:6	day 42:21 43:4
183:9 184:4	210:1	154:4 165:11	criminal 18:9	198:19
195:12 198:20	counsel's 102:22	196:14	21:21 102:17	days 36:11
199:7 203:1 207:9	109:5 112:5	court-martialed	106:6	DC 227:13
208:16	counseling 223:2	34:17	critical 28:18 30:9	deal 46:11 93:3,13
Cook's 183:1	counter 112:16	courtroom 1:12	47:13 164:5,21	94:20 117:3
coproducer 214:12	country 34:3 202:6	33:1 65:4 168:12	175:1,5,6 217:12	143:22 161:14
core 201:20	couple 26:14 48:13	courts 15:20 22:6	cross 99:17 189:1	214:13 228:15
Corn 5:16	171:21	34:1 36:2,20 63:8	197:18	deals 107:6
Corps 105:21	course 13:6 43:1	108:14 110:20	cross-examination	Dean 35:18
214:21	50:11 72:14 108:9	111:1 124:1 127:2	189:17 190:7,10	death 66:20
correct 62:8,16,18	120:21	127:14 137:21	191:3	debate 68:5 201:18
86:12,20 126:20	courses 13:10,10	192:13 195:19	cross-examine	decades 48:17
128:18 129:5	14:7,10,19 15:4	200:18 205:5	195:10	decide 34:16
149:21 165:20	216:22 217:3	courts-martial	CSS 87:15 88:5,13	108:13 205:13
176:22 177:4	218:2	17:2 20:1,17	120:13 126:17	209:7
186:11 187:16	court 1:11 24:3	32:11,19 35:16	138:18	decided 150:8
206:1	29:15 58:18,22	37:7 43:16 108:21	cultural 31:5	201:21 206:2
correctly 77:6	74:16,20 82:1	114:12 123:16	213:19	214:18
206:9	84:8 85:4 103:4	124:5 126:12	culture 216:16,17	decides 63:20
correlate 160:9	109:21 111:8,15	130:10 131:3	216:19 217:4	112:15 178:7 179:22 180:10
correspondent	115:3,16 116:1,7	132:1	218:3 220:18	181:1
214:21	116:20 117:20	cover 25:17 40:18	curiosity 204:7	deciding 10:7
corresponding	118:4 121:22	covered 223:10,11	current 16:6 17:15	111:10
125:5	123:7 126:6 134:6	covers 171:5	18:6 19:15 24:12	
costs 26:19 27:12	142:3 143:4	crafted 173:15	92:13 106:17	decision 10:22 17:17 31:8 47:1
counsel 56:10	148:11,16 149:20	193:3	110:9 118:18	47:14 50:6 51:1
63:16 64:5,5	150:1,3,6,9,17	create 94:13 98:8	124:22 190:19	53:8 54:13 55:17
102:10,17 103:3	152:18 155:17	104:15	currently 85:1	63:7,9 65:14,15
104:6 106:11	159:4 161:7	created 128:15	102:10 103:13	65:16 66:6 67:12
107:17 108:7	164:10 168:17	creation 25:15	104:5 107:17	102:21 103:11
111:19 112:22	169:6,20,21,22	104:4 107:15	122:16 131:12	104.41 103.11
	<u> </u>	I	1	ı

	I	I	I	I
104:11 108:2	197:10 198:10	described 133:5	88:4 92:21 114:17	disband 212:22
113:3 116:19	200:17 203:10	172:5,7	117:16 119:14	227:8
118:3 123:1	218:12 224:8	describing 55:5	140:14,18 143:19	discharge 216:2
131:17 135:17	227:12,21	description 61:8	144:13 153:17	disciplinary 57:13
141:5 148:18	defer 77:14 110:4	descriptions 167:7	154:21 175:7	discipline 19:19,21
150:5,5,10,16,19	112:7,11 139:6	desertion 26:9 53:3	179:4 193:11	20:13 40:13 43:8
152:14 154:2	defined 8:14 12:8	designated 2:2 24:3	213:7 220:21	57:20
155:10 160:11	definitely 211:4	despite 21:12 30:4	227:3	disclosed 94:9
166:18 171:12	delay 195:16	81:6 227:15	differently 215:13	discovery 84:7 85:4
200:8 201:11	196:13 197:7	detail 158:8	difficult 28:20	discrete 144:11
decision-making	delayed 100:21	detailed 153:18	30:13 41:22 145:8	157:12,18
150:14	102:3 126:5	167:7 194:10	223:10	discretion 28:10
decisionmaking	191:11	details 130:19	difficulty 144:22	81:12,19,22
21:10	delete 107:19	determination 79:4	226:17	134:20 135:15
decisions 10:4 21:7	deleted 128:4,8,20	determine 70:14	diligence 33:5	137:14 149:9
21:22 22:17,19	deliberate 4:7 6:1	100:10 134:20	226:22	176:16 206:8
34:1,14 40:14	69:2 123:5	determined 192:13	direct 40:4 70:12	discretion's 136:20
45:12 46:14,21	deliberated 64:14	determining	73:8 74:13 84:18	discretionary
47:9 51:7,8,9	77:10 100:19,20	153:12 156:5	91:5 104:3 107:15	138:5
57:19 67:7,14	deliberating 47:20	detriment 30:19	110:4 122:7,15	discuss 5:22 54:13
116:4 141:13	78:20 91:3	detrimental 198:14	131:10	87:15 90:5 109:7
deck 62:10 72:12	deliberation 11:6	detrimentally	directed 7:2,5	118:16 134:12
91:17 92:6 101:17	190:15	196:20	directing 110:20	138:4 180:20
declared 222:22	deliberations 3:15	develop 7:5 79:19	direction 7:18	discussed 5:14 70:4
dedicated 9:21	15:21 31:13 34:10	developed 71:5	175:8	87:5,6 142:4,5
10:12,20 13:5	110:6 113:18	212:8	directive 105:8	180:17 188:9
53:16	193:6 202:5	developing 216:22	154:19	194:4 200:7
defend 66:8	delighted 228:22	218:1	directives 148:20	206:18
defendant 162:21	delivery 137:15	deviate 216:5,10,11	207:4	discussing 218:4
195:8 197:16	demand 53:5	217:10 220:22	directly 102:9	discussion 15:11
defendant's 189:8	demographic 29:1	device 109:22	135:5 137:18	54:15 58:9,14
198:3	Denied 214:12	157:15	142:10 170:20	64:16 80:14 84:12
defendants 75:22	216:9	dialogue 51:12	Director 2:4 5:12	91:12,21 94:11
defense 1:1 6:14	Denver 213:5,18	Diana 213:2,15	disagree 32:3 33:11	95:4 107:2 119:14
7:1 9:18 23:18	deny 117:14	dictate 47:6	47:16 60:13 83:10	119:19 121:16
24:19 25:3 70:11	Department 1:1	Diego 226:6	83:14 198:16,20	125:18 126:15
73:7 74:13 75:22	5:13 6:13 23:17	differ 86:9	198:22 199:5,7,8	127:17 129:13
79:20 84:18 88:17	24:19 25:2 88:19	difference 28:15	199:9,11	140:16,22 141:6
88:19 89:6 104:3	89:5 217:15 224:8	49:5,9,17,21	disagreed 172:13	143:16 188:12
105:11 107:15	227:12,21	51:21 52:2 77:18	disagreement	194:13 200:3
108:13,19 117:14	depending 117:8	77:22 109:18	54:17 67:15 132:9	201:3,16 209:17
118:19 131:10,21	depends 150:4	117:7 121:10	184:20	218:22
142:9 158:16	deployed 137:3	156:15 166:16	disagreements	discussions 6:17
173:5 189:15	derailed 139:11	differences 79:1	83:15	99:8 125:21
190:21 191:14	dereliction 18:15	121:4,9	disagrees 171:8,11	183:20 186:22
192:2 193:15	57:22 66:17	different 29:2	171:13	209:2 210:11
195:17 196:5	describe 26:1	37:20 61:14,19	disapprove 81:21	215:7
	I	I	<u> </u>	ı

		11. 100 1	,	45 40 40 000 0
disgrace 56:2	drafted 116:2	edits 193:4	endeavor 55:11	65:13,18 208:8
dismiss 161:10,21	175:11 182:9,10	educated 218:10	ended 142:5	essentially 26:19
162:3	drafting 132:20	education 228:13	endorse 51:17	77:8 115:20
dismissal 164:20	draw 55:20	educator 213:12	enemy 219:7,10	156:22
dispose 103:11	drawn 55:14 204:4	214:17	226:9	establish 8:15
114:7	drilled 41:12 42:2	effect 35:21 43:7	energy 228:15	88:18
disposition 104:8	drive 216:17	56:11 98:21 99:6	enforce 20:3	establishments
104:11,14 107:8	dropping 123:15	100:10	148:15	70:20
107:20 108:2,6	123:17 164:5	effective 22:2 59:13	enforcement 49:12	et 140:17 156:7
109:9 111:22	due 54:20 78:18	70:3	engender 68:6	etcetera 70:20
123:1 131:17	93:10 197:4	effectiveness 20:14	enhance 7:6 24:17	ethical 47:2,11
139:21 140:7	226:22	88:22	enjoyed 223:16	ethics 213:11
145:11 146:2	Dunn 1:18 14:21	effects 43:8	enlisted 34:12	evaluate 25:3 74:15
149:4	14:22 59:17 86:15	effort 28:5 33:8	36:21 41:2 73:1	84:20
dispute 153:1	86:17,18,19 87:12	56:5 73:22	217:6 219:5,22	evaluated 24:14
disregards 116:19	87:19 88:6 105:17	efforts 6:14 7:18	220:14,14 221:3	71:6
dissent 16:1,15	114:15 120:3	9:9 19:4 80:16	222:2	evaluations 7:9
27:19 52:15 68:11	135:13 140:3,20	81:7	enormous 56:10	89:7
68:11 176:16	143:7 144:14,21	eight 53:14 182:7	enormously 51:14	event 66:3,4 70:15
210:13	149:14 153:5	either 6:1 23:8 24:5	51:14	135:4
dissenters 52:12	156:2 161:16	34:8 75:8 100:20	ensure 8:12,21 9:18	events 66:20
dissenting 16:14	162:12 163:5,17	100:21 140:12	11:18 12:11,17	eventually 66:16
dissents 62:12	165:6,20 166:5,17	145:14 198:19	73:8,9 94:3	212:22
distance 83:17	176:9 177:12	216:10	106:13 109:15	everybody 15:11
distinct 141:1	178:3,13,17 193:8	elected 22:1	115:10 116:3	55:20 58:4 60:12
186:14	195:13	element 132:14	122:6 157:5,17	119:8 122:10
distinction 25:10	duties 11:19,21	152:17 158:16	170:3 183:5 198:3	129:20 133:7
199:9	42:2 85:6	elements 153:21	ensures 183:9	136:16 149:18
district 1:11,11	duty 18:15 36:11	162:20 163:1	184:15 185:12	204:8 227:18
160:2 189:5	36:16 37:12 41:3	elevate 64:4	ensuring 100:5	everybody's 59:8
diversity 213:19	41:4,9,18 42:1	elevated 17:10	201:7	182:20
division 37:18,19	50:16 57:22 61:4	elevating 64:8	enter 161:1	everyone's 139:15
114:16 217:13	66:17 92:22 93:10	eliminated 21:5	entering 123:2	evidence 20:16
219:6,13	94:4 105:20	eliminating 23:6	131:17	21:8 23:5 49:3,4
document 176:5	215:11 217:8	Elizabeth 1:16,19	entire 8:2 29:16,20	49:15,16,21 53:3
DoD 8:11 11:13,19	219:2 223:15	5:3	59:4 215:4 228:2	53:6 79:6,22 93:7
71:7 73:8 88:21	225:7	eloquently 35:17	entirely 75:15	93:13 94:21 95:12
88:22 92:17		embrace 119:22	entities 21:8 89:8	95:21 97:16
102:14	<u> </u>	emphasis 220:3	enumerated 24:19	102:18 105:1
doing 40:11 45:18	e.g 134:22 146:11	empirical 49:3	envisioning 166:9	106:9 141:21
46:5,15 57:21	earlier 35:19 65:3	employed 21:4	episode 221:2,15	142:9 148:6,8,19
67:6 84:21 106:11	85:3 88:8 216:9	employment	221:16,17,20	175:2 189:12
110:6 156:4 187:7	early 157:5	226:17	episodes 225:6	191:21 196:13
190:8	earnestly 19:10	enacted 17:14	equals 223:18	204:1
domestic 49:10	easiest 25:22	24:16	erring 30:8	evidenced 97:20
doubt 35:14 70:21	East 66:1	encouraged 13:11	error 51:1 86:19	evidentiary 201:9
draft 124:22	easy 195:18 199:16	215:12,14	especially 58:22	203:6,17
	l		l	l

	1		1	
eviscerate 115:20	61:19 213:8	fair 75:14 86:4	32:20	183:7
evolution 222:14	expert 85:7,7 148:2	185:22	felt 33:18	finish 4:12 11:4
evolved 29:12	experts 5:1 84:9	fairly 69:22	feminist 214:4	91:2 188:12
exactly 87:14	110:5	fairness 57:9 59:14	Fernandez 1:20	finished 229:15,18
127:11 130:21	explain 4:4 8:5	fallacy 222:10	48:4,6 59:17,19	finite 27:4 212:16
138:17 162:22	92:8 117:4 148:21	familiarity 53:14	59:20 90:15,17	fired 105:22
170:12	225:8	families 82:10	136:4,5,8,13,15	first 4:3 6:9 7:8
examination 189:2	explained 28:9	family 36:10	field 13:18 37:12	16:21 22:8 41:2
197:19	explaining 148:9	226:19	37:17 43:14	41:10 42:20,22
example 7:19 14:5	explains 147:19	fantastic 40:20	fighting 51:21	43:1 52:18 53:10
40:16 44:12	explanatory 128:14	221:21	figure 101:7,12,13	92:7 107:13
219:21 223:14	extend 8:22 9:10	far 115:5 138:2	129:16 142:18	130:18 131:7
examples 228:10	12:15	159:18 222:22	170:1 202:7	133:11 151:1
excessive 30:6	extension 8:19	fascinating 50:8	file 92:18 93:15	152:15 153:6
excuses 219:1,15	extensive 119:13	fashion 134:17	94:14	154:3 155:2 156:8
219:19 220:16	extent 84:2 151:5	165:9	filed 101:8	159:2 165:6,10
222:11	external 88:19	fatigue 70:6	filing 72:21	173:3,3 180:1
execute 148:10,16	89:16	fault 86:4	fill 106:18	193:4 213:1
150:13	extra-military	favor 62:15 76:20	film 214:12	217:14,20 219:3
exempted 26:7	223:1	78:5	films 216:7	fits 126:12
exercise 148:21	F	feasibility 79:8	final 77:11 89:9	five 36:15
149:1		84:12,20	finality 115:18	flabbergasted
exercised 202:18	face 21:14,18 22:5	feasible 145:16	finally 55:7 165:2	217:20
exercising 164:18	face-to-face 165:9	146:6	financial 189:13	flagging 138:22
166:9	facilitate 217:4	federal 2:2 28:12	find 11:22 20:15	fleet 8:2 226:4
exigencies 13:13	218:2	102:7 103:14	22:4 26:15 39:8	flexibility 93:8,9
exist 34:18 47:11	facility 39:17 42:14	105:14 137:21	43:14 50:7 101:7	flexible 149:7
57:17	42:15 44:16	143:5 144:12	105:8 121:15	flip 42:7
existing 27:3 98:4	fact 6:22 12:1	152:20 155:4,11	157:12 208:9	flipped 142:6
exists 141:2 209:9	16:21 21:11 30:2	155:13,17 157:21	finding 13:2,7,20	floating 82:20
expect 38:15	46:16 52:21 58:16	158:2,4,6,6 159:3	14:4 76:4 200:5,7	Floor 1:12
212:20 218:18	105:1,11 113:13	159:6 160:10	findings 16:17 21:1	flux 76:11
expectations 8:6	117:8 153:20	167:21 170:17	23:21 28:7 33:8	fly 197:20
expected 7:17 8:8	156:6 179:9 189:3	172:5,6,10,22	72:18 76:6 78:1	fo 190:16
12:12 218:13	203:17 208:10	173:5,9 174:18	81:21 92:2,7,9,11	focus 22:22 28:14
expedite 127:16	217:17	189:6,18 190:3	93:12 95:2 101:21	167:10,12
expedited 92:16,19	factor 109:5 122:2	192:13,14 193:12	102:4,5 103:22	focused 15:6
94:15 101:9	122:6	193:18 194:14,17	116:11 126:18	folders 211:19
expenditure 27:13	factors 70:15	194:19 197:19	151:11 178:4	folks 209:9,10
experience 21:3	facts 76:6 158:13 164:22 172:21	198:11	179:7 188:13,15	follow 45:2
40:20 53:11 59:2	176:13 193:19	feedback 88:22	200:6	followed 40:1
61:17 68:2 172:11	factual 121:12	feel 31:21 78:20	finds 20:9 77:7	following 33:12
192:11 221:22	203:22	165:16	fine 14:20 81:2,4	69:19 70:13 191:5
225:19 228:13	faculty 213:16	felonies 26:11	123:9 130:17,20	follows 23:21
experienced 28:11	failure 9:8 24:14	felony 20:1 26:1,7	145:12 146:3	Force 42:15
33:3 47:7 64:6,11	72:16 166:13	38:5,16	149:10 178:14	forces 48:17 50:20
experiences 40:19	12.10 100.13	felony-level 32:12	179:10,11 180:10	51:6 58:20 200:9
	I .	I .	1	1

forcible 17:19	front 41:10 93:22	148:17 149:21	124:1 125:15,18	124:16 130:22
forefront 38:10,14	111:9 114:9	150:4 151:14,19	132:5 166:20	156:11 163:11
38:19	115:16 116:1	152:4,8,13 154:19	204:17,20 215:21	168:3 170:17
foreign 49:11	117:17 121:21	156:14 158:12,17	Ginny 214:15	173:1 184:13
forensic 214:19	125:10 131:8	159:1 160:3	give 8:3 34:17	going 4:11 6:20 7:3
forfeiture 82:9	164:3 180:14	162:10 163:22	36:21 37:8 54:2	13:14 14:9,22
forget 42:20	190:13,16 193:3	164:11 166:7	89:16 135:3	32:5,9 33:20,22
form 124:8	Frost 5:12 89:4	167:6 168:19	219:19	34:7,9,12,15,16
formal 116:17	full 4:14 18:19	169:3,9 170:10	given 25:8 26:13	34:21 38:3,22
200:12	80:14 129:21	172:4 173:15,20	35:17 148:20	39:2,4 40:17
formally 129:21	172:14	174:8 175:21	gives 226:8,9	41:10 43:7,9 44:2
formed 63:9	fully 9:21 25:3	176:22 177:3,19	giving 13:4	44:6,8,20 45:2
former 19:15 42:2	85:11	178:12 181:12	glad 91:9	46:18 49:8 50:17
79:13 153:1 213:4	functions 10:1	186:13 188:8	go 6:7 8:18 11:8	51:17,20 52:3
213:16	46:11	193:2 194:2	12:18 13:11 23:9	54:3 55:1,5 56:4
formulate 71:7	fundamental 21:12	197:12 199:18	23:12,19 25:9	58:3,10,13 59:11
formulation 70:12	28:15 48:16,19	200:2 205:7,15,21	26:4 31:21 33:4	65:17 75:16 79:1
71:2	fundamentally	206:10,11 209:1	36:19 46:2 52:5	79:19 83:16 87:8
Fort 15:3	48:14	210:5,9 211:4,7	57:13,13,14 60:9	90:9,22 91:4,10
forth 47:5 218:20	funding 55:6 84:9	211:11,16	62:4 67:2 68:1	91:11,14 92:1,8
220:15	85:7	gather 129:20	76:13 78:10 82:21	93:17 100:2,15
forward 18:12	further 23:14 24:2	gee 35:9	91:1,6,11,14	101:20 107:20
55:19 68:1 98:7	24:11 33:4 59:18	gender 213:22	95:19 96:10 99:13	112:5,11 113:6
114:6 124:16	83:7 85:10 154:12	214:4	104:21 109:4	124:9 126:14
141:15 142:16,22	future 75:16 187:4	general 1:17,18	113:6,14 118:10	129:22 133:22
144:8 167:13	FY14 81:17	14:21 17:15 32:11	118:13,16 119:5	139:10,20 143:10
168:3 173:17		32:17,19 35:10,10	130:11 131:3	145:6,7,16 146:5
177:17 198:5	G	35:12,16 36:2,20	132:18 136:6	147:5,9 151:9
212:20 221:5	gal 166:1	37:7 38:2 39:3	138:15 141:15	156:19 160:10,11
found 17:7,21	gap 106:18 168:4,6	42:6,8 43:16,21	142:9,12 144:1,3	161:6 162:20
21:17 27:3 39:17	175:3	44:14 45:13 58:22	146:5 147:4	163:8,19 167:7
42:18 92:12	Garvin 2:3 90:11	59:17,18 74:16	150:22 151:9	170:2,21,22
157:14 185:19	90:12 91:3,7 96:4	86:17 87:11,18	154:11 155:8	172:13 174:19
186:4	96:7,16,20 97:14	114:15 120:3	158:8,17 159:19	175:7 179:8 181:9
founding 212:13	97:22 100:1,5,12	149:14 176:9	167:13 168:7	182:7 183:17,19
four 38:8 213:13	101:15,19 106:8	177:11 195:13	169:8 175:7,7	185:3,9 195:12
Fourteen 72:12	109:12,14 111:12	General's 105:21	177:17 183:19,22	197:6 203:6 205:3
fourth 44:10 53:13	112:6 115:4	generally 37:2 64:5	185:10 196:13	206:1,18,19
framing 92:6	118:20 120:19,22	72:15 142:10	199:17,22 207:21	207:17 208:6,13
frankly 42:4 44:15	123:9,11,19	195:2 209:11	214:18 215:19	212:6,22 215:4,7
46:10 67:13 69:20	125:16 126:9,11	generals 15:5 33:1	220:13 224:1	215:19 216:3,13
70:6 82:18	127:7,10 128:10	33:14 43:18 66:10	goal 11:15,17,20	216:20 218:5
fraternization 58:2	128:18 129:2	generic 12:18	125:13 217:3	219:8,10,12 221:1
free 31:21 78:21	134:1,8 137:12	genesis 89:9	goals 7:16 114:5	221:9 222:11
freely 50:18	138:12 140:19,21	Geoffrey 5:16	goes 7:14 9:16 47:4	225:16 227:4
Friday 1:7 204:12	142:4 144:5,15	Geri 214:10	51:12 64:20 65:18	gold 13:17
FRIED 2:2	146:9 147:7,15	getting 45:19 123:6	87:19 113:5 124:4	golly 67:2
	I	I	I	I

	l	 	l	l
good 4:3 7:19 8:7	guys 218:4,20	harsh 226:16	168:12,17,19	hesitancy 77:2
19:20 40:13 43:8	225:19 227:8	HARVEY 1:19	169:7,12,13,14,15	hesitation 40:6
45:19 57:19 76:10	229:4	hashing 218:5	170:4,7,10 172:3	hey 58:11
78:4 81:4 136:15		hat 148:1	173:12,20 174:14	hi 37:5 136:6
144:21 208:7	<u>H</u>	hats 5:6	175:2,4,15 176:3	hierarchy 28:21
212:1,3 215:22	half 73:1	hazed 223:3	176:6,8,20 178:6	high 30:3 59:1
gotten 165:18	Ham 2:4 125:1,2	hazing 222:21	179:14,22 180:7,9	67:19
government 47:6	206:5,6 210:21	head 206:4 210:3	180:14,22 182:18	higher 45:11,11
102:16 154:13	211:2,17 229:15	217:16	183:3,6,10,13,13	46:14 54:18 67:12
191:16	hand-selected	headed 60:14	184:6,9 185:3,9	67:17 71:19
government's	213:5	headquarters	185:13,16,21	highest 45:13
172:18	handful 91:15	37:19	186:5,14,17 188:4	highly 66:4
grade 9:20 37:12	204:16	hear 4:5 61:17 65:5	188:22 189:7,21	Hillman 1:19 16:1
37:17 43:14	handle 55:4 56:12	69:8 86:11 93:6	192:15 195:6	16:9,11 27:18,21
graduate 213:21	handled 43:21	116:15 128:6	196:19,19 200:11	31:12 35:18 48:3
grant 102:15	handles 56:12	135:4 148:6	200:14,21,22	59:22 60:3,4,7,10
105:11	hands 53:8 99:11	186:18 187:15,22	201:7,8,12,22	62:17 69:7,8,10
grants 102:12	99:12 102:22	212:4 217:16	202:8,13,17 203:3	69:15 80:7,9 81:1
grappling 157:17	hank 209:4	221:5 224:15	203:13 206:12,17	82:4,12,16 83:13
great 46:10 56:2	happen 55:5 95:14	225:15 227:9,13	206:20 207:1	85:16,17 86:1,3
64:21 90:16 93:3	105:2,9 106:10	228:9,17,22	208:4,5,18,19,21	86:12,18 87:11
93:13 94:20 137:8	110:1 113:4	229:13	209:14,16 213:1	118:21 119:1,4,7
225:11,13 228:15	115:16 130:22	heard 19:8 34:22	214:15 217:21	119:10 122:11,12
Green 2:4 82:21	138:6 149:9	35:6 39:22 40:2	224:7 225:2,20	123:8 130:13,16
grip 167:11	152:15 159:21	43:17 44:19 52:19	226:3	132:11,13 134:11
groomed 30:17	160:1 175:20	61:1 79:11 89:3	hearing 45:22 46:5	138:16,21 182:5
grooming 30:16	186:9 195:20	93:3 94:21 95:13	71:14 77:20	182:13 184:22
grounded 174:21	202:5 218:15,16	95:21 98:3 105:1	100:14 102:1	185:6 186:1
grounds 47:10 76:8	222:6 227:15,16	106:9 107:6 111:6	160:12 194:8	187:14,17 199:4
group 26:5 74:14	happened 30:21	112:14,20 114:14	201:2 212:9	210:17,18
75:9 84:19 228:12	109:16 159:18	115:11 121:6	224:18,18 227:17	Hillman's 185:8
groups 19:8 213:6	163:13 174:5	126:6 134:6	229:3,20	hired 226:19
224:6	happening 137:22	137:18 139:7	hearings 75:17	hires 227:1
guard 41:3,3,8,18	174:16,20 217:22	140:12 141:8,20	220:4 224:10,14	history 54:5 213:12
41:20 42:1,2,17	225:12	141:22 142:9,20	227:22	220:3
guess 11:7 25:22	happens 29:5	143:2,6,8 144:3,8	hears 117:6 142:15	hit 219:14
47:19 65:4 71:17	106:14 119:20	144:12,17 145:14	held 8:8 12:7 20:4	hoc 10:13
96:22 100:16	121:20 137:21	146:4 147:11	141:8 146:13,20	hold 6:14 7:15 8:11
209:18 228:13	141:11 164:10	148:7,20 149:21	153:3	11:16 82:8 88:10
guidance 7:21 8:3	194:19 195:7	149:22 150:3,7,9	help 10:22 30:11	126:15 196:9
guided 103:21	197:20 222:13	150:11,12,13	61:5 78:10 82:4	holding 125:20
guilty 117:1,3	happy 77:12 88:10	151:20 152:6,9	217:3 218:2	200:1
151:3 153:21	91:8 139:5 148:2	154:5,17 155:2,5	helpful 71:3 211:10	holistic 58:14 59:9
154:3 158:7,11	160:3	155:12,16,21,22	211:13 216:3	Holly 1:18 144:1
173:7 222:6	harassment 222:12	156:21 157:3,8,19	219:17	Holocaust 220:2,2
guy 173:7	hard 80:11,15	158:5 164:17,18	helps 92:8	220:4,5,6,7,9
guy's 165:22	harmful 128:17	165:5,8 167:15	heroes 227:1	Holtzman 1:16 5:3

	 	 	l	l
52:9,10 56:19	54:1,19 55:7	125:14 224:22	incorporated 14:18	inquire 163:13
57:1,3 112:8,10	127:12,16 135:19	impose 81:13	15:2 188:20	inquiries 224:19
113:20 123:14	216:11 226:8,10	imposed 157:7	increase 19:12	insert 86:21 87:2
126:19 130:2,7,17	identical 23:12	161:22	20:19,22	installation 92:21
132:19 134:13,15	identify 11:17	imposing 177:14	increased 30:5	instance 70:14
138:7 139:18	ill-advised 56:13	improper 58:1	incredibly 195:20	73:17
149:16 175:9	illegal 222:22	improve 20:20	independent 18:10	instances 171:21
176:2 177:1,4,9	imagine 40:21 43:2	Improvement 24:8	21:7 88:21 89:7,8	instructed 191:6
177:21,22 178:15	164:10 209:22	25:12,19 26:17	195:1	instruction 14:19
178:19 180:19	immediacy 193:12	improvements	indicate 21:9 95:2	191:7 217:5 223:1
182:16 183:7	immediate 131:8	221:6	indicating 96:11	instructor 213:20
184:2 186:10	131:10 132:4	improving 221:7	individual 22:18	218:12
199:11 208:1	133:2	in-court 152:2	70:8 141:8	integrate 121:5
home 57:14 216:8	immediately	in-person 137:20	individuals 93:15	integrating 129:14
224:11,13	138:20	inadequate 164:4	95:13 98:2 141:22	intended 31:17
homeless 214:22	impact 20:10 22:17	inappropriate 64:4	Infantry 41:3	47:21 138:6 168:6
honest 222:5	25:3 28:22 58:14	incidence 20:19	infinitum 173:2	183:21
honestly 19:22	115:12 118:14	25:4 31:6	225:22	intending 137:14
35:22	189:12,14 190:6,9	incident 70:8	influence 46:8	intense 10:12
Honor 27:21 66:1	191:2 192:7	incidents 18:5	215:10 218:21	intent 94:21 109:15
82:12,16 85:16	209:10,12 215:22	include 9:1 25:16	inform 171:7	115:9 125:10
86:13 97:15	impactful 141:13	95:7 98:19 112:13	informal 39:8	141:12
100:18 123:8	impacts 85:12	127:2 129:10	43:12	intentionally 144:6
126:20 138:22	impasse 199:19	133:6,11 179:21	informally 146:21	169:13
171:9 172:17	impede 18:13	180:2,14 181:10	information 10:3	intentioned 33:3
187:17	implement 7:4 8:4	181:16 183:1	79:15 107:7 109:3	56:15
Honorable 1:13,16	27:5 105:12	198:2 200:20,21	114:6 115:10	interdisciplinary
1:16 2:2	implementation	208:4 221:17,18	137:16 160:4	216:19
hope 10:20 38:12	7:22 104:4 107:16	228:4	167:4 191:21	interest 22:6,10,19
38:21	122:15 131:11	included 26:11	201:10 202:22	51:15 61:7 155:15
Hopefully 228:3	142:7	125:4 161:5	203:7 204:19	155:18,19 157:4
Hospital 36:10	implementations	195:14 198:4	217:19	159:11 164:7,19
42:11	25:7	201:22	inherent 22:5 93:7	165:1 176:17
host 58:18	implemented 24:20	includes 27:12	93:8 95:15 97:17	197:10
Houck 1:17 5:3	25:1,2	152:16 180:5,11	initial 15:18,21	interested 227:5
48:10 52:7 57:1	implementing 6:20	180:22 181:11	150:19	interesting 50:2,7
59:12	implicate 139:2	184:16 188:20	initiate 32:11,19	interests 59:8
Houck's 60:20	implies 149:21	200:14 203:3	35:6	106:15 145:10
House 66:2	import 104:18	213:10	initiated 45:3,4	international 29:21
human 54:6	importance 6:18	including 9:2 26:2	initiatives 8:1,5,14	interpreted 189:6
humanist 214:8	139:7 141:21	73:10 85:3 141:17	24:13	interpreting 159:2
humanities 213:11	211:8	168:7 175:10	input 110:12,17	interrupt 83:17
hypothetical 35:11	important 9:4	inclusion 130:9	113:15 115:17,19	119:8
	16:19 24:13 27:8	inconsistent 87:8	122:7,7 135:16	interview 196:2
I	28:3 31:4 41:15	87:17	141:9,10 143:19	interviewed 220:7
idea 8:7 34:5,11	56:8 73:20,21	incorporate 132:1	147:14 149:3,4	interviews 10:3
37:22 39:1,5 53:7	93:14 110:21	140:1	160:7 207:18,18	introduce 212:12
			ĺ	

	Ī	Ì	1	1
introduction	jail 57:14	125:19 126:2,8,10	80:7,9 83:13	19:12 20:7,12
202:16	JAMES 1:17	126:13 127:5,9	86:22 87:3,20	21:3,13,21 23:8
introductory 11:15	Jamie 229:6	128:2,5,9,19,22	88:8 96:7 98:10	24:8 25:12,18
intuition 55:12	January 15:17	129:18 130:5,13	105:21 106:2	26:16 29:10,11,22
investigated 18:8	Jen 211:18	130:15 131:1	111:9 112:8 115:3	48:15 51:15 54:4
214:3	Jenny 212:11	132:7,11,12,20,22	117:6,7,9,15	54:9 74:14 75:9
investigating 74:18	Jim 5:3	133:15,18,21	118:12,21 119:1	81:11 84:18
75:2 76:2,3 77:7	job 57:21 61:7	134:7,10,13,14	120:19,19 122:12	104:14 155:15,18
78:6	188:18 227:2	136:2,6,11,14,17	127:22 128:3,7,12	155:19 157:4
investigation 18:13	jobs 38:22	136:18 137:11	128:21 129:2	159:11 160:12
investigations	joined 16:1	138:14 139:13	130:13 132:11,20	164:7,20 165:1
20:21	joint 74:14 75:8	149:11,18 151:16	133:15 134:13	176:17 178:6
investigative 18:9	84:19 125:11	151:22 152:12	136:18 151:4,21	196:17 214:12
74:20	207:10	158:14,19 159:20	153:8,12 154:1,9	216:8
investigators 70:22	joking 199:21	160:5 161:11	154:10,14 156:4	
Invisible 216:8	Jones 1:13,16 4:3	162:4,15 163:15	156:11 160:1	K
involve 26:18 27:11	11:9 12:10 13:21	164:9 165:2,13,21	162:13,15,20	Kastenberg 200:8
42:4	14:12,16,20 15:8	166:12,19 167:2	163:11,12 165:4	201:13,14,20
involved 42:7 51:7	16:11,12 29:14	168:5,21 169:5	165:18,19 166:6	205:12,13
59:6,10 66:3	30:10 31:9,11,15	170:7 172:10	166:10 168:13	keep 45:16 82:10
147:9	31:16,20 35:12	173:11,19,22	171:4,8,19,22	92:14 99:12,13
involving 63:14	45:9 47:18 48:7	180:18 181:22	172:2,10,21 173:6	143:9 144:22
205:6	49:17 52:6,11	182:4,6,11,15,22	173:9 176:11	145:17 215:19
ire 42:18	53:2 56:18 59:15	184:18,22 185:4,7	180:15,20 181:3	keeping 145:10
irrelevant 177:15	59:21 60:1,2,5,9	186:12 187:6	182:5,19 184:22	149:7,16
irresponsible 55:2	62:1,2,19 64:1,19	188:1 198:15	185:5 206:8	Kenna 189:5
issue 7:14 16:17	65:4,7 67:9 68:15	199:1,6,13,21	judge's 170:22	kept 118:4,5,7
26:14 27:10 52:11	68:20,22 69:5,7,9	205:11,19 207:21	judges 77:20 78:8,8	144:6
61:10 93:4 134:16	69:13,16 71:10,13	209:18 210:7,12	79:9 84:15	kicking 67:11
156:10 159:4	71:22 72:3,4,10	211:1,3,9,12,21	judgments 10:6	kids 224:11,12
187:16 197:5	74:7 76:18 77:3	212:1,5 228:7,21	judicial 25:15	228:3
200:10,15 205:22	78:3,19 80:5,7,8	229:5,8,11,17	30:10 49:12	kind 10:22 13:6
206:5,14,15 207:5	80:10,20 81:3	Joye 5:12 89:4	jump 79:6	111:21 121:11
207:10 208:8,15	82:14,17 83:11,13	judge 10:15 11:9	juncture 134:9	194:5 218:3
216:5	83:19 85:21 86:2	15:4 16:11 22:13	146:17	kinds 132:15
issues 7:11 10:18	86:7,14,17 87:13	27:1,5 29:14	junior 9:11 64:6	KING 2:5 100:18
14:8 21:14 60:12	88:10 89:18 90:9	30:10 31:9,15	67:21 68:4 72:19	192:18
61:15 139:14	90:16 96:4,15,19	45:9 49:17 51:13	73:1,11 217:15	knew 42:2 115:6
200:12 208:18,21	96:22 97:21 98:10	52:10 53:2 54:16	219:5,22 220:13	know 4:16 7:16 9:6
209:16 210:8,14	98:12 99:21 100:4	57:6,7 58:9,21	220:14	10:2 12:4,12
212:15 217:21	100:13 101:2,18	59:22 60:21 61:1	jurisdiction 26:3	31:20 32:5 34:5
it'd 139:18 146:16	106:20 108:12,17	61:18 62:1 63:11	106:6	36:1,22 37:1,6
iteration 116:3	109:1,13 112:9	63:19 64:7,11,19	jurisdictions 21:18	38:1,5 40:12,13
	117:19 118:2,5,9	65:4 67:6,16	21:22 49:13	41:8,9,17 42:3,22
<u>J</u>	118:21,22 119:2,3	68:15 69:7 71:10	119:17	43:3,9 46:5 48:3
JAG 13:8,16 14:3,5	119:5,9 120:16,21	72:3 76:18 78:7	justice 5:14 10:8	51:13 55:8,12,20
14:11	122:8,12,14	79:2,13,14,16,22	17:4 18:16,17	67:6 71:4 72:14
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

77.2 92.10 00.10	06.12.17.00.14	111.14 140.5	92.7.7	222.2 225.17
77:3 82:19 90:19	96:12,17 98:14	111:14 142:5	83:7,7	222:3 225:17
95:13,16 97:9,12	99:19 127:11	149:3	limited 93:10 164:7	looked 79:8 84:2
98:4 101:11	130:12 135:20	leery 171:19	181:19 182:1	93:20
106:14 115:5	136:19 142:8	left 110:1 206:8	205:21 227:7	looking 56:3 89:13
116:14 117:2	169:9 177:2,12	legal 9:21 10:12	limiting 209:8	121:3,5 206:3
118:11 121:22	178:13 179:11	13:5 14:7 15:2,5	limits 81:12,13	207:12
122:1 125:11	180:5 181:6,7	27:8 30:7 57:19	line 6:11 61:4 66:21	looks 177:6
127:18 131:7	182:9,10,12	176:13 201:18	90:21 131:7 136:3	loop 188:11
135:7,7 139:3	184:19 185:8,10	202:9 203:3	167:21 189:18	lose 59:11
140:4,15,16	190:13 191:19	205:17 207:5	198:10 204:4	lost 85:20 111:17
143:12 144:1	193:2 221:20	208:18,21 209:16	lines 12:11,13	lot 36:12 44:17
145:7 150:1 151:6	large 51:5,11	210:8,14 215:7	107:13,19	59:2 70:3 84:12
151:17 152:1,2	102:20 105:8	216:16,16 218:4	list 225:7,7	85:10 121:17
153:9,13,20	140:22 192:5	218:21 220:17	listed 76:21	148:9 158:8
154:16 158:3	larger 98:8	223:9	listened 18:19	211:15 215:18
159:20 160:1,5,18	largest 53:13	legally 141:1	19:14 73:15 220:5	221:14 222:19
162:14,16 163:13	late 57:22 180:16	219:16 220:16	listening 115:3	love 86:11
163:15,18,19	Laughter 199:20	legislation 16:6	litigate 208:13	lower 42:18
164:14,16 165:16	launch 65:14	17:14 35:15 63:13	litigated 201:21	lower-level 39:19
167:5,5 171:10	law 5:17,18 18:6	67:18 75:13,19	litigation 200:14	lowest 72:20
173:7,12 176:16	47:4 49:12 144:13	legitimacy 29:20	206:19 208:7,15	luck 136:15
177:1 182:1,7,8	171:7 173:4	lend 226:13	209:21	lumped 168:1
193:14 195:15	lawyer 47:6 58:10	lengthier 153:19	little 7:2 25:21 50:1	Lynn 214:10
199:14 205:8,9	201:19 202:1	lessen 70:17	63:21 70:21 71:14	
210:3 215:20	207:1	lesser 160:17 161:5	87:7 96:6 98:16	$\frac{1}{\text{M-U-S-T}}$ 54:12
220:18 226:18	lawyers 22:1 26:5	let's 199:22 208:13	101:4 120:12	ma'am 63:22 81:1
227:6 228:14	26:22 46:21,22	210:15	212:7 224:7	160:3 210:21
knowing 79:18	61:13 65:5	letter 147:14	live 227:13 228:5	211:17 229:16
156:12	lays 79:22	level 27:2 45:14	living 92:22 94:5	macro 214:7
knowledge 17:12	leaders 9:2,6 11:18	46:14 54:18 59:2	Liz 132:9 207:22	magistrate 85:6
36:14 55:16	12:17,18 20:3	65:3,11,11 71:19	local 71:21 72:1	Mai 1:20 59:19
known 24:8 97:19	22:15 88:21	103:8 141:6 198:1	location 92:21,22	
knows 39:6 93:1	leadership 13:7	224:1	127:18	90:13,16 136:4,6 Mai's 210:19
124:21 149:19	14:10 217:7,7	levels 66:5 114:17	locker 223:2,5	main 68:7
162:21 163:17	219:13	143:19	logic 213:11	maintain 19:20
KYLE 2:4	learned 72:17	liberty 36:6	logistically 145:15	20:4
	204:12	licensed 46:21 50:9	long 12:8 40:4,17	maintaining
labeled 91:13	learns 93:1	50:19 214:6,11	66:14 83:17 89:5	226:17
188:14 214:4	leave 31:7 98:14,20	LIEUTENANT 2:4	167:18 179:13	
	107:12 128:17	life 66:20 196:21	199:15 203:16	major 5:11 39:16 42:15 44:16 220:2
lack 35:7,8	137:14 139:22	218:10	216:1 222:22	220:3
laid 193:19 landed 127:13	142:17 143:21	lifespan 227:6	longer 26:3 75:19	majority 19:18
	145:20 177:5,20	light 129:3	125:9 132:5	
175:22 194:5	183:20 203:13	lighting 70:19	look 37:21 99:15	31:18 35:22 maker 141:5
language 11:15 12:12 68:17,19,21	Leavenworth 15:3	likelihood 70:17	160:6 175:13	155:10 201:11
68:22 94:20 96:11	leaves 29:1 132:17	likens 29:4	183:19 188:18	makers 148:18
00.44 94.40 90:11	leaving 98:18	limit 32:10 81:18	203:14 207:5,7	mancis 140.10
	l		l .	ı

			I	
making 10:6 11:1	marshal 103:4	202:9 203:21	Meg 2:3 90:11,12	28:22 29:1,5,10
11:13 46:21 47:2	martial 15:21 22:7	207:14 217:9	120:17 138:15	29:11 30:20 31:1
47:14 50:6 51:2	24:4 29:16 34:2	220:21 225:3	140:11 178:9	31:7 34:19 36:1
53:8 73:12 76:11	36:3,21 58:18	meaning 141:5	181:8 188:7	39:6,16 40:15,21
80:22 98:8 102:21	59:1 63:8 74:16	155:5 169:13,14	member 5:19 16:13	41:17 44:16 45:4
104:11 106:12	74:21 82:1 84:8	169:15,19 182:20	18:2 48:10 76:19	45:5,22 46:10
108:2 114:18	85:4 108:14	204:14	79:14 85:5 90:12	47:12 48:15 50:5
116:17 118:2	109:22 110:20	meaningful 105:13	90:19 226:19	50:6,9,12 52:1
119:12 120:2,5	111:2,16 116:21	122:7 143:2	members 4:19,20	53:1,1,10 54:9
123:1 127:13	124:2 126:7 127:2	156:18 157:3	4:22 5:4,6 22:8,18	56:2,11 57:11,16
131:16 144:16	127:14 190:22	167:15 169:18	28:6,17 62:14	59:11 61:12 66:18
153:19 156:18	195:19 200:19	201:8	72:19 73:10 80:16	67:1 70:22 72:20
160:10 192:16	Master-at-arms	meaningless	80:18 90:20 93:9	73:10 74:14 75:9
197:20 207:13	214:1	115:21 135:9	100:22 115:5	77:19 78:8 79:2,9
male 226:14,19	materials 189:3	176:10	191:6 219:18	79:12,13 81:11
227:2	math 223:14,16	means 30:3 54:14	221:10 224:8	84:15,18 86:22
Malinda 1:18	Mathews 214:10	94:13 97:6 98:9	227:20	87:2,20 102:11
86:19	Mathwig 213:21	99:6 100:6 101:7	memorize 41:13	103:13,17 104:2
manage 30:12	matter 5:1 72:17	113:2 134:21	memory 32:21	104:14 105:6
management 217:9	88:9 90:8 148:2	154:11,13 156:7	33:16 170:17	106:7 110:5 111:9
217:11	159:19 165:3	170:7,10 174:18	men 33:21 214:13	116:21 117:7
mandate 22:21	191:9 225:3	174:19 180:7	226:8	119:16,22 121:4
63:14 79:1	227:19 228:2	185:2,9 206:20	mention 60:19	130:9 145:5
mandated 106:17	229:21	209:19 214:1	mentioned 30:10	150:17 151:3
125:14	matters 40:5 103:3	meant 6:12 147:2	53:2 216:9	153:5,6 154:1,21
mandating 125:16	193:16	measures 23:3	merely 27:15 88:3	156:4,10 157:2,14
mandatory 13:4,9	McClendon 211:18	70:16	156:5	160:12,14 163:10
13:14,20,22 14:13	212:2,3,6,11	mechanism 92:13	merit 226:1	163:12 165:18,19
14:17,17 15:1,2	228:8,19 229:2,7	105:9 193:15	message 225:11,12	166:5 167:20
manner 154:6	229:9	mechanisms 98:1	225:13	168:4 173:1
168:9	McGuire 1:17	104:4 105:12	met 1:11 163:1	175:17 178:6
manual 108:20	59:18 198:22	107:16 122:16	method 137:15	179:17 180:15
109:21 110:15,21	199:3	131:11 142:7,19	141:10 224:21	189:11,20 193:10
111:1 112:1,4	meal 134:17	Medal 65:22	metrics 7:6	193:22 196:14
114:12,19 123:16	mean 35:10,11 42:6	medical 42:10	metro 227:13	204:10 205:6
124:1,5,19 126:12	43:11 54:4 58:17	93:10 94:6 95:6	mid-1990s 226:4	206:8 212:18
127:1,14 129:11	97:1,5 113:8	95:10 97:2,8,11	middle 217:9,11	213:9 214:2,5
130:10 131:3,22	124:3 130:4	97:18 98:18 99:2	militaries 49:11	215:2,3 218:8
132:6 140:1	134:16 135:3	99:18 189:14	military 11:18	220:20 221:4,10
190:22 200:18	136:22 140:17	meet 135:15 176:13	12:17 13:13 17:4	222:11 225:4
manuals 124:12	143:16 145:3	meeting 1:5 90:10	18:2,9,17 19:3,5	226:15
Marching 216:8	148:10 149:19	91:9 92:1 93:20	19:12,19 20:12	mind 36:4 38:11,14
Maria 2:2 229:13	150:1 154:12	94:10 95:4 101:1	21:3,7,13,16,20	38:21 39:11 43:6
Marine 214:21	156:8 159:10,14	135:21 188:10	23:7 24:7,18 25:6	65:21 170:22
MARQUARDT	168:15 170:21	193:1 229:14	25:11,18,20 26:5	179:2,3
2:2 127:22 128:3	173:12 178:4	meetings 102:19	26:9,16,20,22	minds 38:19
128:7,12,21	184:15 195:19	121:17	27:8 28:13,19,21	minor 220:3
, -,				1.2

minute 44:20,22	192:3 195:9	necessarily 14:1,3	night 110:14	objections 101:5
46:19 62:5 90:4	201:15	70:2 87:1 114:11	Nobody's 183:18	191:15
225:8	moments 109:15	115:1 130:19	non-judicial 103:5	objective 8:15
minutes 40:7 182:7	109:17 143:3	165:9 179:1 196:8	noncommissioned	208:14
misconduct 53:21	190:6	212:20 224:4,13	7:12 9:2,11	objectives 103:21
153:16	Monisha 214:6	,	noncriminal 70:15	objects 164:17
		necessary 20:2		•
misinterpret 184:1	227:10	85:10 128:16 133:17	nonsense 54:4	obligation 171:7,16 obstruction 18:16
misreading 111:1 181:4	monolithic 61:12 month 40:6 227:10		Norfolk-Virginia 36:13	
missed 91:8 127:5	228:22	necessity 45:8 need 10:9 19:20	normal 42:8	obviously 10:8,15 36:5 74:22 75:3
	= :	52:19 53:4 54:15		
mission-ready 19:22	months 36:7 105:19		norms 29:21,21	75:12 77:14 86:8
		55:15 56:9 58:8	note 30:1 120:20	100:16 109:16
misstatement	morale 33:19 35:8	58:12 79:7 89:6	179:5,8 194:3,7	118:3 129:4 160:8
194:18	39:5 43:7 58:4	95:22 101:4	209:3	187:14 228:14
missteps 30:18 mistake 61:21	morning 4:4,11 5:2 41:11 42:21 138:3	108:17 111:3	noted 57:4 123:19 189:8 201:2	occasions 13:12
		114:11 123:18		occur 44:12,15
mistakes 53:18	222:1	169:7 181:6	notes 32:22 33:16	occurred 115:19
54:7	mother 212:13	207:18 219:4,8,15	noting 22:3 103:20	occurs 46:19 OCS 41:3
mitigation 190:1,5	213:13	219:21 220:14	notion 49:8 123:6	
mix 32:15	mouth 43:3	229:10	nuance 77:22 147:6	odd 44:4
MJIA 24:9 25:9	move 62:21 72:11	needed 209:19	147:10,13	offence 161:4
26:8,11 27:5,17	98:7 111:18	220:10	nuances 11:11	offense 32:20 58:7
modality 224:21	142:15,22 144:7	needs 38:1 40:8	number 4:21 18:3	69:20 153:22
modification 24:2	154:15	127:19 144:19	19:14 72:17 111:4	189:14
190:14	moving 173:17	170:1 218:21	113:10 115:2	offenses 17:18 22:7
modifications 6:2	myriad 206:16	224:1 227:7	131:20 179:6	32:8,12 38:5
15:10,13 91:22	N	negates 222:14	213:6 222:10	44:12 63:15 81:20
93:21	N.W 1:12	negative 85:11	numerous 24:20	82:2 162:19 171:5
modified 190:16	name 37:9 38:7,8	negatively 22:17	65:19	offer 88:20 98:11
191:19	41:4 42:19 212:11	negotiating 60:14	nurse 214:16	112:16,16
modifies 81:17	narrow 186:6	negotiation 198:1	0	offered 56:22 70:19
modify 4:8 7:9 16:7	201:15 206:14	neighborhood 36:8	O6 9:20 10:21 27:2	217:6
23:14 98:17 183:2	nation 56:3	36:12	27:4 36:17	office 5:13 47:8
184:8	National 213:3	neighborhoods	O6s 39:9	53:13 170:19
modifying 84:5,13	Naval 36:9	36:13	oath 159:10,14	officer 34:12 37:12
84:21 88:9 99:5	Navy 7:20,20 13:8	neither 181:22	189:1,10,16 190:8	37:18 41:19,20
moment 25:21	14:5 36:16,16	189:1	, , ,	42:17 59:2 75:3
86:16 93:18	42:15 204:16	never 42:20 74:22	object 78:17 151:11	76:2,3 77:7 79:3,9
102:21 105:4		158:20 159:21,22		214:2 217:7,14,17
115:18 117:20	217:14 222:18,18 222:19,21 225:16	179:6 185:3 186:7	objecting 210:7 objection 12:22	217:18 219:3
141:13 150:14	· ·	210:3 218:13,15	65:6 69:11 72:7	officer's 74:19
155:3,5 156:20	Navy's 7:22 NDAA 17:14 81:17	new 17:13 19:3	74:5 120:16 124:4	officers 7:11,12 9:2
168:11 170:3	102:15 141:3	25:19 53:19 75:18		9:3,11,11,19 30:6
175:1,5,6 176:1,3		124:19 159:5	124:11 149:2,7,15 151:8 181:20	30:16,17 31:2
177:6 185:12,19	174:18	177:14 191:9		37:1,8 43:14
185:20 186:4	near 228:21	227:11 228:18	objectionable 208:10	44:14 49:12 77:20
187:1,9,9 189:10	nearly 48:21 73:1	Nigeria 197:8	200.10	78:7 217:15
		<u> </u>	<u> </u>	

		1	1	
224:19	opinions 61:15	142:18	99:5,5 102:20	192:22 213:6,6,7
official 2:2 22:10	151:6	oversight 24:6 85:4	105:8 109:18	216:20 218:14,16
oh 54:1 55:3 62:8	opportunity 27:22	owe 56:5	110:3,5,12 113:2	219:5 220:14
69:9,13 97:21	48:22 79:21 98:4		113:17 114:18	221:12 222:3,5
112:7 128:9	111:17 116:14	P	116:5,7 120:13	224:5 227:11
136:11 166:2,14	117:15 126:6,17	P-R-O-C-E-E-D	121:17 124:12,15	perceived 209:8,15
173:22 182:15	137:7 145:20	4:1	125:17,17 126:4	percent 178:8
211:1 218:14	150:15 154:17	p.m 229:22	127:3 133:12,22	222:4
219:13	165:15 169:22	packet 124:16	137:17 138:3,8	perception 59:13
Ohio 215:1	172:3 178:5	page 101:18 142:7	140:22 148:13	perfect 51:4 133:1
okay 12:20 14:12	186:16,18,20	192:22 195:22	149:6 151:1,10	160:8 179:16
14:20 16:12 32:1	187:12 188:21	pain 18:22 56:1	153:6 154:3,9	perform 9:22
48:8 62:8 68:21	193:16 195:17	paint 223:1,5	156:8 161:13,14	performance 7:9
72:10,13 74:11	196:3,12	Palfy 214:20	165:7,11 166:7	8:22
81:3,4 82:21	opposed 60:16	panacea 53:9	174:15 179:12,20	perimeter 66:8
86:14 89:14 90:21	135:5 203:4	panel 1:3,11 3:12	181:14 184:14	permanent 92:19
96:15,19 118:9	opposing 77:2	3:14,14 4:5,14,19	192:5 202:4 207:4	125:12
119:5 126:8 133:8	opposite 44:19 46:6	4:20 5:5,10 15:22	207:11 216:18	permit 68:3 92:17
133:20 134:9	87:22	18:19 28:6 31:14	223:16	160:17 210:1
136:12,13 139:14	options 72:21 73:9	47:20 50:10 51:17	participate 91:9	perpetrator 216:1
145:9 158:18	73:11 95:7 98:20	53:19 62:15 74:8	194:21	216:2
173:19 176:15	order 8:11 19:21	77:16 80:12,18	participates 194:15	person 17:2 28:2
182:15 188:1,2,6	20:1 40:13 43:8	84:8 85:4 88:18	particular 22:10	34:7 38:3 39:6
199:6 205:10	57:19 85:10 89:5	89:3 90:10,19	35:11 37:11,13	42:14 55:18 59:6
210:14,19 211:1	104:1 105:6	91:11,21 98:7	39:15 61:20 65:16	68:7 90:18 135:1
212:6 229:8	152:19 167:8	100:19 101:16	65:20 66:2 73:21	140:13 141:11
old 212:19	189:17 192:4	117:8 120:14	85:19 120:15	145:14 146:5,6,12
on-site 13:10,12	207:2 220:10	125:12 127:19	135:19	146:17 147:3
14:1,7	ordered 75:19	129:6 167:7	particularly 7:19	159:13,15 169:13
once 41:19 99:10	organization 20:13	169:21 170:1	72:19 89:4	174:11 197:2
118:11	22:18,20	186:18 187:3,5	parts 109:8 121:15	203:6 208:21
one-on-one 13:18	organizations	188:11 193:3	134:5 150:18	211:2 221:3 222:2
one-way 169:15	18:10 22:16 89:7	194:6 207:20	pass 169:16	226:18 228:11
170:8 174:4	orientation 94:3	212:9,12,17,21,22	passed 102:8 159:2	person's 219:8
ones 10:5 34:16	original 94:1 96:11	227:7,9 229:15,18	passing 124:14	personal 17:12
91:16 132:15	originally 62:7	Panel's 198:7	passionate 55:21	personally 18:22
onus 50:6	162:8 198:2 212:8	panels 70:5 212:17	path 178:11	141:22 146:13,13
open 11:5 110:2	ought 70:17 75:7	paper 229:3	PATRICIA 2:4	146:20 147:9
171:15	146:7	paragraph 215:5	paying 43:22	151:16 199:16
opened 180:12	outpost 65:17	218:6,7 221:2	pending 91:11,21	220:6
operate 58:3	outrageous 219:19	227:5	129:7,9	personnel 26:18
operational 20:14	outside 18:4 26:21	paraphrase 92:11	people 11:16 28:11	27:12,15 73:2,11
28:19	99:9,12 213:8	Pardon 62:6	36:1,7,21 37:4	94:6 95:7,10 97:2
operationalized	215:3	parenthetical	41:6,14,18 42:16	97:11 98:19 99:3
152:5	outweigh 197:6	146:10 174:10	51:6,7,9 53:15,17	99:14,18 219:22
opinion 134:22	overlooked 89:22	part 11:10,17 14:9	54:6,8 55:7,12	persons 88:19
203:4	override 74:18	51:12 59:8 78:1	56:15 59:9 81:7	perspective 53:12

1111 112 122 133 134	57 10 50 10 60 12	101 10 12 00	65 10 66 15 10	01 10	104.7
persuade 117-15 phenomenon 50:3 philosophy 213:11 phone 16:9 90:14 136:10 182:4 physical 70:18 physical 70:18 picture 42:11 picture 42:11 picture 42:11 picture 42:11 155:13,56,71,41,15 picture 42:11 155:13,16,171,17 picture 42:11 158:21 160:7,17 124:18 129:12 134:17 137:14,17 138:5 152:18 163:7 164:4,8,19 165:22 166:1,11 164:3 174:12 166:14,16 167:15 190:18 197:5 108:1,1,17 picture 42:19 pice 61 10:17 120:7 124:18 129:12 134:17 137:14,17 138:5 152:18 163:7 164:4,8,19 165:22 166:1,11 164:3 174:12 190:18 197:5 104:3 115:1 190:18 197:5 105:20 20 20:31:1,17 picees 121:7 pice	57:10 58:10 60:13	121:12,13,20	65:10 66:15,18	81:18	preferences 104:7
petty 217:14 219:3 phase 154:15 phase 156:16 phase 156:15 phase 157:15 phase 156:15 phase 157:15		,			
Dase 154:15 139:22 141:15 139:21 241:15 139:21 220:15 143:1 144:9.17.18 139:21 245:5 168:13 139:1 150:21 137:12 219:21 137:12 219:21 137:12 219:21 137:12 219:21 137:12 204:3 208:15 2			*	· -	
phenomenon 50:3				_	*
philosophy 213:11	_			-	2 0
phone 6:9 90:14 147:1 149:5,12 176:10.21 180:15 176:10.21 180:15 187:4 207:12 208:15 209:17:14 208:19 208:19 208:15 209:18 208:15	_		· ·	-	_
136:10 182:4 150:20,21 151:4 150:20,21 151:4 150:11,10,16 153:7 153:14,15 154:3 153:14,15 154:3 153:14,15 154:3 155:15,16 151:5 1.3 155:15,19 155:13, 19 155:13, 19 155:13 155:17,19 155:13 155:17,19 155:13 156:7,19 157:3,19 120:15 121:12,12 156:7,19 157:3,19 120:15 121:12,12 160:17 161:4,5 161:21 162:6,7,14 163:7 164:4,8,19 153:3 156:17 165:22 166:1,11 164:3 174:12 166:14,16 167:15 190:18 197:5 168:9,17 169:1 201:20 203:11,17 170:4 171:1,4 170:20 203:11,17 170:4 171:1,4 170:20 203:11,17 170:4 171:1,4 170:21 173:21 174:14 173:14:18 173:14:18 179:14 183:12,13 107:17 118:15 179:14 183:12,13 107:17 118:15 179:14 183:12,13 107:17 118:15 179:14 183:12,13 160:16 161:7 161:21 163:20 166:3,14 179:14 183:12,13 160:16 161:7 161:20 163:3 168:2 179:14 183:12,13 179:14 183:12,13 179:14 183:12,13 179:14 183:12,13 179:14 183:12,13 179:14 183:12,13 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:14 103:3 168:2 179:17 184:11 179:14 103:3 168:2 179:14 103:3		, ,			
physical 70:18 152:1,10,16 153:7 207:3,19 219:7,14 point is 115:7 points is 50:21 52:16 picture 42:11 picture 42:11 picture 42:11 picture 42:11 picture 42:11 picture 42:19 155:3,5,6,7,14,15 picture 42:11 picture 42:19 155:3,5,6,7,14,15 picture 42:19 155:3,5,6,7,14,15 picture 42:19 155:13,19 157:3,19 picee 110:17 120:7 156:7,19 157:3,19 picee 110:17 120:7 158:21 160:7,17 158:21 160:7,17 158:21 160:7,17 169:15 133:156:17 160:17 161:1,45 politice 22:08 102:14 politice 38:92 present 1:15 2:1 present be 191:1 200:19 200:19 present 1:15 2:1 27:19 100:22 27:19 200:19 200:19 present 1:15 2:1 27:19 100:22 27:19 200:19 20	1 *	· ·	· · · · · · · · · · · · · · · · · · ·		_
Divisically 147:3 153:14,15 154:3 154:10,11,15 155:15,67,14,15 155:35,67,14,15 155:17,19 156:1,3 156:7,19 157:3,19 156:7,19 157:3,19 156:17,19 156:1,3 156:7,19 157:3,19 160:17 161:1,4,5 160:17 161:1,4,5 160:17 161:1,4,5 161:21 162:67,14 138:5 152:18 163:7 164:4,8,19 165:22 166:1,11 166:14 16 167:15 190:18 197:5 168:9,17 169:1 166:14 16 167:15 190:18 197:5 168:9,17 169:1 170:4 171:1,4 political 220:8 politics 89:2 politics 89:2 politics 89:2 170:13,13 189:12 27:19 100:22 170:13,13 189:12 27:19 100:22 170:13,13 189:12 170:17 184:12 170:4 171:1,4 political 220:8 politics 89:2 politics 89:3		,			
223:5 picture 42:11 picture 42:9 picture 42:13 picture 42:13 picture 42:9 picture 42:13 picture 42:13 picture 42:14 picture 42:14 picture 42:15 picture 42:19 picture 42	1 2	, ,	, , , , , , , , , , , , , , , , , , , ,		
picture 42:11 pictures 42:9 pice 110:17 120:7 120:15 121:12,12 124:18 129:12 134:17 137:14,17 138:5 152:18 163:7 164:48,19 155:3,56,7,14,15 164:4,19 165:22 166:1,11 164:3 174:12 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 190:18 197:5 168:9,17 169:1 170:4 171:1,4 picces 121:7 place 44:18 65:16 193:9 98:2 103:22 175:16 176:12,12 175:16 176:12,12 175:18 178:13 107:17 118:15 122:16 131:12 133:3 142:18 placed 21:6 66:7 placed 11:6 66:7 planning 86:10 play 97: 51:3 67:5 67:5 157:9,13 placed 48:15,20 placed 110:14 108:3,5 67:5 157:9,13 played 48:15,20 played 14:10 10:12,16 111:7,11,16;20 111:7,11,16;20 111:11:116:10,21 115:14 polices 38:9,21 polices 24:20 plowerFoint 91:14 224:20 powers 93:8 practice 17:15 18:7 27:8 106:9,16 plowerful 18:20 PowerPoint 91:14 224:20 powers 93:8 practice 17:15 18:7 27:8 106:9,16 102:14 poority 116:2 powers 93:8 practice 17:15 18:7 27:8 106:9,16 110:2,14 poority 116:2 powers 93:8 practice 17:15 18:7 27:8 106:9,16 179:17 184:12 presentation 91:4 presentation 91:1 pre-decision 142:21 pre-decision 142:21 pre-sentence 192:19:20 124:15 pre-sentence 192:19:20 124:15 pre-decision 142:21 pre-sentencing 194:14 195:1,4 presentation 19:1:1 200:19 powers 93:8 practice 17:15 18:7 27:8 106:9,16 16:21 67:15 18:7 27:8 106:9,16 16:22 17:15 18:7 27:8 106:9,16 16:22 17:15 18:7 27:8 106:9,16 16:22 17:15 18:7 27:8 106:9,16 16:22 17:15 18:7 27:8 106:9,16 16:22 17:15 18:7 27:8 106:9,16 16:21 67:15 18:7 27:8 106:9,16 179:17 184:12 pre-decision 142:21 pre-decision 142:21 pre-sentencing 194:14 195:1,4 presentiation 91:4 presided 19:12 200:12 poority 16:2 pre-decision 142:21 pre-sentencic 194:14 195:1,4 presentiation 91:4 presided 17:15 18:7 27:8 106:9,16 16:22 17:15 18:7 27:8 106:9,16 16:22 17:15 18:7	2 0	,		- '	
pictures 42:9 pice 110:17 120:7 120:15 121:12,12 158:21 160:7,17 124:18 129:12 160:17 161:1,4,5 134:17 137:14,17 161:21 162:6,7,14 138:5 152:18 163:7 164:4,8,19 155:3 156:17 164:3 174:12 190:18 197:5 201:20 203:11,17 picese 121:7 picese 121:7 picese 121:7 place 44:18 65:16 173:21 174:14 175:16 176:12,12 104:5 106:5,13 170:17 118:15 177:14 183:12,13 107:17 118:15 179:14 183:12,13 107:17 118:15 179:14 183:12,13 107:17 118:15 179:14 183:12,13 107:17 118:15 179:14 183:12,13 107:17 118:15 179:14 183:12,13 118:14 184:7,10 played 48:15,20 played 48:15,20 played 48:15,20 plase 67:7 72:18 played 48:15,20 played 48:15,20 155:2 plea 107:14 108:3,5 109:10 110:12,16 119:9 223:20 111:7,11,16,20 111:14 116:10,21 115:14 116:10,21 117:9 118:3,12,17 117:9 118:3,12,13 117:9 118:3,12,13 117:9 118:3,13 117:9 118:3,13 118:111119:10,21 118:14 117:10,13 118:11 117:10,13 118:11 117:10,13 118:11 117:10,13 118:11 117:10,13 118:11 118:10 119:1 224:20 110:214 118:11 117:10,20 110:14 118:14 117:10 102:14 118:11 17:118:12 110:13 13:19 11:1 100:12 27:1 27:18 106:9,16 102:14 117:1 170:13,13 189:12 21:2 20:19 20:19 21:3 170:13 142:12 170:14 170:13,13 189:12 21:2 20:19 20:19 20:19 20:10 20:19 20:20 20:19 20:10 20:19 20:20 20:19 20:19 20:10 20:19 20:20 20:19 20:19 20:20 20:19 20:19 20:20 20:19 20:19 20:20 20:19 20:19 20:20 20:19 20:19 20:20		, ,		_	
20:19 156:7,19 157:3,19 158:21 160:7,17 158:21 160:7,17 158:21 160:7,17 158:21 160:7,17 158:21 160:17 160:11 162:67,14 163:21 162:67,14 163:31 164:4,8,19 153:3 156:17 166:14,16 167:15 190:18 197:5 201:20 203:11,17 170:4 171:1,4 172:2,18 173:1 170:4 171:1,4 172:2,18 173:1 170:4 170:1 170:4 170:1	l -			_	= :
120:15 121:12,12	*	, , , , , , , , , , , , , , , , , , , ,	_		_
124:18 129:12	_				
134:17 137:14,17 161:21 162:6,7,14 163:7 164:4,8,19 163:7 164:4,8,19 165:22 166:1,11 166:4,16 167:15 166:4,16 167:15 166:4,16 167:15 166:4,16 167:15 166:9,17 169:1 170:4 171:1,4 172:2,18 173:13 170:17 18:15 173:21 174:14 172:2,16 131:12 137:3 142:18 183:14 188:7,10 137:3 142:18 183:14 188:7,10 137:3 142:18 163:2,8 166:3,14 174:6,6 179:194:13 158:10 163:2,1 173:7 163:2,1 173:7 163:2 1 173:7 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1 173:1		· · · · · · · · · · · · · · · · · · ·	-	-	_
138:5 152:18				_	
153:3 156:17	*				· · · · · · · · · · · · · · · · · · ·
164:3 174:12 166:14,16 167:15 168:9,17 169:1 169:18 197:5 201:20 203:11,17 170:4 171:1,4 170:2,18 173:13 170:21 174:14 170:21,18 173:13 175:16 176:12,12 176:18 178:8 179:14 183:12,13 176:18 178:8 179:14 183:12,13 179:14 183:12,13 179:14 183:12,13 183:14 184'7,10 183:2 186:20 place 14:8 75:10 plane 136:9 planning 86:10 planning 86:10 plane 136:9 planning 86:10 plane 136:9 plan 136:9 plan 136:9 plane 136:9 plane 136:9 plane 136:9 plane 136:10 play 9:7 51:3 67:5 157:9,13 play 9:7 51:3 67:5 157:9,13 play 9:7 51:3 67:5 157:9,13 163:21 173:7 play 9:7 51:3 67:5 157:9,13 play 9:7 51:3 67:5 157:9,13 163:21 173:7 play 9:7 51:3 67:5 157:9,13 163:21 173:7 play 9:7 51:3 67:5 137:9 plase 67:7 72:18 play 9:10 110:12,16 111:7,11,16,20 112:16 113:7,12 113:19 114:10 115:14 116:10,21 17:9 118:3,12,17 33:13 39:1 49:17 possible 8:16 95:14 17:9 118:3,12,17 33:13 39:1 49:17 possible 8:6 9:14 preempt 206:22 prefer 32:10 54:13 preevent 13:13 24:7 preeve				,	
190:18 197:5 201:20 203:11,17 7 7 7 7 7 7 7 7 7			_		_
201:20 203:11,17 170:4 171:1,4 poorly 116:2 210:6 215:3 presentations 91:4 picces 121:7 place 44:18 65:16 173:21 174:14 176:18 173:13 116:11 117:10,13 practices 187:21 presented 5:19 93:9 98:2 103:22 175:16 176:12,12 116:11 117:10,13 pre 175:17 194:21 pre 175:18 16:13,14 pre 175:17 194:21 pre 175:18 18:13:14 pre 175:17 194:21 pre 175:18 18:13:14 pre 175:17 194:21 pre 175:17 194:21 <td></td> <td><i>'</i></td> <td>-</td> <td></td> <td></td>		<i>'</i>	-		
pieces 121:7 172:2,18 173:13 portion 99:1 practices 187:21 presented 5:19 93:9 98:2 103:22 175:16 176:12,12 176:18 178:8 118:11,13 123:12 124:15 57:18 189:5 201:6 107:17 118:15 179:14 183:12,13 183:14 184:7,10 122:16 131:12 183:14 184:7,10 156:10 162:14 124:15 pre-agreement 79:15 205:17 137:3 142:18 185:22 186:20 plad 117:3 158:7,9 166:16 161:7 portions 145:19 pre-sentence presented 5:19 placed 21:6 66:7 plad 17:3 158:7,9 160:16 161:7 portions 145:19 pre-sentence 194:14 195:1,4 presenter or sentence presented 5:19 plan 7:4 163:2,8 166:3,14 plain 151:2 position 19:16 194:14 195:1,4 pre-sentence presented 5:19 play 9:7 51:3 67:5 153:21 158:10 psicion 19:16 30:13 32:18 37:9 pre-trial 85:13 207:15 Presidential 5:17 presidential 5:17 precharging 105:3 precharging 105:3 precharging 105:3 precisely 29:5 precluding 187:3 159:14 124:13 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 1		,		,	
place 44:18 65:16 173:21 174:14 116:11 117:10,13 pre 175:17 194:21 15:18 16:13,14 93:9 98:2 103:22 104:5 106:5,13 176:18 178:8 179:14 183:12,13 118:11,13 123:12 124:15 201:14 107:17 118:15 179:14 183:12,13 183:14 184:7,10 156:10 162:14 124:15 201:14 137:3 142:18 185:22 186:20 185:22 186:20 163:3 168:2 163:3 168:2 142:21 179:15 205:17 placed 21:6 66:7 plead 117:3 158:7,9 160:16 161:7 163:2,8 166:3,14 166:3,14 174:6,6 174:6,6 pleading 151:2 position 19:16 30:13 32:18 37:9 179:17 184:11 pre-sentencing 191:4 196:2 190:21 200:18 played 48:15,20 pleas 158:6 162:19 78:9 80:21 88:5 97:3 143:11 167:4 198:7,9 223:17 120:11 precise 119:20 108:22 112:20 plea 107:14 108:3,5 109:10 110:12,16 119:9 223:20 positive 85:11 124:20 precluding 187:3 187:11,13 125:4 135:6 139:3 112:16 113:7,12 113:19 114:10 107:4 positively 12:3 precluding 187:3 125:4 135:6 139:3		· · · · · · · · · · · · · · · · · · ·			_
93:9 98:2 103:22 104:5 106:5,13 107:17 118:15 107:17 118:15 112:16 131:12 118:11,13 123:12 114:18,20 145:1,7 156:10 162:14 163:3 168:2 175:16 176:12,16 163:3 168:2 175:16 176:12,16 163:14 184:7,10 163:10 162:14 163:3 168:2 175:16 176:12,16 163:14 184:7,10 163:18 189:5 201:6 201:14 114:15 114:18,20 145:1,7 156:10 162:14 163:3 168:2 19re-sentence 194:14 195:1,4 19re-sentence 194:14 195:1,4 19re-sentence 194:14 195:1,4 19re-sentence 199:21 200:18 119:12 190:21 200:18 119:12 190:21 200:18 119:12 190:21 200:18 119:13 131:22 110:11 110:12,16 111:7,11,16,20 111:7,11,16,20 111:7,11,16,20 111:7,11,16,20 111:11,11 123:12 114:18,20 145:1,7 156:10 162:14 163:3 168:2 19re-sentence 194:14 195:1,4 19re-sentence 199:21 190:21 200:18 179:17 184:11 179:17 18	1 -	,	_	_	
104:5 106:5,13 176:18 178:8 124:14 139:22 124:15 201:14 107:17 118:15 179:14 183:12,13 141:18,20 145:1,7 142:15 pre-decision presenting 16:16 122:16 131:12 183:14 184:7,10 185:22 186:20 163:3 168:2 pre-sentence 194:14 195:1,4 presents 79:20 placed 21:6 66:7 plead 117:3 158:7,9 160:16 161:7 Portsmouth 36:9 pre-sentence 194:14 195:1,4 President 46:4 planning 86:10 pleading 151:2 153:21 158:10 30:13 32:18 37:9 179:17 184:11 pre-trial 85:13 207:15 played 48:15,20 pleas 67:7 72:18 pleas 67:7 72:18 position 9:16 precharging 105:3 precise 119:20 pressure 46:7 pressure 46:7 pressure 46:7 pressure 46:7 precluding 187:3 110:14 107:4 precluding 187:3 110:15 110:13 110:12 107:4 positive 85:11 precluding 187:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:4 135:6 139:3 125:	1 -		· ·	-	
107:17 118:15 179:14 183:12,13 141:18,20 145:1,7 pre-decision pre-decision 142:15 79:15 205:17 137:3 142:18 185:22 186:20 163:3 168:2 pre-sentence 194:14 195:1,4 presents 79:20 placed 21:6 66:7 plead 117:3 158:7,9 160:16 161:7 Portsmouth 36:9 194:14 195:1,4 presentence 194:14 195:1,4 presents 79:20 Plan 7:4 163:2,8 166:3,14 42:10 position 19:16 191:4 196:2 190:21 200:18 planning 86:10 pleading 151:2 30:13 32:18 37:9 179:17 184:11 presidential 5:17 play 9:7 51:3 67:5 153:21 158:10 78:9 80:21 88:5 precharging 105:3 precise 119:20 played 48:15,20 pleas 158:6 162:19 pleas 158:6 162:19 positions 9:20 20:8 precisely 29:5 precisely 29:5 preciuding 187:3 110:14 124:13 125:4 135:6 139:3 111:7,11,16,20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7			,		
122:16 131:12 183:14 184:7,10 156:10 162:14 142:21 79:15 205:17 137:3 142:18 placed 21:6 66:7 plead 117:3 158:7,9 portions 145:19 pre-sentence 194:14 195:1,4 presents 79:20 Plan 7:4 163:2,8 166:3,14 Portsmouth 36:9 position 19:16 191:4 196:2 190:21 200:18 planning 86:10 pleading 151:2 30:13 32:18 37:9 179:17 184:11 presidential 5:17 play 9:7 51:3 67:5 153:21 158:10 78:9 80:21 88:5 precharging 105:3 precise 119:20 played 48:15,20 pleas 158:6 162:19 pleas 158:6 162:19 positions 9:20 20:8 precisely 29:5 precisely 29:5 precluding 187:3 125:4 135:6 139:3 111:7,11,16,20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	1				
137:3 142:18 185:22 186:20 163:3 168:2 pre-sentence presents 79:20 placed 21:6 66:7 plead 117:3 158:7,9 160:16 161:7 Portsmouth 36:9 194:14 195:1,4 President 46:4 plan 7:4 163:2,8 166:3,14 174:6,6 pleading 151:2 42:10 pre-sentencing 191:4 196:2 190:21 200:18 planning 86:10 pleading 151:2 30:13 32:18 37:9 78:9 80:21 88:5 pre-trial 85:13 179:17 184:11 Presidential 5:17 played 48:15,20 pleas 158:6 162:19 pleas 67:7 72:18 97:3 143:11 167:4 precise 119:20 presuit 107:9 plea 107:14 108:3,5 78:20 86:19 96:18 119:9 223:20 positive 85:11 precisely 29:5 precluding 187:3 19:14 124:13 125:4 135:6 139:3 111:7,11,16,20 plus 4:21 223:18 podium 62:4 positively 12:3 precluding 186:16 precluding 187:3 125:4 135:6 139:3 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretty 73:15 221:14 president 46:4 presidential 5:17 presidential 5:17 precisel 19:20 precisel 19:20 precisel 19:20 108:22 112:20 precisely 29:5 precluding 187:3			, , , , , , , , , , , , , , , , , , , ,	_	
placed 21:6 66:7 places 14:8 75:10 plead 117:3 158:7,9 places 14:8 75:10 portions 145:19 portsmouth 36:9 163:2,8 166:3,14 plane 136:9 planning 86:10 planning 86:10 play 9:7 51:3 67:5 67:5 157:9,13 played 48:15,20 plase 67:7 72:18 plae 107:14 108:3,5 109:10 110:12,16 113:7,11,16,20 115:14 116:10,21 115:14 116:10,21 115:14 116:10,21 117:9 118:3,12,17 plead 117:3 158:7,9 portions 145:19 portsmouth 36:9 42:10 position 19:16 pos					
places 14:8 75:10 160:16 161:7 Portsmouth 36:9 pre-sentencing 81:13 131:22 Plan 7:4 163:2,8 166:3,14 174:6,6 position 19:16 pre-trial 85:13 207:15 planning 86:10 pleading 151:2 30:13 32:18 37:9 78:9 80:21 88:5 precharging 105:3 Presidential 5:17 played 48:15,20 pleas 158:6 162:19 pleas 67:7 72:18 97:3 143:11 167:4 precise 119:20 precise 119:20 precisely 29:5 precisely 29:5 preciding 1:13 precisely 29:5 precluding 187:3 119:14 124:13 125:4 135:6 139:3 111:7,11,16,20 plus 4:21 223:18 positively 12:3 preclusion 186:16 preclusion 186:16 143:9,22 144:3,4 115:14 116:10,21 27:20 32:5 33:1 107:4 possible 8:16 95:14 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7				_	_
Plan 7:4 163:2,8 166:3,14 42:10 191:4 196:2 190:21 200:18 plane 136:9 planing 86:10 pleading 151:2 30:13 32:18 37:9 pre-trial 85:13 207:15 play 9:7 51:3 67:5 153:21 158:10 78:9 80:21 88:5 precharging 105:3 presidential 5:17 played 48:15,20 pleas 158:6 162:19 pleas 67:7 72:18 97:3 143:11 167:4 precise 119:20 presiding 1:13 presiding 1:13 plea 107:14 108:3,5 78:20 86:19 96:18 78:20 86:19 96:18 positions 9:20 20:8 precisely 29:5 108:22 112:20 play 10 110:12,16 plus 4:21 223:18 positively 12:3 precluding 187:3 119:14 124:13 125:4 135:6 139:3 112:16 113:7,12 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	_	_	_	194:14 195:1,4	
plane 136:9 174:6,6 pleading 151:2 position 19:16 pre-trial 85:13 207:15 play 9:7 51:3 67:5 67:5 157:9,13 163:21 173:7 78:9 80:21 88:5 97:3 143:11 167:4 precharging 105:3 presidential 5:17 played 48:15,20 pleas 158:6 162:19 please 67:7 72:18 97:3 143:11 167:4 precise 119:20 presiding 1:13 plea 107:14 108:3,5 78:20 86:19 96:18 78:20 86:19 96:18 positions 9:20 20:8 precisely 29:5 precluding 187:3 19:14 124:13 111:7,11,16,20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 112:16 113:7,12 point 14:4 17:10 27:20 32:5 33:1 107:4 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7					
planning 86:10 pleading 151:2 30:13 32:18 37:9 179:17 184:11 Presidential 5:17 play 9:7 51:3 67:5 precise 119:20 presiding 1:13 presiding 1:13 precisely 29:5 precisely 29:5 precisely 29:5 precisely 29:5 precluding 187:3		163:2,8 166:3,14	42:10		190:21 200:18
play 9:7 51:3 67:5 153:21 158:10 78:9 80:21 88:5 precharging 105:3 presiding 1:13 played 48:15,20 pleas 158:6 162:19 pleas 67:7 72:18 positions 9:20 20:8 precisely 29:5 precluding 187:3 precisely 29:5 precluding 187:3 119:14 124:13 109:10 110:12,16 119:9 223:20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 112:16 113:7,12 point 14:4 17:10 possible 8:16 95:14 preempt 206:22 pretty 73:15 115:14 116:10,21 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	_	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
67:5 157:9,13 played 48:15,20 pleas 158:6 162:19 pleas 158:6 162:19 pleas 158:6 162:19 pleas 67:7 72:18 pleas 67:7 72:18 positions 9:20 20:8 precise 119:20 pretrial 107:9 55:2 pleas 67:7 72:18 78:20 86:19 96:18 positive 85:11 precluding 187:3 119:14 124:13 109:10 110:12,16 119:9 223:20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 112:16 113:7,12 point 14:4 17:10 possible 8:16 95:14 preempt 206:22 pretty 73:15 115:14 116:10,21 27:20 32:5 33:1 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7					
played 48:15,20 pleas 158:6 162:19 198:7,9 223:17 precisely 29:5 pretrial 107:9 55:2 pleas 67:7 72:18 78:20 86:19 96:18 positions 9:20 20:8 precisely 29:5 108:22 112:20 109:10 110:12,16 119:9 223:20 plus 4:21 223:18 positively 12:3 precluding 187:3 125:4 135:6 139:3 112:16 113:7,12 podium 62:4 posibility 47:1 predominately 164:15 pretrial 107:9 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretrial 107:9 108:22 112:20 108:22 112:20 119:14 124:13 125:4 135:6 139:3 115:14 116:10,21 positively 12:3 predominately 162:2 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretrial 107:9 115:14 116:10,21 27:20 32:5 33:1 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	2 0				
55:2 please 67:7 72:18 positions 9:20 20:8 precisely 29:5 108:22 112:20 plea 107:14 108:3,5 78:20 86:19 96:18 positive 85:11 precluding 187:3 119:14 124:13 109:10 110:12,16 119:9 223:20 positive 85:11 125:4 135:6 139:3 111:7,11,16,20 plus 4:21 223:18 positively 12:3 precluding 187:3 125:4 135:6 139:3 112:16 113:7,12 podium 62:4 positively 12:3 predominately 162:2 113:19 114:10 point 14:4 17:10 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7				-	_
plea 107:14 108:3,5 78:20 86:19 96:18 positive 85:11 precluding 187:3 119:14 124:13 109:10 110:12,16 119:9 223:20 plus 4:21 223:18 positively 12:3 precluding 187:3 125:4 135:6 139:3 112:16 113:7,12 podium 62:4 posibility 47:1 predominately 162:2 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 prefer 32:10 54:13 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7		_	*		-
109:10 110:12,16 119:9 223:20 124:20 187:11,13 125:4 135:6 139:3 111:7,11,16,20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 112:16 113:7,12 podium 62:4 possibility 47:1 predominately 162:2 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 221:14 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7		-	-		
111:7,11,16,20 plus 4:21 223:18 positively 12:3 preclusion 186:16 143:9,22 144:3,4 112:16 113:7,12 podium 62:4 possibility 47:1 predominately 162:2 113:19 114:10 point 14:4 17:10 107:4 preempt 206:22 pretty 73:15 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	1 -		_		
112:16 113:7,12 podium 62:4 possibility 47:1 predominately 162:2 113:19 114:10 point 14:4 17:10 107:4 164:15 pretty 73:15 115:14 116:10,21 27:20 32:5 33:1 possible 8:16 95:14 preempt 206:22 221:14 117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	109:10 110:12,16			,	125:4 135:6 139:3
113:19 114:10	111:7,11,16,20	_		_	
115:14 116:10,21		_			162:2
117:9 118:3,12,17 33:13 39:1 49:17 possibly 82:6 prefer 32:10 54:13 prevent 13:13 24:7	113:19 114:10		107:4	164:15	
	115:14 116:10,21	27:20 32:5 33:1	possible 8:16 95:14	preempt 206:22	221:14
119:15 121:6,11 60:8 61:20 62:11 post 37:13,15,20 preference 113:15 preventing 21:14	117:9 118:3,12,17	33:13 39:1 49:17	possibly 82:6	prefer 32:10 54:13	prevent 13:13 24:7
	119:15 121:6,11	60:8 61:20 62:11	post 37:13,15,20	preference 113:15	preventing 21:14
				<u> </u>	

			 	l
23:3	102:22 103:18	186:1 187:17	38:7,20 40:15	psychology 214:9
prevention 5:15	108:9 148:17	199:4	45:5 50:9 53:12	public 1:5 3:17
6:21 8:1,13,21 9:9	151:11 170:4,6	profession 45:6	54:3 67:5 102:6	52:13 117:20
89:1	189:21 194:1	professional 34:18	102:13 104:16	210:22 211:8,14
previous 19:4	204:5	40:15 53:9 54:3	105:22 120:9	211:17,22 213:12
primarily 39:9	process 20:12	55:4	160:9 171:7,16	publicly 34:22
primary 33:17	21:10 25:16 29:16	professor 1:19 5:16	204:15	pull 58:6,8
prior 104:10 108:1	47:14 48:22 49:3	5:17 16:1,9,10	prosecutor's	pulled 71:18
111:9,12 122:22	49:7 50:1,5,13	27:18 31:11 48:3	172:16	punishment 103:5
131:16 192:2	51:2 52:3 67:21	60:6 62:3 69:9	prosecutorial	157:7
prisoner 219:20	70:13 71:2,8,12	80:8 82:3,5 83:20	21:22 25:15 28:9	punishments 35:5
220:8	71:17,20 86:22	86:18 122:11	53:21 54:11 55:1	pure 155:5
prisoners 219:11	87:3 88:8 99:15	123:9 134:11	prosecutors 25:20	purely 154:2
privilege 30:22	104:15 106:4,13	138:16,16 185:7	28:11 34:18 35:17	155:22
52:19	106:17 110:9	187:14 210:17,18	46:20 50:7,13	purpose 24:21
privileges 206:15	112:3 114:18	213:4,12	53:9 55:4 171:21	116:20
probable 76:4,5	115:5,6 119:13,15	profile 30:3	prospect 47:8	pursue 103:4
77:7	120:2 126:7	profound 56:11	protect 197:10	pursuing 103:7
probably 70:7	127:17 132:4,5	Program 8:1	protected 94:8	purview 37:17
87:21 135:7	139:2,8 142:21	programs 6:22 8:3	198:4	45:17
148:14 193:20	145:4,5,8 149:6	8:14 24:21 89:1	Protection 63:6	put 28:5 33:7,10
203:20 207:18	151:13 153:19	promised 229:3	69:18	50:5,12 57:6 62:5
220:16 222:8,10	154:7 156:11	promote 10:19,20	protector 213:13	72:18 98:2 99:16
222:13	157:6 163:11	19:13	protects 196:16	108:10 109:3,6,10
probation 57:14	170:5,5,14,16	proof 36:4 76:7	prove 54:15 226:12	112:2 114:1,6,8
problem 19:3,5	175:1 193:10,13	proponents 49:2,10	proven 59:13	125:9,12 127:11
23:2 27:9 29:2	196:15 197:4	49:11	provide 10:16 13:9	127:20,21 129:16
30:8 56:5,16,16	processes 71:5	proposal 50:3	13:18 14:6 15:7	132:5,14 133:2
56:17 57:15 60:15	110:15 140:20	56:14	96:8 101:21	136:19 139:19
71:16 89:15	221:7,9	proposals 50:4	103:18 160:4	148:1 157:1
105:18 163:5	procurement 84:10	propose 112:15	175:15 184:6	183:15 185:2,8
177:2 178:16,17	85:8	130:11 181:2	191:1 207:19	192:8 194:5 198:5
204:20 216:14	produced 55:22	proposed 94:11	221:13	203:9 209:22
221:12 222:16	production 229:4	127:11 175:13,14	provided 7:20	226:2
223:13	productive 51:14	184:5 188:11	provider 213:13	puts 30:12
problems 28:20	52:4	prosecute 31:8	provides 67:17	putting 30:6 53:8
32:16 101:13	PROF 16:11 27:21	47:9	180:8	88:7 116:10
175:12 217:9,11	59:22 60:3,7,10	prosecuted 44:21	providing 59:3	124:12
221:19 223:11	62:17 69:7,10,15	prosecuting 22:12	204:1,2	Pythagorean
procedural 29:22	80:7,9 81:1 82:12	104:21 204:16	provision 67:20	223:17,20
procedures 104:12	82:16 83:13 85:16	prosecution 21:6	82:5 97:18 124:20	
proceed 161:3	86:1,3,12 87:11	25:5 26:21 52:22	provisions 67:15	Q
proceeding 79:12	118:21 119:1,4,7	171:20 204:11	81:17 143:10	qualifications 27:2
115:22 116:7	119:10 122:12	prosecutions 20:21	psychological	qualified 27:5
150:6,9,15 155:12	123:8 130:13,16	44:17 204:18	189:13	qualify 68:16
164:6 169:6 191:4	132:11,13 138:21	205:5	psychologist	quality 20:21
proceedings 9:5	182:5,13 184:22	prosecutor 27:1	214:19	quantum 117:10
Processings 7.5	102.5,15 101.22	F- 05000001 27.11		-

	I	I	I	I
117:13 121:12,15	rape 17:19 158:11	reasonable 29:7	77:19 78:5,11,16	119:12 120:14
145:1,7 152:17	171:10 201:15,18	reasonably 188:21	78:18 80:2,22	132:17 138:18
156:10,16 162:14	203:18 205:22	reasons 26:12	81:6,8 83:2,4,12	140:5 143:20
163:3	206:14 212:18	36:10	83:21 85:19,22	164:13 167:9
quarters 222:2	222:4,11,12	reassigned 27:6	86:8 87:4,9,10,15	173:16 183:18
quasi 30:9	225:10,11 226:7	rebut 195:9	87:16 88:5,11,13	187:20
quasi-judicial 9:22	rate 20:22	rebuttal 193:20	88:16 89:9,20	recommendators
10:18 84:6,22	re-adopt 65:3	197:17,19	91:5,20 92:7	112:13
question 14:13	re-present 95:1	recall 7:1 41:2,19	93:19 94:1,6,12	recommended 30:5
40:4 42:5 49:1,9	194:3	77:6 138:17	94:22 95:5,12	73:6 112:13
71:11,17 75:4	reached 227:14	172:11 206:9	96:12,18 97:2,10	113:11 171:13
97:1 106:12 128:1	read 23:22 73:6	recap 7:2	98:6,8,16 99:2,18	179:21 180:7,8
158:1 179:12,16	92:10 94:12 96:8	receive 9:20 10:10	100:16 101:16	183:5 195:22
181:10 186:1	133:5 175:9	65:22	102:4 104:1	recommending
204:6,7 205:8	190:15 192:10,21	received 93:6 97:16	105:10,19 107:4	63:12 69:21 76:13
209:21	205:12 209:9,12	97:20 102:19	108:11 109:21	78:10 82:18 88:3
questionable 51:8	210:1	115:11 191:7,22	110:4 112:12,22	109:20 116:6
questioned 66:9	readers 178:1	receiving 201:12	114:2 122:9	121:10 123:13
questions 11:6	reading 8:7 86:5	reciprocal 57:8	123:22 124:6	132:16 149:14
31:14 41:21 57:18	134:18 196:4	recognize 19:7	126:16,17 129:4	152:11,13,19
89:12 212:16	reads 8:20 9:17	recognizing 69:1	129:21 131:6	206:21
quick 193:15	23:13 115:2	179:4	132:2 133:9,11,15	recommends 16:6
quickly 6:17 124:1	ready 220:11 229:4	recollection 181:13	133:22 134:3,18	63:16 131:21
125:18 212:21	real 52:17 73:22	181:18 192:20	138:20 143:14	190:21
quicky 195:21	176:15 225:10,11	recommence	146:8 149:3	reconcile 69:1
quite 13:3 30:15	realistically 34:8	117:13	151:15 152:9	reconsider 96:5
54:20 76:22	reality 121:19	recommend 11:14	169:11,12 170:2	reconstruct 223:21
126:20 128:6	146:12 222:6	12:3 13:1 23:2	174:9 175:10	record 39:14 60:21
quote 41:4 44:13	realize 47:3 78:5	24:1,5 64:15	176:19 177:18	61:3 72:6 83:15
191:9	realized 6:18	120:12 127:21	179:6 182:12	90:8 107:11
quoting 204:14	really 8:19 29:11	132:2 139:10	188:8,9 190:11,20	119:21 194:17
	30:9 32:15,15	200:17	192:12 195:15	195:11 209:11
<u>R</u>	35:13 43:6,22	recommendation	197:21 198:3,17	recounted 29:14
radar 44:9,13,14	44:2 54:10 67:20	6:9,10,11 7:13	199:1,10 200:16	recurrence 70:18
radical 49:6 177:18	80:11 81:18	8:10,17,18 9:13	201:4 202:12,20	recuse 22:11
raise 54:17 110:22	159:18 161:17,18	9:14,15 10:11,19	203:2 209:20	redound 30:19
134:15 135:9	181:7 185:19	11:12 12:15,19,21	210:13	reduce 20:18 29:13
193:17	193:19 204:7	13:1 23:9,10,11	recommendations	31:6 81:22 171:12
raised 175:12	211:4 215:6	23:20,20,22 24:1	4:9,13 6:3,6,12	reduces 81:22
177:10	217:11,11 219:15	31:19 32:3,4,4,6	11:3 15:12 16:8	reducing 20:5 23:4
ramifications	223:22	45:10 62:5,6,22	28:4,7 33:9,12	171:9
220:17	reason 25:6 31:7	63:2,5 64:16	40:18 45:10 47:17	refer 15:20 17:8
random 36:5,18	33:17 34:20 35:20	67:11 68:12,14,16	48:12 62:12,15,20	23:15 63:8,20
37:3,5	61:3 62:9 68:8	70:9 71:9,16 72:8	76:7,12 78:1 87:6	113:5 207:9
range 10:22 61:14 rank 28:22 32:18	73:5 76:10 94:7	72:9 73:20 74:6,9	88:16 90:1,6 91:2	reference 123:16
rank 28:22 32:18 ranks 219:1	138:19,21 140:4	74:12,19 75:2,6	91:12,17 92:4	127:1 129:14
1 aliks 417.1	216:18 224:5	76:17,21 77:1,2,5	95:9,20 97:11	130:3,8
	ı	I	I	I

	I		I	I
references 200:13	200:19	Rep 52:10 112:8,10	216:20	60:20 89:1 90:10
referral 74:19	rehabilitative	113:20 123:14	required 22:11	responsibilities
174:22	157:9	126:19 130:2,7	95:6 172:16	11:19,22 84:6,22
referred 18:8 63:17	reinforce 49:19	132:19 134:13,15	requirement 57:8	85:13 103:16
111:21 162:8,16	reiterate 28:8	138:7 139:18	123:17 145:21	227:16
163:16,18	reiterates 185:16	149:16 175:9	requirements 8:22	responsible 20:6
refers 101:19	reiterating 92:2,5	176:2 177:1,9,22	58:11	44:1
143:13	reject 4:8 112:15	178:15,19 180:19	requires 113:12	rest 32:14 132:17
reflect 55:11	154:10 166:11,13	182:16 183:7	124:14	restricted 72:21
reforms 24:5 25:4	180:1 181:2	184:2 186:10	requiring 79:8	73:3,12,19 92:15
refuse 18:12	rejected 100:20	199:11 208:1	104:5 107:17	92:18 93:14,15
regard 16:8 21:17	176:7	repeat 43:11	122:17 131:12	94:14 95:22 99:13
24:10 26:6 27:9	rejecting 176:12	report 3:14 4:12	149:6	100:7 101:8
53:4 94:22 95:4	rejects 29:21 172:2	5:19 7:3 13:2	reread 199:17	restricting 35:3
102:21 103:11	related 27:7 204:8	15:15 16:16 17:22	research 5:17 55:9	restriction 27:13
110:19,21 115:14	212:15	18:4 29:4 30:14	residence 13:15	result 20:13 117:16
123:22 129:7,12	relates 84:5	68:18 69:20 72:16	resident 13:10,12	158:13
134:4 141:14,17	relating 214:9	72:21 73:3,12,14	14:3,7,9	results 23:8 55:11
142:15 143:1	relationship 58:1	73:18,19 76:2	residential 14:1	72:22
144:7,8,18 146:11	relatively 159:5	77:11 80:12,14,19	resisting 46:13	resume 90:10
147:1 152:9 155:1	164:1 208:2	85:18 86:5 92:14	resolve 120:14	retain 15:19 16:5
155:3 163:20	releasing 164:20	92:18 93:2,17	resolved 118:12	31:2 134:20 138:8
166:6 174:22	relegated 167:19	94:15,16 98:22	200:4	retaining 139:19
181:17 186:19	relevant 88:13	99:4,19 101:8,10	resources 27:14	retaliate 225:18,21
188:13,15 189:22	164:5	192:22 194:15,22	respect 10:9,17	retired 1:17,17,18
190:5,6,18 191:18	rely 28:13	195:2,4 199:17	22:22 26:6,14,16	1:18 36:8,12,15
191:20 193:6	remain 19:21 20:2	226:11	27:16 29:2 33:7	36:16,17
194:12,19,20	20:6	reported 70:13	33:10 34:13 35:8	retract 177:19
200:11	remaining 15:14	reporting 5:7 19:13	40:22 46:11 54:20	review 28:7 45:11
regarding 104:7	62:14 90:5 162:3	20:20 21:11 25:5	62:3 64:17,21	45:12 46:1,3,13
107:7,20 111:6	remains 16:4 145:5	72:15 73:9 215:6	67:13 71:8 74:3	47:1,13 53:20
112:20 175:16	remarkable 221:21	216:12	76:6,8,17 78:18	54:19 59:9 63:14
179:14 183:12,13	remarks 31:18	reports 4:6 16:3	81:20 89:12	64:9 65:2,12,17
183:14 184:7,10	47:21 48:2,13	18:7 93:14,16	119:12 139:14	66:19 67:3,3,7,17
191:16 200:12	49:18	96:1 134:3	160:7 184:20	68:1,6 70:12 71:2
regardless 97:22	remember 37:11	represent 205:16	185:21 197:12	71:5,7,12,17,19
143:8 148:22	41:6,14	207:6 208:11	225:10	71:20 72:15 74:14
155:7 157:20	remorse 222:7,8,9	Representative	respected 28:13	75:9,10,10 84:19
regards 79:4	removal 21:9 25:13	56:22 57:3 130:17	respectfully 33:11	126:17 201:1
114:18 129:6	remove 16:7 50:4	177:3,20	47:16	207:11
134:5 151:19	51:1	representing 198:8	respond 19:5 70:7	reviewable 47:10
region 42:16	removed 17:11	request 92:15,19	191:12 193:16	reviewed 66:9,11
registered 214:16	19:17	94:7,15 196:12	responding 21:15	75:8 101:22
regret 80:12	removing 19:10	requests 216:10	24:15 52:14	110:13 189:4
regulation 112:4	20:10,17 49:2,6	require 7:10 10:5	response 1:3 4:5	194:8
114:20	52:2	64:9 125:3,6	6:21 8:1,13,21 9:9	reviewers 76:14
regulations 191:1	renamed 222:21	135:21 176:20	21:21 24:17 29:17	reviewing 94:18
	ı	ı	ı	ı

		Ī		Ī
reviews 70:16	167:16,19,20	224:17	saying 13:21 44:5	secretarial 63:14
revised 77:21	168:2,7,8 169:11	Rios 214:6 227:10	61:10 64:20 80:21	secretaries 7:2 8:12
rid 108:10	169:12 170:8	road 139:9	111:19 113:20,22	8:20 11:20 45:12
ridiculous 203:19	173:13 174:13,15	role 4:12,17 5:4,8	114:1,4 117:19,21	97:7 98:2 101:6
right 5:7 6:11 15:9	174:17 175:4,15	5:14 9:7 15:15	124:4,7 125:7	secretary 6:22 9:18
15:14 45:18 46:2	176:2,5 177:6	21:5 23:1 29:18	126:3,21 131:2	46:3 65:2 67:19
46:16 53:18 59:21	179:7,14,21 180:7	30:9,10 33:6	136:8 151:7,9	70:11 73:7 74:13
62:3,21 67:5,7,9	180:9,14,22	48:16,18,20 51:3	158:10 159:17	84:17 88:17,20
68:12 69:5,13	182:18 183:5,10	51:18 55:1 62:13	162:22 164:16,19	94:13 100:10
74:7,12 77:4 80:5	183:12,13 184:9	62:22 64:22 78:16	169:21 170:11	104:3 105:11
80:20 82:8,11,14	185:11,13,16	81:5 83:3,22 84:4	176:9 180:4,13	107:15 108:13,18
82:20 83:11,19	186:5,12,12,14	84:16 88:12,15	183:4 185:8,18	131:9,21 190:20
87:13 88:4,14	187:6,7,8 188:4	89:10 90:2 104:13	186:4,5,9,18	200:17 203:10
89:18,19 90:14	189:7,9,20 190:1	148:4	197:7 203:5	Secretary's 94:2
99:22 100:4,12,13	191:2 192:14,15	roll 139:4	204:20 207:14	section 11:4 16:15
101:2,3,14,20	192:16 195:8	room 66:1 208:9	says 40:11 62:10	63:6 69:17 182:21
102:6,9,13,15	196:6,18 197:15	225:17	112:12,18,19	sections 199:17
103:8,12,20	197:16,18 198:15	Rosie 214:20	116:22 122:20	sector 29:6
104:20 105:14	199:13,22 200:10	routine 120:4	134:19 146:18	securing 100:7
106:10,16 107:7	200:13,21,22	RSS 86:20 87:5,10	158:7 160:21	security 70:19
109:1 110:7,10	201:7,8,12,19,22	rule 125:5	165:3 174:4	see 5:2 28:15,17
111:6,15 112:14	202:8,13,15,16,17	rules 74:1 125:10	175:13,14 178:4	31:7 34:8 35:14
112:19 114:1,6,8	203:3,12 204:22	189:11	179:6,7,20 180:2	38:7 60:15 77:22
118:7,9,19 120:17	206:7,9,12,17,20	run 30:2 139:9	181:11 184:5	78:11 79:21 97:13
121:6 124:19	207:1 208:3,4,4		195:15 202:7	117:10 129:22
125:8 126:2,13,13	208:17,18,20	S	208:3,18 219:13	137:7 143:7 154:4
128:22 129:19	210:4,12 221:11	sadly 54:5	school 13:16 15:5	154:6,20 181:2
130:5 131:1 132:1	227:18 228:1	safeguard 195:21	173:4 214:18	188:19 189:4
132:7,22 133:13	229:17	196:16	Schools 13:8 14:3,6	194:9 196:9 206:3
133:17,19 134:21	rights 102:7,20	safeguards 191:5	14:11	210:16 215:13,13
135:4,13 137:11	103:13,15,18	195:14	scope 75:15 206:12	218:18 225:17
138:8 140:11	104:2 105:7	safer 228:5	scored 72:20	seeing 211:15
141:1,7,8 143:6	104:2 103:7	sailors 38:12 66:21	scourge 51:21	seen 35:13 50:20
144:2,12,14,17,19	115:20 141:1	221:22	screen 80:3	159:21,22 171:18
144:19 145:10,14	143:5 145:19	sake 215:5	scrutinized 66:4	sees 115:1
146:4,20 147:17	147:20 148:9,16	San 226:5	search 85:5 183:22	selected 216:18
149:20,20,22	148:21,22 150:2	SAPRO 7:11 8:12	searches 84:8	selecting 84:7
150:3,7,9,11,12	151:20 154:21	11:13 73:8 99:14	SECDEF 207:15	selecting 84.7
150:3,7,9,11,12	155:4,11 159:3	224:19	second 22:15 116:6	self 218:12
150:13 151:0	167:12,22 168:4	SAPRO's 7:4	128:3,7,10,13	Senate 66:6
155:13,21 156:2	169:19 170:16,18	SARCs 95:7 98:19	131:20 140:10	send 33:21 34:2
156:21 157:8,12	184:6 187:18	sat 220:4 224:9,17	141:19 152:17	46:4 67:19
150.21 157.8,12	188:19 189:7,19	satisfaction 114:22	153:2 154:9 169:8	senior 9:19 10:15
157.15,16,21	192:14 196:5,10	satisfy 158:15	169:12 175:5	13:9 14:6 15:19
163:17 164:14,17	192.14 190.3,10	182:20	179:20	16:4 17:6 20:18
163:17 164:14,17	198:4,11,12	save 31:18	Secondly 53:7	22:4 27:1 45:5
166:3,5,9 167:15	200:20 206:16	saw 158:20 218:19	secret 118:6,8	63:15 68:7 88:20
100.5,5,7 107.15	400.40 400.10	22 120.20 210.19	SCCI Ct 110.0,0	05.15 00.7 00.20
		•		•

217:6,7 219:12	26:11 52:22 53:20	shake 206:4	SJA 40:2,11 45:19	136:2 139:11
221:2 222:2	56:7 66:20	shaking 210:3	54:14 109:6	147:7 151:20,21
sense 37:16,22	seriously 225:21	she'll 228:18	114:16,16 142:14	158:2 166:15
55:10 133:1 160:8	served 50:18 213:7	sheet 153:22	SJAs 13:18	175:8 178:10
166:21 168:14	214:20	160:21 161:6	skip 215:4 218:5	182:5 185:4 211:4
175:19 176:19	serves 51:15	Sherry 2:5 101:14	221:1 227:4	213:17 218:17
185:15 186:21	service 8:12,20	shield 201:15,18	slide 72:12 91:17	sort 46:6 60:17
187:1,10	11:20 74:15 75:8	203:19 205:22	92:6 101:17	120:9 144:2
sensibilities 106:1	84:19 94:2,12	206:14	slides 178:14	sorting 145:1
sent 8:2	98:1 101:6 102:14	ship 217:22	slightly 98:18	sorts 42:16 66:9
sentence 82:1	125:11 214:14	shocks 218:19	206:13	sounds 99:21
118:1 128:4,8,11	216:7 219:18	short 47:15 66:14	Smith 35:10,11,12	139:15 167:11
128:14 131:20	225:14	showed 72:22	social 36:8 189:13	228:12
134:18 139:19	services 2:3,3 4:18	showing 62:7	213:20 214:7,7,11	South 5:18
141:18 154:17	7:3,8,18 45:13	shows 54:5	society 19:18,19	speak 27:22 32:16
155:22 157:20	61:14 90:6,13,20	side 59:10 164:2	Sociologist 213:19	50:17 53:11 86:15
161:22 167:17,20	106:7 120:1 122:4	221:11,13 227:18	sodomy 17:19	86:19 156:16
171:14 190:5	139:6 186:2	228:1	soldier 34:11 38:1	170:20 206:7
191:10 194:22	187:19 207:10	sign 182:6	42:19	228:11
216:1	serving 103:9	significant 9:7	soldiers 38:13	speaker 213:19
sentenced 197:3	session 15:14 83:3	24:16 26:18 27:11	66:21 221:22	speaking 52:12
sentencing 118:11	set 8:5 25:19	49:5 50:22 51:20	225:10,11	142:11 209:11
118:13 119:13	151:13 216:22	81:11 93:18 116:5	solidified 132:6	special 53:19 54:16
120:13 139:1	218:1 224:3	123:12 191:22	solution 29:9 56:17	56:9 147:15 148:8
144:9,12 152:6,7	Seventeen 74:11	192:6 216:4	solve 30:8 56:4,15	148:19
154:15 155:8	81:2	significantly 29:12	216:13	specific 7:10,21 8:4
157:8,10 165:10	sex-related 63:15	81:18 83:7	solved 57:15	11:14 27:10,16
168:2 186:11,15	sexual 1:3 5:15	silence 52:14	177:12	84:5,22 94:7 97:6
187:20 188:15,22	6:21 7:22 8:13,21	silver 56:4	solves 175:12 177:2	97:9 103:15 104:6
189:21 191:11,14	9:8 15:20 17:8,19	similar 21:20 31:21	solving 28:20	107:18 109:20
192:7,15 193:10	17:22 18:1,5,7,21	82:5 134:3 164:1	somebody 57:12,21	121:2,7 122:18
193:13,17 194:18	20:5,19,20 21:11	similarly 191:7	58:16 124:21	123:17,22 129:12
195:7 198:10	21:15,19 22:7	simple 208:2	137:7 220:10	131:13 159:5
separate 26:5,20	23:2,15 24:6,15	simply 23:13 64:3	223:7	181:13 228:10
83:16 113:9	24:18 25:5,17	75:6	somewhat 76:22	specifically 7:5
143:10,20 144:11	26:2 28:21 29:3,4	single 50:8 120:9	sons 34:2	15:6 17:13 25:9
144:19,22 145:4	29:17 30:20 31:1	206:20	sooner 86:22 87:3	26:9 53:1 110:11
145:11,18,19,19	31:6 32:8,13 44:7	sit 79:9 221:8	87:20	110:16 121:5
157:6,11,18	51:22 52:20 55:22	site 13:14 39:11,16	sorrow 56:1	137:13 147:22
167:16,19 186:14	69:20 70:8,14	44:16 73:16 80:15	sorry 40:16 60:5	148:4,7 181:15
separated 140:5,21	72:16 73:8 81:20	sitting 80:1 197:2,8	62:8 68:15 71:13	207:2 214:13
174:13 179:3	82:1 88:22 92:13	224:11,13	71:15 80:10 85:20	specificity 110:18
separating 149:4	92:14,18 93:2	situation 146:7,10	86:2 91:8 96:7	126:11
sergeant 41:11	94:14 106:2	161:18	108:16 112:7	specified 109:22
42:20,22 43:1	158:11 189:11	situations 121:20	119:1,7 122:14	specify 110:11
65:22	198:12 205:4	six 163:6	123:21 127:5	175:22 206:6
serious 17:3 26:2,7	212:15 222:12	Sixteen 86:1	128:5 133:14	specifying 32:8
	I	I	I	I

speculation 49:19 spelling 54:22 118:14 125:17 140:12 143:12 140:12 141:15 stressed 19:18 156:14 157:16 156:14 157:16 186:3 suggest 49:4 strike 65:15 156:14 157:16 19:10 172:7 173:34. 188:14:22 strikes 45:7 175:22 177:5 181:13 185:1 186:22 177:15 180:13 stressed 19:18 174:3.4 188:14:22 strikes 45:7 175:22 177:5 181:13 185:1 186:2.21 187:15 181:13 185:1 175:12 175					
Spelling 54:22 spend 123:20 140:12 143:12 spend 123:20 174:34 188:14,22 spend 8148:9 191:38,11,13,17 spent 40:4 192:9,21 193:13 strong 218:11 strong 218:11 strong 188:13 185:1 spirit 19:1 195:1,2,3,4,5,9 spoken 196:3 216:19 215:8,10 215:22 217:10 starcente 223:18,18 226:12,14 statements 48:1 squared 223:18,18 226:12,14 statements 48:1 squared 203:18,18 226:12,14 statements 48:1 structure 57:16 staff 224 10:16 69:65:3 209:10 state 20:13 28:17 states 1:1,11 37:13 67:16 80:10,11,17 states 1:1,11 37:13 49:14 50:20 3:15 stationed 37:14 standard 13:17 176:14 standard 13:17 176:14 standard 13:17 176:14 standard 13:17 176:14 standard 13:17 standard 13:17 176:14 standard 13:17 16:15 standard 55:20 116:22 158:7 standard 55:20 116:22 158:7 standard 55:20 119:22 standard 55:20 119:22 standard 85:20 119:22 standard 85:20 119:22 standard 85:20 119:22 stard 69:22 stard 69:12 stard 28:12 46:22 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 208:2 47:35,76:11 48:2 48:21,67:3 44:18 70:15	speculation 49:19	118:14 125:17	stressed 19:18	152:10 153:4	47:10 79:5 158:15
191:22 191:321 192:32 191:33, 11, 13, 17 192:92 193:21 195:1, 2, 34, 5, 9 196:9 210:2 195:12 195:12, 234, 5, 9 196:9 210:2 195:12 195:12 195:10 195:1, 2, 34, 5, 9 196:9 210:2 195:22 197:10 195:12, 234, 5, 9 195:22 217:10 195:22 217:10 195:22 195:23 195:22 195:23 195:22 195:23 195:22 19	_	140:12 143:12	41:15	156:14 157:16	186:3
191:22 174:3,4 188:14.22 strikes 45:7 175:22 177:5 suggesting 71:11 spent 40:4 192:9,21 193:21 strong 18:11 strong 18:11 181:13 185:1 71:18 76:12 spirt 19:1 195:1,2,3,4,5,9 196:9 210:2 struck 44:3 187:19 188:16 187:19 188:16 185:0 suggestion 129:3 spoken 196:3 211:19 215:8,10 struck 44:3 structural 134:4 191:21 192:19 180:13 suggestion 129:3 squared 223:18,18 226:12,14 structure 57:16 structure 57:16 structure 57:16 structure 57:14 99:13 19:11 suggestion 129:3 suggestion 129:3 <td>2</td> <td>158:21 159:9,18</td> <td>strike 65:15</td> <td>169:10 172:7</td> <td>suggest 49:4</td>	2	158:21 159:9,18	strike 65:15	169:10 172:7	suggest 49:4
spends 148-9 spent 40:4 spent 40	191:22	174:3,4 188:14,22	strikes 45:7	175:22 177:5	
spent 40:4 192:9.21 193:21 strongly 80:1 186:2.21 187:15 138:10 suggestion 129:3 spoke 198:18 196:9 210:2 struck 44:3 187:19 188:16 187:19 188:16 suggestion 129:3 spoken 196:3 211:19 215:8.10 215:22 217:10 structure 57:16 187:19 188:16 189:4 190:11,17 135:9 178:22 180:13 square 87:9 215:22 217:10 structure 57:16 structure 57:16 191:21 192:19 180:13 suggestion 129:3 squarely 201:13 statements 48:1 statements 48:1 student 213:22 206:18 209:4 201:4 202:4 sugestions 15:9 suggestions 15:9 63:11,19 64:7,11 states 11,11 37:13 66:19 65:3 209:10 Studies 213:22 206:18 209:3 subcommittee's 6:3 supervisors 9:3,12 supervisors 9:3,12 12:16,17 sum 47:15 supervisors 9:3,12 12:16,17 supprise 19:16 suppri	spends 148:9	191:3,8,11,13,17	strong 218:11	181:13 185:1	
spirt 19:1 195:1,2,3,4,5,9 127:13 187:19 188:16 suggestion 129:3 spoken 196:3 196:9 210:2 struck 4:3 struck 4:3 189:4 190:11,17 180:13 square 87:9 215:22 217:10 struckural 134:4 191:21 192:19 180:13 suggestion 129:3 223:19 statements 48:1 226:12,14 stucture 57:16 stucture 57:16 197:14 198:1 suggestion 15:9 squarely 201:13 61:9 65:3 209:10 209:13 215:17 200:22,3,4 47:16 72:15 78:11 suggestion 15:9 staff 2.4 10:16 61:9 65:3 209:10 209:13 215:17 200:23,4 47:16 72:15 78:11 suggestion 15:9 staffed 26:2 states 1:1,1 37:13 study 5:11 10:4 80:14 83:49:19 80:14 83:49:19 96:13 97:16 80:13 96:13 97:16 suppervisors 9:3,12 stand 41:18 97:17 statute 179:9 statute 179:9 statute 179:9 15:15,18 16:3,13 16:15 18:188 20:9 16:15 18:188 20:9 supported 20:16 23:6 supported 20:16 23:6 supported 21:1 49:75:011 49:75:011 49:75:011 49:70:011 49:70:011 49:70:011 49:70:011	spent 40:4	192:9,21 193:21		186:2,21 187:15	138:10
spoken 196:3 squared 8:09 211:19 215:8,10 structural 134:4 structure 57:16 191:21 192:19 180:13 squared 223:18,18 223:19 squared 223:18,18 223:19 statements 48:1 statements 48:1 221:22 217:10 220:14:8 206:18 209:3 suggests 18:9 suggests 15:9 suggests 18:17 63:11,19 64:7,11 67:16 80:10,11,17 1616-2103:11 65:3 209:10 209:13 21:17 states 1:1,11 37:13 study 5:11 10:4 states 1:1,11 37:13 80:14 83:4 94:19 96:13 97:16 supervising 2:4.5 supervising 2:4.5 166:2 130:11 staffed 26:22 state de 2:2 stated 41:18 97:17 117:11 202:1 stand 41:18 97:17 117:11 202:1 stand-alone 183:18 stand-and 183:18 stand-and 183:18 stand-and 183:18 stand-ard 18:17 176:14 53:13 66:5 105:20 statute 179:9 statutory 27:13 12:6 22:22 23:4 stand-ards 8:6,15 staying 100:7 stay 95:22 stay 95:22 stay 95:22 stay 95:15 147:21 stay 95:22 stay 95:15 147:21 stay 95:22 stay 95:15 147:21 stay 95:22 stay 95:22 stay 95:15 147:21 stay 95:22 stay 95:23 stay 96:13 37:16 stay 95:22 stay 95:23 stay 96:13 37:10 191:3, 15 stay 16:11 stay 95:22 stay 95:23 stay	spirit 19:1	195:1,2,3,4,5,9	127:13	187:19 188:16	suggestion 129:3
square 87:9 215:22 217:10 structure 57:16 197:14 198:1 suggestions 15:9 squared 223:18,18 223:19 statements 48:1 5tatements 48:1 201:4 20:24 200:18 20:3 sum 47:15 sum 47:15 supervised 22:1 sum 47:15 supervised 22:1 supervised 22:1 <th< td=""><td>spoke 198:18</td><td>196:9 210:2</td><td>struck 44:3</td><td>189:4 190:11,17</td><td>135:9 178:22</td></th<>	spoke 198:18	196:9 210:2	struck 44:3	189:4 190:11,17	135:9 178:22
squared 223:18,18 223:19 226:12,14 statements 48:1 209:13 215:17 student 213:22 214:8 200:18 209:3 209:13 215:17 201:4 202:4 214:8 206:18 209:3 209:13 215:17 suggests 182:17 supervised 22:1 47:16 72:15 78:11 49:14 50:20 51:5 53:13 66:5 105:20 106:2 130:11 Studies 213:22 200:23,4 47:16 72:15 78:11 49:14 50:20 51:5 53:13 66:5 105:20 106:7 184:17 Studies 213:22 200:3,4 47:16 72:15 78:11 59:11 Supervised 22:1 Supervised 22:1 Supervised 22:1 Supervised 22:1 Superviser 9:3,12 12:16,17 staff 2:4 10:16 106:2 130:11 49:14 50:20 51:5 53:13 66:5 105:20 106:7 184:17 stub-recommend	spoken 196:3	211:19 215:8,10	structural 134:4	191:21 192:19	180:13
223:19 squarely 201:13 staff 2:4 10:16 61:9 65:3 209:10 220:23,4 47:16 72:15 78:11 54:15 78:11 54:16 72:15 78:11 54:15 78:11 54:16 72:15 78:11 54:10 79:12 54:16 72:15 78:11 54:10 79:12 54:16 72:15 78:11 54:10 79:12 54:16 72:15 78:11 54:10 79:12 54:16 72:15 78:11 54:10 79:12 54:10 79:12 54:16 72:15 78:11 54:10 79:12 54:16 72:15 78:11 54:10 79:12	square 87:9	215:22 217:10	structure 57:16	197:14 198:1	suggestions 15:9
squarely 201:13 staff 2:4 10:16 66:9 65:3 209:10 Studies 213:22 subcommittee's 6:3 supervised 22:1 63:11,19 64:7,11 63:11,19 64:7,11 49:14 50:20 51:5 study 5:11 10:4 80:14 83:4 94:19 90:13 97:16 10:16:1 10:4 supervisors 9:3,12 12:16,17 106:2 130:11 53:13 66:5 105:20 stating 12:3 60:22 stating 12:3 60:22 sub-recommend 109:14 16:8 supprvisors 9:3,12 12:16,17 168:21 stating 12:3 60:22 statute 179:9 15:15,18 16:3,13 198:8 210:10 198:8 210:10 198:8 210:10 198:8 210:10 198:8 210:10 198:8 210:10 198:8 210:10 198:8 210:10 199:19:10 199:19:11 190:11 11:18 190:11 11:18 190:10:11 190:11 11:18 190:11 11:18 190:11 11:18 190:11 11:18 190:11 11:18 190:11 11:18 190:11 11:18 190:11 11:18 <td< td=""><td>squared 223:18,18</td><td>226:12,14</td><td>student 213:22</td><td>201:4 202:4</td><td>suggests 182:17</td></td<>	squared 223:18,18	226:12,14	student 213:22	201:4 202:4	suggests 182:17
staff 2:4 10:16 209:13 215:17 220:2,3,4 47:16 72:15 78:11 Supervising 2:4,5 63:11,19 64:7,11 63:11,19 64:7,11 49:14 50:20 51:5 85:10 88:3,7 96:13 97:16 12:16,17 106:2 130:11 53:13 66:5 105:20 staffed 26:22 stating 12:3 60:22 stating 10:3 60:17 stating 10:3 60:17 statick 96:17 stap 95:22 stating 10:3 8:3 6:3 13:	223:19	statements 48:1	214:8	206:18 209:3	sum 47:15
63:11,19 64:7,11 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10,11,17 67:16 80:10 85:10 88:3,7 96:13 97:16 12:16,17 staffed 26:22 stationed 37:14 stating 12:3 60:22 stationed 37:14 status 93:10 219:20 statute 179:9 117:11 202:1 stand-alone 183:18 stand-alone 183:18 stand-ard 13:17 176:14 125:6 203:19 stand-alone 183:18 stand-ard 13:17 176:14 125:6 203:19 stand-alone 183:18 stand-ard 13:17 176:14 125:6 203:19 stand-ard 13:17 176:14 125:6 203:19 stand-ard 13:17 176:14 125:6 203:19 stand-ard 13:17 176:14 125:6 203:18 163:19 63:19 63:10	squarely 201:13	61:9 65:3 209:10	Studies 213:22	subcommittee's 6:3	supervised 22:1
67:16 80:10,11,17 106:2 130:11 53:13 66:5 105:20 staffed 26:22 stationed 37:14 stating 12:3 60:22 stationed 37:14 stand-41:18 97:17 17:11 202:1 stand-alone 183:18 standard 13:17 176:14 125:6 standardize 71:3 st	staff 2:4 10:16	209:13 215:17	220:2,3,4	47:16 72:15 78:11	Supervising 2:4,5
106:2 130:11 53:13 66:5 105:20 sub-recommend 109:14 166:8 supply 66:8 stage 74:22 166:21 stating 12:3 60:22 stationed 37:14 53:13 44:13,14 53:13 44:13,14 53:22 43:6 53:3 53:22 53:14 413:14 53:13 56:17 51:19 70:4 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18 54:19 107:14 191:18	63:11,19 64:7,11	states 1:1,11 37:13	study 5:11 10:4	80:14 83:4 94:19	supervisors 9:3,12
staffed 26:22 stage 74:22 166:21 stage 74:22 166:21 168:21 106:7 184:17 stating 12:3 60:22 stand 41:18 97:17 stating 12:3 60:22 stand 41:18 97:17 statined 37:14 status 93:10 219:20 stand 41:18 97:17 117:11 202:1 stand-alone 183:18 stand-alone 183:18 standard 13:17 176:14 176:15 176:1	67:16 80:10,11,17	49:14 50:20 51:5	85:10 88:3,7	96:13 97:16	12:16,17
stage 74:22 166:21 stating 12:3 60:22 subcommittee 2:3 198:8 210:10 23:22 43:6 53:3 stand 41:18 97:17 status 93:10 219:20 status 93:10 219:20 54,5,8,19 6:17 4:10,17,21,22 182:9,14 200:6 stand-alone 183:18 stand-alone 183:18 standard 13:17 statutory 27:13 16:15 18:18 20:9 statis 16:17 18:18 20:9 statis 19:10 4:10,17,21,22 supported 21:1 supported 21:1 standard 31:17 statutory 27:13 125:6 26:13 28:5,17 19:31 48:11,12 subject 4:22 65:11 supported 21:1 supported 21:	106:2 130:11	53:13 66:5 105:20	sub-recommend		
168:21 stand 41:18 97:17 17:17 202:1 stand 41:18 97:17 17:17 202:1 stand 41:18 97:17 17:17 202:1 stand-alone 183:18 stand-alone 183:18 stand-alone 183:18 stand-alone 183:18 stand-alone 183:18 standard 13:17				· · · · · · · · · · · · · · · · · · ·	
stand 41:18 97:17 117:11 202:1 standa-alone 183:18 standard 13:17 176:14 standardize 71:3 standards 8:6,15 standards 8:6,15 standing 41:10 74:5 203:18 203:19 standards 27:13 standards 8:6,15 standards 8:6,15 standing 41:10 74:5 203:18 203:19 standards 8:6,15 standards 8:6,15 standing 41:10 74:5 203:18 205:16 207:2,5 228:1 stands 65:20 116:22 158:7 201:17 standards 65:20 116:22 158:7 201:17 standards 8:6,15 standards 8:6,15 submission 13:22 submisted 112:17 submisted 112:17 submisted 112:1	stage 74:22 166:21	C	subcommittee 2:3	198:8 210:10	23:22 43:6 53:3
117:11 202:1 stand-alone 183:18 stand-alone 183:18 stand-alone 183:18 51:19 70:4 191:18 supported 21:1 standard 13:17 176:14 statutory 27:13 16:15 18:18 20:9 21:2 22:22 23:4 65:17 66:19 107:1 49:7 50:11 supported 21:1 standardize 71:3 stay 95:22 29:4 30:14 33:6 51:19 70:4 191:18 supported 21:1 49:7 50:11 supported 21:1 standardize 71:3 stay 95:22 29:4 30:14 33:6 19:7,10 191:3,15 supported 21:1 supported 21:1 49:7 50:11 supported 21:1 49:7 50:11 49:7 50:11 49:7 50:11 supported 21:1 49:7 50:11		stationed 37:14		subcommittees 4:7	60:17 82:11 95:22
stand-alone 183:18 203:19 16:15 18:18 20:9 subject 4:22 65:11 49:7 50:11 standard 125:6 21:2 22:22 23:4 65:17 66:19 107:1 supportive 48:11 standardize 71:3 stay 95:22 29:4 30:14 33:6 190:7,10 191:3,15 50:12 121:8 standing 41:10 stay 95:22 29:4 30:14 33:6 190:7,10 191:3,15 50:12 121:8 standing 41:10 staying 100:21 51:19 56:21 62:14 submission 134:22 sure 11:13 12:4,5 74:5 203:18 163:19 63:1 64:2,3,22 submissions 201:9 submissions 201:9 60:9 80:3 91:20 205:16 207:2,5 steps 31:3 70:1 76:20 77:15 submit 96:3 113:16 105:12 106:12 105:12 106:12 stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 109:13 120:2 stare 36:22 stop 24:7 25:11,14 86:10,21 88:12 subordinate 9:1,6 subject 4:22 65:11 49:7 50:11 49:7 50:11 109:13 120:2 stare 36:22 <	stand 41:18 97:17	status 93:10 219:20	5:4,5,8,19 6:17		182:9,14 200:6
standard 13:17 statutory 27:13 21:2 22:22 23:4 65:17 66:19 107:1 supportive 48:11 176:14 125:6 5tay 95:22 29:4 30:14 33:6 190:7,10 191:3,15 50:12 121:8 standards 8:6,15 staying 100:7 39:13 48:11,12 submission 134:22 sure 11:13 12:4,5 standing 41:10 step 29:15 147:21 51:19 56:21 62:14 137:9 146:11 37:10,10,20 43:15 74:5 203:18 163:19 5tick 96:17 77:19 79:14 80:16 140:12 176:5 109:13 120:2 stare 36:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 stare 36:22 219:12 90:3,13,18,20 submitted 112:17 127:14 128:2 start 69:17 91:10 story 205:20 100:2 102:19 substance 63:3 144:16 153:19 91:19 92:1,9 straight-forward 100:2 102:19 207:16 156:18 162:21 started 178:10 208:2 116:6 119:11 substantial 102:2 169:17 187:11 170:15 171:	117:11 202:1	statute 179:9	15:15,18 16:3,13	51:19 70:4 191:18	
176:14 125:6 26:13 28:5,17 148:2 189:1,17 supposed 12:5 standards 8:6,15 stay 95:22 29:4 30:14 33:6 190:7,10 191:3,15 50:12 121:8 standing 41:10 step 29:15 147:21 51:19 56:21 62:14 137:9 146:11 sure 11:13 12:4,5 74:5 203:18 163:19 63:1 64:2,3,22 137:9 146:11 37:10,10,20 43:15 205:16 207:2,5 steps 31:3 70:1 76:20 77:15 submissions 201:9 submissions 201:9 stands 65:20 stipulation 172:21 84:4,17 85:9,18 140:12 176:5 109:13 120:2 116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submissions 201:9 109:13 120:2 201:17 46:18 67:22 219:9 90:3,13,18,20 submitted 112:17 submitted 112:17 201:17 46:18 67:22 219:9 92:3,12 94:2,22 subpoints 197:22 137:4,9 140:3 stare 36:22 219:12 92:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 159:12 straight-forward 100:2 102:19 1				· ·	
standardize 71:3 stay 95:22 29:4 30:14 33:6 190:7,10 191:3,15 50:12 121:8 standing 41:10 step 29:15 147:21 39:13 48:11,12 submission 134:22 37:10,10,20 43:15 74:5 203:18 163:19 56:21 62:14 63:1 64:2,3,22 submissions 201:9 37:10,10,20 43:15 205:16 207:2,5 steps 31:3 77:19 79:14 80:16 39:13 48:11,12 submissions 201:9 60:9 80:3 91:20 stands 65:20 stipulation 172:21 84:4,17 85:9,18 84:4,17 85:9,18 192:10 194:22 109:13 120:2 stare 36:22 stories 43:5 90:3,13,18,20 90:3,13,18,20 submitted 112:17 submitted 112:17 132:16 135:21 91:19 92:1,9 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 straight-forward 100:2 102:19 100:2 102:19 100:2 102:19 156:18 162:21 170:15 171:3 strap 137:5 122:4 123:13,20 19:22 substantive 194:10 surprise 195:16 state 28:12 46:12					supportive 48:11
standards 8:6,15 staying 100:7 39:13 48:11,12 submission 134:22 sure 11:13 12:4,5 74:5 203:18 163:19 51:19 56:21 62:14 137:9 146:11 37:10,10,20 43:15 205:16 207:2,5 steps 31:3 70:1 76:20 77:15 submissions 201:9 60:9 80:3 91:20 228:1 stick 96:17 77:19 79:14 80:16 140:12 176:5 109:13 120:2 stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subpoints 197:22 137:4,9 140:3 stare 36:22 219:12 92:3,12 94:2,22 subjatance 63:3 144:16 153:19 91:19 92:1,9 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 straight Forward 100:2 102:19 substantial 102:2 156:18 162:21 stare 4178:10 5traight Forward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 <td>176:14</td> <td>125:6</td> <td>26:13 28:5,17</td> <td>148:2 189:1,17</td> <td></td>	176:14	125:6	26:13 28:5,17	148:2 189:1,17	
standing 41:10 step 29:15 147:21 51:19 56:21 62:14 137:9 146:11 37:10,10,20 43:15 74:5 203:18 163:19 63:1 64:2,3,22 submissions 201:9 60:9 80:3 91:20 205:16 207:2,5 steps 31:3 70:1 76:20 77:15 submit 96:3 113:16 105:12 106:12 228:1 stick 96:17 77:19 79:14 80:16 140:12 176:5 109:13 120:2 stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 132:16 135:21 stare 36:22 219:12 92:3,12 94:2,22 subpoints 197:22 137:4,9 140:3 start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 207:16 substantial 102:2 156:18 162:21 started 178:10 straight-forward 120:1 121:16,18 success 6:20 9:8 19:6 24:14 28:19 surprised 45:21 47:3,5 76:1	standardize 71:3	stay 95:22	29:4 30:14 33:6	· · · · · · · · · · · · · · · · · · ·	50:12 121:8
74:5 203:18 163:19 63:1 64:2,3,22 submissions 201:9 60:9 80:3 91:20 205:16 207:2,5 steps 31:3 70:1 76:20 77:15 submit 96:3 113:16 105:12 106:12 228:1 stick 96:17 77:19 79:14 80:16 140:12 176:5 109:13 120:2 stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 116:22 158:7 stop 24:7 25:11,14 46:18 67:22 219:9 90:3,13,18,20 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 132:16 135:21 stare 36:22 219:12 92:3,12 94:2,22 subordinate 9:1,6 132:16 135:21 start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 207:16 156:18 162:21 159:12 straight-forward 103:16 104:1 substantial 102:2 169:17 187:11 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 127	standards 8:6,15		39:13 48:11,12	submission 134:22	sure 11:13 12:4,5
205:16 207:2,5 steps 31:3 70:1 76:20 77:15 submit 96:3 113:16 105:12 106:12 228:1 stick 96:17 77:19 79:14 80:16 140:12 176:5 109:13 120:2 stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 subpoints 197:22 132:16 135:21 stare 36:22 219:12 92:3,12 94:2,22 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 207:16 substantial 102:2 156:18 162:21 101:20 157:1,2 straight 83:4 10:19 115:6,9,15 197:22 substantial 102:2 169:17 187:11 state 28:12 46:22 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 surprise 195:16 47:25,22 Strategic 7:4 135:19 137:13 successful 23:3 surprises 194:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 141:19,20 143:15 35:7,14 44:7					
228:1 stick 96:17 77:19 79:14 80:16 140:12 176:5 109:13 120:2 stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 132:16 135:21 stare 36:22 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 substance 63:3 144:16 153:19 159:12 straight 83:4 103:16 104:1 substantial 102:2 169:17 187:11 started 178:10 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 state 28:12 46:22 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5					
stands 65:20 stipulation 172:21 84:4,17 85:9,18 192:10 194:22 125:13 126:10,20 116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 132:16 135:21 stare 36:22 219:12 92:3,12 94:2,22 subpoints 197:22 137:4,9 140:3 start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 straight 83:4 103:16 104:1 substantial 102:2 156:18 162:21 159:12 straight-forward 110:19 115:6,9,15 substantive 194:10 surprise 195:16 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprised 45:21 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strength 76:7 141:19,20 143:1					
116:22 158:7 stop 24:7 25:11,14 86:10,21 88:12 submitted 112:17 127:14 128:2 201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 132:16 135:21 stare 36:22 219:12 92:3,12 94:2,22 subpoints 197:22 137:4,9 140:3 start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 straight 83:4 100:2 102:19 207:16 156:18 162:21 159:12 straight-forward 10:19 115:6,9,15 197:22 224:21 started 178:10 69:22 116:6 119:11 substantive 194:10 surprise 195:16 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprised 45:21 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 138:18 139:6 suddenly 33:22 44:18 70:15 stated 176:13 strength 76:7 141:19,20 143:15 35:7,14 44:7 su					
201:17 46:18 67:22 219:9 90:3,13,18,20 subordinate 9:1,6 132:16 135:21 stare 36:22 219:12 92:3,12 94:2,22 subpoints 197:22 137:4,9 140:3 start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 207:16 156:18 162:21 159:12 straight forward 10:19 115:6,9,15 substantial 102:2 169:17 187:11 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 stated 176:13 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5			, , , , , , , , , , , , , , , , , , , ,		
stare 36:22 219:12 92:3,12 94:2,22 subpoints 197:22 137:4,9 140:3 start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 207:16 156:18 162:21 101:20 157:1,2 straight 83:4 103:16 104:1 substantial 102:2 169:17 187:11 159:12 straight-forward 110:19 115:6,9,15 197:22 substantive 194:10 surprise 195:16 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5		_	,		
start 69:17 91:10 stories 43:5 95:3,19 96:10,21 substance 63:3 144:16 153:19 91:19 92:1,9 story 205:20 100:2 102:19 207:16 156:18 162:21 101:20 157:1,2 straight 83:4 103:16 104:1 substantial 102:2 169:17 187:11 159:12 straight-forward 110:19 115:6,9,15 197:22 224:21 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 35:7,14 44:7 survey 36:5 37:5			' ' '	*	
91:19 92:1,9 story 205:20 100:2 102:19 207:16 156:18 162:21 101:20 157:1,2 straight 83:4 103:16 104:1 substantial 102:2 169:17 187:11 159:12 straight-forward 110:19 115:6,9,15 197:22 224:21 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5			· · · · · · · · · · · · · · · · · · ·	_	,
101:20 157:1,2 straight 83:4 103:16 104:1 substantial 102:2 169:17 187:11 159:12 straight-forward 110:19 115:6,9,15 197:22 224:21 started 178:10 69:22 116:6 119:11 substantive 194:10 surprise 195:16 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprised 45:21 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5			, , , , , , , , , , , , , , , , , , , ,		
159:12 straight-forward 110:19 115:6,9,15 197:22 224:21 started 178:10 69:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5	,				
started 178:10 69:22 116:6 119:11 substantive 194:10 surprise 195:16 state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprise 195:16 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5		U			
state 28:12 46:22 straightforward 120:1 121:16,18 success 6:20 9:8 surprised 45:21 47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5		C			
47:3,5 76:11 208:2 122:4 123:13,20 19:6 24:14 28:19 209:19 170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5					_
170:15 171:3 strap 137:5 127:13 134:2 28:20 48:16,19 surprises 194:17 172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5		- C			_
172:5,22 Strategic 7:4 135:19 137:13 successful 23:3 surrounding 16:17 stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5	,		· · · · · · · · · · · · · · · · · · ·		
stated 176:13 strategy 45:21 67:1 138:18 139:6 suddenly 33:22 44:18 70:15 statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5		_			
statement 27:19 strength 76:7 141:19,20 143:15 35:7,14 44:7 survey 36:5 37:5		0			O
		5			
60:20 85:16 strengthen 6:13 144:6 147:4 148:1 sufficient 23:5 39:9 43:13 70:6		S	, , , , , , , , , , , , , , , , , , ,	,	
	60:20 83:16	strengthen 6:13	144:6 147:4 148:1	sufficient 23:5	39:9 43:13 70:6
		I	I	I	l

	 	1	 	l
72:22	take 13:19 17:18	telephone 1:19,20	89:19 91:7 100:17	76:9 78:4 79:5,6,7
surveyed 73:2	31:3 32:13 36:18	2:3	101:14 128:21	81:16 82:3,6
surveys 36:18 70:5	54:1 57:2,6,9	tell 72:11 111:5	132:8 136:17	86:20 87:6,13,18
survivor 192:6,8	59:10 80:21 90:3	112:2 122:13	211:21 212:9	87:21 88:14 89:3
survivors 30:22	99:1 118:18 125:8	146:21 153:10	227:17,17,20	89:22 90:3 92:5
93:5,18 192:8	127:3 132:18	202:3 207:15,16	228:6,8,16 229:8	98:14,17 99:21
220:5,6,7	136:9,16 199:14	222:17	229:19	100:19,21 101:2
suspect 225:8	211:13 225:21	telling 170:11	thanks 62:1 74:9	106:4 107:3
SVC 164:13	taken 33:18 35:16	219:3	78:9 90:6 136:14	117:22 118:20
switch 78:9	36:6 70:17 76:1	temporary 92:19	182:15 211:15	124:17 125:1,22
switching 84:14	115:19 136:20	ten 90:3	229:12	126:21,21 128:13
sworn 191:8	144:9 162:6 203:5	term 16:22,22	theirs 64:13	130:7,17,21 131:2
synergy 59:12	223:4	155:18 156:3	theorem 223:18,20	132:22 133:16
synonymous 16:22	takes 40:9,10 162:1	160:19	theory 170:2 224:2	135:18 138:9
system 10:8,13	talk 6:10 37:21	termed 223:1	thing 34:4 43:17	140:4 141:16
12:6 19:13 26:21	80:17 83:2 121:19	terms 32:7 35:4	44:4,5 45:7,18	143:7,18 144:15
29:10,12,20 51:5	122:5 137:13	40:21 43:8 47:2	46:16,19 62:10	144:21 145:15
53:15 54:9,11,21	141:5 146:5 179:9	61:21 65:2 87:4	67:7 114:13 161:8	146:7 147:10
55:3,15,21 56:12	204:22 216:15	120:2 139:8 140:6	172:19 198:18	148:3 149:13
58:20 60:14 68:4	221:3 225:16	155:7 156:17	208:7 218:6	151:2 156:8 160:6
104:15,19 105:3	226:2,6,6	157:2,9,20 176:8	thing's 207:14	165:2,7,10 166:2
117:7 118:18	talked 107:3	193:11 203:7	things 26:15 38:15	166:22 168:5,6,10
119:11,22 120:10	141:19	215:15	41:9 49:22 57:2	168:12 170:12
140:9 151:12	talking 32:17 37:1	terrible 215:21	57:20 66:9,18	171:4 172:19
155:10,13 157:14	37:2,3 69:17 78:6	terrific 228:12	67:4 70:21 71:1	174:5 175:11
157:21 158:6	84:7 85:19,21	test 155:13	88:3 96:14 121:2	177:2,12 178:20
159:6 160:10,13	87:22 97:6 101:3	testified 19:9 201:6	132:16 139:11	179:1 180:15
160:14 164:14	123:21,21 132:8	testify 189:16	142:12,15 167:13	182:8,11,16 185:7
171:3 172:20,22	136:22 143:18	203:7	174:15,19 179:4	185:10,20,22
172:22 173:1	147:11 156:17	testifying 208:20	180:16 209:6	187:10 188:2,2
177:14 178:6	160:9 168:10,15	Testimonial 202:15	215:12,14 220:12	193:8 194:18
190:3 193:18	174:2 182:18	testimony 18:20	223:9 225:5 226:8	196:15 197:6
196:18 197:20	183:3 184:2,4	61:11 75:20 76:1	think 4:16 10:19	198:18 199:14,18
systematic 56:8	188:4 192:1	79:11 93:4 106:10	11:16 15:9 16:18	203:19 207:17
systems 1:3 4:19	204:15 229:6	175:2 220:5	28:3 29:6,7 31:2	208:1,9 210:9,18
21:4,13 28:12,13	talks 30:15 180:20	221:18	31:20 35:21 37:15	210:20 212:14,19
39:13 63:4 64:3	tandem 218:3	Texas 5:18	37:21 38:5 39:4,5	213:10 215:15
64:13 68:18 69:2	tank 212:14,19	text 73:6 128:9	43:10,11 47:20	216:5 219:11,20
76:19 77:5,18	213:10 216:5	129:19	48:14 49:22 50:2	224:5
78:13,17 80:13	224:6	thank 27:22 31:9	50:14,22 51:10,16	thinking 12:10
83:1 84:1,3	task 228:15	31:11 47:18 48:7	52:1,2,13 54:5,19	69:21 209:5
103:17 202:6	tasked 121:2	52:5,6,10 56:17	54:22 55:10 56:7	225:18
	taught 226:16	56:18 59:15,21	56:13 61:2 62:7	thinks 85:9
TABLE 3:10	teach 223:17	62:2 64:20 67:8	63:20 64:3 67:10	third 44:10
tactic 45:20 67:1	teacher 214:17	68:13 69:5,14,15	67:20 68:7 70:6	thought 28:9 32:1
tailored 7:20	225:4	72:2,10 74:7 80:5	71:1,5,22 72:11	52:13 56:14 73:2
tanoreu 7.20	team 216:19	80:9 83:18,19	73:19 74:10 75:13	205:2 208:14
	<u> </u>		I	I

		l	 	
218:14	train 67:22	120:8 122:17	type 26:10 220:17	unique 19:18
thoughts 145:21,22	trained 28:10 50:8	124:8 131:12	types 70:21	unit 9:1,7 18:2
174:1 180:18	53:17 54:8 97:10	137:19 140:8,15		33:20 36:20 44:8
three 4:6,17 5:11	226:4	142:12 145:20	U V C C L L T C C C L	57:17 58:15 59:4
6:5 11:2,10 16:8	training 9:21 10:9	146:15,21,22	U.S 21:15 29:21	66:2,4,6
69:16 107:19	10:12,17,21 13:5	161:1,12 175:18	47:7 48:16 170:18	United 1:1,11
162:7 198:4	13:5,7,15,19,22	tricky 120:12	UCMJ 10:1,4	37:13 49:14 50:20
three-star 66:10	14:9,13,17 15:2,3	tried 105:8 121:8	23:14,17 25:1	51:5 53:13 66:5
throw 135:10,12	15:7 24:6 30:4,11	193:9	48:18,20,20	105:20 106:6
209:4	30:15 94:3 95:6	troop 43:12	207:11	units 35:8 51:14
tied 156:2,3	97:4 98:18 100:6	troops 34:5 39:21	ultimately 140:1	universities 217:2
time 25:8 40:11	221:2,6,7,8,15,17	40:3 45:2	unable 4:15	University 213:4
59:20 92:1 99:9	221:20 222:13,14	trouble 30:3 57:12	unambiguous	213:16,17,18
101:5 107:3,11	222:15,16 223:12	71:14	136:12	unnecessary 46:8
109:11 113:7	223:13 224:1,16	troubling 93:5	unattainable 136:1	unnoticed 50:1
123:20 132:14,18	224:16,17,18,20	true 34:9,9,21	unchanged 131:20	unravel 199:15
148:9 172:15	224:22 225:1,1,3	38:17 39:7,8	unclear 98:16	unrealistic 56:5
173:3 177:7	225:6,9 226:5	148:12 159:16,17	uncomfortable	unrestricted 18:7
190:15 191:12,22	transcript 102:1	218:18	227:22	73:12 93:3,17
193:4,9,12 197:16	194:8 201:2	trust 34:1,2 35:9	under-reporting	94:17 95:19 98:22
198:19 199:15	transfer 92:16,20	try 52:16 54:7	21:18	99:4,11,19 101:10
211:14 215:5,5	93:9,16 94:8,15	122:2 154:13,20	undergraduate	unscientific 36:5
217:20 222:13	96:1 97:8,19	177:5	220:1	43:13,13
225:15 227:14,15	100:8 101:9	trying 61:15	underlying 94:7	unsure 37:2
227:16	transferred 137:1	106:18 112:22	undermines 29:20	unsworn 188:14
times 65:19 213:7	transfers 94:5 95:9	128:16 142:17	understand 11:18	189:9 190:12
221:15 222:20	95:14 98:5,22	143:17 157:5,12	16:19 46:9,13	191:2,11,12,16
227:3	99:7,17	157:22 172:8	60:12 68:10 73:11	unusual 68:3
today 16:3 30:20	transformative	177:9 181:5 209:4	132:8 147:6,10,13	unwilling 50:17
35:18 41:17 102:3	217:5	226:22	156:15 158:21	upcoming 83:3
200:5 212:10	translated 146:15	turn 48:22 101:15	174:16,19 182:22	USC 102:8 103:19
214:3 215:13	trauma 192:11	166:2 173:12	185:5 186:8 196:7	use 37:22 121:14
218:21 228:4	214:9	tutor 223:16	198:6 211:8	170:5 223:14
229:16,19	Treat 225:9	two 24:16 25:11	215:14 223:20	224:20
told 35:18 202:3	treating 42:15	51:19 59:9 62:11	understanding	useful 119:18
tools 58:19	trending 75:17	62:19 66:10,14	32:21 61:21 72:20	
topic 9:16 33:15	trial 17:9,18 23:16	76:13 91:15	127:8 134:11	V
83:22	63:15,17 64:5,5	107:13 108:8	152:21 164:22	v 189:5
torment 219:4	74:20 79:17 80:1	109:8,17 113:9	understands	VADM 48:10
torture 219:11,22	81:19 85:13	140:17 141:1	153:14,14 156:6	validate 178:2
tortured 220:10,11	102:10,16,22	143:10,18 145:18	understood 14:21	validation 89:16
total 37:4	103:3 104:5 106:1	145:19 150:18	98:3 205:3	values 20:3
totally 171:11,13	106:11 107:17	152:14 161:19	undue 46:7 215:9	vantage 50:21
touch 186:15	108:7 109:5,9	167:12 178:22	unfair 203:20	varied 213:8
touched 9:4	111:19 112:5	179:4 220:7 226:8	Uniform 17:3	216:20
town 44:12,15	113:13 114:2	226:19	18:17 23:7 48:14	variety 35:4 50:21
track 44:19,21	116:16 117:8	two-way 169:14	81:10	103:3
	<u> </u>	<u> </u>	<u> </u>	

various 4:8	191:2 193:17,20	view 28:14 132:21	212:9 215:16,18	133:9 187:15
VAs 95:7 98:19	194:15 196:1,7,18	138:7 190:17	215:22 216:2	211:15 229:9
venue 108:14	198:12 200:10,21	207:20	217:1,2 218:20	we're 10:17 30:11
verbally 140:16	201:16 202:8,13	violation 18:16	221:3 227:17,20	32:5,9 37:16
verbiage 43:2	203:12,18 204:3,9	47:11	228:7	45:22 46:5 60:14
220:19	204:10 205:15,16	violations 17:3	wanted 49:18 57:2	61:15 63:12 78:6
version 190:16	206:17,22 207:6	violence 29:4 30:20	60:10,19 69:3	78:19 80:22 81:16
versions 93:21 96:8	208:3,11 209:10	218:19 219:1	83:14 119:10	82:18 84:6 87:8
versus 160:11	209:11,12 215:22	220:16	130:8 143:1	87:22 88:2,3,14
vested 22:4 24:3	221:18 222:10	Virginia 204:13	169:17 194:2	90:9,22 91:10
veteran 213:22	victim's 103:12	Virginia's 170:16	195:10 207:3	101:12 107:20
214:22 222:18	104:6,10 107:18	171:3	213:1	125:22 126:14
Veteran's 213:3	108:1 114:3	virtually 19:7	wants 11:17 120:1	129:22 132:15
veterans 215:1	122:17,22 126:5	23:12	135:4	136:22 139:19
226:14,19 227:2	131:13,15 134:22	vis-a-vis 176:3	war 216:8 217:1	143:10,18 168:10
VICE 1:17	139:6 140:7,11	vision 86:21	219:11,20 220:8	177:13 182:7,18
victim 2:2,3 4:18	144:2 156:21	visits 39:12,16	war-fighting 34:14	185:14,18 186:3,4
17:13,21 19:12	164:15 166:3	44:16 73:16 80:15	45:2 65:13	186:9 187:7,10
55:19 59:7 75:18	170:12 189:20	voice 170:13	warnings 173:8	188:4 199:22
90:6,20 92:14	191:10 196:10	volume 21:2	Washington 1:13	203:9 216:15,22
103:2 104:16	200:13 204:21	vote 77:13	wasn't 37:20	218:1 219:6
108:7 110:12,17	208:10 215:8,17	voted 64:14	127:17 218:18	224:16,16,16
111:6 113:14	victim-blaming	VPA 70:11	watch 224:12	we've 5:11 17:7,21
116:14 117:5,11	221:19	VSS 112:12	watched 65:21	30:16 79:5 97:20
118:1,10,16 120:6	victimless 59:7		watching 224:11	126:16 143:17
122:4 134:6 135:5	victims 5:13 18:3	W	water 66:8 135:11	168:7 180:12,16
135:15 137:1,15	18:20,21 19:8,9	wait 32:2 77:12	watered-down	wear 5:6
137:18 139:7	30:19 52:19,20	80:17 120:12,18	215:15	website 211:20
142:19 143:12	56:1,6,10,12 59:5	138:19,21	way 12:6 26:1	week 11:5 40:5,7
145:6 147:5,8	63:6 69:18 72:16	walk 37:4	28:15,16 29:19	66:1 214:16
149:5 151:5 152:3	73:22 90:13 92:17	walked 227:2	40:20 42:11 52:5	weight 93:13
152:4 154:5,6,16	94:14 95:16,22	wall 42:9,12 223:21	55:18 58:2,20	Weinstein 214:10
155:2,4,9,16	100 5 11 10 15	4 4 4 07 10		
100.4,7,10	102:7,11,12,15	want 4:4 27:18	87:19 105:2,3	Welcome 90:12
156:13 157:11,18	102:7,11,12,15 103:9,14 104:2,19	want 4:4 27:18 33:4,17 34:5 43:9	87:19 105:2,3 108:18 111:15	Welcome 90:12 welfare 58:4
			The state of the s	
156:13 157:11,18	103:9,14 104:2,19	33:4,17 34:5 43:9	108:18 111:15	welfare 58:4
156:13 157:11,18 158:4,20 159:9	103:9,14 104:2,19 105:7,14 106:1,14	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21	108:18 111:15 115:2,12 119:20	welfare 58:4 well-educated
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22	108:18 111:15 115:2,12 119:20 120:9,11 139:2	welfare 58:4 well-educated 218:9,11
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13	welfare 58:4 well-educated 218:9,11 well-intended
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12	welfare 58:4 well-educated 218:9,11 well-intended 225:9
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8 171:11,22 172:1	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11 159:3,7 167:21	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18 160:5 162:5	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16 179:2 180:4 196:4	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8 went 27:17 41:2,8
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8 171:11,22 172:1 172:12,17 173:13	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11 159:3,7 167:21 171:14 184:6	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18 160:5 162:5 171:10,15 172:2	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16 179:2 180:4 196:4 203:9 215:7	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8 went 27:17 41:2,8 41:13 42:21 66:13
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8 171:11,22 172:1 172:12,17 173:13 175:15 176:4,20	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11 159:3,7 167:21 171:14 184:6 186:2 187:18,19	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18 160:5 162:5 171:10,15 172:2 178:1 179:13	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16 179:2 180:4 196:4 203:9 215:7 218:13 224:10	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8 went 27:17 41:2,8 41:13 42:21 66:13 66:15 90:8 110:3
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8 171:11,22 172:1 172:12,17 173:13 175:15 176:4,20 178:5 185:2,21	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11 159:3,7 167:21 171:14 184:6 186:2 187:18,19 189:7,19 192:14	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18 160:5 162:5 171:10,15 172:2 178:1 179:13 180:6 184:8 186:8	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16 179:2 180:4 196:4 203:9 215:7 218:13 224:10 ways 29:14 30:3	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8 went 27:17 41:2,8 41:13 42:21 66:13 66:15 90:8 110:3 110:6,14 173:4,6
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8 171:11,22 172:1 172:12,17 173:13 175:15 176:4,20 178:5 185:2,21 186:13 187:8	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11 159:3,7 167:21 171:14 184:6 186:2 187:18,19 189:7,19 192:14 194:20 198:11,14	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18 160:5 162:5 171:10,15 172:2 178:1 179:13	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16 179:2 180:4 196:4 203:9 215:7 218:13 224:10 ways 29:14 30:3 35:4 70:7	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8 went 27:17 41:2,8 41:13 42:21 66:13 66:15 90:8 110:3 110:6,14 173:4,6 187:18 218:8
156:13 157:11,18 158:4,20 159:9 160:7 162:5,13 164:2,12,16 165:3 165:7,12,14 168:16 169:1 170:3,16,18 171:8 171:11,22 172:1 172:12,17 173:13 175:15 176:4,20 178:5 185:2,21 186:13 187:8 188:5,14,21	103:9,14 104:2,19 105:7,14 106:1,14 114:14,21 115:10 120:1 124:15 143:5 147:11,12 147:16 148:8,19 150:2 155:4,11 159:3,7 167:21 171:14 184:6 186:2 187:18,19 189:7,19 192:14 194:20 198:11,14 200:20 204:17	33:4,17 34:5 43:9 46:6 48:12 52:15 53:10 56:15 65:10 72:5 80:10,21 110:22 114:22 115:15 120:1 125:9 129:16 130:3 135:9,10,11 137:3,9 145:18 160:5 162:5 171:10,15 172:2 178:1 179:13 180:6 184:8 186:8	108:18 111:15 115:2,12 119:20 120:9,11 139:2 143:21 151:13 152:1 165:12 167:14 171:19 173:15 174:15,16 179:2 180:4 196:4 203:9 215:7 218:13 224:10 ways 29:14 30:3 35:4 70:7 we'll 8:18 55:3 83:2	welfare 58:4 well-educated 218:9,11 well-intended 225:9 well-run 106:5 well-taken 115:8 went 27:17 41:2,8 41:13 42:21 66:13 66:15 90:8 110:3 110:6,14 173:4,6 187:18 218:8 weren't 99:9 211:5

		I		I
229:3	193:8	year-long 48:21	163:16 164:21	110:3,21 111:4
whiz 35:9	worker 214:7,7	years 24:16 38:8	193:4	112:19,22 115:2
who've 226:10	working 80:11	50:19 53:14,22	20 1:12 6:4 53:21	120:18 123:21
whoever's 208:19	works 147:18	59:14 105:19	222:4	126:4,16 127:4,15
Wi 229:6	152:1 177:15	114:16 158:20	2004 102:8 159:2	129:13 130:1,18
willing 166:1	world 22:13 38:17	172:11 210:6	2006 159:4	131:20 133:6,11
wish 212:16	147:19 198:13	York 53:19 227:11	2013 7:4	133:12 139:22
wishes 212:14	228:3,5	228:18	2014 1:8 17:14 63:7	141:7 143:17,22
withdraw 161:2,9	worry 177:13	young 65:21 66:21	69:18	146:10 149:17
witness 172:21	worth 22:3	213:14	21 6:10	175:10 176:20
202:14,15 222:1	worthwhile 228:9		23 114:16	177:18 178:3
witnessed 18:22	wouldn't 38:18	Z	25 53:22	179:11 180:19
215:12 217:8	43:22 57:8 66:22	zero 49:16	26 91:17	188:5
219:3	95:16 146:14	0	27 6:12 50:19	32(a) 175:11
witnesses 73:16	147:2 162:15		28 6:4,12 12:9	179:13 183:11,16
76:1 84:10,11	166:21 196:8	1	105:19	184:5 185:15
85:7,8	204:2 209:13	123:20,20 32:4	29 7:13 8:10,17	188:6
woman 218:11	wrinkle 209:6	47:17 62:13 163:9	11:12 15:12	32(b) 174:9 175:11
226:21	write 143:12	163:11		182:19 188:6
women 33:21 216:7	146:18 147:13	1:35 229:21	3	32A 125:21 133:16
225:16,17 226:2,6	195:3	10 16:15	3 68:14 71:9 72:8,9	133:21 134:5
226:7,9,9,16	writer 195:2	10 10.13 100 178:8	132:2 163:13,16	32B 112:12,18
Women's 213:3	writes 195:2	100 178.8 100,000 39:21 40:3	164:21	133:16 134:19
wonder 41:16	writing 135:1	11 210:6	3(d) 69:18 70:10	138:20 139:14
47:12 119:19	137:20 141:12	12 37:3	30 8:18 9:13 12:15	141:18
wondered 85:17	146:11,17 170:11	13 6:4 172:11	15:12	32C 125:21
173:6	174:10 191:13	14 73:6 74:3,6,9	30th 15:17	32 s 75:15
wondering 123:4	192:1,9 193:7	15 23:10,11,12	31 9:15 12:21 15:12	33 91:18
181:8 205:1	198:9	31:21 32:4 37:3	101:16 102:5	333 1:12
word 13:19 121:14	written 12:6 16:14	40:7 47:17 62:7	107:4,6,12 109:16	34 125:3
131:6,7,8 170:5	61:6 137:9 174:2	62:10,12	110:1 113:10,21	37 188:8,9 190:20
183:1 209:5,5,6	176:5 211:19	153 192:22	114:2,4 122:9	198:17 199:1
wording 12:22	215:9	155 195:22	123:20 125:20	200:1
107:1,12,14 203:2	wrong 51:10 53:10	16 1:8 74:10 85:22	126:1,14 127:3	3771 102:8 103:19
wordings 11:12	58:17 65:18	87:15 88:11	128:4,8,9,14	38 199:22
words 108:4 165:13	112:10 117:5	17 74:11,12 77:1,2	129:7,14,19 131:6	38's 210:15
183:12,15 208:17	130:4 149:17	78:2,11,16 81:4,6	133:5,10,12,22	38-1 200:5,7
210:14 220:20	160:15 206:3	158:20	138:8 139:20	38-2 200:5
wordsmith 129:16	209:5 221:13	18 32:4 74:11 81:9	141:7,17 142:5	
work 28:4 33:5,7	wrongdoing 66:17	102:7 103:18	143:17,21 149:3	4
33:10 57:22 64:21		19 23:11 31:19,20	149:12,16 179:6	43:12 89:20 163:9
80:15 145:8 154:8	X	32:6 47:17 62:5,9	31-1 13:7 102:5	163:12
171:18 193:9	Y		31-4 102:5	412 205:22 206:5
195:18 213:17		2	32 74:18 75:3,12	206:14
226:20,21 229:16	yeah 50:15 162:18	2 62:22 63:6 64:16	77:21 79:2,9,16	45(d) 76:21
229:18	year 50:11 66:14 159:22 212:19	67:11 68:12,16	79:19 107:5,8	5
worked 53:16	137.44 414.17	101:17,18 163:13	108:17 109:16,22	
	<u> </u>	<u> </u>	<u> </u>	

5 6:4 91:20 92:9		
94:22 95:20 96:13		
98:16 100:20		
101:5,14 105:19		
163:9,12		
5-1 92:11		
5-5 92:12		
513 206:2,15		
5A 95:5,12,20		
96:18 97:15 98:15		
100:17		
5th 4:5		
6		
6 3:15 67:17 163:14		
163:16		
60 81:10,18 82:5,21		
83:6		
6th 1:12 4:5,15 6:2		
7		
·		
8		
9		

<u>C E R T I F I C A T E</u>

This is to certify that the foregoing transcript

In the matter of: Response Systems to Adult Sexual

Assault Crimes Panel Meeting

Before: US DOD

Date: 05-16-14

Place: Washington, DC

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

Court Reporter

Mac Nous &