2012 Workplace and Gender Relations Survey of Active Duty Members

Survey Instrument
Survey Instrument
You have reached the redirect page for Department of Defense Human Resources Strategic Assessment Program (HRSAP) surveys. You will be redirected to our contractor’s web site (a secure .com site run by Data Recognition Corporation) to participate in the survey.

DMDC has set up a telephone line for anyone who wishes to verify the survey’s legitimacy. Call DSN 372-1034 from any DoD or other government telephone with DSN for a list of current DMDC surveys. If you do not have access to a DSN telephone line, call 1-571-372-1034. The prerecorded list does not include surveys conducted by agencies other than DMDC.

Please enter your Ticket Number below, then click the Continue button to access your survey.

---

Welcome

RCS# DD-P&R(QD)1947
Exp. 12/31/2013

You have been selected to take a survey about your workplace and gender experiences over the past year. Verify and/or update your postal and e-mail address click here. When you click Continue, you will be asked to:

- Create a Personal Identification Number (PIN)
- Read the Privacy Act and Informed Consent Statement
- Take the survey

Thank you for your time and participation.

Frequently Asked Questions / How to Contact Us
PRIVACY ACT STATEMENT & INFORMED CONSENT INFORMATION

In accordance with the Privacy Act, this notice informs you of the purpose of the survey and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

AUTHORITY: 10 USC Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in this survey will be used to research attitudes and perceptions about gender-related issues, estimate the level of sexual harassment and unwanted sexual contact, and identify areas where improvements are needed. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Department of Defense (DoD), Department of Homeland Security (DHS), each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. Data could be used in future research. Datasets without any identifying information may be analyzed by researchers outside of DMDC. Briefings and reports on results from these surveys will be posted on the Web: http://www.dmdc.osd.mil/surveys/

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people can complete the survey 16-30 minutes. There is no penalty or loss of benefits to which you are entitled if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel and Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research.

The survey is being conducted for research purposes. In no case will individual identifiable survey responses be reported. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if you indicate a direct threat to harm yourself or others within responses or communications about the survey, because of concern for your welfare, DMDC may notify an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to randomly select a sample that represents the Defense community based on combinations of demographic characteristics (for example, Service, gender). This is your chance to be heard on issues that directly affect you, including activation/deployment experience, retention, and reunion and reintegration support. While there is no direct benefit for your individual participation, your responses on this survey make a difference.

STATEMENT OF RISK: The data collection procedures are not expected to involve any risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, no identifying information (name, address, Social Security Number) is ever stored in the same file as survey responses. Survey data may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality.

A respondent who experienced sexual harassment or unwanted sexual contact may experience discomfort and/or other emotions while completing the survey. Contact information is provided below for those who experience such discomfort.

- If you are a victim of sexual assault, or a person who wishes to prevent or respond to this crime, you may want to contact a Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA).
  - To reach Military OneSource 24/7 for restricted/unrestricted reporting and established DoD Sexual Assault Services, call a hotline number:
    Stateside: 1-800-342-9647
    Overseas: 00-800-3429-6477 or call collect 1-484-530-5908
  - Coast Guard members may want to call Employee Assistance Program Counseling Services (1-800-222-0364)
• If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to contact your Service’s local sexual harassment or equal opportunity office.
  
  o To reach a hotline for your Service call:
    Army: 1-800-267-9964  Marine Corps: 703-784-9371
    Coast Guard: 1-800-222-0364

There are other types of helping professionals you can contact as well: Overseas members can contact Military OneSource by calling 800-3429-6477 (Dial country access code; do not dial “1”). You can also contact the counseling hotline: 1-800-784-2433 (1-800-SUICIDE: an anonymous, civilian hotline).

If you experience any difficulties taking the survey, please contact the Survey Processing Center by sending an e-mail to WGRSurvey@osd.pentagon.mil or call, toll-free, 1-800-881-5307. If you have concerns about your rights as a research participant, please contact: U.S. Army Medical Research and Materiel Command Office of Research Protections Institutional Review Board Office (HQ USAMRMC IRB), irboffice@amedd.army.mil, 301-619-6240.

Once you start answering the survey, if you desire to withdraw your answers, please notify the Survey Processing Center prior to November 9, 2012. Please include in the e-mail or phone message your name, Ticket Number, and the PIN that you selected when you started this survey. Unless withdrawn, partially completed survey data may be used after that date.

Click Continue if you agree to do the survey.

HOW TO CONTACT US

If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:

• Call: 1-800-881-5307
• E-mail: WGRSurvey@osd.pentagon.mil
• Fax: 1-763-268-3002

FREQUENTLY ASKED QUESTIONS

What is Defense Manpower Data Center (DMDC)?

• DMDC maintains the largest archive of personnel, manpower, training, and financial data in Department of Defense (DoD). DMDC also conducts Joint-Service surveys including the Status of Forces Surveys, QuickCompass, and Human Relations Surveys for the Department of Defense. To learn more, visit the DMDC Web site.
  http://www.dmdc.osd.mil/

What is the Human Relations Survey Program?

• Human Relations Survey is a DoD personnel program that features Web-based surveys sponsored by the Under Secretary of Defense for Personnel and Readiness (USD[P&R]).
  • These surveys enable the DoD to regularly assess the attitudes and opinions of the DoD community—active duty and Reserve component members, and DoD civilian employees—on the full range of personnel issues.

How do I know this is an official, approved DoD survey?

• In accordance with DoD Instruction 8910.01, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for this survey is RCS# DD-P&R(QD)1947, expiring 12/31/2013.

How did you pick me?

• DMDC uses well-established, scientific procedures to randomly select a sample that represents the Defense community based on combinations of demographic characteristics (e.g., Service, gender).

Why should I participate?

• This is your chance to be heard on issues that directly affect you, including policies and practices regarding general workplace respect issues as well as sexual assault, sexual harassment, and other gender-related issues.
• Your responses on this survey make a difference.
What is WGRSurvey@osd.pentagon.mil?
- The official e-mail address for communicating with active duty members about Human Relations Survey surveys. "WGRSurvey" is short for Workplace & Gender Relations.

Why am I being asked to use the Web?
- Web administration enables us to get survey results to senior Defense leaders faster.

Why are you using a .net instead of a .mil domain to field your survey?
- The survey is administered by our contractor, Data Recognition Corporation, an experienced survey operations company. The survey collection tool starts on a .mil site within DMDC. Once you enter your Ticket Number, you are redirected to a contractor site which uses a .net domain. This allows everyone to access the survey, even from a non-government computer.

Do I have to answer all questions?
- No, it is not necessary to answer every question. Within the survey screen, you have four control buttons: Next Page (=>), Previous Page (<=), Clear Responses, and Save and Return Later. Use these buttons to navigate through the survey or skip questions. Use Save and Return Later to give yourself flexibility to complete the survey at a convenient time. When you return to the survey Web site, enter your Ticket Number to get to the place in the survey where you had stopped.

Why does the survey ask personal questions?
- DMDC reports overall results, as well as by other characteristics, such as location, gender, etc. To complete these analyses, we must ask respondents for these types of demographic information.
- Analyzing results in this way provides Defense leaders with information about the attitudes and concerns of all subgroups of personnel so that no groups are overlooked.
- Sometimes sensitive questions are asked in order to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

Will my answers be kept private?
- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579)
- All data will be reported in the aggregate and no individual data will be reported.
- We encourage you to safeguard your Ticket Number to prevent unauthorized access to your survey. In addition, to ensure your privacy, be aware of the environment in which you take the survey (e.g., take the survey when no one else is home, take care to not leave the survey unattended).

Can I withdraw my answers once I have started the survey?
- If you wish to withdraw your answers, please notify the Survey Processing Center prior to November 9, 2012 by sending an e-mail to WGRSurvey@osd.pentagon.mil or calling, toll-free 1-800-881-5307. Include your name, Ticket Number and PIN.

Will I ever see the results of the survey?
- DMDC posts survey results on the following Web site:
  http://www.dmdc.osd.mil/surveys/
BACKGROUND INFORMATION

1. Were you on active duty on September 17, 2012?
   - Yes
   - No, I was separated or retired

2. Are you...?
   - Male
   - Female

3. Are you Spanish/Hispanic/Latino?
   - No, not Spanish/Hispanic/Latino
   - Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

4. What is your race? Mark one or more races to indicate what you consider yourself to be.
   - White
   - Black or African American
   - American Indian or Alaska Native
   - Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
   - Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)

MILITARY LIFE

5. In the past 12 months, have you been deployed for any of the following operations? Mark one answer for each item.

<table>
<thead>
<tr>
<th>Operation</th>
<th>Yes, but I am no longer deployed for this operation</th>
<th>Yes, and I am still deployed for this operation</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Operation Enduring Freedom (Afghanistan)</td>
<td>☒ ☒ ☒ ☒ ☒ ☒</td>
<td>☒ ☒ ☒ ☒ ☒ ☒</td>
</tr>
<tr>
<td>b. Operation Iraqi Freedom/New Dawn</td>
<td>☒ ☒ ☒ ☒ ☒ ☒</td>
<td>☒ ☒ ☒ ☒ ☒ ☒</td>
</tr>
<tr>
<td>c. Other</td>
<td>☒ ☒ ☒ ☒ ☒ ☒</td>
<td>☒ ☒ ☒ ☒ ☒ ☒</td>
</tr>
</tbody>
</table>

   [Ask if Q5 c = "Yes"] Please specify the other operation(s) for which you were deployed in the past 12 months.

YOUR MILITARY WORKPLACE

6. [Ask if Any Q5 a-c = “Yes, and I am still deployed for this operation” OR Any Q5 a-c “Yes, but I am no longer deployed for this operation”] In the past 12 months, have you been deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?
   - Yes
   - No

7. To what extent do/would you feel safe during deployments from being sexually assaulted on your base/installation/ship?
   - Very safe
   - Safe
   - Neither safe nor unsafe
   - Unsafe
   - Very unsafe

8. To what extent do/would you feel safe from being sexually assaulted on your home base/installation/ship?
   - Very safe
   - Safe
   - Neither safe nor unsafe
   - Unsafe
   - Very unsafe

YOUR MILITARY WORKPLACE

9. Are you currently in a work environment where members of your gender are uncommon?
   - Yes
   - No

10. What is the gender of your immediate supervisor?
    - Male
    - Female
11. How much do you agree or disagree with the following statements about your supervisor? *Mark one answer for each statement.*

<table>
<thead>
<tr>
<th>Option</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. You trust your supervisor.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Your supervisor ensures that all assigned personnel are treated fairly.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. There is very little conflict between your supervisor and the people who report to him/her.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Your supervisor evaluates your work performance fairly.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Your supervisor assigns work fairly in your work group.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. You are satisfied with the direction/supervision you receive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12. To what extent do you agree or disagree with the following statements about your work group? *Mark one answer for each statement.*

<table>
<thead>
<tr>
<th>Option</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. If you make a request through channels in your work group, you know somebody will listen.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. The leaders in your work group are more interested in looking good than being good.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. You would go for help with a personal problem to people in your chain of command.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. You are impressed with the quality of leadership in your work group.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

13. How much do you agree or disagree with the following statements about the people in your work group? *Mark one answer for each statement.*

<table>
<thead>
<tr>
<th>Option</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. There is very little conflict among your coworkers.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Your coworkers put in the effort required for their jobs.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. The people in your work group tend to get along.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. The people in your work group are willing to help each other.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. You are satisfied with the relationships you have with your coworkers.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

14. How much do you agree or disagree with the following statements about the work you do at your workplace? *Mark one answer for each statement.*

<table>
<thead>
<tr>
<th>Option</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Your work provides you with a sense of pride.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Your work makes good use of your skills.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. You like the kind of work you do.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
18. **Overall, how satisfied are you with the military way of life?**

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

19. **How often during the past 12 months have you experienced any of the following behaviors where coworkers or supervisors... Mark one answer for each item.**

<table>
<thead>
<tr>
<th>Very often</th>
<th>Often</th>
<th>Sometimes</th>
<th>Once or twice</th>
<th>Never</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Intentionally interfered with your work performance?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Did not provide information or assistance when you needed it?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Were excessively harsh in their criticism of your work performance?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Took credit for work or ideas that were yours?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Gossiped/talked about you?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Used insults, sarcasm, or gestures to humiliate you?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Yelled when they were angry with you?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. Swore at you in a hostile manner?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i. Damaged or stole your property or equipment?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STRESS, HEALTH, AND WELL-BEING**

20. **How true or false is each of the following statements for you? Mark one answer for each statement.**

<table>
<thead>
<tr>
<th>Definitely true</th>
<th>Mostly true</th>
<th>Mostly false</th>
<th>Definitely false</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. I am as healthy as anybody I know.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. I seem to get sick a little easier than other people.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
21. Overall, how would you rate the current level of stress in your... *Mark one answer for each item.*

<table>
<thead>
<tr>
<th>Definitely more</th>
<th>Mostly more</th>
<th>About the same</th>
<th>Mostly less</th>
<th>Definitely less</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Work life?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Personal life?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

22. In the past month, how often have you... *Mark one answer for each item.*

<table>
<thead>
<tr>
<th>Very often</th>
<th>Fairly often</th>
<th>Sometimes</th>
<th>Almost never</th>
<th>Never</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Been upset because of something that happened unexpectedly?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Felt that you were unable to control the important things in your life?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Felt nervous and stressed?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Felt confident about your ability to handle your personal problems?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Felt that things were going your way?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Found that you could not cope with all of the things you had to do?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Been able to control irritations in your life?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. Felt that you were on top of things?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i. Been angered because of things that were outside of your control?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j. Felt difficulties were piling up so high that you could not overcome them?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

23. Below is a list of problems that people sometimes have in response to stressful experiences. Please indicate how much you have been bothered by the following in the past month. *Mark one answer for each item.*

<table>
<thead>
<tr>
<th>Extremely</th>
<th>Quite a bit</th>
<th>Moderately</th>
<th>A little bit</th>
<th>Not at all</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Having repeated, disturbing memories, thoughts, or images of a stressful experience?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Having repeated, disturbing dreams of a stressful experience?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Suddenly acting or feeling as if a stressful experience were happening again (as if you were reliving it)?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Feeling very upset when something reminded you of a stressful experience?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Having physical reactions (e.g., heart pounding, trouble breathing, or sweating) when something reminded you of a stressful experience?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Avoiding thoughts about or talking about a stressful experience or avoiding having feelings related to it?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Avoiding activities or situations because they remind you of a stressful experience?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. Trouble remembering important parts of a stressful experience?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i. Loss of interest in things that you used to enjoy?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j. Feeling distant or cut off from other people?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
24. Over the past month, have you been bothered by the following problems? Mark one answer for each item.

<table>
<thead>
<tr>
<th>Problem</th>
<th>Nearly every day</th>
<th>More than half the days</th>
<th>Several days</th>
<th>Not at all</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Little interest or pleasure in doing things</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>b. Feeling down, depressed, or hopeless</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>c. Trouble falling or staying asleep</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>d. Feeling tired or having little energy</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>e. Poor appetite or overeating</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>f. Feeling bad about yourself — or that you are a failure or have let yourself or your family down</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>g. Trouble concentrating on things, such as reading the newspaper or watching television</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>h. Moving or speaking so slowly that other people could have noticed. Or the opposite — being so fidgety or restless that you have been moving around a lot more than usual</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
<td>✗</td>
</tr>
</tbody>
</table>

25. [Ask if Any Q23 a-q = "A little bit" OR Any Q23 a-q = "Moderately" OR Any Q23 a-q = "Quite a bit" OR Any Q23 a-q = "Extremely" OR Any Q24 a-h = "Several days" OR Any Q24 a-h = "More than half the days" OR Any Q24 a-h = "Nearly every day"] Were any of the problems you marked in the previous questions a result of experiencing... Mark “Yes” or “No” for each item.

<table>
<thead>
<tr>
<th>Problem</th>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Combat or being in a combat zone?</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>b. Sexual assault while deployed?</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>c. Sexual assault while not deployed?</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>d. Other traumatic military events?</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>e. Other traumatic non-military events?</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>f. Traumatic events prior to entering military service?</td>
<td>✗</td>
<td>✗</td>
</tr>
<tr>
<td>g. Other</td>
<td>✗</td>
<td>✗</td>
</tr>
</tbody>
</table>

[Ask if (Any Q23 a-q = "A little bit" OR Any Q23 a-q = "Moderately" OR Any Q23 a-q = "Quite a bit" OR Any Q23 a-q = "Extremely" OR Any Q24 a-h = "Several days" OR Any Q24 a-h = "More than half the days" OR Any Q24 a-h = "Nearly every day") AND Q25 g = "Yes"] Please specify the other experience(s) that resulted in the problems you marked in the previous questions.

26. How much do you agree or disagree with the following statements that might affect your decision to receive mental health counseling or service if you ever had a problem? Mark one answer for each item.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
<th>Agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. I don't know where to get help.</td>
<td>✗</td>
<td>✗</td>
<td></td>
<td>✗</td>
<td></td>
</tr>
<tr>
<td>b. I don't have adequate transportation</td>
<td>✗</td>
<td>✗</td>
<td></td>
<td>✗</td>
<td></td>
</tr>
<tr>
<td>c. It is difficult to schedule an appointment</td>
<td>✗</td>
<td>✗</td>
<td></td>
<td>✗</td>
<td></td>
</tr>
<tr>
<td>d. There would be difficulty getting time off work for treatment</td>
<td>✗</td>
<td>✗</td>
<td></td>
<td>✗</td>
<td></td>
</tr>
</tbody>
</table>
### GENDER-RELATED EXPERIENCES

27. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Mark one answer for each item.

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>k.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>l.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>m.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[Ask if Q27 a-m = “Yes, and your gender was a factor” OR Q27 l = “Yes, and your gender was NOT a factor”]

Yes, and your gender was a factor

<table>
<thead>
<tr>
<th>Agree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Yes, but your gender was NOT a factor

<table>
<thead>
<tr>
<th>Agree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

No, or does not apply

h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.

i. You did not learn until it was too late of opportunities that would have helped your military career.

j. You were unable to get straight answers about your military promotion possibilities.

k. You were excluded from social events important to military career development and being kept informed.

l. You did not get a military job assignment that you wanted and for which you were qualified.

m. Have you had any other adverse personnel actions in the past 12 months?

[Ask if Q27 m = “Yes, and your gender was a factor” OR Q27 m = “Yes, but your gender was NOT a factor”] Please describe other adverse personnel actions that happened to you during the past 12 months.

#### 28. [Ask if Q27 l = “Yes, and your gender was a factor”]

You answered “Yes, and your gender was a factor” to “You did not get a military job assignment that you wanted and for which you were qualified” above. Was this assignment legally open to women?

- ☐ Yes
- ☒ No

#### 29. [Ask if Q27 a-m = “Yes, and your gender was a factor” OR Q27 a-m = “Yes, but your gender was NOT a factor”]

Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been...

Mark one answer for each item.

<table>
<thead>
<tr>
<th>All</th>
<th>Some</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- a. Sex discrimination?
- b. Racial/ethnic discrimination?
- c. Age discrimination?
In this question you are asked about sex/gender-related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

30. **How often during the past 12 months** have you been in situations involving

- **Military Personnel** (Active Duty or National Guard/Reserve)
  - on- or off-duty
  - on- or off-installation or ship; and/or
- **DoD/Service Civilian Employees and/or Contractors**
  - in your workplace or on your installation/ship

where one or more of these individuals (of either gender)... **Mark one answer for each item.**

<table>
<thead>
<tr>
<th>Experience</th>
<th>Never</th>
<th>Once or twice</th>
<th>Sometimes</th>
<th>Often</th>
<th>Very often</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Repeatedly told sexual stories or jokes that were offensive to you?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>b. Referred to people of your gender in insulting or offensive terms?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>d. Treated you “differently” because of your gender (e.g., mistreated, slighted, or ignored you)?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>e. Made offensive remarks about your appearance, body, or sexual activities?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>f. Made gestures or used body language of a sexual nature that embarrassed or offended you?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>i. Put you down or was condescending to you because of your gender?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>j. Continued to ask you for dates, drinks, dinner, etc., even though you said “No”?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>k. Made you feel like you were being bribed with some sort of reward or special treatment in order to engage in sexual behavior?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>m. Touched you in a way that made you feel uncomfortable?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>n. Intentionally cornered you or leaned over you in a sexual way?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>o. Treated you badly for refusing to have sex?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>p. Implied faster promotions or better treatment if you were sexually cooperative?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>q. Attempted to have sex with you without your consent or against your will, but was not successful?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>r. Had sex with you without your consent or against your will?</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
<td>✔️</td>
</tr>
</tbody>
</table>
30. [Ask if Q30 s = "Once or twice" OR Q30 s = "Sometimes" OR Q30 s = "Often" OR Q30 s = "Very often"] Please describe the other unwanted gender-related behaviors you've experienced during the past 12 months.

31. [Ask if Any Q30 a-p = "Once or twice" OR Any Q30 a-p = "Sometimes" OR Any Q30 a-p = "Often" OR Any Q30 a-p = "Very often"] How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?
- None were sexual harassment
- Some were sexual harassment; some were not sexual harassment
- All were sexual harassment

32. In the past 12 months, have you experienced any of the following intentional sexual contacts that were against your will or occurred when you did not or could not consent where someone...
- **Sexually touched you** (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?
- **Attempted** to make you have sexual intercourse, but was not successful?
- **Made you** have sexual intercourse?
- **Attempted** to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?
- **Made you** perform or receive oral sex, anal sex, or penetration by a finger or object?

33. [Ask if Q32 = "Yes"] In the past 12 months, how many separate incidents of sexual touching, attempted or completed intercourse, oral or anal sex, or penetration by a finger or object did you experience? To indicate nine or more, select "9".
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9 or more

Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

34. [Ask if Q32 = "Yes"] What did the person(s) do during the situation? Mark one answer for each behavior.

35. [Ask if Q32 = "Yes"] Did the situation occur...
Mark "Yes" or "No" for each item.

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. At a military installation?</td>
<td>x x x</td>
</tr>
<tr>
<td>b. During your work day/duty hours?</td>
<td>x x x</td>
</tr>
<tr>
<td>c. While you were on TDY/TAD, at sea, or during field exercises/alerts?</td>
<td>x x x</td>
</tr>
<tr>
<td>d. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?</td>
<td>x x x</td>
</tr>
<tr>
<td>e. During the delayed entry program?</td>
<td>x x x</td>
</tr>
<tr>
<td>f. During recruit training/basic training?</td>
<td>x x x</td>
</tr>
</tbody>
</table>
### 36. [Ask if Q32 = "Yes"] How many offender(s) were involved?  
*Mark one.*
- [ ] One person
- [ ] More than one person
- [ ] Not sure

### 37. [Ask if Q32 = "Yes"] What was/were the gender(s) of the offender(s)?  
*Mark one.*
- [ ] Male only
- [ ] Female only
- [ ] Both male and female
- [ ] Not sure

### 38. [Ask if Q32 = "Yes"] Was the offender(s)...  
*Mark “Yes” or “No” for each item.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Someone in your chain of command?</td>
<td></td>
</tr>
<tr>
<td>b. Other military person(s) of higher rank/grade who was not in your chain of command?</td>
<td></td>
</tr>
<tr>
<td>c. Your military coworker(s)?</td>
<td></td>
</tr>
<tr>
<td>d. Your military subordinate(s)?</td>
<td></td>
</tr>
<tr>
<td>e. Other military person(s)?</td>
<td></td>
</tr>
<tr>
<td>f. DoD/Service civilian employee(s)?</td>
<td></td>
</tr>
<tr>
<td>g. DoD/Service civilian contractor(s)?</td>
<td></td>
</tr>
<tr>
<td>h. Your spouse/significant other?</td>
<td></td>
</tr>
<tr>
<td>i. Person(s) in the local community?</td>
<td></td>
</tr>
<tr>
<td>j. Unknown person(s)?</td>
<td></td>
</tr>
</tbody>
</table>

### 39. [Ask if Q32 = "Yes"] Did the offender(s) use drugs to knock you out (e.g., date rape drugs, sedatives)?
- [ ] Yes
- [ ] No
- [ ] Not sure

### 40. [Ask if Q32 = "Yes"] Had either you or the offender(s) been drinking alcohol before the incident?
- [ ] Yes
- [ ] No

### 41. [Ask if Q32 = "Yes"] Had either you or the offender(s) been using drugs before the incident?
- [ ] Yes
- [ ] No

### 42. [Ask if Q32 = "Yes"] Did the offender(s)...  
*Mark “Yes” or “No” for each item.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Threaten to ruin your reputation if you did not consent?</td>
<td></td>
</tr>
<tr>
<td>b. Threaten to physically harm you if you did not consent?</td>
<td></td>
</tr>
<tr>
<td>c. Use some degree of physical force (e.g., holding you down)?</td>
<td></td>
</tr>
</tbody>
</table>

### 43. [Ask if Q32 = "Yes"] Did the offender(s)...  
*Mark “Yes” or “No” for each item.*

<table>
<thead>
<tr>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Sexually harass you before the situation?</td>
<td></td>
</tr>
<tr>
<td>b. Stalk you before the situation?</td>
<td></td>
</tr>
<tr>
<td>c. Sexually harass you after the situation?</td>
<td></td>
</tr>
<tr>
<td>d. Stalk you after the situation?</td>
<td></td>
</tr>
</tbody>
</table>

### 44. [Ask if Q32 = "Yes"] As a result of this situation, to what extent did...  
*Mark one answer for each item.*

<table>
<thead>
<tr>
<th>Very large extent</th>
<th>Large extent</th>
<th>Moderate extent</th>
<th>Small extent</th>
<th>Not at all</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. You consider requesting a transfer?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. You think about getting out of your Service?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Your work performance decrease?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
45. [Ask if Q32 = "Yes"] Did you report this situation to a civilian authority or organization?

☑ Yes
☒ No

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

46. [Ask if Q32 = "Yes"] Did you report this situation to an installation/Service/DoD authority or organization?

☑ Yes
☒ No

DoD provides two types of reporting of sexual assault. Unrestricted reporting is for victims who want medical treatment, counseling, and an official investigation of the assault. Restricted reporting is for victims who want information and to receive medical treatment and counseling without prompting an official investigation of the assault.

47. [Ask if Q32 = "Yes" AND Q46 = "Yes"] Did you make... Mark one.

☑ Only a restricted report?
☐ Only an unrestricted report?
☐ A restricted report that was converted to an unrestricted report?

48. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?")] How satisfied have you been with your treatment by the... Mark one answer for each item.

Does not apply

Very dissatisfied

Dissatisfied

Neither satisfied nor dissatisfied

Satisfied

Very satisfied

a. Sexual Assault Victims' Advocate assigned to you?

b. Sexual Assault Response Coordinator (SARC) handling your report?

49. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 a = "Dissatisfied" OR Q48 a = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the Sexual Assault Victims' Advocate assigned to you.

50. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 b = "Dissatisfied" OR Q48 b = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the Sexual Assault Response Coordinator (SARC) handling your report.
51. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 c = "Dissatisfied" OR Q48 c = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the commander handling your report.

52. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 d = "Dissatisfied" OR Q48 d = "Very dissatisfied")]

Was the criminal investigator(s) handling your report...

- Military?
- Civilian?
- Both?

[Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 d = "Dissatisfied" OR Q48 d = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the criminal investigator handling your report.

53. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 e = "Dissatisfied" OR Q48 e = "Very dissatisfied")]

Was the Trial Defense Office personnel...

- Military?
- Civilian?
- Both?

[Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 e = "Dissatisfied" OR Q48 e = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the Trial Defense Office personnel.

54. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 f = "Dissatisfied" OR Q48 f = "Very dissatisfied")]

Was the Legal Office personnel (prosecution)...

- Military?
- Civilian?
- Both?

[Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 f = "Dissatisfied" OR Q48 f = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the Legal Office personnel (prosecution).

55. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 g = "Dissatisfied" OR Q48 g = "Very dissatisfied")]

Was the legal assistance (not prosecution)...

- Military?
- Civilian?
- Both?

[Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 g = "Dissatisfied" OR Q48 g = "Very dissatisfied")]

Please specify why you were dissatisfied with the treatment you received from the legal assistance (not prosecution).
56. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 h = "Dissatisfied" OR Q48 h = "Very dissatisfied"))]

Was the medical personnel...
- Military?
- Civilian?
- Both?

[Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 i = "Dissatisfied" OR Q48 i = "Very dissatisfied"))]

Please specify why you were dissatisfied with the treatment you received from the medical personnel.

57. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 i = "Dissatisfied" OR Q48 i = "Very dissatisfied"))]

Please specify why you were dissatisfied with the treatment you received from the chaplain.

58. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q47 = "Only an unrestricted report?" OR Q47 = "A restricted report that was converted to an unrestricted report?") AND (Q48 j = "Dissatisfied" OR Q48 j = "Very dissatisfied"))]

Please specify why you were dissatisfied with the treatment you received from the Safe Helpline staff.

59. [Ask if Q32 = "Yes" AND Q46 = "Yes"] As a result of this situation, did you... Mark "Yes," "No," or "Don't know" for each item.

- Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?
- Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?

60. [Ask if Q32 = "Yes" AND Q46 = "Yes"] How satisfied have you been with... Mark one answer for each item.

- The quality of sexual assault advocacy services you received?
- The quality of counseling services you received?
- The quality of medical care you received?
- The amount of time investigation process took/is taking?
- How well you were/are kept informed about the progress of your case?
- The Safe Helpline service you received?
- The reporting process overall?
61. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 a = "Dissatisfied" OR Q60 a = "Very dissatisfied" ) ] Please specify why you were dissatisfied with the quality of sexual assault advocacy services you received.

62. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 b = "Dissatisfied" OR Q60 b = "Very dissatisfied" ) ] Please specify why you were dissatisfied with the quality of counseling services you received.

63. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 c = "Dissatisfied" OR Q60 c = "Very dissatisfied" ) ] Please specify why you were dissatisfied with the quality of medical care you received.

64. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 d = "Dissatisfied" OR Q60 d = "Very dissatisfied" ) ] Please specify why you were dissatisfied with the amount of time the investigation process took/is taking.

65. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 e = "Dissatisfied" OR Q60 e = "Very dissatisfied" ) ] Please specify why you were dissatisfied with how well you were/are kept informed about the progress of your case.

66. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 f = "Dissatisfied" OR Q60 f = "Very dissatisfied" ) ] Please specify why you were dissatisfied with the Safe Helpline service you received.

67. [Ask if Q32 = "Yes" AND Q46 = "Yes" AND (Q60 g = "Dissatisfied" OR Q60 g = "Very dissatisfied" ) ] Please specify why you were dissatisfied with the reporting process overall.

68. [Ask if Q32 = "Yes" AND Q46 = "Yes" ] When you reported the situation, were you offered... Mark "Yes" or "No" for each item.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)? ................................</td>
<td></td>
</tr>
<tr>
<td>b. Counseling services? ........................................................................</td>
<td></td>
</tr>
<tr>
<td>c. Medical or forensic services? .........................................................</td>
<td></td>
</tr>
<tr>
<td>d. Legal services? .................................................................................</td>
<td></td>
</tr>
<tr>
<td>e. Chaplain services? ............................................................................</td>
<td></td>
</tr>
</tbody>
</table>

69. [Ask if Q32 = "Yes" AND Q46 = "Yes"] What were your reasons for reporting the situation to any installation/Service/DoD authority or organizations? Mark "Yes" or "No" for each item.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>a. Prevent the offender from continuing in the military ........................</td>
<td></td>
</tr>
<tr>
<td>b. Stop the offender from hurting you again ........................................</td>
<td></td>
</tr>
<tr>
<td>c. Stop the offender from hurting others ............................................</td>
<td></td>
</tr>
<tr>
<td>d. Seek justice ....................................................................................</td>
<td></td>
</tr>
<tr>
<td>e. It was the right thing to do .........................................................</td>
<td></td>
</tr>
<tr>
<td>f. Seek help dealing with an emotional incident ..................................</td>
<td></td>
</tr>
<tr>
<td>g. Punish the offender .........................................................................</td>
<td></td>
</tr>
<tr>
<td>h. Discourage other potential offenders .............................................</td>
<td></td>
</tr>
<tr>
<td>i. Identify a fellow military member who is acting inappropriately .......</td>
<td></td>
</tr>
<tr>
<td>j. Seek closure on the incident .......................................................</td>
<td></td>
</tr>
<tr>
<td>k. Seek medical assistance ....................................................................</td>
<td></td>
</tr>
<tr>
<td>l. Seek mental health assistance ........................................................</td>
<td></td>
</tr>
<tr>
<td>m. Stop rumors by coming forward ....................................................</td>
<td></td>
</tr>
<tr>
<td>n. Other .............................................................................................</td>
<td></td>
</tr>
</tbody>
</table>

[Ask if Q32 = "Yes" AND Q46 = "Yes" AND Q69 n = "Yes"] What was/were your other reason(s) for reporting the situation to any installation/Service/DoD authority or organizations?
70. [Ask if Q32 = “Yes” AND Q46 = “Yes”] How long after the situation occurred did you report it? Mark one.
- Within 24 hours
- Within 2-3 days
- Within 4-7 days
- Within 8-14 days
- Within 15-30 days
- More than 30 days

71. [Ask if Q32 = “Yes” AND Q46 = “Yes” AND (Q70 = “Within 2-3 days” OR Q70 = “Within 4-7 days” OR Q70 = “Within 8-14 days” OR Q70 = “Within 15-30 days” OR Q70 = “More than 30 days”)] Why did you delay reporting the situation? Mark “Yes” or “No” for each item.

<table>
<thead>
<tr>
<th>Reason</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Did not realize at first that the situation was a crime</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>b. Had to figure out how to report</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>c. Wanted to think about the situation before deciding to report</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>d. Wanted to seek advice first from a friend or family member</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>e. Wanted to seek advice/counseling from a professional (e.g., medical personnel, chaplain, mental health counselor, Safe Helpline) before deciding to report</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>f. Waited until you felt safe from the offender</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>g. Waited until you could reach a specific authority (e.g., your chaplain, your doctor, your commander)</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>h. Decided to report after receiving training or a briefing on sexual assault</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>i. Researched sexual assault before deciding to report</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>j. Was in a location where you could not contact an authority</td>
<td>✗</td>
<td>☑</td>
</tr>
<tr>
<td>k. Other</td>
<td>✗</td>
<td>☑</td>
</tr>
</tbody>
</table>

72. [Ask if Q32 = “Yes” AND Q46 = “No”] What were your reasons for not reporting the situation to any of the installation/Service/DoD authorities or organizations? Mark “Yes” or “No” for each statement.

<table>
<thead>
<tr>
<th>Reason</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. You thought it was not important enough to report</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>b. You did not know how to report</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>c. You felt uncomfortable making a report</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>d. You did not think anything would be done</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>e. You heard about negative experiences other victims went through who reported their situation</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>f. You thought you would not be believed</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>g. You thought reporting would take too much time and effort</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>i. You thought your performance evaluation or chance for promotion would suffer</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>j. You thought you would be labeled a troublemaker</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>k. You did not want anyone to know</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>l. You did not think your report would be kept confidential</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>m. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>n. You were afraid of being assaulted again by the offender</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>o. You thought you might lose your security clearance/personnel reliability certification</td>
<td>☑</td>
<td>✗</td>
</tr>
<tr>
<td>p. Other</td>
<td>☑</td>
<td>✗</td>
</tr>
</tbody>
</table>

73. [Ask if Q32 = “Yes” AND Q46 = “No” AND Q72 p = “Yes”] What were your other reasons for not reporting the situation?

74. [Ask if Q32 = “Yes” AND Q46 = “No” AND Q73 = “No”] In retrospect, would you make the same decision about reporting if you could do it over?
- Yes
- No

75. [Ask if Q32 = “Yes” AND Q46 = “No” AND Q73 = “No”] What would you have changed about your reporting decision?
### PERSONNEL POLICY AND PRACTICES

**74. In an effort to prevent sexual assault, please indicate how well your unit leadership... Mark one answer for each item.**

<table>
<thead>
<tr>
<th></th>
<th>Very poorly</th>
<th>Poorly</th>
<th>Neither well nor poorly</th>
<th>Well</th>
<th>Very well</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**75. In your work group, to what extent... Mark one answer for each item.**

<table>
<thead>
<tr>
<th></th>
<th>Not at all</th>
<th>Small extent</th>
<th>Moderate extent</th>
<th>Large extent</th>
<th>Very large extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 76. **To what extent are you willing to... Mark one answer for each item.**

<table>
<thead>
<tr>
<th></th>
<th>Not at all</th>
<th>Small extent</th>
<th>Moderate extent</th>
<th>Large extent</th>
<th>Very large extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 77. **[Ask if Q76 e = “Not at all”] You indicated you would not encourage someone to report a sexual assault. What are your reasons? Mark “Yes” or “No” for each statement.**

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>i.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>j.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>k.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
81. [Ask if Q80 = “Yes”] My Service’s sexual assault training... Mark one answer for each item.

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
<th>Agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Provides a good understanding of what actions are considered sexual assault.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Teaches that the consumption of alcohol may increase the likelihood of sexual assault.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Teaches how to avoid situations that might increase the risk of being a victim of sexual assault.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Teaches how to intervene when you witness a situation involving a fellow Service member (bystander intervention).</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Teaches how to obtain medical care following a sexual assault.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Explains the role of the chain of command in handling sexual assaults.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Explains the reporting options available if a sexual assault occurs.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victims' Advocate).</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i. Explains how sexual assault is a mission readiness problem.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j. Explains the resources available to victims (e.g., Safe Helpline).</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

82. [Ask if Q80 = “Yes”] In your opinion, how effective was the training you received in... Mark one answer in each item.

<table>
<thead>
<tr>
<th>Not at all effective</th>
<th>Slightly effective</th>
<th>Moderately effective</th>
<th>Very effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### REACTION TO SEXUAL ASSAULT

#### 86. Are the following statements true or false? Mark one answer for each item.

<table>
<thead>
<tr>
<th>Statement</th>
<th>True</th>
<th>False</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. When you are in a social setting, it is your duty to stop a fellow Service member from doing something potentially harmful to themselves or others.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. If you tell a Sexual Assault Response Coordinator (SARC) or Victims’ Advocate (VA) that you were sexually assaulted, the SARC/VA is not always required to provide your name to your commander.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Your communications with a SARC or VA are protected by the Victims’ Advocate Privilege (MRE 514).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. If you were to experience unwanted sexual touching, but not rape, you could report your experience to a SARC or VA.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. If you are sexually assaulted, you can trust the military system to protect your privacy.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. If you are sexually assaulted, you can trust the military system to ensure your safety following the incident.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. If you are sexually assaulted, you can trust the military system to treat you with dignity and respect.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. If you are sexually assaulted, you can request a transfer and receive a response within 72 hours.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 83. Are you aware of the following sources for understanding sexual assault prevention and response? Mark “Yes” or “No” for each item.

<table>
<thead>
<tr>
<th>Source</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The “My Strength is for Defending” campaign.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. My installation’s Sexual Assault Awareness Month programs.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For more information about the DoD Safe Helpline, visit [www.safehelpline.org/](http://www.safehelpline.org/)

#### 84. Are you aware that the Department of Defense has a live, one-on-one, confidential hotline called DoD Safe Helpline that provides sexual assault support worldwide and 24/7 to members of the DoD community via online, telephone, and texting services?

- [ ] Yes
- [ ] No

#### 85. [Ask if Q84 = "Yes"] How did you hear about the DoD Safe Helpline? Mark the one most useful source of information.

- [ ] Television public service announcement
- [ ] Radio public service announcement
- [ ] Print advertisement
- [ ] Online media (e.g., Web site, blog, banners, etc.)
- [ ] Posters, brochures and/or stickers
- [ ] Unit
- [ ] Chaplain
- [ ] Other

#### 87. Suppose you see a Service member, who you do not know very well, getting drunk at a party. Someone tells you that one of your coworkers is going to lead that Service member off to have sex. What are you most likely to do in this kind of situation? Mark one.

- [ ] Nothing
- [ ] Leave to avoid any kind of trouble
- [ ] Find someone who knows the Service member and can help them
- [ ] Talk to the Service member/try to get them out of the situation
- [ ] Stop your coworker from leaving with the Service member
- [ ] Other action
88. [Ask if Q87 = “Nothing” OR Q87 = “Leave to avoid any kind of trouble”] Which reason below best explains your reaction to the situation in the previous question?  
Mark one.
- I don't see this situation as a problem.
- It's none of my business.
- I could be picked on or made fun of.
- I wouldn't want to become the focus of my coworker's attention.
- Nothing I could do or say would make a difference.
- It is hard to reason with someone who has been drinking.
- I don't believe the Service member would listen to me if they do not know me very well.
- The Service member should not have gotten into this situation in the first place.
- People put themselves into this type of situation because they want to drink and have sex.
- Other reason

[Ask if (Q87 = “Nothing” OR Q87 = “Leave to avoid any kind of trouble”) AND Q88 = “Other reason”] What other reason best explains your reaction to the situation in the previous question?

HOW ARE WE DOING?

91. In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?
- Less of a problem today
- About the same as 4 years ago
- More of a problem today

92. [Ask if “Years of Service” > 3] In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?
- Less of a problem today
- About the same as 4 years ago
- More of a problem today
93. Thank you for participating in the survey. There are no more questions on this survey. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Your comments will be viewed and considered as policy deliberations take place. Any comments you make on this questionnaire will be kept confidential. However, if DMDC or its data collection contractor perceives comments as a direct threat to yourself or others, out of concern for your welfare, DMDC may contact an office in your area for appropriate action. Your feedback is useful and appreciated.

94. [Ask if Q1 = 'No, I separated or retired'] Based on your answer to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the back arrow button and check your answer.

To submit your answers, click Submit. For further help, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail WGRSurvey@osd.pentagon.mil, or send a fax to 1-763-268-3002.